umber 03002 A411 03371 imployer's name, address, and ZIP code PAYCOM PAYROLL LLC PAYCOM PAYROLL LLC PAYCOM PAYROLL LLC OKLAHOMA CITY OK PAVAN PUTTAGUNTA 6604 NW 150TH TER OKLAHOMA CITY OKLAHOMA CITY OK 73142 I11519.86 10221.32 I 118636.32 7355.45 3 Social security wages 4 118636.32 1720.23 5 Medicare wages and tips 6 6 Medicare tax withheld 7 Social security tips 8 8 Allocated tips 9 10 Dependent care benefits 11 Nonqualified plans 12a 12a C 61.62 12b 7116.46 12c D 13 Statutory Patrone Titd-party X 12d Employee's social security no. 752-06-6450 True 454.33	Form W-2 Wag	ge and Ta	ax Statement	
of lie a tx return, a negligence penalty or other sanction may be Department of Treasury- minored on your this income is tasked and you fails report. PAYCOM PAYROLL LLC PAYCOM PAYROLL LLC PAYCOM PAYROLL LLC PAYCOM 7501 W MEMORIAL RD OKLAHOMA CITY OK 73142 Intoyee's name, address, and ZIP code PAVAN PUTTAGUNTA 6604 NW 150TH TER OKLAHOMA CITY OK 73142 111519.86 10221.32 Federal income tax withheld 118636.32 5 Medicare wages and tips 6 Medicare tax withheld 118636.32 5 Medicare wages and tips 6 Medicare tax withheld 7 Social security tips 8 Allocated tips 10 Dependent care benefits 11 Nonqualified plans 12a C 61.62 12b D 7116.46 13 Statutory Peterment Trid-party CSC D 5630.04 12d Employee's social security no. 752-06-6450 From Social Security no. 752-06-6450 For Social Security in this construction of the tax with the social security no. 752-06-6450 For Social Security no. 752-06-6450 For Social Security in this construction of the tax with the social security no. 752-06-6450 For Social Security in this construction of the tax with the social security in the social security in the social security no. 752-06-6450 For Social Security in this construction of the tax with the social security in the social security in the social security in the social security no. 752-06-6450 For Social Security in the social s		E'S RECORI	os 2023	
umber 08002 A411 03371 imployer's name, address, and ZIP code PAYCOM PAYROLL LLC PAYCOM PAYROLL LLC PAYCOM PAYROLL LLC PAYCOM POWENCIAL RD OKLAHOMA CITY OK 73142 imployer's name, address, and ZIP code PAYCAN PUTTAGUNTA 6604 NW 150TH TER OKLAHOMA CITY OK 73142 111519.86 10221.32 2 Federal income tax withheld 118636.32 7355.45 3 Social security wages 4 Social security tax withheld 118636.32 1720.23 6 Medicare tax withheld 8 Allocated tips 8 Allocated tips 9 10 Dependent care benefits 12b 11 Nonqualified plans 12a C 61.62 12b D 7116.46 12b D 5630.04 12a D 5630.04 12c D 5630.04 12a D </th <th>This information is being furnished to the IRS. to file a tax return, a negligence penalty or othe imposed on you if this income is taxable and y</th> <th>If you are required er sanction may be ou fail to report it.</th> <th>Department of Treasury</th>	This information is being furnished to the IRS. to file a tax return, a negligence penalty or othe imposed on you if this income is taxable and y	If you are required er sanction may be ou fail to report it.	Department of Treasury	
PAYCOM PAYROLL LLC PAYCOM 7501 W MEMORIAL RD OKLAHOMA CITY OK 73142 Imployee's name, address, and ZP code PAVAN PUTTAGUNTA 6604 NW 150TH TER OKLAHOMA CITY OK 73142 Ill519.86 10221.32 Vages, tips, other comp. 2 Federal income tax withheld Il8636.32 7355.45 Social security wages 4 Social security tax withheld Il8636.32 1720.23 Medicare wages and tips 6 Medicare tax withheld Social security tips 8 Allocated tips In Nonqualified plans 12a C 61.62 Istempoyer Patient Thid-patry 12c D 5630.04 Istempoyer Patient Thid-patry 12c D 5630.04 12d Employee's social security no. 752-06-6450 12t 17 454.33 Employee's coial security no. 752-06-6450 17 State wages, tips, etc. 17 State income tax <td>Control 08002 A4TY</td> <td>03371</td> <td>L</td>	Control 08002 A4TY	03371	L	
