

Employee Reference Copy  
W-2 Wage and Tax Statement 2023

Copy C for employer's records  
d Control number Dept. Corp. Employer use only  
034069 SANF/VQP 004050 T 136

c Employer's name, address, and ZIP code  
NIO USA INC  
3151 ZANKER ROAD  
SAN JOSE CA 95134

Batch #02577

e/f Employee's name, address, and ZIP code  
VINOD NAMBOOR  
1001 S MAIN STREET  
APT F204  
MILPITAS CA 95035

b Employer's FED ID number a Employee's SSA number  
47-4596669 XXX-XX-2742

1 Wages, tips, other comp. 2 Federal income tax withheld  
131192.59 20417.40

3 Social security wages 4 Social security tax withheld  
153413.82 9511.66

5 Medicare wages and tips 6 Medicare tax withheld  
153413.82 2224.50

7 Social security tips 8 Allocated tips

9 10 Dependent care benefits

11 Nonqualified plans 12a See instructions for box 12  
C | 236.70

12b D | 22221.23

12c V | 17660.00

12d |

13 Stat emp. Ret. plan 3rd party sick pay  
X

15 State Employer's state ID no. 16 State wages, tips, etc.  
CA 052-7396 6 131192.59

17 State income tax 18 Local wages, tips, etc.  
10182.15

19 Local income tax 20 Locality name

This blue section is your Earnings Summary which provides more detailed information on the generation of your W-2 statement. The reverse side includes instructions and other general information.

1. Your Gross Pay was adjusted as follows to produce your W-2 Statement.

Table with 5 columns: Wages, Tips, other Compensation Box 1 of W-2; Social Security Wages Box 3 of W-2; Medicare Wages Box 5 of W-2; CA. State Wages, Tips, Etc. Box 16 of W-2. Rows include Gross Pay, Plus GTL (C-Box 12), Less 401(k) (D-Box 12), and Reported W-2 Wages.

2. Employee Name and Address.

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Federal Filing Copy  
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CA. State Reference Copy  
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