echnology (Operations
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Form W-2	Nage and Tax Statement				
Copy C – For EMPLOYEE'S RECORDS 2023					
This information is being furnished to the to file a tax return, a negligence penalty o imposed on you if this income is taxable a	or other sanction may be Department of Treasury -				
Control 0JX21 031					
Employer's name, address, and ZIP code					
WILDFIRE DEFENSE SYSTEMS 580 ZOOT ENTERPRISE LN BOZEMAN MT 59718					
Employee's name, address, and ZIP code HARSHA JHA 5485 SHEFFIELD CT, APT 112 ALEXANDRIA VA 22311					
71563.0 1 Wages, tips, other comp					
76261.4					
3 Social security wages	4 Social security tax withheld				
76261.4					
5 Medicare wages and tips 6 Medicare tax withheld					
7 Social security tips 8 Allocated tips					
9	10 Dependent care benefits				
11 Nonqualified plans	12a C 13.80				
	12b D 4698.35				
13 Statutory Retirement Third-part plan sick pay	^{ry} 12c DD 7331.52				
	12d				
Employee's social security n 775-78-1337					
Employer ID number (EIN) 26-1370864					
15 St. Employer's state ID number	16 State wages, tips, etc. 17 State income tax				
MT 5874027-002-WTH	110000111				
VA 30-261370864F-001					
18 Local wages, tips, etc.	19 Local income tax 20 Locality name				

	Wages, Tips, Other Comp.	Social Security Wages	Medicare Wages and Tips
	Box 1 of W-2	Box 3 of W-2	Box 5 of W-2
Gross Pay	\$78,305.72	\$78,305.72	\$78,305.72
Less: Non-Taxable Earnings	\$0.00	\$0.00	\$0.00
Less: Retirement Deductions	(\$4,698.35)	N/A	N/A
Less: Other Pre-tax Deductions	(\$2,044.32)	(\$2,044.32)	(\$2,044.32)
Less: Third Party Sick Pay	\$0.00	\$0.00	\$0.00
Less: Excess Wages	N/A	\$0.00	N/A
Total Reported Wages	\$71,563.05	\$76,261.40	\$76,261.40
	Fed Income	Social Security	Medicare
	Box 2 of W-2	Box 4 of W-2	Box 6 of W-2
Tax Withheld	\$8,004.39	\$4,728.21	\$1,105.79

2023 W-2 and Earnings Summary

	MT State Wages, Tips, etc. Box 16 of W-2	VA State Wages, Tips, etc. Box 16 of W-2
Gross Pay Less: Non-Taxable Earnings Less: Retirement Deductions Less: Other Pre-tax Deductions Less: Third Party Sick Pay Total Reported Wages	\$16,139.59 \$0.00 (\$968.37) (\$511.08) \$0.00 \$14,660.14	\$62,166.13 \$0.00 (\$3,729.98) (\$1,533.24) \$0.00 \$56,902.91
	MT State Income Tax Box 17 of W-2	VA State Income Tax Box 17 of W-2
Tax Withheld	\$716.12	\$2,719.96

The Form W-2 Box 1 wages are the Gross Wages as of your last pay statement for the year minus any non-taxable earnings or deductions, plus

Form W-2 W Copy 2 — To Be Filed W Employee's State, City, or Income Tax Return.	Nitl	1	nd	Dep	Statement 2023 OMB No. 1545-0008 partment of Treasury -	
Control number 0JX21 031	0	0	02		rnal Revenue Service	
Employer's name, address, and ZIP code						
WILDFIRE DEFENSE SYSTEMS 580 ZOOT ENTERPRISE LN BOZEMAN MT 59718						
Employee's name, address, and ZIP code HARSHA JHA 5485 SHEFFIELD CT, APT 112 ALEXANDRIA VA 22311						
71563.0 1 Wages, tips, other comp		2 Fe	edera		004.39	
76261.40			4728.21 4 Social security tax withheld			
76261.40 5 Medicare wages and tips		1105.79 6 Medicare tax withheld				
7 Social security tips	8 Allocated tips					
9		10 Dependent care benefits				
11 Nonqualified plans		12a	С		13.80	
		12b	D		4698.35	
13 Statutory Retirement Third-part plan sick pay	У	12c	DE)	7331.52	
Employee's social security n 775-78-1337	0.	12d 14				
Employer ID number (EIN) 26-1370864						
15 St. Employer's state ID number				tips, etc.	17 State income tax	
MT 5874027-002-WTH	1 7	146			716.12	
VA 30-261370864F-001	-				2719.96	
18 Local wages, tips, etc.	Local in	come	tax	20 Locality name		

