EmployeeReferenceCopyWageandTaxStatement20177Other NumberDept.Corp.4 Control numberDept.Corp.90180CLI2/TLSDept.cEmployer's name, address, and ZIP codeTATA CONSULTANCY SERVICES LIMITED 379 THORNALL STREET EDISON NJ 08837Batch #02319e/f Employee's name, address, and ZIP codeUPENDRAN CHANDRABABU 5777 SYLVIA DR DUBLIN OH 43016bEmployer's FED ID number 98-0429806aEmployee's SSA number 059-25-36851Wages, tips, other comp.2Federal income tax withheld 52360.815Medicare wages and tips 52360.816Medicare tax withheld 52360.819Verification Code a501-9638-bbfe-e7d911Nonqualified plans12Social security tips14Other 25.00 TFB15State 120 DI 1487.2619Local income tax 1309.051Wages, tips, other comp. 50751.901Nonqualified plans12a See instructions for box 12 120 I 1487.2613State mployer's state ID no. 1614Other 25.00 TFB15State 1309.0514Wages, tips, other comp. 2015State 1309.0514Wages, tips, other comp. 2015State 2016State wages, tips, etc. 52360.8117State income tax 1309.0518 <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th>								
VY-2   Statement   VICTO     Copy C for employee's records.   Control number   Dept.   Corp.   Employer use only     309180   CLI2/TLS   Dept.   Corp.   Employer use only     309180   CLI2/TLS   Dept.   Corp.   Employer use only     a   ATA CONSULTANCY   SERVICES LIMITED   379 THORNALL STREET     DISON NJ 08837   Batch #02319     e/f Employee's name, address, and ZIP code   UPENDRAN CHANDRABABU     5777   SYLVIA DR     DUBLIN OH 43016   a     b   Employer's FED ID number     98-0429806   a     50751.90   7893.79     3   Social security wages     4   Social security tax withheld     52360.81   3246.37     5   Medicare wages and tips     6   Medicare tax withheld     52360.81   759.23     7   Social security tips     8   Allocated tips     9   Verification Code     10   Dependent care benefits     12a   I     13   State mone tax		Employee Reference Copy						
Copy C for employee's records. OMB No. 1s45-0008   d Control number Dept. Corp. Employer use only   309180 CLI2/TLS T 9600   c Employer's name, address, and ZIP code TATA CONSULTANCY   SERVICES LIMITED 379 THORNALL   379 THORNALL STREET   EDISON NJ 08837 Batch #02319   e/f Employee's name, address, and ZIP code   UPENDRAN CHANDRABABU   5777 SYLVIA DR   DUBLIN OH 43016   b Employer's FED ID number   98-0429806 1   50751.90 7893.79   3 Social security wages   4 Social security tax withheld   52360.81 52360.81   7 Social security tips   8 Allocated tips   9 Verification Code   a501-9638-bbfe-e7d9   11 Nonqualified plans   12a Iaboli   13 State   14 Other   25.00 TFB 120   13 State   14 Other   15 State   19 Local income tax   13 State   19 Local in								
Copy C for employee's records   Cop.   Employer use only     d Control number   Dept.   Cop.   Employer use only     309180   CLI2/TLS   Image: Cop.   Employer use only     c   Employer's name, address, and ZIP code     TATA CONSULTANCY   SERVICES LIMITED     379   THORNALL STREET     EDISON NJ 08837     Batch #02319     e/f Employee's name, address, and ZIP code     UPENDRAN CHANDRABABU     5777   SYLVIA DR     DUBLIN OH 43016     b   Employer's FED ID number     98-0429806   a     50751.90   7893.79     3   Social security wages     4   Social security tax withheld     50751.90   799.23     3   Social security tips     8   Allocated tips     9   Verification Code a501-9638-bbfe-e7d9     11   Nonqualified plans     12a See instructions for box 12 D     13   State     25.00 TFB   12b DD     12c I     12d I     13   State income tax <td< td=""><th></th><td colspan="6"></td></td<>								
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SERVICES LIMITED 379 THORNALL STREET EDISON NJ 08837     Batch #02319     e/f Employee's name, address, and ZIP code     UPENDRAN CHANDRABABU 5777 SYLVIA DR DUBLIN OH 43016     b Employer's FED ID number 98-0429806   a Employee's SSA number 059-25-3685     1 Wages, tips, other comp.   2 Federal income tax withheld 50751.90     3 Social security wages   4 Social security tax withheld 52360.81     5 Medicare wages and tips   6 Medicare tax withheld 52360.81     7 Social security tips   8 Allocated tips     9 Verification Code a501-9638-bbfe-e7d9   10 Dependent care benefits     11 Nonqualified plans   12a See instructions for box 12 D     12 State   Employer's state ID no.     15 State   Employer's state ID no.     15 State   Employer's state ID no.     15 State   Income tax 1309.05     19 Local income tax 1309.05   2 Federal income tax withheld	с	•		,			le	
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b   Employer's FED ID number 98-0429806   a   Employee's SSA number 059-25-3685     1   Wages, tips, other comp.   2   Federal income tax withheld     5   50751.90   7893.79     3   Social security wages 52360.81   4   Social security tax withheld 52360.81     5   Medicare wages and tips 52360.81   6   Medicare tax withheld 759.23     7   Social security tips   8   Allocated tips     9   Verification Code a501-9638-bbfe-e7d9   10   Dependent care benefits     11   Nonqualified plans   12a See instructions for box 12 DI   1608.91     14   Other   25.00 TFB   12c I   12d I     13   State molecular care benefits   12c I   12d I     14   Other   25.00 TFB   16 State wages, tips, etc.   52360.81     15   State   Employer's state ID no.   16 State wages, tips, etc.   52360.81     19   Local income tax 1309.05   18 Local wages, tips, etc.   52360.81     14   Wages, tips, other comp.   2   Federal income tax withheld	57	777	SYLVIA I	DR				
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17 State income tax   18 Local wages, tips, etc.     19 Local income tax   20 Locality name     1309.05   01-COLUM     1 Wages, tips, other comp.   2 Federal income tax withheld	15	State	Employer's s	tate ID no	.16	State v	vages, tip	s, etc.
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19 Local income tax   20 Locality name     1309.05   20 Locality name     01-COLUM     1 Wages, tips, other comp.   2 Federal income tax withheld	17	State			18	Local	wages, tip	
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		Casia	JUI	51.30	_	0		1033.13

