2017 W-2 and EARNINGS SUMMARY

Employee Reference Copy Wage and Tax Statement Copy C for employee's record Control number Dept. Corp. Employer use only 101160 CLI2/ZSL ASG-IN

Employer's name, address, and ZIP code

WIPRO LTD 2 TOWER CENTER BL #2200 EAST BRUNSWICK NJ 08816

Batch #02205

e/f Employee's name, address, and ZIP code MAHESH KUMAR NANJAPPA **1047 SOUTHERN ARTERY APT 606**

Q			02169								
b		98-015		r a	Е	mp		ee's SS 30-92-			
1	Wage	s, tips, ot	her comp.	2	F	ede	ral	income	tax v	vithhe	eld
			65906.68						71	34.7	7
3	Socia	I security	wages	4	S	Socia	al s	security	tax v	/ithhe	ld
			68331.68						42	36.5	1
5	Medic	are wage	s and tips	6	N	ledi	caı	re tax w	thhe	ld	
			68331.68						9	90.8	0
7	Socia	security	tips	8	A	lloc	ate	ed tips			
9		ation Co		10	D	epe	nde	ent care	bene	fits	
11	Nongi	ualified pl	ans	12	a S	See ir	str	uctions fo	r box	12	
						С			19	9.36	
14	Other			12		D	<u> </u>		242		
	Otilioi			12	_	<u>M</u>	<u> </u>			.05	
				12		_N	<u> </u>		la .	.01	
				13	5	tat e	mp.	Ret. plan	3rd pa	arty sic	k pay
15	State	Employe	er's state ID	no. 16	S	tate	W	ages, tip	s, et	c.	
N	IΑ	WTH10	188075-0	05					659	06.6	8
17	State	income ta	ıx	18	3 L	oca	l w	ages, ti	os, et	c.	
			2953.51								
19	Local	income t	ax	20	L	oca	lity	name			

1	Wages, tips, other of	omp. 06.68	2 Federal income tax withheld 7134.77			
3	Social security wag 683	es 31.68	4 Social security tax withheld 4236.51			
5	Medicare wages and 683	d tips 31.68	6 Medica	are tax withheld 990.80		
d	Control number	Dept.	Corp.	Employer use only		
10	1160 CLI2/ZSL	ASG-IN		T 6722		

Employer's name, address, and ZIP code

WIPRO LTD 2 TOWER CENTER BL #2200 EAST BRUNSWICK NJ 08816

b	Employer's FED ID number 98-0154401	a E	a Employee's SSA number 030-92-8688				
7	Social security tips	8 Allocated tips					
9	Verification Code 02fe-b9bd-21cf-0451	10 Dependent care benefits					
11	Nonqualified plans		See i	nstructio	ns for box 12 19.36		
14	Other	12b	D		2425.00		
		12c	M		.05		
		12d	N		.01		
			at em	p. Ret. plan X	3rd party sick pay		

e/f Employee's name, address and ZIP code

MAHESH KUMAR NANJAPPA 1047 SOUTHERN ARTERY **APT 606 QUINCY MA 02169**

15 State MA	Employer's state ID no. WTH10188075-005	16 State wages, tips, etc. 65906.68
17 State	income tax	18 Local wages, tips, etc.
	2953.51	
19 Local	income tax	20 Locality name
	Federal Fili	ng Copy

Wage and Tax Statement OMB No
Copy B to be filed with employee's Federal Income Tax Return. This blue Earnings Summary section is included with your W-2 to help describe portions in more detail. The reverse side includes general information that you may also find helpful.