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Copy 2 — To Be Filed \				2023	
Employee's State, City, or	Loc	cal	Der	OMB No. 1545-0008 partment of Treasury -	
Income Tax Return.	_		Inte	arnal Revenue Service	
number 0JX21 031	0	00215			
Employer's name, address, and ZIP code					
WILDFIRE DEFENSE SYSTEMS 580 ZOOT ENTERPRISE LN BOZEMAN MT 59718					
Employee's name, address, and ZP code HARSHA JHA 5485 SHEFFIELD CT, APT 112 ALEXANDRIA VA 22311					
71563.0	5		8	004.39	1
1 Wages, tips, other comp.		2 Federal in	ncor	me tax withheld	
76261.4	0		4	728.21	
3 Social security wages		4 Social security tax withheld			
76261.4	0 1105.79				1
5 Medicare wages and tips					
7 Social security tips		8 Allocated tips			1
9	10 Dependent care benefits				
11 Nongualified plans		12a C		13.80	1
		12b D	4698.35		1
13 Statutory Retirement Third-part plan Sick pay	etirement Third-party		7331.52		1
employée plan sick pay	-	12c DD			1
Employee's social security n 775 - 78 - 1337	0.	14			
		-			2
Employer ID number (EIN) 26-1370864					PVW9
	40			47	
15 St. Employer's state ID number		State wages, tips		17 State income tax	C.
MT 5874027-002-WTH	1 7	L4660.1		716.12	[]
VA 30-261370864F-001	-	56902.9	Τ	2719.96	
18 Local wages, tips, etc.	19 Local income tax 20 Locality name			100	
					2585

NTF 2585828

			ax	Statement	
Copy B — To Be Filed				2023	
Employee's FEDERAL Tax		turn.	Der	OMB No. 1545-0008 partment of Treasury -	
This information is being furnished to the			Inte	rnal Revenue Service	
Control number 0JX21 031	0	0021	2		
Employer's name, address, and ZIP code					
WILDFIRE DEFEN	NSI	E SYST	ΕM	S	
580 ZOOT ENTER BOZEMAN MT 59	RP1 71	RISE L 8	Ν		
Employee's name, address, and ZIP code HARSHA JHA	9				
5485 SHEFFIE	ΤΓ	CT.	AF	т 112	
ALEXANDRIA V					
		22311			
71563.0	-		_	8004.39	
1 Wages, tips, other comp		2 Federal i		ne tax withheld	
76261.4	ΕO		-	728.21	
3 Social security wages		4 Social s		ity tax withheld	
76261.4	1105.79				
5 Medicare wages and tips	5	6 Medicare tax withheld			
7 Social security tips	8 Allocated tips				
9		10 Demondent seve herefite			
5		10 Dependent care benefits			
11 Nonqualified plans		12a C		13.80	
		12b D		4698.35	
13 Statutory Retirement Third-part sick pay	ly	12c DD		7331.52	
employee plan sick pay		12d		/001.01	
Employee's social security n	0	14			
775 - 78 - 1337					
Employer ID number (EIN)					
26-1370864					
15 St. Employer's state ID number	State wages, tips, etc. 17 State income tax				
MT 5874027-002-WTH				716.12	
VA 30-261370864F-001					
18 Local wages, tips, etc. 19 Local inc				20 Locality name	

HARSHA JHA 5485 SHEFFIELD CT, APT 112 ALEXANDRIA, VA 22311

any additional compensation received after the last pay statement. Gross pay may not match Box 1 wages due to deductions for retirement deferrals, health insurance, or other Sec. 125 cafeteria plan deductions, etc.

Notice to Employee

Do you have to file? Refer to the Form 1040 instructions to determine if you are required to file a tax return. Even if you don't have to file a tax return, you may be eligible for a refund if box 2 shows an amount or if you are eligible for any credit.

