6						redelal box 1	500. 5	ec. box 5 a 7	riedicare box 5		
To th	e right is information v	which shows your total wages	.3 1 1 1		27307.39	227307.39					
W-2	box and the amount of	any deferred compensation at were subtracted from total		Txbl Benefits		4167.49		4167.49	4167.49		
wages to arrive at your W-2 wages.				Group Term Life Adoption		255.04	+	255.04	255.04		
	eral instructions for the	Deferred Comp		(11316.49))						
of the letter codes used in box 12, are available on a separate document.			Section 125		(10520.12)	(1	0520.12)	(10520.12)			
\				Other Pretax/Wag	ge Limit	200002 21		1009.80)	(4167.49)		
				W-2 Wages		209893.31	. 1	60200.00	217042.31		
a Employe	ee's social security number	b Employer identification number (EIN	N)	d Control number	Ι						
	XX-6198	20-4429448	,	000053220001	1. 1				OMB	No. 1545-0008	
c Employe	r's name, address, and ZIP co	de			1 Wages,	tips, other compens	ation 19893.31	2 Federal incom	ne tax withheld	27724.56	
	a Software, Inc. S. Grant Street				3 Social s	ecurity wages	.5055.51	4 Social security	y tax withheld	27724.50	
	Mateo CA 94402					16	0200.00			9932.40	
					5 Medicar	e wages and tips	.7042.31	6 Medicare tax v	withheld	3300.49	
e Employee's first name and initial Last name Suff. Raviteja Mallem			ff.	7 Social s	ecurity tips	7042.51	8 Allocated tips		3300.49		
1133	Woodbridge Boulevard	Mallem	Mallem								
Lebar USA	non TN 37090				9		10 Dependent care benefits				
					11 Nonqua	alified plans			ctions for box 12		
f Employe	e's address and ZIP code					D-4	blad a safe	Code C		255.04	
15 State	Employer's state ID Number	16 State wages, tips, etc.	17 State i	ncome tax	13 Sta	tutory Retirement T	ick Pay	Code D		11316.49	
			Ì		j	X		12c Code W	1	7750.00	
18 Local w	vages, tips, etc.	19 Local income tax	20 Localit	ty name	14 Other ESPP	DO.	4167.49	12d			
			¦		LSFF_	ЬQ	4107.49	Code AA		11183.51	
	Wage and Tax Statemen	<u>t</u>		2022			Depa	rtment of the Tr	reasury-Internal I	Revenue Servi	
Сору С—Го	or EMPLOYEE'S RECORDS			2023					Service. If you are require if this income is taxable a		
	ee's social security number XX-6198	b Employer identification number (EIN 20-4429448	N)	d Control number 000053220001						1545.000	
	r's name, address, and ZIP co			000033220001	1 Wages,	tips, other compens	ation	2 Federal incom		No. 1545-0008	
	a Software, Inc.						9893.31			27724.56	
1855	S. Grant Street Mateo CA 94402				3 Social s	ecurity wages	0200.00	4 Social security	y tax withheld	9932.40	
54	1400 611 3 1 102				5 Medicar	e wages and tips	0200.00	6 Medicare tax v	withheld	9932.40	
e Employe	e's first name and initial	Last name	Su	ff			7042.31			3300.49	
Raviteja Mallem				7 Social s	ecurity tips		8 Allocated tips				
Lebar	Woodbridge Boulevard non TN 37090				9			10 Dependent c	are benefits		
USA					44.11						
f Employe	e's address and ZIP code				11 Nonqua	alified plans		12a See instruction	ctions for box 12	255.04	
15 State	Employer's state ID Number	16 State wages, tips, etc.	17 State i	ncome tax	13 Sta	tutory Retirement T	hird-party ick Pay	12b Code D		11316.49	
			} -		· [X		12c		11310.49	
18 Local w	vages, tips, etc.	19 Local income tax	20 Localit	ty name	14 Other			Code W		7750.00	
			ļ		ESPP_	DQ	4167.49	Code AA		11183.51	
14/ 0	1 Mr						Don	artment of the T	reasury - Internal I	Povonuo Soni	
Copy B—To	! Wage and Tax Statemen o Be Filed With Employee's FE	t DERAL Tax Return.		2023			Бера	aruneni oi ine i	reasury - miernai i	Revenue Servi	
a Employe	ee's social security number	b Employer identification number (EIM	N)	d Control number		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
	XX-6198	20-4429448		000053220001	_					No. 1545-0008	
c Employe	r's name, address, and ZIP co	de			1 Wages,	tips, other compens 20	ation 19893.31	2 Federal incom	ie tax withheld	27724.56	
	a Software, Inc. S. Grant Street				3 Social s	ecurity wages		4 Social security	y tax withheld		
San N	Mateo CA 94402						0200.00			9932.40	
					5 Medicar	e wages and tips	.7042.31	6 Medicare tax v	withheld	3300.49	
e Employee's first name and initial Last name Suff.			ff.	7 Social s	ecurity tips	7042.51	8 Allocated tips				
	Woodbridge Boulevard	Mallem									
Lebanon TN 37090 USA					9	10 Dependent care benefits			are benefits		
					11 Nonqua	alified plans		1	ctions for box 12		
f Employee's address and ZIP code					L.	hitani Bali	hird nort	Code C		255.04	
15 State	Employer's state ID Number	16 State wages, tips, etc.	17 State i	ncome tax	13 Sta		hird-party ick Pay	Code D		11316.49	
					L	x		12c Code W	1	7750.00	
18 Local w	vages, tips, etc.	19 Local income tax	20 Localit	ty name	14 Other ESPP	DO	4167.49	12d			
		t	ተ		1	c	.207.43	Code AA		11183.51	