1. The following information reflects your final 2017 pay stub plus any adjustments submitted by your employer.

Gross Pay 70093.90 **Social Security** 4236.51 MA. State Income Tax 2953.51 Tax Withheld Box 17 of W-2 Box 4 of W-2 SUI/SDI Box 14 of W-2

990.80

Fed. Income Tax Withheld 7134.77 **Medicare Tax** Withheld Box 2 of W-2 Box 6 of W-2

2. Your Gross Pay was adjusted as follows to produce your W-2 Statement.

	Wages, Tips, other Compensation Box 1 of W-2	Social Security Wages Box 3 of W-2	Medicare Wages Box 5 of W-2	MA. State Wages, Tips, Etc. Box 16 of W-2
Gross Pay	70,093.90	70,093.90	70,093.90	70,093.90
Plus GTL (C-Box 12)	19.36	19.36	19.36	19.36
Less 401(k) (D-Box 12)	2,425.00	N/A	N/A	2,425.00
Less Other Cafe 125	1,781.58	1,781.58	1,781.58	1,781.58
Reported W-2 Wages	65,906.68	68,331.68	68,331.68	65,906.68

3. Employee W-4 Profile. To change your Employee W-4 Profile Information, file a new W-4 with your payroll dept.

MAHESH KUMAR NANJAPPA 1047 SOUTHERN ARTERY APT 606 QUINCY MA 02169

Social Security Number: 030-92-8688 Taxable Marital Status: MARRIED Exemptions/Allowances:

FEDERAL: 4

STATE:

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1	Wages, tips, other 659	2 Federal income tax withheld 7134.77				
3	Social security wag	4 Social security tax withheld 4236.51				
5	Medicare wages an 683	6 Medicare tax withheld 990.80				
d	Control number	Dept.	Corp.	Employer	use only	
10	1160 CLI2/ZSL	ASG-IN		T	6722	

c Employer's name, address, and ZIP code

WIPRO LTD 2 TOWER CENTER BL #2200 EAST BRUNSWICK NJ 08816

b	Employer's FED ID number 98-0154401	аЕ	a Employee's SSA number 030-92-8688				
7	Social security tips	8 A	8 Allocated tips				
9	Verification Code	10 Dependent care benefits					
11	Nonqualified plans	12a	С		19.36		
14	Other	12b	DΙ		2425.00		
		12c	M		.05		
		12d	N		.01		
		13 St	at em	p. Ret. plan	3rd party sick pay		

e/f Employee's name, address and ZIP code

MAHESH KUMAR NANJAPPA 1047 SOUTHERN ARTERY **APT 606** QUINCY MA 02169

		16 State wages, tips, etc.
MA	WTH10188075-005	65906.68
17 State	income tax	18 Local wages, tips, etc.
	2953.51	
19 Local	income tax	20 Locality name

MA.State Reference

Wage and Tax Statement Copy 2 to be filed with employee's State Income Tax

Copy

1	Wages, tips, other of 6590	omp. 06.68	2	Federa	l income		withheld 34.77
3	Social security wages 68331.68			4 Social security tax withheld 4236.51			
5	Medicare wages and tips 68331.68			Medica	re tax w		eld 990.80
d	Control number	Dept.		Corp.	Emp	oyer	use only
10	1160 CLI2/ZSL	ASG-IN			Т		6722

Employer's name, address, and ZIP code

WIPRO LTD 2 TOWER CENTER BL #2200 EAST BRUNSWICK NJ 08816

b	Employer's FED ID number 98-0154401	аЕ	a Employee's SSA number 030-92-8688					
7	Social security tips	8 4	8 Allocated tips					
9	Verification Code	10 D	eper	nde	ent care	benefits		
11	Nonqualified plans	12a	С			19.36		
14	Other	12b	D		2	2425.00		
		12c	M	l		.05		
		12d	N			.01		
		13 Stat emp. Ret. plan 3rd part		3rd party sick pay				

e/f Employee's name, address and ZIP code

MAHESH KUMAR NANJAPPA 1047 SOUTHERN ARTERY **APT 606** QUINCY MA 02169

15 State Employer's state ID no. WTH10188075-005	16 State wages, tips, etc. 65906.68
17 State income tax	18 Local wages, tips, etc.
2953.51	
19 Local income tax	20 Locality name

