Statement Details



RAKESH VENUGOPAL 9601 S MERIDIAN BLVD ENGLEWOOD, CO 80112-

Retirement Savings Statement

Customer Service: (800) 835-5095 Fidelity Brokerage Services LLC 900 Salem Street, Smithfield, RI 02917

Statement Period: 01/01/2023 to 12/31/2023

Your Account Summary	Statement Period: 01/01/2023 to 12/31/2023

Beginning Balance	\$0.00
Employee Contributions	\$8,154.97
Employer Contributions	\$2,878.46
Exchange In	\$6,215.90
Exchange Out	-\$6,215.90
Fees	\$5.60
Change in Market Value	\$662.67

Ending Balance \$11,701.70

Additional Information

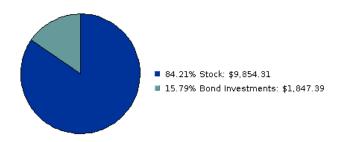
Dividends & Interest \$7.38

Your Personal Rate of Return

This Period 8.7%

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

Your Asset Allocation



Your account is allocated among the asset classes specified above as of 12/31/2023. Percentages and totals may not be exact due to rounding.

The <u>Additional Fund Information</u> section lists the underlying allocation of your blended funds.

Market Value of Your Account Statement Period: 01/01/2023 to 12/31/2023

This section displays the value of your account for the period, in both shares and dollars.

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Investment	Shares as of 12/31/2022	Shares as of 12/31/2023	Price as of 12/31/2022	Price as of 12/31/2023	Market Value as of 12/31/2022	Market Value as of 12/31/2023
Stock					\$0.00	\$155.54
Company Sto Dish Network (dish)		26.956	\$14.04	\$5.77	\$0.00	\$155.54

Investment	Shares as of 12/31/2022	Shares as of 12/31/2023	Price as of 12/31/2022	Price as of 12/31/2023	Market Value as of 12/31/2022	Market Value as of 12/31/2023
Blended Fun	d Investments	*			\$0.00	\$11,546.16
FID Freedom 2055 K	0.000	0.000	\$11.97	\$14.14	\$0.00	\$0.00
FID Frdm 2055 CP F	0.000	882.060	\$10.81	\$13.09	\$0.00	\$11,546.16
Account To	tals				\$0.00	\$11,701.70

Remember that a dividend payment to fund shareholders reduces the share price of the fund, so a decrease in the share price for the statement period does not necessarily reflect lower fund performance.

*You have invested a portion of your account in Blended Funds. Blended Funds generally invest in a mixture of stocks, bonds and short-term investments, blending long-term growth from stocks with income from dividends and interest. Please refer to the Additional Fund Information section to see how your blended funds are allocated across the three asset classes.

Please refer to NetBenefits and other Plan information, such as your SPD, for a description of your right to direct investments under the Plan. For information on any plan restrictions or limitations on those rights visit NetBenefits and click on "Plan Information".

To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security, to perform very well often cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk.

In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals. Visit the Dept of Labor website www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification for information on individual investing and diversification.

Some of the administrative services performed for the Plan were underwritten from the total operating expenses of the Plan's investment options.

Your Contribution Elections as of

As of 01/16/2024

This section displays the funds in which your future contributions will be invested.

Your Current Investment Elections as of 01/16/2024

All Eligible Sources

Investment Option	Current %
Blended Fund Investments*	
FID FRDM 2055 CP F	100%
Total	100%

Your Contribution Summary

Statement Period: 01/01/2023 to 12/31/2023

Contributions	Period to date	Total Account Balance	Total Vested Balance
Employee Pre-Tax	\$5,759.72	\$6,248.77	\$6,248.77
Employer Match	\$2,500.00	\$0.00	\$0.00
Company Profit Sharing	\$378.46	\$0.00	\$0.00
Employee Roth	\$2,395.25	\$2,573.94	\$2,573.94

Your Account Activity

Statement Period: 01/01/2023 to 12/31/2023

Use this section as a summary of transactions that occurred in your account during the statement period.

Activity	Dish Network (dish)	FID Freedom 2055 K	FID Frdm 2055 CP F	Total
Beginning Balance	\$0.00	\$0.00	\$0.00	\$0.00
Employee Contributions	\$0.00	\$4,831.93	\$3,323.04	\$8,154.97
Employer Contributions	\$378.46	\$1,377.52	\$1,122.48	\$2,878.46
Exchange In	\$0.00	\$0.00	\$6,215.90	\$6,215.90
Exchange Out	\$0.00	-\$6,215.90	\$0.00	-\$6,215.90
Revenue Credit	\$0.00	\$2.05	\$3.55	\$5.60
Change in Market Value	-\$222.92	\$4.40	\$881.19	\$662.67
Ending Balance	\$155.54	\$0.00	\$11,546.16	\$11,701.70
Dividends & Interest	\$0.00	\$7.38	\$0.00	\$7.38

Revenue Credit represents your share of a pricing credit from Fidelity Investments.

Commission Information

Statement Period: 01/01/2023 to 12/31/2023

This section provides an estimate of the commissions you have paid during the statement period on stock trade(s) held in your account.

Activity	Exchanges	Withdrawals Co	Total	
Dish Network (dish)	N/A	\$0.00	-\$0.78	-\$0.78
Total Estimated Commissions	\$0.00	\$0.00	-\$0.78	-\$0.78

Dish Network (dish) exchange commissions, if any, are detailed in your activity section(s) above and not reflected here. All other commissions for **Dish Network (dish)** are factored into the price per share when the transaction is processed. Commissions noted for withdrawals and contributions shown above are estimates calculated by multiplying the number of shares involved in the transaction by the applicable commission rate. Please note, estimated commissions are not reflected in your accountactivity section(s) above.

Applicable commission rate(s) are available by accessing your accountonline. Estimated stock commissions listed above may be overstated due to non-market transactions.

Your Account Information

As of 01/12/2024

View Contribution Amount

General Information

Date of First Roth Cont 2023

Balances

Net Roth Contributions \$2,533.71

Additional Fund Information

As of 01/16/2024

Use this section to determine the asset allocation of your blended investments.

Blended Investment	Stocks	Bonds	Short-Term/Other	
FID Freedom 2055 K	86%	13%	1%	
FID Frdm 2055 CP F	84%	16%	0%	

Blended investments generally invest in more than one asset class. The blended investment asset allocation above reflects the stated neutral mix or, if not available, the asset mix reported by Morningstar, Inc. for mutual funds or by investment managers for non-mutual funds.

Questions? Call (800) 835-5095

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SZ=6 UM=1 AK=1 DC=1 CL=1