Earned income credit (EIC). You may be able to take the EIC for 2023 if your adjusted gross income (AGI) is less than a certain amount. The amount of the credit is based on income and family size. Workers without children could qualify for a smaller credit. You and any qualifying children must have valid social security numbers (SSNs). You can't take the EIC if your investment income is more than the specified amount for 2023 or if income is earned for services provided while you were an inmate at a penal institution. For 2023 income limits and more information, visit www.irs.gov/EITC. See also Pub. 596. Any EIC that is more than your tax liability is refunded to you, but only if you file a tax return. Employee's social security number (SSN). For your protection, this form may show only the last

your protection, this form may show only the last four digits of your SSN. However, your employer has reported your complete SSN to the IRS and the Social Security Administration (SSA). Clergy and religious workers. If you aren't subject

to social security and Medicare taxes, see Pub. 517. **Corrections.** If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to correct your employment record. Be sure to ask the employer to file Form W-2c, Corrected Wage and Tax Statement, with the SSA to correct any name, SSN, or money amount error reported to the SSA on Form W-2. Be sure to get your copies of Form W-2c from your employer for all corrections made so you may file them with your tax return. If your name and SSN are correct but aren't the same as shown on your social security card, you should ask for a new card that displays your correct name at any SSA office or by calling 800-772-1213. You may also visit the SSA website at www.SSA.gov.

Cost of employer-sponsored health coverage (if such cost is provided by the employer). The reporting in box 12, using code DD, of the cost of employer-sponsored health coverage is for your information only. The amount reported with code DD is not taxable.

Credit for excess taxes. If you had more than one employer in 2023 and more than \$9,932.40 in social security and/or Tier 1 railroad retirement (RRTA) taxes were withheld, you may be able to claim a credit for the excess against your federal income tax. See the Form 1040 instructions. If you had more than one railroad employer and more than \$5,821.20 in Tier 2 RRTA tax was withheld, you may be able to claim a refund on Form 843. See the Instructions for Form 843.

Instructions for Employee

Box 1. Enter this amount on the wages line of your tax return.

Box 2. Enter this amount on the federal income tax withheld line of your tax return.

Box 5. You may be required to report this amount on Form 8959. See the Form 1040 instructions to determine if you are required to complete Form 8959.

Box 6. This amount includes the 1.45% Medicare tax withheld on all Medicare wages and tips shown in box 5, as well as the 0.9% Additional Medicare Tax on any of those Medicare wages and tips above \$200,000.

Box 8. This amount is **not** included in box 1, 3, 5, or 7. For information on how to report tips on your tax return, see the Form 1040 instructions.

You must file Form 4137 with your income tax return to report at least the allocated tip amount unless you can prove with adequate records that you received a smaller amount. If you have records that show the actual amount of tips you received, report that amount even if it is more or less than the allocated tips. Use Form 4137 to figure the social security and Medicare tax owed on tips you didn't report to your employer. Enter this amount on the wages line of your tax return. By filing Form 4137, your social security tips will be credited to your social security record (used to figure your benefits).

(Instructions for Employee continued on back of Copy 2.)

Instructions for Employee (*Continued from back of Copy B.*)

Box 10. This amount includes the total dependent care benefits that your employer paid to you or incurred on your behalf (including amounts from a section 125 (cafeteria) plan). Any amount over your employer's plan limit is also included in box 1. See Form 2441.

Box 11. This amount is (a) reported in box 1 if it is a distribution made to you from a nonqualified deferred compensation or nongovernmental section 457(b) plan, or (b) included in box 3 and/or box 5 if it is a prior year deferral under a nonqualified or section 457(b) plan that became taxable for social security and Medicare taxes this year because there is no longer a substantial risk of forfeiture of your right to the deferred amount. This box shouldn't be used if you had a deferral and a distribution in the same calendar year. If you made a deferral and received a distribution in the same calendar year, and you are or will be age 62 by the end of the calendar year, your employer should file Form SSA-131, Employer Report of Special Wage Payments, with the Social Security Administration and give you a copy.

Box 12. The following list explains the codes shown in box 12. You may need this information to complete your tax return. Elective deferrals (codes D, E, F, and S) and designated Roth contributions (codes AA, BB, and EE) under all plans are generally limited to a total of \$22,500 (\$15,500 if you only have SIMPLE plans; \$25,500 for section 403(b) plans if you qualify for the 15-year rule explained in Pub. 571). Deferrals under code G are limited to \$22,500. Deferrals under code H are limited to \$7,000.

However, if you were at least age 50 in 2023, your employer may have allowed an additional deferral of up to \$7,500 (\$3,500 for section 401(k)(11) and 408(p) SIMPLE plans). This additional deferral amount is not subject to the overall limit on elective deferrals. For code G, the limit on elective deferrals may be higher for the last 3 years before you reach retirement age. Contact your plan administrator for more information. Amounts in excess of the overall elective deferral limit must be included in income. See the Form 1040 instructions.

