

EPAM SYSTEMS INC

41 UNIVERSITY DRIVE SUITE 202
 NEWTOWN,PA 18940

Bank of America
 Bordertown, NJ

55-33
 212

9618514
 CHECK NO.

DATE
 02/29/2024

AMOUNT
 \$ 0.00

***** VOID *****

**** Zero dollars and 00/100 cents ****

PAY TO THE ORDER OF Praveen Kumar Borigama
 255 North Rd
 Unit 75
 Chelmsford MA 01824

NON-NEGOTIABLE

 AUTHORIZED SIGNATURE

EPAM SYSTEMS INC - 41 University Drive, Suite 202, Newtown, PA 18940

| 201500 EMP. NO. | Praveen Kumar Borigama EMPLOYEE NAME | ***-**-6191 SOCIAL SECURITY NO. | M - 6 STATUS | 02/16/2024 PERIOD BEG. | 02/29/2024 PERIOD END | 02/29/2024 CHECK DATE | 9618514 CHECK NUM | |
|--------------------|---|------------------------------------|-----------------|---------------------------|---------------------------|--------------------------|----------------------|--------------|
| EARNINGS | | HRS/UNITS | CURRENT AMOUNT | YEAR TO DATE | DEDUCTIONS | | CURRENT AMOUNT | YEAR TO DATE |
| | Fringe L.T.D.** | 0.00 | 6.47 | | Federal W/T | 346.33 | | |
| | Group Term Life** | 0.00 | 17.25 | | Fica Medicare | 80.12 | | |
| | Salary | 86.67 | 5,833.33 | | Fica Social Security | 342.56 | | |
| | | | | | Massachusetts W/T | 213.11 | | |
| | | | | | 401(k) | 729.17 | | |
| | | | | | 401(k) Roth | 291.67 | | |
| | | | | | Aetna Accident Plan | 12.16 | | |
| | | | | | Dental Insurance | 31.00 | | |
| | | | | | ESPP 2 | 583.33 | | |
| | | | | | HSA Employee Contribution | 100.00 | | |
| | | | | | Medical Insurance | 186.50 | | |
| | | | | | Supplemental Life | 15.60 | | |
| | | | | | Supplemental Life AD&D | 1.95 | | |
| | | | | | VSP Vision | 2.19 | | |
| PAY RATE | CUR. UNITS | CUR. EARNINGS * | CUR. DEDUCTIONS | NET PAY | YTD EARNINGS | YTD DEDUCTIONS | YTD NET PAY | |
| 5,833.33 | 86.67 | 5,857.05 | 2,935.69 | 2,897.64 | | | | |

Payroll Powered By Primepoint

Praveen Kumar Borigama
 255 North Rd
 Unit 75
 Chelmsford MA 01824

| EFT Direct Dep. Bank | Acct. Num. | Amount |
|----------------------|------------|----------|
| WELLS FARGO BANK NA | =====0589 | 2,897.64 |
| Totals : | | 2,897.64 |

| Accrual Description | Balance |
|---------------------|---------|
| PTO | |

| CHECK AMOUNT |
|--------------|
| 0.00 |

| Employer Contribution | Current Amount | YTD Amo... |
|-----------------------|----------------|------------|
| 401(k) Match | 233.33 | |
| Totals : | 233.33 | |

EPAM SYSTEMS INC

41 UNIVERSITY DRIVE SUITE 202
 NEWTOWN,PA 18940

Bank of America
 Bordertown, NJ

55-33
 212

9641353
 CHECK NO.

DATE
 03/15/2024

AMOUNT
 \$ 0.00

***** VOID *****

**** Zero dollars and 00/100 cents ****

PAY TO THE ORDER OF Praveen Kumar Borigama
 255 North Rd
 Unit 75
 Chelmsford MA 01824

NON-NEGOTIABLE

 AUTHORIZED SIGNATURE

EPAM SYSTEMS INC - 41 University Drive, Suite 202, Newtown, PA 18940

| 201500 EMP. NO. | Praveen Kumar Borigama EMPLOYEE NAME | ***-**-6191 SOCIAL SECURITY NO. | M - 6 STATUS | 03/15/2024 PERIOD BEG. | 03/15/2024 PERIOD END | 03/15/2024 CHECK DATE | 9641353 CHECK NUM | |
|--------------------|---|------------------------------------|-----------------|---------------------------|--------------------------|--------------------------|----------------------|--------------|
| EARNINGS | | HRS/UNITS | CURRENT AMOUNT | YEAR TO DATE | DEDUCTIONS | | CURRENT AMOUNT | YEAR TO DATE |
| Bonus - Annual | | 0.00 | 3,000.00 | | Federal W/T | | 577.50 | |
| | | | | | Fica Medicare | | 43.50 | |
| | | | | | Fica Social Security | | 186.00 | |
| | | | | | Massachusetts W/T | | 131.25 | |
| | | | | | 401(k) | | 375.00 | |
| | | | | | 401(k) Roth | | 150.00 | |
| PAY RATE | CUR. UNITS | CUR. EARNINGS * | CUR. DEDUCTIONS | NET PAY | YTD EARNINGS | YTD DEDUCTIONS | YTD NET PAY | |
| 5,833.33 | 0.00 | 3,000.00 | 1,463.25 | 1,536.75 | | | | |

