

<p>To the right is information which shows your total wages by W-2 box and the amount of any deferred compensation and/or other pretax deductions that were subtracted from total wages to arrive at your W-2 wages.</p> <p>General instructions for these forms, including an explanation of the letter codes used in box 12, are available on a separate document.</p>	Gross Wages	227307.39	227307.39	227307.39
	Txbl Benefits	4167.49	4167.49	4167.49
	Group Term Life Adoption	255.04	255.04	255.04
	Deferred Comp	(11316.49)		
	Section 125	(10520.12)	(10520.12)	(10520.12)
	Other Pretax/Wage Limit		(61009.80)	(4167.49)
	W-2 Wages	209893.31	160200.00	217042.31

a Employee's social security number XXX-XX-6198		b Employer identification number (EIN) 20-4429448		d Control number 000053220001		OMB No. 1545-0008	
c Employer's name, address, and ZIP code  Coupa Software, Inc. 1855 S. Grant Street San Mateo CA 94402				1 Wages, tips, other compensation 209893.31		2 Federal income tax withheld 27724.56	
				3 Social security wages 160200.00		4 Social security tax withheld 9932.40	
				5 Medicare wages and tips 217042.31		6 Medicare tax withheld 3300.49	
e Employee's first name and initial Raviteja		Last name Mallem		Suff.		7 Social security tips	
1133 Woodbridge Boulevard Lebanon TN 37090 USA						8 Allocated tips	
f Employee's address and ZIP code				9		10 Dependent care benefits	
				11 Nonqualified plans		12a See instructions for box 12 Code C 255.04	
15 State	Employer's state ID Number	16 State wages, tips, etc.	17 State income tax	13 Statutory Retirement Third-party employee plan sick Pay <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>		12b Code D 11316.49	
						12c Code W 7750.00	
18 Local wages, tips, etc.		19 Local income tax		20 Locality name		14 Other ESPP_DQ 4167.49	
						12d Code AA 11183.51	

Form W-2 Wage and Tax Statement  
Copy C—For EMPLOYEE'S RECORDS

2023

Department of the Treasury—Internal Revenue Service

This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it.

a Employee's social security number XXX-XX-6198		b Employer identification number (EIN) 20-4429448		d Control number 000053220001		OMB No. 1545-0008	
c Employer's name, address, and ZIP code  Coupa Software, Inc. 1855 S. Grant Street San Mateo CA 94402				1 Wages, tips, other compensation 209893.31		2 Federal income tax withheld 27724.56	
				3 Social security wages 160200.00		4 Social security tax withheld 9932.40	
				5 Medicare wages and tips 217042.31		6 Medicare tax withheld 3300.49	
e Employee's first name and initial Raviteja		Last name Mallem		Suff.		7 Social security tips	
1133 Woodbridge Boulevard Lebanon TN 37090 USA						8 Allocated tips	
f Employee's address and ZIP code				9		10 Dependent care benefits	
				11 Nonqualified plans		12a See instructions for box 12 Code C 255.04	
15 State	Employer's state ID Number	16 State wages, tips, etc.	17 State income tax	13 Statutory Retirement Third-party employee plan sick Pay <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>		12b Code D 11316.49	
						12c Code W 7750.00	
18 Local wages, tips, etc.		19 Local income tax		20 Locality name		14 Other ESPP_DQ 4167.49	
						12d Code AA 11183.51	

Form W-2 Wage and Tax Statement  
Copy B—To Be Filed With Employee's FEDERAL Tax Return.

2023

Department of the Treasury - Internal Revenue Service

a Employee's social security number XXX-XX-6198		b Employer identification number (EIN) 20-4429448		d Control number 000053220001		OMB No. 1545-0008	
c Employer's name, address, and ZIP code  Coupa Software, Inc. 1855 S. Grant Street San Mateo CA 94402				1 Wages, tips, other compensation 209893.31		2 Federal income tax withheld 27724.56	
				3 Social security wages 160200.00		4 Social security tax withheld 9932.40	
				5 Medicare wages and tips 217042.31		6 Medicare tax withheld 3300.49	
e Employee's first name and initial Raviteja		Last name Mallem		Suff.		7 Social security tips	
1133 Woodbridge Boulevard Lebanon TN 37090 USA						8 Allocated tips	
f Employee's address and ZIP code				9		10 Dependent care benefits	
				11 Nonqualified plans		12a See instructions for box 12 Code C 255.04	
15 State	Employer's state ID Number	16 State wages, tips, etc.	17 State income tax	13 Statutory Retirement Third-party employee plan sick Pay <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>		12b Code D 11316.49	
						12c Code W 7750.00	
18 Local wages, tips, etc.		19 Local income tax		20 Locality name		14 Other ESPP_DQ 4167.49	
						12d Code AA 11183.51	

