

Account History

### Totals In This Period<sup>6</sup>

Starting balance as of 11/02/2018	\$0.00
Additions <sup>7</sup>	\$1,592.28
Withdrawals <sup>8</sup>	\$0.00
Transfers	\$0.00
Deducted Fees <sup>9</sup>	\$0.00
Gain/Loss <sup>10</sup>	-\$75.15
Ending balance as of 12/31/2018	\$1,517.13
Personalized Rate of Return <sup>4</sup>	-8.09%

### Your Contribution Sources<sup>16</sup>

	Amount Contributed
<b>Employee</b>	
Elect Deferral	\$884.60
<b>Employer</b>	
Match in K Safe Harbor	\$707.68
<b>Total Contributions</b>	<b>\$1,592.28</b>

## What Happened This Period<sup>11</sup>

Inv Manager or Sub-Advisor / Investment Option	Balance as of 11/02/2018	Additions <sup>7</sup>	Withdrawals <sup>8</sup>	Transfers	Deducted Fees <sup>9</sup>	Gain/Loss <sup>10</sup>	Balance as of 12/31/2018
Multiple Sub-Advisors Principal LifeTime Hybrid 2050 CIT	\$0.00	\$1,592.28	\$0.00	\$0.00	\$0.00	-\$75.15	\$1,517.13
<b>Totals:</b>	<b>\$0.00</b>	<b>\$1,592.28</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$75.15</b>	<b>\$1,517.13</b>

4 The Personalized Rate of Return (PRR) represents the performance of plan assets held for your benefit for the time period of this report. The PRR is based on your specific account activity. Past performance does not predict future results. Please use caution when evaluating your PRR. Certain circumstances can arise that cause the PRR calculation to give uncharacteristically high or low results. For more information, please go to the participant website personalized rate of return details page.

6 Outstanding loan balances are not included in your starting and ending balances.

7 Additions may include contributions you have made into the plan, contributions your employer has made into the plan, retirement funds you have rolled into the plan, or loan payments you have made.

8 Withdrawals may include payouts you have requested, hardship withdrawals, or loan requests.

9 Fees include certain plan and/or participant fees taken from participant accounts. For additional detail, see the "What Happened This Period" section.

The underlying investment options also have fees. Some of the plan's administrative expenses were paid from the total investment expense of one or more of the plan's investment options. For these fee ratios, see your prospectus or other investment material at [www.principal.com](http://www.principal.com).

10 Gain/Loss may reflect plan fees taken from participant accounts as well as investment performance, taking into account the timing and amount of deposits. For additional detail, see the "What Happened This Period" section.

11 Plan administrative services typically include items such as recordkeeping, participant website access, participant education, participant statements, and financial professional services.

For more information about this investment option, including its full name, please visit [principal.com](http://principal.com) or 1-800-547-7754 for assistance from a retirement specialist.

Access the detail for each transaction, including transfers, on your account at [principal.com/transactions](http://principal.com/transactions).

16 All values shown are gross contributions representative of the range selected except *Your Loans*.

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