Payroll Powered By Primepoint

Praveen Kumar Borigama
 255 North Rd
 Unit 75
 Chelmsford MA 01824

| EFT Direct Dep. Bank | Acct. Num. | Amount |
|----------------------|------------|----------|
| WELLS FARGO BANK NA | =====0589 | 1,536.75 |
| Totals : | | 1,536.75 |

| Employer Contribution | Current Amount | YTD Amo... |
|-----------------------|----------------|------------|
| 401(k) Match | 120.00 | |
| Totals : | 120.00 | |

| CHECK AMOUNT |
|--------------|
| 0.00 |

EPAM SYSTEMS INC

41 UNIVERSITY DRIVE SUITE 202
 NEWTOWN,PA 18940

Bank of America
 Bordertown, NJ

55-33
 212

9652839
 CHECK NO.

DATE
 03/15/2024

AMOUNT
 \$ 0.00

***** VOID *****

**** Zero dollars and 00/100 cents ****

PAY TO THE ORDER OF Praveen Kumar Borigama
 255 North Rd
 Unit 75
 Chelmsford MA 01824

NON-NEGOTIABLE

 AUTHORIZED SIGNATURE

EPAM SYSTEMS INC - 41 University Drive, Suite 202, Newtown, PA 18940

| 201500 EMP. NO. | Praveen Kumar Borigama EMPLOYEE NAME | ***-**-6191 SOCIAL SECURITY NO. | M - 6 STATUS | 03/01/2024 PERIOD BEG. | 03/15/2024 PERIOD END | 03/15/2024 CHECK DATE | 9652839 CHECK NUM | |
|--------------------|---|------------------------------------|------------------------|---------------------------|--------------------------|--------------------------|----------------------|--------------|
| EARNINGS | | HRS/UNITS | CURRENT AMOUNT | YEAR TO DATE | DEDUCTIONS | | CURRENT AMOUNT | YEAR TO DATE |
| Bonus - Annual | 0.00 | 0.00 | 3,000.00 | Federal W/T | 346.33 | 2,309.15 | | |
| Fringe L.T.D.** | 0.00 | 6.47 | 32.35 | Fica Medicare | 80.12 | 444.10 | | |
| Group Term Life** | 0.00 | 17.25 | 86.25 | Fica Social Security | 342.56 | 1,898.80 | | |
| Salary | 86.67 | 5,833.33 | 29,166.65 | Massachusetts W/T | 213.11 | 1,196.80 | | |
| | | | | 401(k) | 729.17 | 4,020.85 | | |
| | | | | 401(k) Roth | 291.67 | 1,608.35 | | |
| | | | | Aetna Accident Plan | 12.16 | 60.80 | | |
| | | | | Dental Insurance | 31.00 | 155.00 | | |
| | | | | ESPP 2 | 583.33 | 2,916.65 | | |
| | | | | HSA Employee Contribution | 100.00 | 500.00 | | |
| | | | | Medical Insurance | 186.50 | 932.50 | | |
| | | | | Supplemental Life | 15.60 | 78.00 | | |
| | | | | Supplemental Life AD&D | 1.95 | 9.75 | | |
| | | | | VSP Vision | 2.19 | 10.95 | | |
| PAY RATE | CUR. UNITS | CUR. EARNINGS * | CUR. DEDUCTIONS | NET PAY | YTD EARNINGS | YTD DEDUCTIONS | YTD NET PAY | |
| 5,833.33 | 86.67 | 5,857.05 | 2,935.69 | 2,897.64 | 32,285.25 | 16,141.70 | 16,024.95 | |

Payroll Powered By Primepoint

Praveen Kumar Borigama
 255 North Rd
 Unit 75
 Chelmsford MA 01824

| EFT Direct Dep. Bank | Acct. Num. | Amount |
|----------------------|------------|----------|
| WELLS FARGO BANK NA | =====0589 | 2,897.64 |
| Totals : | | 2,897.64 |

| Accrual Description | Balance |
|---------------------|---------|
| PTO | 5.50 |

| CHECK AMOUNT |
|--------------|
| 0.00 |

| Employer Contribution | Current Amount | YTD Amo... |
|---------------------------|----------------|------------|
| 401(k) Match | 233.33 | 1286.65 |
| HSA Employer Contribution | 0.00 | 750.00 |
| Totals : | 233.33 | 2036.65 |