

Charles Schwab & Co. Inc.
3000 Schwab Way
Westlake, TX 76262

CHINNA SAIKIRAN NARNE
4213 Bobo dr
PFLUGERVILLE TX 78660

Form 3922 OMB No. 1545-2129

Tax Year 2023
Copy B for Employee

Transfer of Stock Acquired Through an Employee Stock Purchase Plan Under Section 423(c)

Transferor's Name and Address

Charles Schwab & Co. Inc.
3000 Schwab Way
Westlake, TX 76262

Employee's Name and Address

CHINNA SAIKIRAN NARNE
4213 Bobo dr
PFLUGERVILLE TX 78660

Transferor's Federal Identification Number

94-1737782

Employee Identification Number

*****6183

Account	Box 1: Date Option Granted	Box 2: Date Option Exercised	Box 3: Fair Market Value per Share on Grant Date	Box 4: Fair Market Value per Share on Exercise Date	Box 5: Exercise price paid per share	Box 6: No. of shares transferred	Box 7: Date legal title transferred	Box 8: Exercise Price per Share Determined as if the Option Was Exercised on the Date Shown in Box 1
178185787	08/01/2022	01/31/2023	\$68.7200	\$77.4200	\$65.8100	45.0000	01/31/2023	\$58.4120
186401661	02/01/2023	04/28/2023	\$78.2500	\$52.2400	\$44.4000	101.0000	04/28/2023	\$66.5125
193452944	02/01/2023	07/31/2023	\$78.2500	\$66.1000	\$56.1900	56.0000	07/31/2023	\$66.5125

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For questions please contact Charles Schwab's Stock Plan Services at: 1-800-654-2593.
To view your documents online go to: www.schwab.com/eac_TaxForms

Schwab's Stock Plan Services has prepared this form on your employer's behalf with information provided solely by your employer and/or its transfer agent.

Account	Box 1: Date Option Granted	Box 2: Date Option Exercised	Box 3: Fair Market Value per Share on Grant Date	Box 4: Fair Market Value per Share on Exercise Date	Box 5: Exercise price paid per share	Box 6: No. of shares transferred	Box 7: Date legal title transferred	Box 8: Exercise Price per Share Determined as if the Option Was Exercised on the Date Shown in Box 1
200654013	08/01/2023	10/31/2023	\$65.7200	\$52.0400	\$44.2300	83.0000	10/31/2023	\$55.8620

This is important tax information and is being furnished to the Internal Revenue Service.

Instruction for Transferor

If you are required to file a return, a negligence penalty or other sanction may be imposed on you if item is required to be reported and the IRS determines that it has not been reported.

You have received this form because (1) your employer (or its transfer agent) has recorded a first transfer of legal title of stock you acquired pursuant to your exercise of an option granted under an employee stock purchase plan and (2) the exercise price was less than 100 percent of the value of the stock on the date shown in box 1 or was not fixed or determinable on that date.

No income is recognized when you exercise an option under an employee stock purchase plan. **However**, you must recognize gain or loss on your tax return for the year in which you sell or otherwise dispose of the stock. Keep this form and use it to figure the gain or loss. For more information, see Pub. 525, Taxable and Nontaxable Income.

Account number. May show an account or other unique number the payer assigned to distinguish your account.

Box 1. Shows the date the option to purchase the stock was granted to you.

Box 2. Shows the date you exercised the option to purchase the stock.

Box 3. Shows the fair market value (FMV) per share on the date the option to purchase the stock was granted to you.

Box 4. Shows the fair market value (FMV) per share on the date you exercised the option to purchase the stock.

Box 5. Shows the price paid per share on the date you exercised the option to purchase the stock.

Box 6. Shows the number of shares to which legal title was transferred by you.

Box 7. Shows the date legal title of the shares was first transferred by you.

Box 8. If the exercise price per share was not fixed or determinable on the date entered in box 1, box 8 shows the exercise price per share determined as if the option was exercised on the date in box 1. If the exercise price per share was fixed or determinable on the date shown in box 1, then box 8 will be blank.