MA.State Filing Copy and

Wage Statement Copy 2 to be filed with employee's State Income Tax



Employee	Refe	erence	Сору					
WW = /	Stateme	nd Tax ent	201 OMB No.	7				
I Control number	Dept.	Corp.	Employer	use only				
101160 CLI2/ZSL	ASG-IN		Т	6723				
Employer's name, address, and ZIP code WIPRO LTD								

2 TOWER CENTER BL #2200 EAST BRUNSWICK NJ 08816

Batch #02205

e/f Employee's name, address, and ZIP code

MAHESH KUMAR NANJAPPA **1047 SOUTHERN ARTERY APT 606**

Q	UINC	IVI Yز	A 02	169						
b	Emplo		ED ID n 54401	umber	а	Empl		ree's SS. 1 30-92 -		
1	Wage	s, tips,	other co	omp.	2	Fede	ral	income	tax v	vithheld
3	Socia	l securi	ty wage	s	4	Socia	al s	security	tax w	ithheld
5	Medic	are wa	ges and	tips	6	Medio	cai	re tax wi	thhe	ld
7	Socia	l securi	ty tips		8	Alloc	ate	ed tips		
9	Verific	cation C	ode		10	Depe	nd	lent care	ben	efits
11	Nonq	ualified	plans			DD		uctions fo		¹² 7.41
11	Other				12l	-	<u> </u>			
	Other	Juliei		120	:					
					120					
		13	Stat er	np	. Ret. plan X	3rd pa	arty sick pa			
15	State	Emplo	yer's sta	ate ID no	. 16	State	w	ages, tip	s, etc	c.
N	ΜA	WTH1	01880	75-005						
17 State income tax			18	Local	w	ages, tip	s, et	C.		
19 Local income tax			20 Locality name							

Wages, tips, other comp. 2 Federal income tax withheld 3 Social security wages 4 Social security tax withheld 5 Medicare wages and tips 6 Medicare tax withheld

Employer use only

Т

Employer's name, address, and ZIP code

ASG-IN

d Control number

WIPRO LTD 2 TOWER CENTER BL #2200 EAST BRUNSWICK NJ 08816

b Er	nployer's FED ID number 98-0154401	a Emplo	oyee's SS 030-92	A number -8688		
7 Sc	ocial security tips	8 Allocated tips				
9 V 6	erification Code	10 Depe	ndent car	e benefits		
11 No	onqualified plans	12a See i DD	nstructio	ns for box 12 5927.41		
14 01	14 Other					
		12c				
		12d				
		13 Stat em	p. Ret. plan X	3rd party sick pay		
e/f Employee's name, address and ZIP code						

MAHESH KUMAR NANJAPPA **1047 SOUTHERN ARTERY APT 606 QUINCY MA 02169**

	State	Employer's state ID no. WTH10188075-005	16 State wages, tips, etc.
17			18 Local wages, tips, etc.
19	Local	income tax	20 Locality name

Filing Federal Copy

Wage and Tax Statement Copy B to be filed with employee's Federal Income Tax Retu

ADDITIONAL W-2 FOR BOX 12 OR BOX 14 OVERFLOW

MAHESH KUMAR NANJAPPA 1047 SOUTHERN ARTERY APT 606 QUINCY MA 02169

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1	1 Wages, tips, other comp.			2 Federal income tax withheld			
3 Social security wages			4 Social security tax withheld				
5	Medicare wages and tips			6	Medica	are tax w	vithheld
d	Contr	ol number	Dept.		Corp.	Empl	oyer use only
10 ⁻	101160 CLI2/ZSL ASG-IN					T	6723
c Employer's name, address, and ZIP code							

WIPRO LTD 2 TOWER CENTER BL #2200 EAST BRUNSWICK NJ 08816

b Employer's FED ID numbe 98-0154401	r a Employee's SSA number 030-92-8688			
7 Social security tips	8 Allocated tips			
9 Verification Code	10 Dependent care benefits			
11 Nonqualified plans	12a DD 5927.41			
14 Other	12b			
	12c			
	12d			
	13 Stat emp. Ret. plan 3rd party sick pay			
e/f Employee's name, address and ZIP code				