## 2017 W-2 and EARNINGS SUMMARY

This blue Earnings Summary section is included with your W-2 to help describe portions in more detail. The reverse side includes general information that you may also find helpful.

1. The following information reflects your final 2017 pay stub plus any adjustments submitted by your employer.

Gross Pay	53655.29	Social Security Tax Withheld	3246.37	OH. State Income Tax Box 17 of W-2	1552.37
		Box 4 of W-2		Local Income Tax	1309.05
Fed. Income	7893.79	Medicare Tax	750.00	Box 19 of W-2	
Tax Withheld	1093.19	Withheld	759.23	SUI/SDI	
Box 2 of W-2		Box 6 of W-2		Box 14 of W-2	

2. Your Gross Pay was adjusted as follows to produce your W-2 Statement.

	Wages, Tips, other Compensation Box 1 of W-2	Social Security Wages Box 3 of W-2	Medicare Wages Box 5 of W-2	OH. State Wages Tips, Etc. Box 16 of W-2	s, 01-COLUM Local Wages, Tips, Etc. Box 18 of W-2
Gross Pay	53,655.29	53,655.29	53,655.29	53,655.29	53,655.29
Less 401(k) (D-Box 12)	1,608.91	N/A	N/A	1,608.91	N/A
Less Other Cafe 125 Reported W-2 Wages	1,294.48 <b>50,751.90</b>	1,294.48 <b>52,360.81</b>	1,294.48 <b>52,360.81</b>	1,294.48 <b>50,751.90</b>	1,294.48 <b>52,360.81</b>

3. Employee W-4 Profile. To change your Employee W-4 Profile Information, file a new W-4 with your payroll dept.

UPENDRAN CHANDRABABU 5777 SYLVIA DR DUBLIN OH 43016

Social Security Number:059-25-3685 Taxable Marital Status: SINGLE

Exemptions/Allowances:

FEDERAL: 2 STATE: 2 LOCAL:

