

All four copies of your W-2 are on this page separated by perforations. General instructions for these forms, including an explanation of the letter codes used in box 12, are printed on the reverse side of this page.

To the right is information which shows your total wages by W-2 box and the amount of any deferred compensation and/or other pretax deductions that were subtracted from total wages to arrive at your W-2 wages.

Gross Wages	Federal Box 1 261266.12	Soc. Sec. Box 3 and 7 261266.12	Medicare Box 5 261266.12
Taxbl Benefits			
Group Term Life	610.68	610.68	610.68
Adoption			
Deferred Comp	(20709.69)		
Section 125	(3247.02)	(3247.02)	(3247.02)
Other Pretax/Wage Limit		(98429.78)	
W-2 Wages	237920.09	160200.00	258629.78

a Employee's social security number XXX-XX-8638		b Employer identification number (EIN) 20-4429448		d Control number 000053114701		This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it. OMB No. 1545-0008	
c Employer's name, address, and ZIP code Coupa Software, Inc. 1855 S. Grant Street San Mateo CA 94402 USA				1 Wages, tips, other compensation 237920.09		2 Federal income tax withheld 50062.12	
e Employee's first name and initial Arif Azim 336 Tanager Road Livermore LIVERMORE CA 94551 USA				3 Social security wages 160200.00		4 Social security tax withheld 9932.40	
f Employee's address and ZIP code				5 Medicare wages and tips 258629.78		6 Medicare tax withheld 4277.80	
15 State CA		Employer's state ID Number 268-5613-8		16 State wages, tips, etc. 237920.09		17 State income tax 19754.12	
18 Local wages, tips, etc.		19 Local income tax		20 Locality name		13 Statutory employee <input type="checkbox"/>	
						Retirement plan <input checked="" type="checkbox"/>	
						Third-party sick pay <input type="checkbox"/>	
						14 Other CA SDI 1378.48	
						12a See instructions for box 12 Code C 610.68	
						12b Code D 20709.69	
						12c Code DD 19249.12	
						12d Code	

Form W-2 Wage and Tax Statement  
Copy C—For EMPLOYEE'S RECORDS  
(See Notice to Employee on the back of Copy B.)

2023

Department of the Treasury - Internal Revenue Service

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Form W-2 Wage and Tax Statement  
Copy B—To Be Filed With Employee's FEDERAL Tax Return.  
This information is being furnished to the Internal Revenue Service.

2023

Department of the Treasury - Internal Revenue Service

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Form W-2 Wage and Tax Statement  
Copy 2—To Be Filed With Employee's State, City, or local Income Tax Return

2023

Department of the Treasury - Internal Revenue Service

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