Element Technologies Inc

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Piscataway, NJ 08854

MANOJKUMAR CHAPALA

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Farmington, MI 48335

Instructions for Recipient

You are receiving this Form 1095-C because your employer is an Applicable Large Employer subject to the employer shared responsibility provision in the Affordable Care Act. This Form 1095-C includes information about the health insurance coverage offered to you by your employer. Form 1095-C, Part II, includes information about the coverage, if any, your employer offered to you and your spouse and dependent(s). If you purchased health insurance coverage through the Health Insurance Marketplace and wish to claim the premium tax credit, this information will assist you in determining whether you are eligible. For more information about the premium tax credit, see Pub. 974, Premium Tax Credit (PTC). You may receive multiple Forms 1095-C if you had multiple appropriate during the vest that were receive multiple Forms 1095-C if you had multiple employers during the year that were Applicable Large Employers (for example, you left employment with one Applicable Large Employers (for example, you left employment with one Applicable Large Employer). In that situation, each Form 1095-C would have information only about the health insurance coverage offered to you by the employer identified on the form. If your employer is not an

Applicable Large Employer it is not required to furnish you a Form 1095-C providing information about the health coverage it offered. In addition, if you, or any other individual who is offered health coverage because of their relationship to you (referred to here as family members), enrolled in your employer's health plan and that plan is a type of plan referred to as a "self-insured" plan, Form 1095-C, Part III provides information to assist you in completing your income tax return by showing you or those family me had qualifying health coverage (referred to as "minimum essential coverage") for some or all months during the year.

If your employer provided you or a family member health coverage through an insured health plan or in another manner, the issuer of the insurance or the sponsor of the plan providing the coverage will furnish you information about the coverage

separately on Form 1095-B, Health Coverage. Similarly, if you or a family member obtained minimum essential coverage from another source, such as a government-sponsored program, an individual market plan, or miscellaneous coverage designated by the Department of Health and Human Services, the provider of that coverage will furnish you information about that coverage on Form 1095-B. If you or a family member enrolled in a qualified health plan through a Health Insurance Marketplace, the Health Insurance Marketplace will report information about that coverage on Form 1095-A, Health Insurance Marketplace Statement.

TIP Employers are required to furnish Form 1095-C only to the employee. As the recipient of this Form 1095-C, you should provide a copy to any family members covered under a self-insured employer-sponsored plan listed in Part III if they request it for their records.

Additional information. For additional information about the tax provisions of the Affordable Care Act (ACA), including the individual sha responsibility provisions, the premium tax credit, and the employer shared responsibility provisions, see www.irs.gov/Affordable-Care Act/Individuals-and-Families or call the IRS Healthcare Hotline for ACA questions (1-800-919-0452).

Part I. Employee
Lines 1-6. Part I, lines 1-6, reports information about you, the employee.
Line 2. This is your social security number (SSN). For your protection, this form may show only the last four digits of your SSN.
However, the employer is required to report your complete SSN to the IRS.



If you do not provide your SSN and the SSNs of all covered individuals to the plan administrator, the IRS may not be able to match the Form 1095-C to determine that you and the other covered individuals have complied with the individual shared CAUTION responsibility provision. For covered individuals other than the employee listed in Part I, a Taxpayer Identification Number (TIN) may be provided instead of an SSN. See Part III.

Part II. Employer Offer Of Coverage, Lines 14-16

Part II. Employer Offer of Coverage, Lines 14.–16
Line 14. The codes listed below for line 14 describe the coverage that your employer offered to you and your spouse and dependent(s), if any. (If you received an offer of coverage through a multiemployer plan due to your membership in a union, that offer may not be shown on line 14.) The information on line 14 relates to eligibility for coverage subsidized by the premium tax credit for you, your spouse, and dependent(s). For more information about the premium tax credit, see Pub. 974.

1A. Minimum essential coverage providing minimum value offered to you with an employee required contribution for self-only coverage equal to or less than 9.5% (as adjusted) of the 48 contiguous states single federal poverty line and minimum essential coverage offered to your spouse and dependent(s) (referred to here as a Qualifying Offer, this code may be used to report for specific months of which a Qualifying Offer was made, eve if you did not receive a Qualifying Offer was made, eve if you did not receive a Qualifying Offer was made, eve if you did not receive a Qualifying Offer was made, eve if you did not receive a Qualifying Offer was made, eve if you did not receive a Qualifying Offer was made, eve if you did not receive a Qualifying Offer was made, eve if you did not receive a Qualifying Offer was made, eve if you did not receive a Qualifying Offer was made, eve if you did not receive a Qualifying Offer was made, eve if you did not receive a Qualifying Offer was made.