MAHESH KUMAR NANJAPPA **1047 SOUTHERN ARTERY APT 606 QUINCY MA 02169**

	WTH10188075-005	16 State wages, tips, etc.
17 State	income tax	18 Local wages, tips, etc.
19 Local	income tax	20 Locality name

MA.State Reference Copy Wage and Tax Statement

1	Wages, tips, other comp.			2 Federal income tax withheld			
3	Social security wages			4 Social security tax withheld			
5	Medic	are wages an	d tips	6 Medica	are tax withh	eld	
d	Contro	ol number	Dept.	Corp.	Employer	use only	
101	160	CLI2/ZSL	ASG-IN		Т	6723	
С	Employer's name, address, and ZIP code						

WIPRO LTD 2 TOWER CENTER BL #2200 EAST BRUNSWICK NJ 08816

b	Employer's FED ID number 98-0154401	a Employee's SSA number 030-92-8688				
7	Social security tips	8 Allocated tips				
9	Verification Code	10 Dependent care benefits				
11	Nonqualified plans	12a DD	5927.41			
14	Other	12b				
		12c				
		12d				
		13 Stat er	mp. Ret. plan 3rd party sick pay			

e/f Employee's name, address and ZIP code

MAHESH KUMAR NANJAPPA **1047 SOUTHERN ARTERY APT 606** QUINCY MA 02169

		WTH10188075-005	10	State wayes, tips, etc.
17	State	income tax	18	Local wages, tips, etc.
19	Local	income tax	20	Locality name

MA.State Filing Copy

Wage and Tax Statement Copy 2 to be filed with employee's State Income Tax

Instructions for Employee

Box 1. Enter this amount on the wages line of your tax return. Box 2. Enter this amount on the federal income tax withheld line of your tax return.

Box 5. You may be required to report this amount on Form 8959, Additional Medicare Tax. See the Form 1040 instructions to determine if you are required to complete Form 8959.

Box 6. This amount includes the 1.45% Medicare Tax withheld on all Medicare wages and tips shown in box 5, as well as the 0.9% Additional Medicare Tax on any of those Medicare wages and tips above \$200,000.

Box 8. This amount is not included in boxes 1, 3, 5, or 7. For information on how to report tips on your tax return, see your Form 1040 instructions.

You must file Form 4137, Social Security and Medicare Tax on Unreported Tip Income, with your income tax return to report at least the allocated tip amount unless you can prove that you received a smaller amount. If you have records that show the actual amount of tips you received, report that amount even if it is more or less than the allocated tips. On Form 4137 you will calculate the social security and Medicare tax owed on the allocated tips shown on your Form(s) W-2 that you must report as income and on other tips you did not report to your employer. By filing Form 4137, your social security tips will be credited to your social security record (used to figure your benefits).

Box 9. If you are e-filing and if there is a code in this box, enter it when prompted by your software. This code assists the IRS in validating the W-2 data submitted with your return. The code is not entered on paper-filed returns.

Box 10. This amount includes the total dependent care benefits that your employer paid to you or incurred on your behalf (including amounts from a section 125 (cafeteria) plan). Any amount over \$5,000 is also included in box 1. Complete Form 2441, Child and Dependent Care Expenses, to compute any taxable and nontaxable amounts.

Box 11. This amount is (a) reported in box 1 if it is a distribution made to you from a nonqualified deferred compensation or nongovernmental section 457(b) plan, or (b) included in box 3 and/or 5 if it is a prior year deferral under a nonqualified or section 457(b) plan that became taxable for social security and Medicare taxes this year because there is no longer a substantial risk of forfeiture of your right to the deferred amount. This box shouldn't be used if you had a deferral and a distribution in the same calendar year. If you made a deferral and received a distribution in the same calendar year, and you are or will be age 62 by the end of the calendar year, your employer should file Form SSA-131, Employer Report of Special Wage Payments, with the Social Security Administration and give you a copy.

