Copy B-To Be Filed With Employee's OMB No. 1545-0008 FEDERAL Tax Return 1 Wages, tips, other comp. a Employee's soc. sec. no. 2 Federal income tax withheld 131388.52 24466.47 156-51-1200 3 Social security wages 4 Social security tax withheld b Employer ID number (EIN) 5 Medicare wages and tips 6 Medicare tax withheld 47-3556480 c Employer's name, address, and ZIP code Rivian Automotive, LLC 14600 Myford Road Irvine, CA 92606 d Control number Rivian Aut e Employee's name, address, and ZIP code Shubham Shaurya 3046 Signature Blvd Unit 3046E Ann Arbor, MI 48103 7 Social security tips 8 Allocated tips 10 Dependent care benefits 11 Nonqualified plans 12a Code See inst. for box 12 46.74 C 13 Statutory employee 14 Other 12b Code 7991.16 15577.05 D RSU 12c Code Retirement plan 750.10 Third-party sick pay 12d Code AA 2296.76 MI 47-3556480 30015.36 1215.59 15 State Employer's state ID number 16 State wages, tips, etc. 17 State income tax 18 Local wages, tips, etc. 19 Local income tax 20 Locality name 5053

Dept. of the Treasury - IRS

6 Medicare tax withheld

Copy 2—To Be Filed With Employee's State, City, or Local Income Tax Return a Employee's soc. sec. no. 156-51-1200 **b** Employer ID number (EIN) c Employer's name, address, and ZIP code Rivian Automotive, LLC 14600 Myford Road Irvine, CA 92606 d Control number Rivian Aut e Employee's name, address, and ZIP code Shubham Shaurya 3046 Signature Blvd Unit 3046E 15 State Employer's state ID number 16 State wages, tips, etc. 18 Local wages, tips, etc.

Ann Arbor, MI 48103 7 Social security tips 8 Allocated tips 9 10 Dependent care benefits 11 Nonqualified plans 12a Code 46.74 C 13 Statutory employee 14 Other 12b Code 7991.16 15577.05 D RSU 12c Code Retirement plan 750.10 Third-party sick pay 12d Code AA 2296.76 MI 47-3556480 30015.36 1215.59

19 Local income tax

1 Wages, tips, other comp.

5 Medicare wages and tips

3 Social security wages

131388.52

1 Wages, tips, other comp.

5 Medicare wages and tips

3 Social security wages

131388.52

Form W-2 Wage and Tax Statement

City, or Local Income Tax Return

c Employer's name, address, and ZIP code

14600 Myford Road

Rivian Automotive, LLC

a Employee's soc. sec. no.

156-51-1200

**b** Employer ID number (EIN)

47-3556480

Copy 2—To Be Filed With Employee's State,

47-3556480

5053 Dept. of the Treasury - IRS

17 State income tax

OMB No. 1545-0008

24466.47

2 Federal income tax withheld

4 Social security tax withheld

6 Medicare tax withheld

20 Locality name

OMB No. 1545-0008

24466.47

2 Federal income tax withheld

4 Social security tax withheld

6 Medicare tax withheld

Copy C-For EMPLOYEE'S RECORDS (See OMB No. 1545-0008 Notice to Employee on the back of Copy B.) 2 Federal income tax withheld 1 Wages, tips, other comp. a Employee's soc. sec. no. 131388.52 24466.47 156-51-1200 3 Social security wages 4 Social security tax withheld **b** Employer ID number (EIN)

5 Medicare wages and tips 47-3556480 c Employer's name, address, and ZIP code Rivian Automotive, LLC 14600 Myford Road

This information is being furnished to the Internal Revenue Service.

Irvine, CA 92606

Form W-2 Wage and Tax Statement

d Control number Rivian Aut

e Employee's name, address, and ZIP code Shubham Shaurya 3046 Signature Blvd Unit 3046E Ann Arbor, MI 48103

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Form W-2 Wage and Tax Statement 5053

Dept. of the Treasury - IRS

Irvine, CA 9	92606				
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e Employee's name, add Shubham Shau: 3046 Signatu: Unit 3046E Ann Arbor, M	rya re Blv	d 3			
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10 Dependent care benef	efits 11 Nonqualified plans			<b>2a</b> Code C	46.74
13 Statutory employee	14 Other RSU	15577.0	12	<b>2b C</b> ode D	7991.16
Retirement plan X			1	<b>2c</b> Code W	750.10
Third-party sick pay			1	<b>2d</b> Code AA	2296.76
MI 47-355648  15 State Employer's state		30015. r <b>16</b> State wages, tips, e		<b>17</b> State	1215.59 e income tax
18 Local wages, tips, etc.	. 19	Local income tax	2	<b>0</b> Locality	/ name

5053 Dept. of the Treasury - IRS

Form W-2 Wage and Tax Statement

BW24UP

This information is being furnished to the IRS. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it.