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		1 Wages, tips, other comp.				
1 Wages, tips, other comp. 50751.90	Vages, tips, other comp. 2 Federal income tax withheld 50751.90 7893.79		2 Federal income tax withheld 7893.79	1 Wages, tips, other comp. 50751.90	2 Federal income tax withheld 7893.79	
3 Social security wages 52360.81	4 Social security tax withheld 3246.37	3 Social security wages 52360.81	4 Social security tax withheld 3246.37	3 Social security wages 52360.81	4 Social security tax withheld 3246.37	
5 Medicare wages and tips 52360.81	6 Medicare tax withheld 759.23	5 Medicare wages and tips 52360.81	6 Medicare tax withheld 759.23	5 Medicare wages and tips 52360.81	6 Medicare tax withheld 759.23	
d Control number Dept.	Corp. Employer use only	d Control number Dept.	Corp. Employer use only	d Control number Dept.	Corp. Employer use only	
309180 CLI2/TLS	T 9600	309180 CLI2/TLS	T 9600	309180 CLI2/TLS	T 9600	
c Employer's name, address, a	and ZIP code	c Employer's name, address, a	nd ZIP code	c Employer's name, address, and ZIP code		
TATA CONSUL SERVICES LIMI 379 THORNALL EDISON NJ 088	TED STREET	TATA CONSULT SERVICES LIMI 379 THORNALL EDISON NJ 088	TED STREET	TATA CONSULTANCY SERVICES LIMITED 379 THORNALL STREET EDISON NJ 08837		
b Employer's FED ID number 98-0429806	a Employee's SSA number 059-25-3685	b Employer's FED ID number a Employee's SSA number 98-0429806 059-25-3685		b Employer's FED ID number a Employee's SSA number 98-0429806 059-25-3685		
7 Social security tips	8 Allocated tips	7 Social security tips	8 Allocated tips	7 Social security tips 8 Allocated tips		
9 Verification Code a501-9638-bbfe-e7d9	10 Dependent care benefits	9 Verification Code	10 Dependent care benefits	9 Verification Code 10 Dependent care benefits		
11 Nonqualified plans	12a See instructions for box 12 D 1608.91	11 Nonqualified plans	12a D 1608.91	11 Nonqualified plans	<sup>12a</sup> D 1608.91	
14 Other	<sup>12b</sup> DD 1487.26	14 Other	<sup>12b</sup> DD 1487.26	14 Other	<sup>12b</sup> DD 1487.26	
25.00 TFB	12c	25.00 TFB	12c	25.00 TFB	12c	
	12d		12d		12d	
	13 Stat emp. Ret. plan 3rd party sick pay		13 Stat emp. Ret. plan 3rd party sick pay		13 Stat emp. Ret. plan 3rd party sick part	
e/f Employee's name, address a	nd ZIP code	e/f Employee's name, address a	nd ZIP code	e/f Employee's name, address and ZIP code		
UPENDRAN CHANDR	RABABU	UPENDRAN CHANDR	ABABU	UPENDRAN CHANDRABABU		
5777 SYLVIA DR		5777 SYLVIA DR		5777 SYLVIA DR		
DUBLIN OH 43016		DUBLIN OH 43016		DUBLIN OH 43016		
15     State     Employer's state ID no.     16     State wages, tips, etc.       OH     52-6502299     50751.90		15     State     Employer's state ID no.     16     State wages, tips, etc.       OH     52-6502299     50751.90		15 State Employer's state ID no. OH 52-6502299	.16 State wages, tips, etc. 50751.90	
17 State income tax	18 Local wages, tips, etc.	17 State income tax	18 Local wages, tips, etc.	17 State income tax	18 Local wages, tips, etc.	
1552.37	52360.81	1552.37 19 Local income tax	52360.81 20 Locality name	1552.37 19 Local income tax	20 Locality name	
19 Local income tax 1309.05		1309.05	01-COLUM	1309.05	01-COLUM	
Federal Fil	ing Copy	OH.State Fil	ing Copy	City or Local Filing Copy		
Wage a Stateme Copy B to be filed with employee's File	nd Tax <b>2017</b>	W-2 Wage and Statemer Copy 2 to be filed with employee's State	nd Tax 2017	W-2 Wage and Tax 2017 Statement Option Local Income Tax Return.		

## Instructions for Employee

Box 1. Enter this amount on the wages line of your tax return. Box 2. Enter this amount on the federal income tax withheld line of your tax return.

Box 5. You may be required to report this amount on Form 8959, Additional Medicare Tax. See the Form 1040 instructions to determine if you are required to complete Form 8959.

Box 6. This amount includes the 1.45% Medicare Tax withheld on all Medicare wages and tips shown in box 5, as well as the 0.9% Additional Medicare Tax on any of those Medicare wages and tips above \$200,000.

Box 8. This amount is not included in boxes 1, 3, 5, or 7. For information on how to report tips on your tax return, see your Form 1040 instructions.

You must file Form 4137, Social Security and Medicare Tax on Unreported Tip Income, with your income tax return to report at least the allocated tip amount unless you can prove that you received a smaller amount. If you have records that show the actual amount of tips you received, report that amount even if it is more or less than the allocated tips. On Form 4137 you will calculate the social security and Medicare tax owed on the allocated tips shown on your Form(s) W-2 that you must report as income and on other tips you did not report to your employer. By filing Form 4137, your social security tips will be credited to your social security record (used to figure your benefits).