Form W-2 Wage and Tax Statement  
Copy 2—To Be Filed With Employee's State, City, or local Income Tax Return

2023

Department of the Treasury - Internal Revenue Service

<p>To the right is information which shows your total wages by W-2 box and the amount of any deferred compensation and/or other pretax deductions that were subtracted from total wages to arrive at your W-2 wages.</p> <p>General instructions for these forms, including an explanation of the letter codes used in box 12, are available on a separate document.</p>	<p>Gross Wages</p> <p>Txbl Benefits</p> <p>Group Term Life</p> <p>Adoption</p> <p>Deferred Comp</p> <p>Section 125</p> <p>Other Pretax/Wage Limit</p> <p>W-2 Wages</p>	<p>Federal Box 1</p> <p>Soc. Sec. Box 3 &amp; 7</p> <p>Medicare Box 5</p>
--	--	---

a Employee's social security number XXX-XX-6198	b Employer identification number (EIN) 20-4429448	d Control number 000053220002	OMB No. 1545-0008		
c Employer's name, address, and ZIP code  Coupa Software, Inc. 1855 S. Grant Street San Mateo CA 94402			1 Wages, tips, other compensation	2 Federal income tax withheld	
e Employee's first name and initial Raviteja 1133 Woodbridge Boulevard Lebanon TN 37090 USA			3 Social security wages	4 Social security tax withheld	
			5 Medicare wages and tips	6 Medicare tax withheld	
f Employee's address and ZIP code			7 Social security tips	8 Allocated tips	
15 State	Employer's state ID Number	16 State wages, tips, etc.	17 State income tax	9	10 Dependent care benefits
18 Local wages, tips, etc.			19 Local income tax	20 Locality name	11 Nonqualified plans
			13 Statutory Retirement Third-party employee plan sick Pay <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>		12a See instructions for box 12 Code DD 22099.80
			14 Other		12b Code
					12c Code
					12d Code

Form W-2 Wage and Tax Statement  
Copy C—For EMPLOYEE'S RECORDS

2023

Department of the Treasury—Internal Revenue Service  
This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it.

a Employee's social security number XXX-XX-6198	b Employer identification number (EIN) 20-4429448	d Control number 000053220002	OMB No. 1545-0008		
c Employer's name, address, and ZIP code  Coupa Software, Inc. 1855 S. Grant Street San Mateo CA 94402			1 Wages, tips, other compensation	2 Federal income tax withheld	
e Employee's first name and initial Raviteja 1133 Woodbridge Boulevard Lebanon TN 37090 USA			3 Social security wages	4 Social security tax withheld	
			5 Medicare wages and tips	6 Medicare tax withheld	
f Employee's address and ZIP code			7 Social security tips	8 Allocated tips	
15 State	Employer's state ID Number	16 State wages, tips, etc.	17 State income tax	9	10 Dependent care benefits
18 Local wages, tips, etc.			19 Local income tax	20 Locality name	11 Nonqualified plans
			13 Statutory Retirement Third-party employee plan sick Pay <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>		12a See instructions for box 12 Code DD 22099.80
			14 Other		12b Code
					12c Code
					12d Code

Form W-2 Wage and Tax Statement  
Copy B—To Be Filed With Employee's FEDERAL Tax Return.

2023

Department of the Treasury - Internal Revenue Service

a Employee's social security number XXX-XX-6198	b Employer identification number (EIN) 20-4429448	d Control number 000053220002	OMB No. 1545-0008		
c Employer's name, address, and ZIP code  Coupa Software, Inc. 1855 S. Grant Street San Mateo CA 94402			1 Wages, tips, other compensation	2 Federal income tax withheld	
e Employee's first name and initial Raviteja 1133 Woodbridge Boulevard Lebanon TN 37090 USA			3 Social security wages	4 Social security tax withheld	
			5 Medicare wages and tips	6 Medicare tax withheld	
f Employee's address and ZIP code			7 Social security tips	8 Allocated tips	
15 State	Employer's state ID Number	16 State wages, tips, etc.	17 State income tax	9	10 Dependent care benefits
18 Local wages, tips, etc.			19 Local income tax	20 Locality name	11 Nonqualified plans
			13 Statutory Retirement Third-party employee plan sick Pay <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>		12a See instructions for box 12 Code DD 22099.80
			14 Other		12b Code
					12c Code
					12d Code

Form W-2 Wage and Tax Statement  
Copy 2—To Be Filed With Employee's State, City, or Local Income Tax Return

2023

Department of the Treasury - Internal Revenue Service