PAYCOM 7501 W MEMORIAL RD OKLAHOMA CITY OK 73142 imployes name, address, and ZP code PAVAN PUTTAGUNTA 6604 NW 150TH TER OKLAHOMA CITY OK 73142 111519.86 10221.32 Wages, tips, other comp. 2 Federal income tax withheld 118636.32 7355.45 3 Social security wages 4 Social security tax withheld 7 Social security tips 8 Allocated tips 9 Medicare wages and tips 10 Dependent care benefits 7 Social security tips 8 Allocated tips 9 Medicare benefits 12a C 61.62 13 Statutory Bar 12c DD 5630.04 12d 12d Employee's social security no. 75206-6450 75206-6450 14 TTI 454.33 55 st. Employer's state ID number 16 State wages, tips, etc. 17 State income tax	Employer's name, address, and ZIP code			
imployed's name, address, and ZIP code PAVAN PUTTAGUNTA 6604 NW 150TH TER OKLIAHOMA CITY OK 73142 111519.86 10221.32 Wages, tips, other comp. 2 Federal income tax withheld 118636.32 7355.45 3 Social security wages 4 Social security tax withheld 118636.32 1720.23 6 Medicare wages and tips 6 Medicare tax withheld 7 Social security tips 8 Allocated tips 9 10 Dependent care benefits 11 Nonqualified plans 12a C 61.62 12b D 7116.46 12c DD 5630.04 2 12d Employee's social security no. 752-06-6450 752.006-6450 12T 454.33 Employee's ID number (EIN) 16 State wages, tips, etc. 17 State income tax	PAYCOM 7501 W MEMORIAL	RD	2	
6604 NW 150TH TER OKLAHOMA CITY OK 73142 111519.86 Wages, tips, other comp. 10221.32 Federal income tax withheld 118636.32 7355.45 3 Social security wages 4 Social security tax withheld 118636.32 1720.23 6 Medicare wages and tips 6 Medicare tax withheld 7 Social security tips 8 Allocated tips 9 10 Dependent care benefits 11 Nonqualified plans 12a C 61.62 13 Statutory Paterment Thid-party stck pay 12c D 5630.04 12 12 D 5630.04 12d 12d Employee's social security no. 752-06-6450 14 1TI 454.33 Employeer's state ID number (EIN) 26-0302465 16 State wages, tips, etc. 17 State income tax	Employee's name, address, and ZIP code		2	
OKLAHOMA CITY OK 73142 111519.86 10221.32 Wages, tips, other comp. 2 Federal income tax withheld 118636.32 7355.45 3 Social security wages 4 Social security tax withheld 118636.32 1720.23 5 Medicare wages and tips 6 6 Medicare tax withheld 7 Social security tips 8 8 Allocated tips 9 10 Dependent care benefits 11 Nonqualified plans 12a C 61.62 12b 7116.46 12c D 5630.04 12d 12d 12d 12d 12d Employee's social security no. 752-06-6450 12t 12t 454.33 9 10 number (EIN) 26-0302465 14 17 State income tax	PAVAN PUTTAGUN	ITA		
111519.8610221.32Wages, tips, other comp.2Federal income tax withheld118636.327355.45Social security wages4Social security tax withheld118636.321720.23Medicare wages and tips6Medicare tax withheldSocial security tips8Allocated tipsMonoqualified plans12a C61.6213 Statutory Polar11412c DDT52.06-645012t D5630.04Construction Social security no.14T52.06-645017 IEmployee's social security no.15 St. Employer's state ID number16 State wages, tips, etc.17 State income tax				
1 Wages, tips, other comp. 2 Federal income tax withheld 1 118636.32 7355.45 3 Social security wages 4 Social security tax withheld 1 18636.32 1720.23 6 5 Medicare wages and tips 6 Medicare tax withheld 8 Social security tips 8 Allocated tips 9 10 Dependent care benefits 11 Nonqualified plans 12a C 61.62 12b 7116.46 12b 7116.46 12d 13 Statutory plan To Dependent care benefits 12d 12d Employee's social security no. 752-06-6450 12d 12d 12d Employer ID number (EIN) 26-0302465 14 17 State income tax 17 State income tax 15 5t. Employer's state ID number 16 State wages, tips, etc. 17 State income tax	OKLAHOMA CITY	OK 73	142	