Box 9. If you are e-filing and if there is a code in this box, enter it when prompted by your software. This code assists the IRS in validating the W-2 data submitted with your return. The code is not entered on paper-filed returns.

Box 10. This amount includes the total dependent care benefits that your employer paid to you or incured on your behalf (including amounts from a section 125 (cafeteria) plan). Any amount over \$5,000 is also included in box 1. Complete Form 2441, Child and Dependent Care Expenses, to compute any taxable and nontaxable amounts.

Box 11. This amount is (a) reported in box 1 if it is a distribution made to you from a nonqualified deferred compensation or nongovernmental section 457(b) plan, or (b) included in box 3 and/or 5 if it is a prior year deferral under a nonqualified or section 457(b) plan that became taxable for social security and Medicare taxes this year because there is no longer a substantial risk of forfeiture of your right to the deferred amount. This box shouldn't be used if you had a deferral and a distribution in the same calendar year. If you made a deferral and received a distribution in the same calendar year, and you are or will be age 62 by the end of the calendar year, your employer should file Form SSA-131, Employer Report of Special Wage Payments, with the Social Security Administration and give you a copy.

Box 12. The following list explains the codes shown in box 12. You may need this information to complete your tax return. Elective deferrals (codes D, E, F, and S) and designated Roth contributions (codes AA, BB, and EE) under all plans are generally limited to a total of \$18,000 (\$12,500 if you only have SIMPLE plans; \$21,000 for section 403(b) plans if you qualify for the 15-year rule explained in Pub. 571). Deferrals under code G are limited to \$18,000. Deferrals under code H are limited to \$7,000.

However, if you were at least age 50 in 2017, your employer may have allowed an additional deferral of up to \$6,000 (\$3,000 for section 401(k)(11) and 408(p) SIMPLE plans). This additional deferral amount is not subject to the overall limit on elective deferrals. For code G, the Initiation elective defension and the because defension code of the limit on elective defensions may be higher for the last 3 years before you reach retirement age. Contact your plan administrator for more information. Amounts in excess of the overall elective defenral limit must be included in income. See the "Wages, Salaries, Tips, etc." line instructions for Form 1040.

Note: If a year follows code D through H, S, Y, AA, BB, or EE, you made a make-up pension contribution for a prior year(s) when you were in military service. To figure whether you made excess deferrals, consider these amounts for the year shown, not the current year. If no year is shown, the contributions are for the current year.

A—Uncollected social security or RTA tax on tips. Include this tax on Form 1040. See "Other Taxes" in the Form 1040 instructions. B—Uncollected Medicare tax on tips. Include this tax on Form 1040. See "Other Taxes" in the Form 1040 instructions.

C—Taxable cost of group-term life insurance over \$50,000 (included in boxes 1, 3 (up to social security wage base), and 5)

**D**—Elective deferrals to a section 401(k) cash or deferred arrangement. Also includes deferrals under a SIMPLE retirement account that is part of a section 401(k) arrangement.

E-Elective deferrals under a section 403(b) salary reduction agreement

F-Elective deferrals under a section 408(k)(6) salary reduction SEP G—Elective deferrals inder a section 450(k)(b) statisty reduction CEI G—Elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b) deferred compensation plan H—Elective deferrals to a section 501(c)(18)(D) tax-exempt organization plan. See "Adjusted Gross Income" in the Form 1040 instructions for how to deduct.

J-Nontaxable sick pay (information only, not included in boxes 1, 3, or 5)

 $K\!\!-\!\!\!20\%$  excise tax on excess golden parachute payments. See "Other Taxes" in the Form 1040 instructions.

L-Substantiated employee business expense reimbursements (nontaxable)

M—Uncollected social security or RRTA tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See "Other Taxes" in the Form 1040 instructions.

N—Uncollected Medicare tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See "Other Taxes" in the Form 1040 instructions.

P—Excludable moving expense reimbursements paid directly to employee (not included in boxes 1, 3, or 5)

Q-Nontaxable combat pay. See the instructions for Form 1040 or Form 1040A for details on reporting this amount.

R—Employer contributions to your Archer MSA. Report on Form 8853, Archer MSAs and Long-Term Care Insurance Contracts. S—Employee salary reduction contributions under a section 408(p) SIMPLE plan (not included in box 1)

T-Adoption benefits (not included in box 1). Complete Form 8839, Qualified Adoption Expenses, to compute any taxable and nontaxable amounts.

