


Copy B—To Be Filed With Employee's FEDERAL Tax Return.			OMB No. 1545-0008		
a Employee's soc. sec. no. 021-99-1694	1 Wages, tips, other comp. 143329.54	2 Federal income tax withheld 24091.27			
b Employer ID number (EIN) 36-4481037	3 Social security wages 157800.11	4 Social security tax withheld 9783.61			
	5 Medicare wages and tips 157800.11	6 Medicare tax withheld 2288.10			
c Employer's name, address, and ZIP code US: Mastercard Technologies, LLC 2200 MasterCard Blvd. O'Fallon, MO 63368					
d Control number					
e Employee's name, address, and ZIP code Gurusainadhareddy Chilakala 2401 Bottlebrush Drive Prosper,, TX 75078					
7 Social security tips	8 Allocated tips	9			
10 Dependent care benefits	11 Nonqualified plans	12a Code See inst. for box 12 C 90.40			
13 Statutory employee Retirement plan X Third-party sick pay	14 Other		12b Code D 14470.57		
			12c Code W 350.00		
			12d Code DD 24993.12		
15 State Employer's state ID number	16 State wages, tips, etc.	17 State income tax			
18 Local wages, tips, etc.	19 Local income tax	20 Locality name			

Form W-2 Wage and Tax Statement 2023 Dept. of the Treasury - IRS  
This information is being furnished to the Internal Revenue Service.

Copy 2—To Be Filed With Employee's State, City, or Local Income Tax Return			OMB No. 1545-0008		
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Form W-2 Wage and Tax Statement 2023 Dept. of the Treasury - IRS

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**Notice to Employee**

**Do you have to file?** Refer to the Form 1040 instructions to determine if you are required to file a tax return. Even if you don't have to file a tax return, you may be eligible for a refund if you have a refundable credit or a refundable tax credit.

**Earned income credit (EIC).** You may be able to take the EIC for 2023 if your adjusted gross income (AGI) is less than a certain amount. The amount of the credit is based on your income and family size. Workers without children could qualify for a smaller credit. You and any qualifying children must have valid social security numbers (SSNs). You can't take the EIC if your investment income is more than the specified amount for 2023 or if income is earned for services provided to you under an arrangement of a nonresident alien. For more income limits and more information, visit [www.irs.gov/efrc](https://www.irs.gov/efrc). See also Pub. 525. Any EIC that is more than your tax liability is refunded to you, but only if you file a tax return.

**Employer's social security number (SSN).** For your protection, this form may show only the last four digits of your SSN. However, your employer has reported your complete SSN to the IRS and the Social Security Administration (SSA).

**Clergy and religious workers.** If you aren't subject to social security and Medicare taxes, see Pub. 517.

**Corrections.** If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to correct your employment record. Be sure to ask the employer to file Form W-2c, Corrected Wage and Tax Statement, with the SSA to correct any name, SSN, or money amount error reported to the SSA on Form W-2. Be sure to get your copies of Form W-2c from your employer for all corrections made so you may file them with your tax return. If your name on your SSA record but aren't the same as shown on your social security card, you should ask for a new card that displays your correct name at any SSA office or by calling 800-772-1213. You may also visit the SSA website at [www.ssa.gov](https://www.ssa.gov).

**Cost of employer-sponsored health coverage.** If such cost is provided by the employer, the reporting in box 12, **Medical**, code DD, of the cost of employer-sponsored health coverage is for your information only. The amount reported with code DD is not taxable.

**Credit for excess taxes.** If you had more than one employer in 2023 and more than \$3,522.40 in social security and/or Tier 1 railroad retirement (RTTA) taxes were withheld, you may be able to claim a credit for the excess against your federal income tax. See the Form 1040 instructions. If you had more than one railroad employer and more than \$6,821.20 in Tier 2 RTTA tax was withheld, you may be able to claim a refund on Form 843. See the instructions for Form 843.

**Instructions for Employer**

**Box 1.** Enter this amount on the wages line of your tax return.

**Box 2.** Enter this amount on the federal income tax withheld line of your tax return.

**Box 3.** You may be required to report this amount on Form 6259. See the Form 1040 instructions to determine if you are required to complete Form 6259.

**Box 6.** This amount includes the 1.45% Medicare tax withheld on all Medicare wages and tips shown in box 5, as well as the 0.9% Additional Medicare Tax on any of those Medicare wages and tips above \$200,000.

**Box 8.** This amount is not included in box 1, 3, 5, or 7. For information on how to report tips on your tax return, see the Form 1040 instructions.

You must file Form 4137 with your income tax return to report at least the allocated tip amount unless you can prove with adequate records that you received a smaller amount. If you have records that show the actual amount of tips you received, report that amount even if it is more or less than the allocated tips. Use Form 4137 to figure the social security and Medicare tax owed on tips you didn't report to your employer. Enter this amount on the wages line of Form 4137. By filing Form 4137, your social security tips will be credited to your social security record (used to figure your benefits).

**Box 10.** This amount includes the total dependent care benefits that your employer paid for or incurred on your behalf (including amounts from a section 125 cafeteria plan). Any amount over your employer's plan limit is also included in box 1. See Form 2449.