118636.32 7355.45 3 Social security wages 4 Social security tax withheld 118636.32 1720.23 5 Medicare wages and tips 6 Medicare tax withheld 7 Social security tips 8 Allocated tips 9 10 Dependent care benefits 11 Nonqualified plans 12a C 61.62 13 Statutory Paterment Third-party 2 12d 12d 2 12d 12d 2 14 454.33 2 0302465 16 State wages, tips, etc. 15 St. Employer's state ID number 16 State wages, tips, etc. 17 State income tax	111519.86		10221.32	
3 Social security wages 4 Social security tax withheld 118636.32 1720.23 6 Medicare tax withheld 5 Medicare wages and tips 6 Medicare tax withheld 7 Social security tips 8 Allocated tips 9 10 Dependent care benefits 11 Nonqualified plans 12a C 61.62 12b D 7116.46 12d 13 Statutory plan 12d 12d Employee's social security no. 7 752-06-6450 12T 454.33 Employer ID number (EIN) 26-0302465 16 State wages, tips, etc. 17 State income tax	1 Wages, tips, other comp.	2 Federal in	ncome tax withheld	
118636.32 1720.23 Medicare wages and tips 6 Medicare tax withheld 8 Social security tips 8 Allocated tips 10 Dependent care benefits 12a C 61.62 12b 7116.46 12c 12d Employee's social security no. 752-06-6450 Toployer ID number (EIN) 26-0302465 15 St. Employer's state ID number 16 Statutory state ID number 16 State wages, tips, etc. 17 State ID number 16	118636.32		7355.45	
5 Medicare wages and tips 6 Medicare tax withheld 7 Social security tips 8 Allocated tips 8 Allocated tips 10 Dependent care benefits 11 Nonqualified plans 12a C 61.62 13 Statutory plan Retirement Third-party enclosed to the plan size plan 12c D 5630.04 12d T12d 12d 12d 12d 12d Employee's social security no. 752-06-6450 14 LTI 454.33 Employer ID number (EIN) 26-0302465 16 State wages, tips, etc. 17 State income tax		4 Social se		
7 Social security tips 8 Allocated tips 9 10 Dependent care benefits 11 Nonqualified plans 12a C 61.62 13 12b D 7116.46 13 12c DD 5630.04 12d 12d 12d Employee's social security no. 752-06-6450 14 Employer ID number (EIN) 26-0302465 15 St. Employer's state ID number 16 State wages, tips, etc. 17 State income taw	±±0000101	1720.23		
10 Dependent care benefits11 Nonqualified plans12a C13 Statutory planRetirement sick play13 Statutory planRetirement sick play13 Employee's social security no. 752-06-645012c752-06-645014Employee ID number (EIN) 26-030246515 St. Employer's state ID number16 State wages, tips, etc.17 State income tax				
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	7 Social security tips	8 Allocate	d tips	
13 Statutory employee's social security no. 752-06-6450 12b sick pay 7116.46 12c DD 5630.04 12d 12d 12d Employee's social security no. 752-06-6450 14 LTI 454.33 Employer ID number (EIN) 26-0302465 16 State wages, tips, etc. 17 State income tax	9	10 Depende	ent care benefits	
13 Statutory enclose Retirement stck pay Thid-party park 12c DD 5630.04 12d 12d <td>11 Nonqualified plans</td> <td>12a C</td> <td></td>	11 Nonqualified plans	12a C		
Imployee		12b D		
Employee's social security no. 14 752-06-6450 LTI Employer ID number (EIN) 26-0302465 15 St. Employer's state ID number 16 State wages, tips, etc.	13 Statutory Retirement Third-party plan sick pay	12c DD	5630.04	
752-06-6450 LTI 454.33 Employer ID number (EIN) 26-0302465 16 15 St. Employer's state ID number 16 State wages, tips, etc. 17	X	12d		
26-0302465 15 St. Employer's state ID number 16 State wages, tips, etc. 17 State income tax	Employee's social security no. $752 - 06 - 6450$		454.33	
15 St. Employer's state ID number 16 State wages, tips, etc. 17 State income tax	Employer ID number (EIN) 26-0302465	1		
	15 St. Employer's state ID number 16	State wages, tips.	, etc. 17 State income ta	
	VIC ""III" IUIGJJIG"UG I			