V—Income from exercise of nonstatutory stock option(s) (included in boxes 1, 3 (up to social security wage base), and 5). See Pub. 525, Taxable and Nontaxable Income, for reporting requirements.

W-Employer contributions (including amounts the employee elected to contribute using a section 125 (cafeteria) plan) to your health savings account. Report on Form 8889, Health Savings Accounts (HSAs)

Y-Deferrals under a section 409A nonqualified deferred compensation plan

Z-Income under a nonqualified deferred compensation plan that fails to satisfy section 409A. This amount is also included in box 1. It is subject to an additional 20% tax plus interest. See "Other Taxes" in the Form 1040 instructions.

AA-Designated Roth contributions under a section 401(k) plan BB-Designated Roth contributions under a section 403(b) plan DD—Cost of employer-sponsored health coverage. The amount reported with Code DD is not taxable.

EE—Designated Roth contributions under a governmental section 457(b) plan. This amount does not apply to contributions under a tax-exempt organization section 457(b) plan. FF—Permitted benefits under a qualified small employer health

reimbursement arrangement

Box 13. If the "Retirement plan" box is checked, special limits may apply to the amount of traditional IRA contributions you may deduct. See Pub. 590-A, Contributions to Individual Retirement Arrangements (IRAs)

Box 14. Employers may use this box to report information such as state disability insurance taxes withheld, union dues, uniform state disability insurance taxes withheld, union dues, uniform payments, health insurance premiums deducted, nontaxable income, educational assistance payments, or a member of the clergy's parsonage allowance and utilities. Railroad employers use this box to report railroad retirement (RRTA) compensation. Tier 1 tax, Tier 2 tax, Medicare tax and Additional Medicare Tax. Include tips reported by the employee to the employer in railroad retirement (RRTA) compensation. **Note:** Keep **Copy C** of Form W-2 for at least 3 years after the due date for filing your income tax return. However, to help **protect your social security benefits**, keep Copy C until you begin receiving social security benefits, just in case there is a question about your work record and/or earnings in a particular year record and/or earnings in a particular year.

Department of the Treasury - Internal Revenue Service

NOTE: THESE ARE SUBSTITUTE WAGE AND TAX STATEMENTS AND ARE ACCEPTABLE FOR FILING WITH YOUR FEDERAL, STATE AND LOCAL/CITY INCOME TAX RETURNS.

This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it.

## **IMPORTANT NOTE:**

In order to insure efficient processing, attach this W-2 to your tax return like this (following agency instructions):



## Notice to Employee

Do you have to file? Refer to the Form 1040 instructions to determine if you are required to file a tax return. Even if you don't have to file a tax return, you may be eligible for a refund if box 2 shows an amount or if you are eligible for any credit.

Earned income credit (EIC). You may be able to take the EIC for 2017 if your adjusted gross income (AGI) is less than a certain amount. The amount of the credit is based on income and family size. Workers without children could qualify for a smaller credit. You and any qualifying children must have valid social security numbers (SSNs). You can't take the EIC if your investment income is more than the specified amount for 2017 or if income is earned for services provided while you were an inmate at a penal institution. For 2017 income limits and more information, visit www.irs.gov/eitc. Also see Pub. 596, Earned Income Credit. Any EIC that is more than your tax liability is refunded to you, but only if you file a tax return.

Clergy and religious workers. If you aren't subject to social security and Medicare taxes, see Pub. 517, Social Security and Other Information for Members of the Clergy and Religious Workers.

Corrections. If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to correct your employment record. Be sure to ask the employer to file Form W-2c, Corrected Wage and Tax Statement, with the Social Security Administration (SSA)

to correct any name, SSN, or money amount error reported to the SSA on Form W-2. Be sure to get your copies of Form W-2c from your employer for all corrections made so you may file them with your tax return. If your name and SSN are correct but aren't the same as shown on your social security card, you should ask for a new card that displays your correct name at any SSA office or by calling 1-800-772-1213. You also may visit the SSA at www.SSA.gov.

Cost of employer-sponsored health coverage (if such cost is provided by the employer). The reporting in box 12, using code DD, of the cost of employer-sponsored health coverage is for your information only. The amount reported with code DD is not taxable.

Credit for excess taxes. If you had more than one employer in 2017 and more than \$7,886.40 in social security and/or Tier 1 railroad retirement (RRTA) taxes were withheld, you may be able to claim a credit for the excess against your federal income tax. If you had more than one railroad employer and more than \$4,630.50 in Tier 2 RRTA tax was withheld, you also may be able to claim a credit. See your Form 1040 or Form 1040A instructions and Pub. 505, Tax Withholding and Estimated Tax.