Department of the Treasury - Internal Revenue Service

To the right is information which shows your total wages by W-2 box and the amount of any deferred compensation and/or other pretax deductions that were subtracted from total wages to arrive at your W-2 wages. General instructions for these forms, including an explanation of the letter codes used in box 12, are available on a separate document. b Employer identification number (EIN) 20-4429448 c Employer's name, address, and ZIP code Coupa Software, Inc. 1855 S. Grant Street San Mateo CA 94402				Gross Wages Txbl Benefits Group Term Life Adoption Deferred Comp Section 125 Other Pretax/Wag W-2 Wages d Control number 000053220002		OMB No. 1545-0008 2 Federal income tax withheld 4 Social security tax withheld 6 Medicare tax withheld					
Ravite 1133 \	's first name and initial ja Woodbridge Boulevard on TN 37090	Last name Mallem	Suf	f.	7 Social security tips 9 11 Nonqualified plans	8 Allocated tips 10 Dependent care benefits 12a See instructions for box 12					
	's address and ZIP code				Statuten, Detirement Third next,	Code DD 22099.80					
15 State	Employer's state ID Number	16 State wages, tips, etc.	17 State in	ncome tax	Statutory Retirement Third-party employee plan sick Pay	Code					
					X	12c Code					
18 Local wa	iges, tips, etc.	19 Local income tax	20 Localit	y name	14 Other	12d					
						Code					
Form W-2 Wage and Tax Statement Copy C—For EMPLOYEE'S RECORDS Department of the Treasury—Internal Revenue Service This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fall to report it.											
	s's social security number X-6198	b Employer identification number (EIN 20-4429448	I)	d Control number 000053220002		OMP No. 4545 0009					
	s name, address, and ZIP coo			000033220002	1 Wages, tips, other compensation	OMB No. 1545-0008 2 Federal income tax withheld					
Coupa 1855 S	Software, Inc. S. Grant Street ateo CA 94402				3 Social security wages	4 Social security tax withheld					
					5 Medicare wages and tips	6 Medicare tax withheld					
Ravite	's first name and initial ja Woodbridge Boulevard	Last name Mallem	Suf	f.	7 Social security tips	8 Allocated tips					
Lebanon TN 37090 USA					9 11 Nonqualified plans	10 Dependent care benefits 12a See instructions for box 12					
f Employee	's address and ZIP code					Code DD 22099.80					
15 State	Employer's state ID Number	16 State wages, tips, etc.	17 State in	ncome tax	13 Statutory Retirement Third-party employee plan sick Pay	12b Code					
					X	12c					
18 Local wa	ges, tips, etc.	19 Local income tax	20 Localit	y name	14 Other	Code					
			 -			Code					
Form W-2 \ Copy B—To	Wage and Tax Statement Be Filed With Employee's FE	DERAL Tax Return.		2023	Б ер:	artment of the Treasury - Internal Revenue Service					
a Employee's social security number XXX-XX-6198 b Employer identification number (EIN) 20-4429448		d Control number 000053220002	1	OMB No. 1545-0008							
	s name, address, and ZIP coo			111133220002	1 Wages, tips, other compensation	2 Federal income tax withheld					
Coupa Software, Inc. 1855 S. Grant Street				3 Social security wages	4 Social security tax withheld						
San Mateo CA 94402				5 Medicare wages and tips	6 Medicare tax withheld						
e Employee's first name and initial Last name Suff			f.	7.0	8 Allocated tins						
Ravite 1133 \ Leban		Mallem			7 Social security tips	8 Allocated tips 10 Dependent care benefits					
USA											
f Employee	's address and ZIP code				11 Nonqualified plans	12a See instructions for box 12 Code DD 22099.80					
		16 State wages tips etc	jes, tips, etc. 17 State income tax		13 Statutory Retirement Third-party	12b					
	Employer's state ID Number 16 State wages, tips, etc. 17 State income tax			employee plan sick Pay	Code 12c						
401	8 Local wages, tips, etc. 19 Local income tax 20 Locality name			X	Code						
18 Local wa	iges, tips, etc.	19 Local income tax	20 Localit	y name	14 Other	12d Code					
····			[
orm W-2	Wage and Tax Statement			2222	Depa	artment of the Treasury - Internal Revenue Service					

Form W-2 Wage and Tax Statement Copy 2—To Be Filed With Employee's State, City, or local Income Tax Return