19 Local income tax

Wage and Tax Statement

03371

20 Locality name

5053

OMB No. 1545-0008 Department of Treasury -Internal Revenue Service

18 Local wages, tips, etc.

Form W-2

Copy B — To Be Filed With

Employer's name, address, and ZIP code

Employee's FEDERAL Tax Return. This information is being furnished to the IRS. Control number 08002 A4TY

	Wages, Tips, Other Comp.	Social Security Wages	Medicare Wages and Tips
	Box 1 of W-2	Box 3 of W-2	Box 5 of W-2
Gross Pay Less: Non-Taxable Earnings Less: Retirement Deductions Less: Other Pre-tax Deductions Less: Third Party Sick Pay Less: Excess Wages	\$0.00 N/A	\$119,123.82 \$0.00 N/A (\$487.50) \$0.00 \$0.00	\$119,123.82 \$0.00 N/A (\$487.50) \$0.00 N/A
Total Reported Wages	\$111,519.86	\$118,636.32	\$118,636.32
	Fed Income	Social Security	Medicare
	Box 2 of W-2	Box 4 of W-2	Box 6 of W-2
Tax Withheld	\$10,221.32	\$7,355.45	\$1,720.23

2023 W-2 and Earnings Summary

	OK State Wages, Tips, etc.
	Box 16 of W-2
Gross Pay Less: Non-Taxable Earnings Less: Retirement Deductions Less: Other Pre-tax Deductions Less: Third Party Sick Pay Total Reported Wages	\$119,123.82 \$0.00 (\$7,116.46) (\$487.50) \$0.00 \$111,519.86
	OK State Income Tax

Box 17 of W-2 \$4,338.00

Tax Withheld

PAVAN PUTTAGUNTA 6604 NW 150TH TER OKLAHOMA CITY, OK 73142

The Form W-2 Box 1 wages are the Gross Wages as of your last pay statement for the year minus any non-taxable earnings or deductions, plus any additional compensation received after the last pay statement. Gross pay may not match Box 1 wages due to deductions for retirement deferrals, health insurance, or other Sec. 125 cafeteria plan deductions, etc.

			ax	Statement
Copy 2 — To Be Filed				5053
Employee's State, City, o Income Tax Return.	or Loo	cal	Dep	OMB No. 1545-0008 partment of Treasury -
Control 08002 A4	TY	0337		ernal Revenue Service
Employer's name, address, and ZIP co	de			
	· . ·	TTO		
PAYCOM PAYROI	. ידי	υшС		
7501 W MEMORI OKLAHOMA CITY			2	
Employee's name, address, and ZIP co	-	K /314	: 2	
PAVAN PUTTA		ITA		
6604 NW 150		TER		
OKLAHOMA CI	ΓY	OK 73	314	2
		1		
111519. 1 Wages, tips, other com		2 Federal	10	221.32
118636.		Z Federal		355.45
3 Social security wages	52	4 Social s		ity tax withheld
118636.32 1720.23				
5 Medicare wages and tips		6 Medicare tax withheld		
7 Social security tips 8 Allocated tips			os	
9 10 Dependent care benefits				ooro honofito
5		Depend	lent	care benefits
11 Nonqualified plans		12a C		61.62
		12b D		7116.46
13 Statutory Retirement Third-p plan sick pa	barty Iy	12c DD		5630.04
		12d		
Employee's social security 752-06-645		14 LTI		454.33
Employer ID number (EIN)				
15 St. Employer's state ID number		State wages, tip	s, etc.	17 State income tax
OK WTH-10123512-0		11519.		4338.00
18 Local wages, tips, etc.	19	Local income ta	x	20 Locality name

