Copy B – To Be Filed With Employee's FEDERAL Tax Return.		41-0852411 OMB No. 1545-0008		Copy 2 – To Be Filed With Employee's State, City, or Local Income Tax Return.		
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Notice to Employee

Do you have to file? Refer to the Form 1040 instructions to determine if you are required to file a tax return. Even if you don't have to file a tax return, you may be eligible for a refund if box 2 shows an amount or if you are eligible for any credit.

Earned income credit (EIC). You may be able to take the EIC for 2023 if your adjusted gross income (AGI) is less than a certain amount. The amount of the credit is based on income and family size. Workers without children could qualify for a serial and and the manual of the sectors based of income and taring size. Workers whole a minute could adapt to a smaller credit. You and any qualifying children must have valid social security numbers (SSNs). You can't take the EIC if your investment income is more than the specified amount for 2023 or if income is earned for services provided while you were an inmate at a penal institution. For 2023 income limits and more information, visit www.irs.gov/EITC. See also Pub. 596. Any EIC that is more than your tax liability is refunded to you, but only if you file a tax return.

Employee's social security number (SSN). For your protection, this form may show only the last four digits of your SSN. However, your employer has reported your complete SSN to the IRS and the Social Security Administration (SSA).

Clergy and religious workers. If you aren't subject to social security and Medicare taxes, see Pub. 517.

Corrections. If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to correct your employment record. Be sure to ask the employer to file Form W-2c, Corrected Wage and Tax Statement, with the SSA to employment record, be sufe to as an use employer to the TomirAct, contract Wage and Last addition, with the Cort of correct any name, SSN, or money amount error reported to the SSA on Form W-2. Be sure to get your copies of Form W-2c from your employer for all corrections made so you may file them with your tax return. If your name and SSN are correct but aren't the same as shown on your social security card, you should ask for a new card that displays your correct name at any SSA office or by calling 800-772-1213. You also may visit the SSA website at www.SSA.gov.

Cost of employer-sponsored health coverage (if such cost is provided by the employer). The reporting in box 12, using code DD, of the cost of employer-sponsored health coverage is for your information only. The amount reported with code DD is not taxable.

Credit for excess taxes. If you had more than one employer in 2023 and more than \$9.932.40 in social security and/or Tier 1 railroad retirement (RRTA) taxes were withheld, you may be able to claim a credit for the excess against your federal income tax. See the Form 1040 instructions. If you had more than one railroad employer and more than \$5,821.20 in Tier 2 RRTA tax was withheld, you may be able to claim a refund on Form 843. See the Instructions for Form 843.

(Also see Instructions for Employee, below.)

Instructions for Employee

Box 1. Enter this amount on the wages line of your tax return. Box 2. Enter this amount on the federal income tax withheld line of

your tax return. Box 5. You may be required to report this amount on Form 8959. See the Form 1040 instructions to determine if you are required to

complete Form 8959. Box 6. This amount includes the 1.45% Medicare Tax withheld on all sex 6. This amount includes the 1.45% Medicare Tax withheld on a Medicare wages and tips shown in box 5, as well as the 0.9% Additional Medicare Tax on any of those Medicare wages and typs above \$200,000. Box 8. This amount is not included in box 1, 3, 5, or 7. For information on how to report tips on your tax return, see the Form 1040 instructions.

You must file Form 4137 with your income tax return to report at least the allocated tip amount unless you can prove with adequate records that you received a smaller amount. If you have records that show the that you received a smaller amount. If you have records that show the actual amount of tips you received, report that amount even if it is more or less than the allocated tips. Use Form 4137 to figure the social security and Medicare tax owed on tips you didn't report to your employer. Enter this amount on the wages line of your tax return. By filing Form 4137, your social security tips will be credited to your social security record (used to figure your benefits).

