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 551 Digital Operations

**RingCentral** RingCentral Inc.  
 20 Davis Dr.  
 Belmont, CA 94002

# Earnings Statement

Employee ID 170490  
 Page 001 of 003  
 Period Beg/End: 12/16/2023 - 12/31/2023  
 Advice Date: 12/29/2023  
 Advice Number: 0000001622  
 Batch Number: SC0FQMZILBXD

Sumasri Lakkakula  
 627 Desota dr  
 Bridgewater, NJ 08807

For inquiries on this statement please call: 650-288-0658

Total Hours Worked: 54.67  
 Basis of Pay: Salary  
 Pay Rate: 151068.00

Earnings	Rate	Hours/ Units	This Period	Year-to-Date
Flexible Tim	72.6300	8.00	581.04	1162.08
Holiday	72.6300	16.00	1162.08	6308.64
Salary	72.6300	62.67	4551.38	94578.29
Sick			0.00	1660.32
Parental Lea			0.00	34503.34
RSU 1			0.00	17965.28
Earnings (Pa			0.00	1335.52
<b>Salary</b>	<b>72.6300</b>	<b>8.00-</b>	<b>581.04-</b>	<b>0.00</b>
<b>Flexible Tim</b>	<b>72.6300</b>	<b>8.00</b>	<b>581.04</b>	<b>0.00</b>
Gross Pay			6294.50	157513.47

**Bold lines include retroactive earnings detailed below**

### Taxes

CA SDI - CASDI		9.31	1378.48
OASDI		380.24	9524.94
Medicare		88.93	2227.61
Federal Withholding		881.71	25998.27
State Tax - CA		438.37	11257.94
State Tax - NJ		0.00	476.20
<b>Total Taxes</b>		<b>1798.56</b>	<b>50863.44</b>

### Deductions

*Identity Shield		4.23	101.52
*401k Loan 1		203.68	4888.32
*Roth		62.95	875.30
*Life Insurance		7.10	101.65
*ESPP Nov 2023 - May 2024		944.18	3776.72
*ESPP Nov 2022 - May 2023		0.00	3993.64
*Restricted Stock		0.00	10162.80
*ESPP May 2023 - Nov 2023		0.00	7430.33

Your Federal taxable wages for this period are: \$5,755.26

Other Deductions	This Period	Year-to-Date
<b>Imputed Income</b>		
GTL	11.32	264.00
<b>Company-Paid Deds</b>		
HSA Employer Cont	112.50	2700.00
ER Sponsored Heal	446.17	10708.08
401K Employer Pai	52.25	4050.00
FUI Credit Reduct	0.00	42.00
SUI - ER Paid (Ca	0.00	259.00
FUI (Federal)	0.00	42.00
Medicare (Federal)	88.93	2227.61
OASDI (Federal)	380.24	9524.94

### PTO

Accrued	Taken	Balance
USA Flexible Time Off	8.00	8.00 0.00
CA Covid-19 Sick	0.00	0.00 56.00
USA Paid Sick (Exempt)	0.00	0.00 96.00

### Direct Deposits

Checking	XXXXXXXX2604	1429.70
Checking	XXXXX7195	1089.30
Checking	XXXXXXXX4132	204.24

\*Excluded from taxable wages

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 Belmont, CA 94002

Advice Number: 0000001622

Advice Date: 12/29/2023

### Deposited to the account of

Account Number	Transit ABA	Amount
Sumasri Lakkakula		
Checking	XXXXXXX2604	321171184 \$1429.70
Checking	XXXXX7195	322271627 \$1089.30
Checking	XXXXXXXX4132	021200339 \$204.24

THIS IS NOT A CHECK

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Bridgewater, NJ 08807

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Total Hours Worked: 54.67  
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Pay Rate: 151068.00

Earnings	Rate	Hours/ Units	This Period	Year-to-Date
Dental Pretax			11.31	271.44
Medical Pretax			60.69	1456.56
401K			377.67	8372.94
Vision Pretax			0.89	21.36
Health Savings Account			100.00	2400.00
<b>Total Deductions</b>			<b>1772.70</b>	<b>43852.58</b>
<b>Net Pay</b>			<b>2723.24</b>	<b>62797.45</b>

Other Deductions	This Period	Year-to-Date

Your Federal taxable wages for this period are: \$5,755.26

\*Excluded from taxable wages

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<u>Earnings</u>	<u>Rate</u>	<u>Hours/ Units</u>	<u>This Period</u>	<u>Year-to-Date</u>
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<u>Other Deductions</u>	<u>This Period</u>	<u>Year-to-Date</u>
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The following earnings from prior pay periods are being paid in this period and included in the Earnings on page 1 (bolded lines)

<b>EARNINGS</b>	<b>PAY PERIOD</b>	<b>RATE</b>	<b>HOURS</b>	<b>AMOUNT</b>
Salary	12/01/23-12/15/23	72.630	78.67	5713.46
Salary	12/01/23-12/15/23	72.630	86.67-	6294.50-
Flexible Tim	12/01/23-12/15/23	72.630	8.00	581.04

Your Federal taxable wages for this period are: \$5,755.26

\*Excluded from taxable wages

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