Form W-2 W Copy 2 — To Be Filed W		-	ax \$	Statement 2023	
Employee's State, City, or				OMB No. 1545-0008	
Income Tax Return.				artment of Treasury - rnal Revenue Service	
Control 08002 A4TY	Z	03371	-		
Employer's name, address, and ZIP code					
PAYCOM PAYROLL PAYCOM 7501 W MEMORIA OKLAHOMA CITY	L	RD	2		
Employee's name, address, and ZIP code PAVAN PUTTAGUNTA 6604 NW 150TH TER OKLAHOMA CITY OK 73142					
111519.8	6		10	221.32	1
1 Wages, tips, other comp.				ne tax withheld	
118636.3	2		7	355.45	
3 Social security wages		4 Social set	ecur	ity tax withheld	
118636.3 5 Medicare wages and tips	_	6 Medicar		720.23 x withheld	
7 Social security tips		8 Allocate	d tip	os	
9		10 Depend	ent o	care benefits	
11 Nonqualified plans		12a C		61.62	1
		12b D		7116.46	1
13 Statutory Retirement Third-party sick pay	/	12c DD		5630.04	1
		12d			1
Employee's social security no $752 - 06 - 6450$	0.	14 LTI		454.33	
Employer ID number (EIN) 26-0302465					MY.
15 St. Employer's state ID number	16	State wages, tips	, etc.	17 State income tax	
OK WTH-10123512-02	1	11519.8	36	4338.00	က
18 Local wages, tips, etc.	19	Local income tax		20 Locality name	2585828

PAYCOM PAYROLL LLC PAYCOM 7501 W MEMORIAL RD OKLAHOMA CITY OK 73142 s and 7IP co PAVAN PUTTAGUNTA 6604 NW 150TH TER OKLAHOMA CITY OK 73142 111519.86 10221.32 Wages, tips, other comp. 2 Federal income tax withheld 118636.32 7355.45 3 Social security wages 4 Social security tax withheld 118636.32 1720.23 5 Medicare wages and tips 6 Medicare tax withheld 7 Social security tips 8 Allocated tips 9 10 Dependent care benefits 11 Nongualified plans 12a C 61.62 12b D 7116.46 Third-party sick pay 12c DD 5630.04 13 Statutory employee Retirement plan X 12d Employee's social security no. 14 752-06-6450 LTI 454.33 Employer ID number (EIN)

26-0302465 15 St. Employer's state ID number 16 State wages, tips, etc. 17 State income tax OK WTH-10123512-02 111519.86 4338.00 20 Locality name 18 Local wages, tips, etc. 19 Local income tax

Notice to Employee

Do you have to file? Refer to the Form 1040 instructions to determine if you are required to file a tax return. Even if you don't have to file a tax return, you may be eligible for a refund if box 2 shows an amount or if you are eligible for any credit.

Earned income credit (EIC). You may be able to take the EIC for 2023 if your adjusted gross income (AGI) is less than a certain amount. The amount of the credit is based on income and family size. Workers without children could qualify for a smaller credit. You and any qualifying children must have valid social security numbers (SSNs). You can't take the EIC if your investment income is more than the specified amount for 2023 or if income is earned for services provided while you were an inmate at a penal institution. For 2023 income limits and more information, visit www.irs.gov/EITC. See also Pub. 596. Any EIC that is more than your tax liability is refunded to you, but only if you file a tax return. Employee's social security number (SSN). For your protection, this form may show only the last

your protection, this form may show only the last four digits of your SSN. However, your employer has reported your complete SSN to the IRS and the Social Security Administration (SSA). Clergy and religious workers. If you aren't subject

to social security and Medicare taxes, see Pub. 517. **Corrections.** If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to correct your employment record. Be sure to ask the employer to file Form W-2c, Corrected Wage and Tax Statement, with the SSA to correct any name, SSN, or money amount error reported to the SSA on Form W-2. Be sure to get your copies of Form W-2c from your employer for all corrections made so you may file them with your tax return. If your name and SSN are correct but aren't the same as shown on your social security card, you should ask for a new card that displays your correct name at any SSA office or by calling 800-772-1213. You may also visit the SSA website at www.SSA.gov.

