

Stock Plan Transactions Supplement

This document provides you with additional information about your 2023 Stock Plan Transactions that is not reported to the IRS on your Form 1099-B.

AMARNATH REDDY PAPPU

Account number ending in: **8411**

Reporting Period: January 1, 2023 - December 31, 2023

Download Date: 02/24/2024

Symbol	Qty.	Date Acquired	Date Sold or Disposed	Total Proceeds	Cost Basis	Adjustment Amount (Ordinary Income)	Adjusted Cost Basis	Adjusted Gain (Loss)	Capital Gain Status	Covered / Non-Covered	Grant Type	Grant Number
CRM	189	10/22/2022	03/06/2023	\$35,237.10	\$0.00	\$30,272.13	\$30,272.13	\$4,964.97	Short	Non-Covered	RSU	00135915
CRM	74	12/15/2022	03/06/2023	\$13,745.24	\$8,204.68	\$1,447.88	\$9,652.56	\$4,092.68	Short	Covered	ESPP	2004
CRM	30	01/22/2023	01/23/2023	\$4,662.68	\$0.00	\$4,537.50	\$4,537.50	\$125.18	Short	Non-Covered	RSU	00135915
CRM	42	01/22/2023	03/06/2023	\$7,804.49	\$0.00	\$6,352.50	\$6,352.50	\$1,451.99	Short	Non-Covered	RSU	00135915
CRM	31	04/22/2023	04/24/2023	\$6,081.25	\$0.00	\$6,169.93	\$6,169.93	(\$88.68)	Short	Non-Covered	RSU	00135915
CRM	42	04/22/2023	06/12/2023	\$9,149.42	\$0.00	\$8,359.26	\$8,359.26	\$790.16	Short	Non-Covered	RSU	00135915
CRM	26	07/22/2023	07/24/2023	\$5,846.38	\$0.00	\$5,929.56	\$5,929.56	(\$83.18)	Short	Non-Covered	RSU	00135915
CRM	46	07/22/2023	12/04/2023	\$11,632.03	\$0.00	\$10,490.76	\$10,490.76	\$1,141.27	Short	Non-Covered	RSU	00135915
CRM	51	10/22/2023	10/23/2023	\$10,244.68	\$0.00	\$10,390.23	\$10,390.23	(\$145.55)	Short	Non-Covered	RSU	00135915
CRM	22	10/22/2023	12/21/2023	\$5,824.56	\$0.00	\$4,482.06	\$4,482.06	\$1,342.50	Short	Non-Covered	RSU	00135915
				\$110,227.83	\$8,204.68	\$88,431.81	\$96,636.49	\$13,591.34				

About This Document

This document is designed to assist you in reviewing information that may be important when reporting your 2023 Stock Plan Transactions on your federal and state income tax returns. The document provides additional information about your 2023 Stock Plan Transactions that is not reported to the IRS on your Form 1099-B due to IRS reporting requirements.

The Cost Basis that appears on your Form 1099-B reflects the amount paid to acquire shares, including brokerage commissions and fees. The Form 1099-B Cost Basis amount does not include amounts related to your 2023 Stock Plan Transactions that your employer reported to the IRS as ordinary income. As a result, **an adjustment to the Cost Basis amount may be required** to determine the basis amount that you need to report on your tax return(s).

This document includes the ordinary income amount(s) associated with your 2023 Stock Plan Transactions that your employer provided to E*TRADE. Those amounts are reflected in the Adjustment Amount (Ordinary Income) column. The Adjusted Cost Basis field reflects both the Cost Basis reported on Form 1099-B and the Adjustment Amount. It is your responsibility to validate these amounts against the Form W-2 or other documents provided by your employer before you determine to include them in your tax return filing.¹

This document includes information about transactions relating to your stock plan shares only.

Please consult your tax advisor for further information.