Box 12. The following list explains the codes shown in box 12. You may need this information to complete your tax return. Elective deferrals (codes D, E, F, and S) and designated Roth contributions (codes AA, BB, and EE) under all plans are generally limited to a total of \$18,000 (\$12,500 if you only have SIMPLE plans; \$21,000 for section 403(b) plans if you qualify for the 15-year rule explained in Pub. 571). Deferrals under code G are limited to \$18,000. Deferrals under code H are limited to \$7,000.

However, if you were at least age 50 in 2017, your employer may have allowed an additional deferral of up to \$6,000 (\$3,000 for section 401(k)(11) and 408(p) SIMPLE plans). This additional deferral amount is not subject to the overall limit on elective deferrals. For code G, the limit on elective deferrals may be higher for the last 3 years before you reach retirement age. Contact your plan administrator for more information. Amounts in excess of the overall elective deferral limit must be included in income. See the "Wages, Salaries, Tips, etc." line instructions for Form 1040.

Note: If a year follows code D through H, S, Y, AA, BB, or EE, you made a make-up pension contribution for a prior year(s) when you were in military service. To figure whether you made excess deferrals, consider these amounts for the year shown, not the current year. If no year is shown, the contributions are for the current year.

A—Uncollected social security or RRTA tax on tips. Include this tax on Form 1040. See "Other Taxes" in the Form 1040 instructions.

B—Uncollected Medicare tax on tips. Include this tax on Form 1040. See "Other Taxes" in the Form 1040 instructions.

C—Taxable cost of group-term life insurance over \$50,000 (included in boxes 1, 3 (up to social security wage base), and 5)

D—Elective deferrals to a section 401(k) cash or deferred arrangement. Also includes deferrals under a SIMPLE retirement account that is part of a section 401(k) arrangement.

E-Elective deferrals under a section 403(b) salary reduction agreement

F—Elective deferrals under a section 408(k)(6) salary reduction SEP G—Elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b) deferred compensation plan H—Elective deferrals to a section 501(c)(18)(D) tax-exempt organization plan. See "Adjusted Gross Income" in the Form 1040

instructions for how to deduct.

J-Nontaxable sick pay (information only, not included in boxes 1, 3,

 $\mbox{K--}20\%$ excise tax on excess golden parachute payments. See "Other Taxes" in the Form 1040 instructions.

L—Substantiated employee business expense reimbursements (nontaxable)

M—Uncollected social security or RRTA tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See "Other Taxes" in the Form 1040 instructions.

N—Uncollected Medicare tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See "Other Taxes" in the Form 1040 instructions.

P—Excludable moving expense reimbursements paid directly to employee (not included in boxes 1, 3, or 5)

Q-Nontaxable combat pay. See the instructions for Form 1040 or Form 1040A for details on reporting this amount.

R—Employer contributions to your Archer MSA. Report on Form 8853, Archer MSAs and Long-Term Care Insurance Contracts.

S—Employee salary reduction contributions under a section 408(p) SIMPLE plan (not included in box 1)

T—Adoption benefits (not included in box 1). Complete Form 8839, Qualified Adoption Expenses, to compute any taxable and nontaxable amounts.

V—Income from exercise of nonstatutory stock option(s) (included in boxes 1, 3 (up to social security wage base), and 5). See Pub. 525, Taxable and Nontaxable Income, for reporting requirements.

W—Employer contributions (including amounts the employee elected to contribute using a section 125 (cafeteria) plan) to your health savings account. Report on Form 8889, Health Savings Accounts

Y-Deferrals under a section 409A nonqualified deferred compensation plan

Z—income under a nonqualified deferred compensation plan that fails to satisfy section 409A. This amount is also included in box 1. It is subject to an additional 20% tax plus interest. See "Other Taxes" in the Form 1040 instructions.

