



Employer Name: ASM America, Inc.
Employer Phone: (602) 470-2430
Employer Address: 3440 E University Drive
 Phoenix, AZ 85034

Employee Name: Mimoh Kwatra
Employee #: 10101439
Employee Address: 950 N Gilbert Rd
 Apt 263
 Gilbert, AZ 85234
Department: Pulsar & Emerald Cha
Job Title: Mechanical Engineer II

Pay Date: 12/29/2023
Pay Period: 12/11/2023 -
 12/24/2023
Deposit Advice #: 709281361
Pay Frequency: Bi-Weekly
Federal Filing Status: Married
Federal 2c/Extra Withholding: No/\$0.00
State Filing Status: Alt Code 2.50% (AZ)
State Exemptions: 0/\$0.00 (AZ)

	Current 12/11/2023 - 12/24/2023			YTD As of 12/24/2023	
	Hours/Units	Rate	Amount	Hours/Units	Amount
Earnings	80.00		\$4,076.93	2,080.00	\$122,982.86
Regular	72.00		\$3,669.24	1,832.00	\$91,884.76
Holiday	8.00		\$407.69	80.00	\$4,007.69
Spot Award					\$3,658.18
Bonus - Corp					\$11,848.00
Patent Award					\$687.50
Restricted Stock					\$1,904.40
Bereavement				24.00	\$1,223.08
Sick				40.00	\$2,015.40
Floating Holiday				16.00	\$815.38
Vacation				48.00	\$2,400.01
Flex				40.00	\$2,038.46
Fitness Reimbursement					\$500.00
Taxable Benefits			\$6.23		\$161.98
W2GRP			\$6.23		\$161.98
Memo Information			\$81.54		\$2,411.57
401K ER Match			\$81.54		\$2,411.57
Pre-Tax Deductions			\$252.65		\$6,860.43
DENTAL			\$13.79		\$358.54
MEDICAL			\$153.32		\$3,986.32
VISION			\$4.00		\$104.00
401K			\$81.54		\$2,411.57
Taxes			\$612.87		\$21,410.93
FED INCOME TAX			\$217.99		\$9,448.08
SOC SEC TAX			\$242.55		\$7,359.15
MEDICARE TAX			\$56.72		\$1,721.09
AZ INC TAX			\$95.61		\$2,882.61
Post-Tax Deductions			\$3.83		\$1,243.74
EE TERM LIFE			\$1.85		\$48.10
SP TERM LIFE			\$1.29		\$33.54
DEP TERM LIFE			\$0.69		\$17.94
EXERCISE FEE					\$1.52
RESTRICTD STK					\$1,142.64
	Routing #	Account #	Amount		Amount
Net Pay			\$3,207.58		\$93,467.76
Direct Deposit	211391825	XXXX3045	\$3,207.58		

Accruals & Balances

Floating Holiday - Hours Balance:	0.00 Hours		
Sick - Hours Balance:	0.00 Hours		
Flex - Hours Balance:	0.00 Hours		
Vacation - Hours Balance:	-11.08 Hours	Vacation - Hours Accrued:	3.08 Hours

