

2023 Form 3922: Transfer of Stock Acquired Through an Employee Stock Purchase Plan Under Section 423(c)

OMB No. 1545-2129

Copy B, For Employee

This is important tax information and is being furnished to the Internal Revenue Service. If you are required to file a return, a negligence penalty or other sanction may be imposed on you if this income is taxable and the IRS determines that it has not been reported.

EMPLOYEE'S name, street address, city, state and zip code

GRANDHE, YASHAS SAI
8405 PALLUX WAY
SAN DIEGO, CA 92126

084357-NOW-15-084357-03AE1

CORRECTED

CORPORATION'S name, street address, city, state and ZIP code

SERVICENOW, INC.
2225 LAWSON LANE
SANTA CLARA, CA 95054

CORPORATION'S federal identification number

202056195

EMPLOYEE'S identification number

xxx-xx-4185

Instructions for Employee

You have received this form because (1) your employer (or its transfer agent) has recorded a first transfer of legal title of stock you acquired pursuant to your exercise of an option granted under an employee stock purchase plan and (2) the exercise price was less than 100 percent of the value of the stock on the date shown in box 1 or was not fixed or determinable on that date.

No income is recognized when you exercise an option under an employee stock purchase plan. However, you must recognize (report) gain or loss on your tax return for the year in which you sell or otherwise dispose of the stock. Keep this form and use it to figure the gain or loss. For more information, see Pub. 525, Taxable and Nontaxable Income.

Account number. May show an account or other unique number the payer assigned to distinguish your account.

Box 1. Shows the date the option to purchase the stock was granted to you.

Box 2. Shows the date you exercised the option to purchase the stock.

Box 3. Shows the fair market value (FMV) per share on the date the option to purchase the stock was granted to you.

Box 4. Shows the FMV per share on the date you exercised the option to purchase the stock.

Box 5. Shows the price paid per share on the date you exercised the option to purchase the stock.

Box 6. Shows the number of shares to which legal title was transferred by you.

Box 7. Shows the date legal title of the shares was first transferred by you.

Box 8. If the exercise price per share was not fixed or determinable on the date entered in box 1, box 8 shows the exercise price per share determined as if the option was exercised on the date in box 1. If the exercise price per share was fixed or determinable on the date shown in box 1, then box 8 will be blank.

Account Number (see instructions)	1 — Date option granted	2 — Date option exercised	3 — Fair market value per share on grant date	4 — Fair market value per share on exercise date	5 — Exercise price paid per share	6 — No. of shares transferred	7 — Date legal title transferred	8 — Exercise price per share determined as if the option was exercised on the date shown in box 1.
MOFZYSQ83E	08/01/2022	01/31/2023	\$453.77	\$455.13	\$385.70	29	01/31/2023	\$385.70
MUUXC5MC9K	02/01/2023	07/31/2023	\$473.81	\$583.00	\$402.74	31	07/31/2023	\$402.74

Form 3922 (Rev. August 2013)



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(keep for your records)

Department of the Treasury — Internal Revenue Service

Additional Information Regarding Tax Form 3922

You are receiving this form because your employer is required to send you a Form 3922 whenever you purchase employee stock under a Section 423 qualified employee stock purchase plan. *Fidelity Stock Plan Services is providing a copy of Form 3922 on your employer's behalf.*

Please save this Form 3922. It contains important tax information to help you file your taxes in the event you dispose of (sell) this stock. Remember that when you sell stock acquired under an employee stock purchase plan, you may have taxable ordinary income to report—in addition to any gains or losses you may have.

Please note that multiple transactions may be included within a single form.

You are not required to report information contained on Form 3922 on your federal income tax return. This information is provided to enable you to determine your tax-filing obligations at the time you dispose of (sell) your stock.

Tax laws are complex and subject to change. State and local taxes may also apply, and the rules governing such taxes may vary from federal income tax rules. Your actual income tax consequences depend on your individual circumstances. Therefore, you should always consult a qualified tax advisor regarding your own particular situation.

If you have questions, please call a Stock Plan Services Representative at 800.544.9354, from Sunday at 5 p.m. Eastern time to Friday at midnight Eastern time, except on holidays when the New York Stock Exchange is closed. If you are calling from outside the United States, go to [Fidelity.com/globalcall](https://www.fidelity.com/globalcall) for detailed calling instructions.