AA—Designated Roth contributions under a section 401(k) plan **BB**—Designated Roth contributions under a section 403(b) plan DD—Cost of employer-sponsored health coverage. The amount reported with Code DD is not taxable.

EE—Designated Roth contributions under a governmental section 457(b) plan. This amount does not apply to contributions under a tax-exempt organization section 457(b) plan.

FF—Permitted benefits under a qualified small employer health

reimbursement arrangement

Box 13. If the "Retirement plan" box is checked, special limits may apply to the amount of traditional IRA contributions you may deduct. See Pub. 590-A, Contributions to Individual Retirement Arrangements (IRAs)

Box 14. Employers may use this box to report information such as state disability insurance taxes withheld, union dues, uniform state disability insurance taxes withheld, union dues, uniform payments, health insurance premiums deducted, nontaxable income, educational assistance payments, or a member of the clergy's parsonage allowance and utilities. Railroad employers use this box to report railroad retirement (RRTA) compensation, Tier 1 tax, Tier 2 tax, Medicare tax and Additional Medicare Tax. Include tips reported by the employee to the employer in railroad retirement (RRTA) compensation.

Note: Keep Copy C of Form W-2 for at least 3 years after the due date for filing your income tax return. However, to help protect your social security benefits, keep Copy C until you begin receiving social security benefits, just in case there is a question about your work record and/or earnings in a particular year.

record and/or earnings in a particular year.

Department of the Treasury - Internal Revenue Service

NOTE: THESE ARE SUBSTITUTE WAGE AND TAX STATEMENTS AND ARE ACCEPTABLE FOR FILING WITH YOUR FEDERAL, STATE AND LOCAL/CITY INCOME TAX RETURNS.

This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it.

IMPORTANT NOTE:

In order to insure efficient processing, attach this W-2 to your tax return like this (following agency instructions):



Notice to Employee

Do you have to file? Refer to the Form 1040 instructions to determine if you are required to file a tax return. Even if you don't have to file a tax return, you may be eligible for a refund if box 2 shows an amount or if you are eligible for any credit.

Earned income credit (EIC). You may be able to take the EIC for 2017 if your adjusted gross income (AGI) is less than a certain amount. The amount of the credit is based on income and family size. Workers without children could qualify for a smaller credit. You and any qualifying children must have valid social security numbers (SSNs). You can't take the EIC if your investment income is more than the specified amount for 2017 or if income is earned for services provided while you were an inmate at a penal institution. For 2017 income limits and more information, visit www.irs.gov/eitc. Also see Pub. 596, Earned Income Credit. Any EIC that is more than your tax liability is refunded to you, but only if you file a tax return.

Clergy and religious workers. If you aren't subject to social security and Medicare taxes, see Pub. 517, Social Security and Other Information for Members of the Clergy and Religious Workers.

Corrections. If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to correct your employment record. Be sure to ask the employer to file Form W-2c, Corrected Wage and Tax Statement, with the Social Security Administration (SSA)

to correct any name, SSN, or money amount error reported to the SSA on Form W-2. Be sure to get your copies of Form W-2c from your employer for all corrections made so you may file them with your tax return. If your name and SSN are correct but aren't the same as shown on your social security card, you should ask for a new card that displays your correct name at any SSA office or by calling 1-800-772-1213. You also may visit the SSA at www.SSA.gov.

Cost of employer-sponsored health coverage (if such cost is provided by the employer). The reporting in box 12, using code DD, of the cost of employer-sponsored health coverage is for your information only. The amount reported with code DD is not taxable.

Credit for excess taxes. If you had more than one employer in 2017 and more than \$7,886.40 in social security and/or Tier 1 railroad retirement (RRTA) taxes were withheld, you may be able to claim a credit for the excess against your federal income tax. If you had more than one railroad employer and more than \$4,630.50 in Tier 2 RRTA tax was withheld, you also may be able to claim a credit. See your Form 1040 or Form 1040A instructions and Pub. 505, Tax Withholding and Estimated Tax.