

Statement Details



IBM 401(k) Plan

SUKUMAR A BONALA
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IBM 401(k) Plus Plan

Customer Service: (866) 937-0720
Fidelity Brokerage Services LLC
900 Salem Street, Smithfield, RI 02917

Your Account Summary

Statement Period: 01/01/2023 to 01/01/2024

Beginning Balance	\$16,049.86
Employee Contributions	\$7,612.24
Employer Contributions	\$7,612.19
Change in Market Value	\$4,223.49
Ending Balance	\$35,497.78
Additional Information	
Vested Balance	\$35,497.78

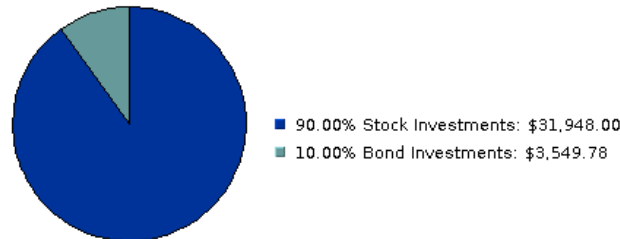
Your Personal Rate of Return

This Period **17.9%**

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

Your Asset Allocation

Statement Period: 01/01/2023 to 01/01/2024



Your account is allocated among the asset classes specified above as of 01/01/2024. Percentages and totals may not be exact due to rounding.

The [Additional Fund Information](#) section lists the underlying allocation of your blended funds.

Market Value of Your Account

Statement Period: 01/01/2023 to 01/01/2024

This section displays the value of your account for the statement period, in both shares and dollars.

ALL-IN-ONE LIFE CYCLE FUNDS

Investment	Shares/ Units as of	Shares/ Units as of	Price as of	Price as of	Market Value	Market Value
	12/31/2022	01/01/2024	12/31/2022	01/01/2024	as of 12/31/2022	as of 01/01/2024
Blended Fund Investments					\$16,049.86	\$35,497.78
Target Date						
Targetretirement2045	740.435	1,389.126	\$21.67	\$25.55	\$16,049.86	\$35,497.78
Account Totals					\$16,049.86	\$35,497.78

Remember that a dividend payment to fund shareholders reduces the share price of the fund, so a decrease in the share price for the statement period does not necessarily reflect lower fund performance.

*You have invested a portion of your account in Blended Funds. Blended Funds generally invest in a mixture of stocks, bonds and short-term investments, blending long-term growth from stocks with income from dividends and interest. Please refer to the [Additional Fund Information](#) section to see how your blended funds are allocated across the three asset classes.

Please refer to NetBenefits and other Plan information, such as your SPD, for a description of your right to direct investments under the Plan. For information on any plan restrictions or limitations on those rights visit NetBenefits and click on "Plan Information".

To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security, to perform very well often cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk.

In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals. Visit the Dept of Labor website www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification for information on individual investing and diversification.

Some of the administrative services performed for the Plan were underwritten from the total operating expenses of the Plan's investment options.

Your Contribution Elections as of

As of 02/01/2024

This section displays the funds in which your future contributions will be invested.

Your Current Investment Elections as of 02/01/2024

All Eligible Sources

Investment Option	Current %
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ALL-IN-ONE LIFE CYCLE FUNDS

Blended Fund Investments

TARGET DATE

TARGETRETIREMENT2045	100%
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Total	100%
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Your Contribution Summary

Statement Period: 01/01/2023 to 01/01/2024

Contributions	Period to date	Inception to Date	Vested Percent	Total Account Balance	Total Vested Balance
Before-Tax Savings	\$7,612.24	\$15,853.91	100%	\$17,416.56	\$17,416.56
IBM Automatic Contributions	\$1,268.70	\$2,778.39	100%	\$3,098.22	\$3,098.22
IBM Match Contributions	\$6,343.49	\$13,362.61	100%	\$14,983.00	\$14,983.00

Your Account Activity

Statement Period: 01/01/2023 to 01/01/2024

This section is a summary of transactions that occurred in your account during the statement period.

Activity	Targetretirement2045	Total
Beginning Balance	\$16,049.86	\$16,049.86
Employee Contributions	\$7,612.24	\$7,612.24
Employer Contributions	\$7,612.19	\$7,612.19
Change in Market Value	\$4,223.49	\$4,223.49

Activity	Targetretirement2045	Total
Ending Balance	\$35,497.78	\$35,497.78

Your Account Information

As of 01/31/2024

View Contribution Amount

General Information

Date of First Roth Cont	2024
Balances	
Net Roth Contributions	\$52.31

Additional Fund Information

As of 02/01/2024

Use this section to determine the asset allocation of your blended investments.

Blended Investment	Stocks	Bonds	Short-Term/Other
Targetretirement2045	90%	10%	0%

Blended investments generally invest in more than one asset class. The blended investment asset allocation above reflects the stated neutral mix or, if not available, the asset mix reported by Morningstar, Inc. for mutual funds or by investment managers for non-mutual funds.