1B. Minimum essential coverage providing minimum value offered to you and minimum essential coverage NOT offered to your spouse or dependent(s). 1C. Minimum essential coverage providing minimum value offered to you and minimum essential coverage offered to your dependent(s) but NOT your spouse.

1D. Minimum essential coverage providing minimum value offered to you and minimum essential coverage offered to your spouse but NO

dependent(s) Tut. Nimmum essential coverage provioung minimum value offered to you and minimum essential coverage offered to your dependent(s) but NOT your spouse.

1D. Minimum essential coverage providing minimum value offered to you and minimum essential coverage offered to your dependent(s). IE. Minimum essential coverage providing minimum value offered to you and minimum essential coverage offered to your dependent(s) and spouse. If. Minimum essential coverage NOT providing minimum value offered to you, or you and your spouse or dependent(s), or you, your spouse, and dependent(s).

1G. You were NOT a full-time employee for any month of the calendar year but were enrolled in self-insured employer-sponsored coverage for one or months of the calendar year. This code will be entered in the All 12 Months box or in the separate monthly boxes for all 12 calendar months on line 14.

Line 16. This code provides the IRS information to administer the employer shared responsibility provisions. Other than a code 2C which reflects your enrollment in your employer's coverage, none of this information affects your eligibility for the premium tax credit. For more information about the employer shared responsibility provisions, see IRS gov.

Part III. Covered Individuals, Lines 17-22

Part III reports the name, SSN (or TIN for covered individuals other than the employee listed in Part I), and coverage information about each individual (including any full-time employee and non-full-time employee, and any employee's family members) covered under the employer's health plan, if the plan is "self-insured." A date of birth will be entered in column (c) only if an SSN (or TIN for covered individuals other than the employee listed in Part I) is not entered in column (b). Column (d) will be checked if the individual was covered for a least one day in every month of the year. For individuals who were covered for some but not all months, information will be entered in column (e) indicating the months for which these individuals was covered. or some but not all months. information will be entered in column (e) indicating the months for w in 6 covered individuals, see the additional covered individuals on Part III, Continuation Sheet(s).

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Form 1095-C Department of the Treasury Internal Revenue Service			_		•	Do n	ot attach	ı to y	our tax re	turı	ո. Keep fo	e Offer and Coverage for your records.							\vdash	OMB No. 1545-2251							
	oloyee												A	pplic	able L	arge	Emplo	yer Mo	ember	(Emp	loyer	7)					
1 Name of employee MANOJKUMAR CHAPALA						2 Social security number (SSN) 152-53-9879						7 Name of employer Element Technologies Inc											Employer identification number (EIN) 6-4468210				
3 Street address (including apartment no.) 36812 Blanchard Blvd Apt 102										9 Street address (including room or suite no.) 15 Corporate Place South, Suit							09		10 Contact telephone number 732-562-1003								
4 City or town 5 State or province Farmington MI					6 Cour 483							11 City or town 12 Star Piscataway NJ				State or province				13 Country and ZIP or foreign postal code 08854							
Part II Employee Offer of Coverage											Plan Start Month (Enter 2-digit number): 05																
	All 12 Month		Jan		Feb		Mar		Apr		May	June			July		Aug		pt	Oct		Nov		Dec			
14 Offer of Coverage (enter required code)		1E			1E		1E 1E																				
15 Employee Required Contribution (see instructions)	\$ \$		150	\$ 150		\$	150 \$ 150		\$		\$;			\$		\$		\$		\$				
16 Section 4980H Safe Harbor and Other Relief (enter code, if applicable)			2C		2C		2C		2C																		
	ered Individual			ed	coverage	, ch	eck the b	оох а	and enter	the	informat	ion for	eac	h indi	vidual e	nrolled	l in cov	erage, i	ncludin	a the e	mplov	vee.					
(a) Name of covered individual(s)					(b) SSN o	TINI				(d) Covere	U100						e) Months of Coverage										
(a) Name of covered individuals)					(0) 3314 0	II I IIN	no	not available)		all 12 mont	ths Jan		Feb	Mar	Apr	May	June	July	Aug	Sep	ot (Oct	Nov	Dec			
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