Cost of employer-sponsored health coverage (if such cost is provided by the employer). The reporting in box 12, using code DD, of the cost of employer-sponsored health coverage is for your information only. The amount reported with code DD is not taxable.

Credit for excess taxes. If you had more than one employer in 2023 and more than \$9,932.40 in social security and/or Tier 1 railroad retirement (RRTA) taxes were withheld, you may be able to claim a credit for the excess against your federal income tax. See the Form 1040 instructions. If you had more than one railroad employer and more than \$5,821.20 in Tier 2 RRTA tax was withheld, you may be able to claim a refund on Form 843. See the Instructions for Form 843.

Instructions for Employee

Box 1. Enter this amount on the wages line of your tax return.

Box 2. Enter this amount on the federal income tax withheld line of your tax return.

Box 5. You may be required to report this amount on Form 8959. See the Form 1040 instructions to determine if you are required to complete Form 8959.

Box 6. This amount includes the 1.45% Medicare tax withheld on all Medicare wages and tips shown in box 5, as well as the 0.9% Additional Medicare Tax on any of those Medicare wages and tips above \$200,000.

Box 8. This amount is **not** included in box 1, 3, 5, or 7. For information on how to report tips on your tax return, see the Form 1040 instructions.

You must file Form 4137 with your income tax return to report at least the allocated tip amount unless you can prove with adequate records that you received a smaller amount. If you have records that show the actual amount of tips you received, report that amount even if it is more or less than the allocated tips. Use Form 4137 to figure the social security and Medicare tax owed on tips you didn't report to your employer. Enter this amount on the wages line of your tax return. By filing Form 4137, your social security tips will be credited to your social security record (used to figure your benefits).

(Instructions for Employee continued on back of Copy 2.)

Instructions for Employee (*Continued from back of Copy B.*)

Box 10. This amount includes the total dependent care benefits that your employer paid to you or incurred on your behalf (including amounts from a section 125 (cafeteria) plan). Any amount over your employer's plan limit is also included in box 1. See Form 2441.

Box 11. This amount is (a) reported in box 1 if it is a distribution made to you from a nonqualified deferred compensation or nongovernmental section 457(b) plan, or (b) included in box 3 and/or box 5 if it is a prior year deferral under a nonqualified or section 457(b) plan that became taxable for social security and Medicare taxes this year because there is no longer a substantial risk of forfeiture of your right to the deferred amount. This box shouldn't be used if you had a deferral and a distribution in the same calendar year. If you made a deferral and received a distribution in the same calendar year, and you are or will be age 62 by the end of the calendar year, your employer should file Form SSA-131, Employer Report of Special Wage Payments, with the Social Security Administration and give you a copy.

Box 12. The following list explains the codes shown in box 12. You may need this information to complete your tax return. Elective deferrals (codes D, E, F, and S) and designated Roth contributions (codes AA, BB, and EE) under all plans are generally limited to a total of \$22,500 (\$15,500 if you only have SIMPLE plans; \$25,500 for section 403(b) plans if you qualify for the 15-year rule explained in Pub. 571). Deferrals under code G are limited to \$22,500. Deferrals under code H are limited to \$7,000.

However, if you were at least age 50 in 2023, your employer may have allowed an additional deferral of up to \$7,500 (\$3,500 for section 401(k)(11) and 408(p) SIMPLE plans). This additional deferral amount is not subject to the overall limit on elective deferrals. For code G, the limit on elective deferrals may be higher for the last 3 years before you reach retirement age. Contact your plan administrator for more information. Amounts in excess of the overall elective deferral limit must be included in income. See the Form 1040 instructions.

Note: If a year follows code D through H, S, Y, AA, BB, or EE, you made a make-up pension contribution for a prior year(s) when you were in military service. To figure whether you made excess deferrals, consider these amounts for the year shown, not the current year. If no year is shown, the contributions are for the current year.

