

VERIFY DOCUMENT AUTHENTICITY - COLORED AREA MUST CHANGE IN TONE GRADUALLY AND EVENLY FROM DARK AT TOP TO LIGHTER AT BOTTOM

**HCL America, Inc.**  
 330 Potrero Ave.  
 Sunnyvale, CA 94086-4194

12/31/2018

D2485972

**ADVICE OF DEPOSIT - NON-NEGOTIABLE**

\$2,639.12

RAJESH VENUGOPALAN  
 14811 HUEBNER RD,APT 9217  
 SAN ANTONIO, TX 78231

USM

BC0A-1-

**NON-NEGOTIABLE**

THE ORIGINAL DOCUMENT HAS AN ARTIFICIAL WATERMARK ON THE BACK, PLACED AT AN ANGLE TO VIEW WHEN CHECKING THE ENDORSEMENT.

REMOVE DOCUMENT ALONG THIS PERFORATION

Employee	Emp ID	Social Security	Status	Fed-Res Exempt/Allow	Number		
RAJESH VENUGOPALAN	51596295	XXX-XX-XXXX	US-M TX-N	US-1/0 TX-Exempt	D2485972		
Code	Paygroup	Division	Department	Hire Date	Period Start	Period End	Pay Date
HCL	1			02/14/16	12/16/18	12/31/18	12/31/18

Taxable Earnings	Rate	Hrs/Units	Current	Year To Date
Base Salary	-	-	3,305.46	79,331.04
Location Allowance	-	-	107.25	2,574.00
Group Term Life > \$50,000	-	-	2.20	56.55
Engagement Performance Bonus	-	-	-	3,062.18
Relocation Payment Suppl	-	-	-	2,070.87
<b>Total Gross</b>			<b>3,414.91</b>	<b>87,094.64</b>

Paid Time Off	Year	YTD	YTD	
Plan	Beg Balance	Accrued	Taken	Balance
VACATION	150.25	49.74	-	200.00

Direct Deposit Accounts	Amount
Checking - XXXXXXXX0805	2,639.12

Non-Taxable Earnings	Rate	Hrs/Units	Current	Year To Date
Conveyance Reimbursement	-	-	-	2,821.93
			-	2,821.93

Memo Entries	Current	Year To Date
Hours Accumulator	86.67	2,080.08
401(k) Plan - Employer Match	68.25	1,699.26

Taxes			
Federal Income Tax	290.21	8,217.08	
Social Security (FICA)	203.07	5,192.20	
Federal Medicare	47.50	1,214.31	
<b>Total</b>	<b>540.78</b>	<b>14,623.59</b>	

Pre-Tax Deductions			
401k Pretax Contributions	68.25	1,699.26	
DENTAL PRE-TAX	12.50	300.00	
MEDICAL PRE-TAX	112.00	2,688.00	
VISION PRE-TAX	15.06	361.44	
<b>Total</b>	<b>207.81</b>	<b>5,048.70</b>	

After-Tax Deductions			
Group Term Life > \$50,000	2.20	56.55	
Indian Insurance For Dependent	-	777.94	
Voluntary Life Insurance	11.66	279.83	
POWER OF 1	1.00	5.00	
GROUP HOSPITAL POST TAX	12.34	296.16	
Work Permit Advance	-	562.50	
<b>Total</b>	<b>27.20</b>	<b>1,977.98</b>	

<b>W2 Gross</b>	<b>3,207.10</b>	<b>82,045.94</b>
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<b>Net Pay</b>	<b>2,639.12</b>
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