**Box 11.** This amount is (a) reported in box 11 if it is a distribution made to you from a nonqualified deferred compensation or non governmental section 457(b) plan, or (b) included in box 3 and/or box 6 if it is a prior year deferral under a nonqualified or section 457(b) plan that became taxable for social security and Medicare taxes this year because there is no longer a substantial risk of forfeiture of your right to the deferred amount. This box should be used if you had a deferral and a distribution in the same calendar year. If you made a deferral and received a distribution in the same calendar year, and you are or will be age 62 by the end of the calendar year, your employer should file Form SSA-131, Employer Report of Special Wage Payments, with the Social Security Administration and give you a copy.

**Box 12.** The following list explains the codes shown in box 12. You may need this information to complete tax returns for yourself and your spouse. All Medicare wages and designated Roth contributions (codes AA, AB, and EE) under all plans are generally limited to a total of \$22,500 (\$15,500 if you only have SIMPLE plans; \$25,500 for section 403(b) plans if you qualify for the 15-year rule reported in box 57). Deferrals under code G are limited to \$2,500. Deferrals under code H are limited to \$7,000.

However, if you were at least age 50 in 2023, your employer may have allowed an additional deferral of up to \$7,500 (\$3,500 for section 401(k)(1) and 403(b) SIMPLE plans). This additional deferral amount is not subject to the 15-year rule. For more on deferrals, For code G, the limit on elective deferrals may be higher for the last 3 years before you reach retirement age. Contact your plan administrator for more information.

Amounts in excess of the overall elective deferral limit must be included in income. See the Form 1040 instructions.

**Note:** If a year follows code D through H, S, Y, AA, BB, or EE, you made a make-up election contribution for that year (or years) when you were in military service. To figure whether you made excess deferrals, consider those amounts for the year shown, not the current year. If no year is shown, the contributions are for the current year.

**A**—Unincorporated social security or RTTA tax on tips. Include this tax on Form 1040 or 1040-SR. See the Form 1040 instructions.

**B**—Unincorporated Medicare tax on tips. Include this tax on Form 1040 or 1040-SR. See the Form 1040 instructions.

**D**—Elective deferrals under a section 401(k) cash or deferred arrangement. Also includes deferrals under a SIMPLE retirement account that is part of a section 401(k) arrangement.

**E**—Elective deferrals under a section 403(b) salary reduction agreement.

**F**—Elected deferrals under a section 402(a)(5) salary reduction SEP.

**G**—Elected deferrals and employer contributions (including nonexcess deferrals) to a section 457(b) deferred compensation plan.

**H**—Elected deferrals to a section 501(c)(18)(D) tax-exempt organization plan. See the Form 1040 instructions for tips to deduct.

**J**—Nontaxable sick pay (information only, not included in box 1, 3, or 5)

**K**—20% excise tax on excess golden parachute payments. See the Form 1040 instructions.

**L**—Substantiated employee business expense reimbursements (nontaxable).

**M**—Unincorporated social security or RTTA tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the Form 1040 instructions.

**N**—Unincorporated Medicare tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the Form 1040 instructions.

**P**—Excludable moving expense reimbursements paid directly to a member of the U.S. Armed Forces (not included in box 1, 3, or 5).

**Q**—Nontaxable combat pay. See the Form 1040 instructions for details on reporting this amount.

**R**—Employer contributions to your Archer MSA. Report on Form 8853.

**S**—Employee salary reduction contributions under a section 408(b) SIMPLE plan (not included in box 1).

**T**—Adoption benefits (not included in box 1). Complete Form 8839 to figure any taxable and nontaxable amounts.

**V**—Income from exercise of nonstatutory stock options (included in boxes 1, 3 (up to the social security wage base), and 5). See Pub. 525 for reporting requirements.

**W**—Employer contributions (including amounts the employee elected to contribute using a section 125 cafeteria plan) to health savings accounts. Report on Form 8839.

**Y**—Deferrals under a section 404(a) nonqualified deferred compensation plan.

**Z**—Income under a nonqualified deferred compensation plan that fails to satisfy section 403(a). This amount is also included in box 1. It is subject to an additional 20% tax plus interest. See the Form 1040 instructions.

**AA**—Designated Roth contributions under a section 401(k) plan.

**BB**—Designated Roth contributions under a section 403(b) plan.

**CC**—Cost of employer-sponsored health coverage. The amount reported with code DD is not taxable.

**EE**—Elected deferrals and employer contributions under a governmental section 457(b) plan. This amount does not apply to contributions under a tax-exempt organization section 457(a) plan.

**FF**—Permitted benefits under a qualified small employer health reimbursement arrangement.

**GG**—Income from qualified equity grants under section 83(b).

**HH**—Aggregate deferrals under section 83(b) elections as of the close of the calendar year.

**IX**—If the "Retirement plan" box is checked, special limits may apply to the amount of deferrals you can report for the year. See Pub. 520-A.

**Box 14.** Employers may use this box to report information such as state disability insurance taxes withheld, union dues, uniform payments, health insurance premiums deducted, nontaxable income, educational assistance payments, or a member of the clergy's passage allowance and utilities. Railroad employees use this box to report railroad retirement (RTTA) compensation, Tier 1 tax, Tier 2 tax, Medicare tax, and Additional Medicare Tax. Include tips reported by the employer to the employer in railroad retirement (RTTA) compensation.

**Note: Keep Copy C** of Form W-2 for at least 3 years after the due date for filing your income tax return. However, to help protect your social security benefits, keep Copy C of Form W-2 for at least 10 years after the due date for filing your income tax return. In case there is a question about your work record and/or earnings in a particular year.

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