A—Uncollected social security or RRTA tax on tips. Include this tax on Form 1040 or 1040-SR. See the Form 1040 instructions. **B**—Uncollected Medicare tax on tips. Include this tax on Form 1040 or 1040-SR. See the Form 1040 instructions.

C-Taxable cost of group-term life insurance over \$50,000 (included in boxes 1, 3 (up to the social security wage base), and 5)

D-Elective deferrals to a section 401(k) cash or deferred arrangement. Also includes deferrals under a SIMPLE retirement account that is part of a section 401(k) arrangement.

E-Elective deferrals under a section 403(b) salary reduction agreement

F-Elective deferrals under a section 408(k)(6) salary reduction SEP

G-Elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b) deferred compensation plan

H-Elective deferrals to a section 501(c)(18)(D) tax-exempt organization plan. See the Form 1040 instructions for how to deduct.

J-Nontaxable sick pay (information only, not included in box 1, 3, or 5)

K−20% excise tax on excess golden parachute payments. See the Form 1040 instructions.

(Instructions for Employee continued on back of Copy C.)

Instructions for Employee (*Continued from back of Copy 2.*)

Box 12. (continued)

L—Substantiated employee business expense reimbursements (nontaxable)

M—Uncollected social security or RRTA tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the Form 1040 instructions.

 N—Uncollected Medicare tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the Form 1040 instructions.
 P—Excludable moving expense reimbursements paid directly to a member of the U.S. Armed Forces (not included in box 1, 3, or 5)

 \mathbf{Q} -Nontaxable combat pay. See the Form 1040 instructions for details on reporting this amount. \mathbf{R} -Employer contributions to your Archer MSA. Report on Form 8853.

 $\begin{array}{l} \textbf{S}-\text{Employee salary reduction contributions under a section 408(p) SIMPLE plan (not included in box 1) \\ \textbf{T}-\text{Adoption benefits (not included in box 1).} \\ \text{Complete Form 8839 to figure any taxable and nontaxable amounts.} \end{array}$

V—Income from exercise of nonstatutory stock option(s) (included in boxes 1, 3 (up to the social security wage base), and 5). See Pub. 525 for reporting requirements. W—Employer contributions (including amounts the employee elected to contribute using a section 125 (cafeteria) plan) to your health savings account. Report on Form 8889.

Y-Deferrals under a section 409A nonqualified deferred compensation plan

Z-Income under a nongualified deferred

compensation plan that fails to satisfy section 409A. This amount is also included in box 1. It is subject to an additional 20% tax plus interest. See the Form 1040 instructions.

AA-Designated Roth contributions under a section 401(k) plan

BB-Designated Roth contributions under a section 403(b) plan

DD—Cost of employer-sponsored health coverage. The amount reported with code DD is not taxable.

EE—Designated Roth contributions under a governmental section 457(b) plan. This amount does not apply to contributions under a tax-exempt organization section 457(b) plan.

FF—Permitted benefits under a qualified small employer health reimbursement arrangement GG—Income from qualified equity grants under section 83(i) HH—Aggregate deferrals under section 83(i) elections as of the close of the calendar year **Box 13.** If the "Retirement plan" box is checked, special limits may apply to the amount of traditional IRA contributions you may deduct. See Pub. 590-A. **Box 14.** Employers may use this box to report information such as state disability insurance taxes withheld, union dues, uniform payments, health insurance premiums deducted, nontaxable income, educational assistance payments, or a member of the clergy's parsonage allowance and utilities. Railroad employers use this box to report railroad retirement (RRTA) compensation, Tier 1 tax, Tier 2 tax, Medicare tax, and Additional Medicare Tax. Include tips reported by the employee to the employer in railroad retirement (RRTA) compensation.

Note: Keep Copy C of Form W-2 for at least 3 years after the due date for filing your income tax return. However, to help protect your social security benefits, keep Copy C until you begin receiving social security benefits, just in case there is a question about your work record and/or earnings in a particular year.

(See also Notice to Employee on back of Copy B.)