**Helpful Links**

Tax Documents: etrade.com/tax

Employee Stock Plan Tax Center: etrade.com/stockplantax

Stock Plan Gains & Losses: etrade.com/spgains

Stock Plan Confirmations: etrade.com/spconfirms

**Customer Service**

etrade.com/service

800-838-0908 or +1 650 599 0125 from outside the US

Definitions

Stock Plan Transactions	These are the sale or disposition transactions conducted in your stock plan account during the tax year.
Date Acquired	This is the date you acquired the shares. For restricted stock or performance shares, this is typically either the vest or release date. For shares purchased through an Employee Stock Purchase Plan, this is the purchase date. For shares acquired through exercise of a stock option or stock appreciation right, this is the exercise date. (Note: Dates are formatted as mm/dd/yyyy).
Date Sold	This is the date you sold or otherwise disposed of the shares. (Note: Dates are formatted as mm/dd/yyyy).
Total Proceeds	This is the dollar value of the transaction, after the deduction of any commissions and fees associated with the sale.
Cost Basis	This is the price you paid (if any) to acquire the shares. It does not include the ordinary income that your employer may have reported to the IRS as a result of acquiring or selling the shares. For restricted stock and performance shares, this is your award price. For shares acquired through an Employee Stock Purchase Plan, this is your actual purchase price, which may be different from the stock price on the purchase date. For shares acquired through the exercise of a stock option or stock appreciation right, this is the exercise price (also sometimes referred to as strike price or grant price). It does not include the ordinary income that your employer may have reported to the IRS as a result of the acquisition of the stock option or stock appreciation rights that were exercised. For Non-Covered securities such as restricted stock and performance shares, Form 1099-B may display Cost Basis but this information will not be reported to the IRS. Consult your employer and/or tax advisor for further information regarding Cost Basis of both Covered and Non-Covered securities.
Adjustment Amount (Ordinary Income)	This is the total amount that your employer reported to E*TRADE as ordinary income from the acquisition and/or sale of the shares. Rules for recognition of ordinary income vary by benefit type. Consult your employer and/or tax advisor for further information about the ordinary income recognition rules.
Adjusted Cost Basis	This is the Cost Basis amount plus the Adjustment Amount (Ordinary Income) reported to E*TRADE by your employer.
Adjusted Gain/Loss	This value represents your Total Proceeds minus your Adjusted Cost Basis.
Capital Gains Status	This indicates the type of gain or loss for the transaction. Capital gains or losses are generally considered long-term if the shares are held for at least one year and one day before sale and short-term if held for a year or less. Capital gains status is also indicated in Box 2 of Form 1099-B.
Covered/Non-Covered	This indicates whether E*TRADE is required to report cost basis to the IRS for these shares. Tax reporting regulations from the IRS require brokers to report cost basis for covered securities for US taxpayers. Shares that are acquired at no cost—like most restricted stock and performance shares—are considered non-covered securities, and cost basis is not reported to the IRS. Covered/non-covered status is also indicated in Box 5 of Form 1099-B.
Grant Type	This is the type of grant under which the shares were acquired: ESPP = Employee Stock Purchase Plan ISO = Incentive Stock Option NQ = Non-Qualified Stock Option PSA = Performance Shares Award PSU = Performance Share Unit RSA = Restricted Stock Award RSU = Restricted Stock Unit SAR = Stock Appreciation Right
Grant Number	This is the number assigned by your company to the grant under which the shares were acquired.

1. Ordinary Income and Adjusted Cost Basis information may not be available for all securities, including (but not limited to): securities purchased prior to 2011; securities purchased elsewhere and later transferred to E*TRADE Non-Covered securities and securities whose cost basis may have been adjusted through a merger, spin-off, or other corporate action. Please consult your employer and/or tax advisor for further information regarding treatment of these securities.

PLEASE READ THE IMPORTANT DISCLOSURES BELOW

This document was generated using data present in the system on the Download Date shown. This data is subject to change for reasons including (but not limited to): updated instructions from your employer; reclassification of dividends; or updates relates to processing of mergers, spin-offs, and other corporation actions. Because this document was generated using data in effect on the Download Date, data shown on this document may differ from data shown in this or other statements generated on other dates.

In non-US tax jurisdictions, different tax laws and reporting requirements may apply to the acquisition and sale of shares from your employer's stock plan program. Income related to stock plan shares may also be reported differently on US state and local income tax returns. Your actual tax consequences depend on your individual circumstances. Please consult your tax advisor regarding your own particular tax situation.

Some of the information contained in this document is based on information typically reported to US taxpayers on Form W-2. If you have any questions concerning the information on your Form W-2, you should consult your employer and/or tax advisor.

Data shown on this document is based on information received from your company. E*TRADE does not guarantee the accuracy or completeness of records provided by your company. The parties reserve the right to make corrections to this data. All awards shown on this document are subject to the terms of the grants of such awards and of the plan under which the grants were made.

Tax data displayed is for informational purposes only and is not an official tax record. It should be used only as a tool to assist you with your financial management. E*TRADE makes no warranties with respect to, and specifically disclaims any liability arising out of, your use of or any tax position taken in reliance upon such information. E*TRADE-provided cost basis, gains or losses and holding periods are estimates and may not reflect all adjustments necessary for your own tax reporting purposes. You should verify such information against your own records when calculating a reportable gain or loss resulting from a sale, redemption or exchange. Consult your tax advisor for further information.

Employee stock plan solutions are offered by E*TRADE Financial Corporate Services, Inc., Solium Capital LLC, Solium Plan Managers LLC and Morgan Stanley Smith Barney LLC ("MSSB"), which are part of Morgan Stanley at Work.

Morgan Stanley at Work services and stock plan accounts are provided by wholly owned subsidiaries of Morgan Stanley.

Morgan Stanley at Work stock plan accounts were previously referred to as Shareworks, StockPlan Connect or E*TRADE stock plan accounts, as applicable.

In connection with stock plan solutions offered by Morgan Stanley at Work, securities products and services are offered by MSSB, Member SIPC.

E*TRADE from Morgan Stanley is a registered trademark of MSSB.

All entities are separate but affiliated subsidiaries of Morgan Stanley.

Content and services available to non-US participants may be different than those available to US participants.

The laws, regulations, and rulings addressed by the products, services, and publications offered by Morgan Stanley and its affiliates are subject to various interpretations and frequent change. Morgan Stanley and its affiliates do not warrant these products, services, and publications against different interpretations or subsequent changes of laws, regulations, and rulings. Morgan Stanley and its affiliates do not provide legal, accounting, or tax advice. Always consult your own legal, accounting, and tax advisors.

© 2024 Morgan Stanley. All rights reserved.