Note: If a year follows code D through H, S, Y, AA, BB, or EE, you made a make-up pension contribution for a prior year(s) when you were in military service. To figure whether you made excess deferrals, consider these amounts for the year shown, not the current year. If no year is shown, the contributions are for the current year.

A—Uncollected social security or RRTA tax on tips. Include this tax on Form 1040 or 1040-SR. See the Form 1040 instructions. **B**—Uncollected Medicare tax on tips. Include this tax on Form 1040 or 1040-SR. See the Form 1040 instructions.

C-Taxable cost of group-term life insurance over \$50,000 (included in boxes 1, 3 (up to the social security wage base), and 5)

D-Elective deferrals to a section 401(k) cash or deferred arrangement. Also includes deferrals under a SIMPLE retirement account that is part of a section 401(k) arrangement.

E-Elective deferrals under a section 403(b) salary reduction agreement

F-Elective deferrals under a section 408(k)(6) salary reduction SEP

G-Elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b) deferred compensation plan

H-Elective deferrals to a section 501(c)(18)(D) tax-exempt organization plan. See the Form 1040 instructions for how to deduct.

J-Nontaxable sick pay (information only, not included in box 1, 3, or 5)

K−20% excise tax on excess golden parachute payments. See the Form 1040 instructions.

(Instructions for Employee continued on back of Copy C.)

Instructions for Employee (*Continued from back of Copy 2.*)

Box 12. (continued)

L—Substantiated employee business expense reimbursements (nontaxable)

M—Uncollected social security or RRTA tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the Form 1040 instructions.

 N—Uncollected Medicare tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the Form 1040 instructions.
P—Excludable moving expense reimbursements paid directly to a member of the U.S. Armed Forces (not included in box 1, 3, or 5)

 \mathbf{Q} -Nontaxable combat pay. See the Form 1040 instructions for details on reporting this amount. \mathbf{R} -Employer contributions to your Archer MSA. Report on Form 8853.

 $\begin{array}{l} \textbf{S}-\text{Employee salary reduction contributions under a section 408(p) SIMPLE plan (not included in box 1) \\ \textbf{T}-\text{Adoption benefits (not included in box 1).} \\ \text{Complete Form 8839 to figure any taxable and nontaxable amounts.} \end{array}$

V—Income from exercise of nonstatutory stock option(s) (included in boxes 1, 3 (up to the social security wage base), and 5). See Pub. 525 for reporting requirements. W—Employer contributions (including amounts the employee elected to contribute using a section 125 (cafeteria) plan) to your health savings account. Report on Form 8889.

Y-Deferrals under a section 409A nonqualified deferred compensation plan

Z-Income under a nongualified deferred

compensation plan that fails to satisfy section 409A. This amount is also included in box 1. It is subject to an additional 20% tax plus interest. See the Form 1040 instructions.

AA-Designated Roth contributions under a section 401(k) plan

BB-Designated Roth contributions under a section 403(b) plan

DD—Cost of employer-sponsored health coverage. The amount reported with code DD is not taxable.

EE—Designated Roth contributions under a governmental section 457(b) plan. This amount does not apply to contributions under a tax-exempt organization section 457(b) plan.

FF—Permitted benefits under a qualified small employer health reimbursement arrangement GG—Income from qualified equity grants under section 83(i) HH—Aggregate deferrals under section 83(i) elections as of the close of the calendar year **Box 13.** If the "Retirement plan" box is checked, special limits may apply to the amount of traditional IRA contributions you may deduct. See Pub. 590-A. **Box 14.** Employers may use this box to report information such as state disability insurance taxes withheld, union dues, uniform payments, health insurance premiums deducted, nontaxable income, educational assistance payments, or a member of the clergy's parsonage allowance and utilities. Railroad employers use this box to report railroad retirement (RRTA) compensation, Tier 1 tax, Tier 2 tax, Medicare tax, and Additional Medicare Tax. Include tips reported by the employee to the employer in railroad retirement (RRTA) compensation.

Note: Keep Copy C of Form W-2 for at least 3 years after the due date for filing your income tax return. However, to help protect your social security benefits, keep Copy C until you begin receiving social security benefits, just in case there is a question about your work record and/or earnings in a particular year.

(See also Notice to Employee on back of Copy B.)