

To the right is information which shows your total wages by W-2 box and the amount of any deferred compensation and/or other pretax deductions that were subtracted from total wages to arrive at your W-2 wages. General instructions for these forms, including an explanation of the letter codes used in box 12, are available on a separate document.		Federal Box 1	Soc. Sec. Box 3 & 7	Medicare Box 5
	Gross Wages	171106.35	171106.35	171106.35
	Txbl Benefits	4152.56	4152.56	4152.56
	Group Term Life Adoption	256.62	256.62	256.62
	Deferred Comp Section 125	(13516.13) (7687.90)	(7687.90)	(7687.90)
	Other Pretax/Wage Limit		(7627.63)	
	W-2 Wages	154311.50	160200.00	167827.63

a Employee's social security number 870-03-3721		b Employer identification number (EIN) 36-2440683		d Control number 004309687201		OMB No. 1545-0008	
c Employer's name, address, and ZIP code Schneider Electric USA, Inc 1111 PASQUINELLI DRIVE SUITE 100 Westmont IL 60559-1224				1 Wages, tips, other compensation 154311.50		2 Federal income tax withheld 16413.11	
				3 Social security wages 160200.00		4 Social security tax withheld 9932.40	
				5 Medicare wages and tips 167827.63		6 Medicare tax withheld 2433.50	
				7 Social security tips		8 Allocated tips	
				9		10 Dependent care benefits 4999.92	
e Employee's first name and initial Rajesh				Last name Varada		Suff.	
f Employee's address and ZIP code 6000 Midwood St. Apt. 6301 Franklin TN 37067 USA				11 Nonqualified plans		12a See instructions for box 12 Code C 256.62	
15 State	Employer's state ID Number	16 State wages, tips, etc.	17 State income tax	13 Statutory Retirement Third-party employee plan sick Pay <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>		12b Code D 13516.13	
18 Local wages, tips, etc.		19 Local income tax	20 Locality name	14 Other		12c Code W 2900.16	
						12d Code DD 12537.84	

Form W-2 Wage and Tax Statement 2023 Department of the Treasury—Internal Revenue Service
Copy C—For EMPLOYEE'S RECORDS This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it.

a Employee's social security number 870-03-3721		b Employer identification number (EIN) 36-2440683		d Control number 004309687201		OMB No. 1545-0008	
c Employer's name, address, and ZIP code Schneider Electric USA, Inc 1111 PASQUINELLI DRIVE SUITE 100 Westmont IL 60559-1224				1 Wages, tips, other compensation 154311.50		2 Federal income tax withheld 16413.11	
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e Employee's first name and initial Rajesh				Last name Varada		Suff.	
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15 State	Employer's state ID Number	16 State wages, tips, etc.	17 State income tax	13 Statutory Retirement Third-party employee plan sick Pay <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>		12b Code D 13516.13	
18 Local wages, tips, etc.		19 Local income tax	20 Locality name	14 Other		12c Code W 2900.16	
						12d Code DD 12537.84	

Form W-2 Wage and Tax Statement 2023 Department of the Treasury - Internal Revenue Service
Copy B—To Be Filed With Employee's FEDERAL Tax Return.

a Employee's social security number 870-03-3721		b Employer identification number (EIN) 36-2440683		d Control number 004309687201		OMB No. 1545-0008	
c Employer's name, address, and ZIP code Schneider Electric USA, Inc 1111 PASQUINELLI DRIVE SUITE 100 Westmont IL 60559-1224				1 Wages, tips, other compensation 154311.50		2 Federal income tax withheld 16413.11	
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e Employee's first name and initial Rajesh				Last name Varada		Suff.	
f Employee's address and ZIP code 6000 Midwood St. Apt. 6301 Franklin TN 37067 USA				11 Nonqualified plans		12a See instructions for box 12 Code C 256.62	
15 State	Employer's state ID Number	16 State wages, tips, etc.	17 State income tax	13 Statutory Retirement Third-party employee plan sick Pay <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>		12b Code D 13516.13	
18 Local wages, tips, etc.		19 Local income tax	20 Locality name	14 Other		12c Code W 2900.16	
						12d Code DD 12537.84	

Form W-2 Wage and Tax Statement 2023 Department of the Treasury - Internal Revenue Service
Copy 2—To Be Filed With Employee's State, City, or local Income Tax Return.