Box 10. This amount includes the total dependent care benefits that Box 10. This amount includes the total dependent care benefits that your employer paid to you or incurred on your behalf (including amounts from a section 125 (cafeteria) plan). Any amount over your employer's plan limit is also included in box 1. The Form 2441. Box 11. This amount is (a) reported in box 1 if it is a distribution made to you from a nonqualified deferred compensation or nongov-ernmental section 657(b) plan or (b) included in box 3 and/or 5 if it is a prior year deferral under a nonqualified or section 457(b) plan that became taxabile for Social Social triks of forfeiture of your right to be defensed ensure. This heavily and Medicare taxes this year becades there is no longer a substantial risk of forfeiture of your right to be defensed ensure. This heavilable heavies the substantial charged to be defensed ensure. This heavilable heavies the substantial charged and the section of the substantial charged the defensed ensure. This heavilable heavies the substantial charged the section of the section of the section section 457(b) plan that the defensed ensure. This heavilable heavies the section section 457(b) plan that the defensed ensure. This heavilable heavies the section of the secti the deferred amount. This box shouldn't be used if you had a de and a distribution in the same calendar year. If you made a deferral and received a distribution in the same calendar year, and you are or and received a distribution in the same calendar year, and you are or will be age 62 by the end of the calendar year, your employer should file Form SSA-131. Employer Report of Special Wage Payments, with the Social Security Administration and give you a copy. **Box 12.** The following list explains the codes shown in box 12. You deferrals (codes D. E. F. and S) and designated Roth contributions (codes AA, BB, and EE) under all plans are generally limited to a total of \$22.500 (155.001 4) you only have SIM/EL plans; 325.500 for section 403(b) plans if you qualify for the 15-year rule explained in Pub. 571). Deferrals under code are limited to \$22,500. Deferrals under code H are limited to \$7,000.

However, if you were at least age 50 in 2023, your employer may have allowed an additional deferral of up to \$7,500 (\$3,500 for section 401(k)(11) and 408(p) SIMPLE plans). This additional deferral amoun is not subject to the overall limit on elective deferrals. For code G, the is not subject to the overall limit on elective generates, For code s, use limit on elective deferrals may be higher for the last 3 years before you reach retirement age. Contact your plan administrator for more information. Amounts in excess of the overall elective deferral limit must be included in income. See the Form 1040 instructions.

Note: If a year follows code D through H, S, Y, AA, BB, or EE, you made a make-up pension contribution for a prior year(s) when you were in military service. To figure whether you made excess deferr consider these amounts for the year shown, not the current year. If year is shown, the contributions are for the current year. ar Ifno

A—Uncollected social security or RRTA tax on tips. Include this tax on Form 1040 or 1040-SR. See the instructions for Forms 1040 and 1040-SR.

1040-SR. B—Uncollected Medicare tax on tips. Include this tax on Form 1040 or 1040-SR. See the Form 1040 instructions. C—Taxable cost of group-term life insurance over \$50.000 (included in boxes 1, 3 (up to the social security wage base), and 5) **D** —Elective deferrals to a section 401(k) cash or deferred arrangement. Also includes deferrals und ra SIMPLE retirement account that is part of a section 401(k) arrangement. E—Elective deferrals under a section 403(b) salary reduction

E--Beckive deternate under a section 40.0(s) satary reduction FI--Beckive deferrates under a section 408(k)(6) satary reduction SEP. G--Beckive deferrates and employer contributions (including nonelective deferrate) to a section 457(b) deferred compensation plan. H--Beckive deferrates to a section 50(c)(4)(b)(1) ac-vecempt organization plan. See the Form 1040 instructions for how to deduct. I--Nortaxable sch pay (information only, not included in box 1, 3, or I--Nortaxable sch pay (information only, not included in box 1, 3, or I--Nortaxable sch pay (information only, not included in box 1, 3, or I--Nortaxable sch pay (information only, not included in box 1, 3, or I--Nortaxable sch pay (information only, not included in box 1, 3, or I--Nortaxable sch pay (information only, not included in box 1, 3, or I--Nortaxable sch pay (information only, not included in box 1, 3, or I--Nortaxable sch pay (information only, not included in box 1, 3, or I--Nortaxable sch pay (information only, not included in box 1, 3, or I--Nortaxable sch pay (information only, not included in box 1, 3, or I--Nortaxable sch pay (information only, not included in box 1, 3, or I--Nortaxable sch pay (information only, not included in box 1, 3, or I--Nortaxable sch pay (information only, not included in box 1, 3, or I--Nortaxable sch pay (information only, not included in box 1, 3, or I--Nortaxable sch pay (information only, not included in box 1, 3, or I--Nortaxable sch pay (information only, not included in box 1, 3, or I--Nortaxable sch pay (information only, not included in box 1, 3, or I--Nortaxable sch pay (information only, not included in box 1, 3, or I--Nortaxable sch pay (information only, not included in box 1, 3, or I--Nortaxable sch pay (information only, not included in box 1, 3, or I--Nortaxable sch pay (information only, not included in box 1, 3, or I--Nortaxable sch pay (information only, not included in box 1, 3, or I--Nortaxable sch pay (information only, not included in box 1, 3, or I--Nortaxable

