

011-011442-W2-W2-78240-HCL

Social Security No.
XXX-XX-8829

Year To Date Earnings

Group Term Life > \$50,000	57.09
Engagement Performance Bonus	5495.43
Retroactive Earnings Suppl	432.37
Base Salary	101313.20

Year To Date Deductions

401k: Pretax Contributions	4717.53
401k: Pretax Contribution New	644.55
Critical Illness	148.67
Dental Pre-Tax	626.72
Group Hospital Post Tax	136.59
Group Term Life > \$50,000	57.09
Medical Pre-Tax	3482.08
Vision Pre-Tax	65.81
Voluntary Life Insurance	17.02

a Employee's social security number XXX-XX-8829	d Control number 062186 WY/OT3	7 Social security tips	1 Wages, tips, other compensation 97761.40	2 Federal income tax withheld 14348.59
c Employer's name, address, and ZIP code HCL AMERICA INC. 2600 Great America Way, suite 401 Santa Clara, CA 95054		8 Allocated tips	3 Social security wages 103123.48	4 Social security tax withheld 6393.66
b Employer identification number (EIN) 77-0205035		9	5 Medicare wages and tips 103123.48	6 Medicare tax withheld 1495.29
e Employee's first name and initial Last name Suff. LAKSHMI GANESH POKALA 12105, 4835 USAA BOULEVARD SAN ANTONIO, TX 78240		10 Dependent care benefits	c 12a See instructions for box 12 C 57.09	c 12b D 5362.08
f Employee's address and ZIP code		11 Nonqualified plans	c 12c DD 17120.52	c 12d
15 State Employer's State ID No		13 Statutory employee Retirement Third-party sick pay <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	14 Other	
16 State wages, tips, etc.	17 State income tax	18 Local wages, tips, etc.	19 Local income tax	20 Locality name

2023 Form W-2 Wage and Tax Statement
OMB No. 1545-0008

Employee's Copy

Copy C - For EMPLOYEE'S RECORDS. (See Notice to Employee on back.)
Department of the Treasury-Internal Revenue Service. This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it.

2023 Form W-2 Wage and Tax Statement
OMB No. 1545-0008

State Filing Copy

Copy 2 - To Be Filed With Employee's State, City, or Local Income Tax Return.
Department of the Treasury-Internal Revenue Service.

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2023 Form W-2 Wage and Tax Statement
OMB No. 1545-0008

Federal Filing Copy

Copy B - To Be Filed With Employee's FEDERAL Tax Return.
Department of the Treasury-Internal Revenue Service.

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