K—20% excise tax on excess golden parachute payments. See the Form 1040 instructions.

L-Substantiated employee business expense reimbursements

L—Substantilated employee business expense reimbursements (nontaxable). M—Uncollected social security or RRTA tax on taxable cost of group-term life insurance over \$50.000 (ormer employees only). See the Form 1401 instructions. N—Uncollected Medicare tax on taxable cost of group-term life insurance over \$50.000 (former employees only). See the Form 1040 instructions.

1040 instructions. P—Excludable moving expense reimbursements paid directly to a member of the U.S. Armed Forces (not included in box 1, 3, or 5). Q—Nontaxable combat pay. See the Instructions for from 1040 instructions for details on reporting this amount. R—Employer contributions to your Archer MSA. Report on Form 8833. S—Employee salary reduction contributions under a section 408(p) SIMPLE plan (not included in box 1). T—Adoption benefits (not included in box 1). Complete Form 8839 to figure any taxable and nontaxable amounts. V—Income from exercise of nonstatutory stock option(s) (included in boxs 1, 3 (up to the social security wage base), and

to right any taxatole and nothatxable amounts. V—Income from servicise of notastabulary stock option(s) (included in boxes 1, 3 (up to the social security wage base), and 5). See Pub. 255 for reporting requirements. W—Employer contributions (including amounts the employee elected to contribute using a section 125 (calefenia) plan) to your health savings account. Report on Form 8889. Y—Deferrats under a section 430 An onqualified deferred compensation plan. Z—Income under a nonqualified deferred compensation plan that fails to satisfy section 403A. This amount is also included in box 1. It is subject to additional 20% fax plas interest. See the Form 1040 instructions. BB—Designated Roth contributions under a section 403(k) plan. BB—Designated Roth contributions under a section 403(k) plan. BE—Designated Roth contributions under a section 403(k) plan. CB—Designated Roth contributions under a governmental section 457(b) plan. This amount does not apply to contributions under a tax-exempt ognazization section 475(b) plan. FF—Permitted benefits under a qualified small employer health reinbursement arrangement.

GG—Income from qualified equity grants under section 83(i). HH—Aggregate deferrals under section 83(i) elections as of the

HI—Aggregate defarats under section 83(i) elections as of the close of the cultant aryear. Box 13. If the "Retirement plan" how is checked, special limits may apply to the amount of traditional IRA contributions you may deduct. See Pub. 590-A.
Box 14. Employers may use this box to report information such as state desability insurance taxes withheld, union dues, uniform payments, health insurance premiums deducted, nontaxabie income, educational assistance experiments, or a member of the clergy's parsonage allowance and utilities. Railroad employers use this box to report railcoad retirement (RRTA) compensation. Ter 1 tax, Tier 2 tax, Medicare tax and Additional Medicare Tax. Include tips reported by the employee to the employer in railcoad retirement (RRTA) compensation.
Note: Keep Cop C of Form W-2 for at least 3 years after the due date for filing your income tax return. However, to help protect your social security benefits, keep Cop C or III you begin

your social security benefits, keep Copy C until you begin receiving social security benefits, keep Copy C until you begin about your work record and/or earnings in a particular year.