#### PAGE 1

	erence Copy	This blue
	and Tax <b>2017</b>	The rever
Copy C for employee's records.	OMB No. 1545-0008	1. The fo
d Control number Dept.	Corp. Employer use only	Gr
244491 CLI2/CNL BT0000	A 357	0.
c Employer's name, address,		
COGNIZANT TE		Fe
211 QUALITY	S CORPORATION	Ta
	TION TX 77845	Bo
		2. Your
	Batch #02670	2.104
e/f Employee's name, address,	and ZIP code	
RAMALINGAM BABL	_	
201 S HIGH POINT		0
APT 201F		Gross
MADISON WI 53717-	1639	Plus GTL (C
b Employer's FED ID number	a Employee's SSA number	Less Other (
13-3924155	478-59-5879	Reported
1 Wages, tips, other comp.	2 Federal income tax withheld	
3 Social security wages	4 Social security tax withheld	
3 Social security wages 57911.57	4 Social security tax withheid 3590.52	
5 Medicare wages and tips	6 Medicare tax withheld	
57911.57	839.71	
7 Social security tips	8 Allocated tips	
9 Verification Code	10 Dependent care benefits	3. Emple
76ae-70bc-d428-cd29		
11 Nonqualified plans	12a See instructions for box 12 C 6.94	F
14 Other	12b P 130.30	2
2443.73 TXREL	12c DD 3381.72	Ā
	13 Stat emp Ret. plan 3rd party sick pay	Ń
15 State Employer's state ID n		
TOTAL STATE	o. To orace wayes, ups, etc.	
17 State income tax	18 Local wages, tips, etc.	
2834.78		
2834.78	18 Local wages, tips, etc.         20 Locality name	¤© 2017
		¤© 2017
2834.78 19 Local income tax	20 Locality name	
2834.78		∞© 2017 1 Wages, ti
2834.78 19 Local income tax 1 Wages, tips, other comp.	20 Locality name	
2834.78 19 Local income tax 1 Wages, tips, other comp. 57911.57 3 Social security wages 57911.57	20 Locality name         2 Federal income tax withheld         10100.10         4 Social security tax withheld         3590.52	1 Wages, ti 3 Social set
2834.78 19 Local income tax 1 Wages, tips, other comp. 57911.57 3 Social security wages 57911.57 5 Medicare wages and tips	20 Locality name         2 Federal income tax withheld         10100.10         4 Social security tax withheld         3590.52         6 Medicare tax withheld	1 Wages, ti 3 Social set
2834.78 19 Local income tax 1 Wages, tips, other comp. 57911.57 3 Social security wages 57911.57 5 Medicare wages and tips 57911.57	20 Locality name         2 Federal income tax withheld         10100.10         4 Social security tax withheld         3590.52         6 Medicare tax withheld         839.71	1     Wages, til       3     Social set       5     Medicare
2834.78 19 Local income tax 1 Wages, tips, other comp. 57911.57 3 Social security wages 57911.57 5 Medicare wages and tips 57911.57 d Control number Dept.	20 Locality name         2 Federal income tax withheld         10100.10         4 Social security tax withheld         3590.52         6 Medicare tax withheld         839.71         Corp.       Employer use only	1     Wages, tij       3     Social set       5     Medicare       d     Control nu
2834.78           19 Local income tax           1         Wages, tips, other comp. 57911.57           3         Social security wages 57911.57           5         Medicare wages and tips 57911.57           d         Control number         Dept. 244491           244491         CLI2/CNL	20 Locality name         2 Federal income tax withheld         10100.10         4 Social security tax withheld         3590.52         6 Medicare tax withheld         839.71         Corp.       Employer use only         A       357	1     Wages, tij       3     Social set       5     Medicare       d     Control nu       244491     CL
2834.78       19 Local income tax       1     Wages, tips, other comp. 57911.57       3     Social security wages 57911.57       5     Medicare wages and tips 57911.57       d     Control number 244491     Dept. 244491       244491     CLI2/CNL     BT0000       c     Employer's name, address,	20 Locality name         2 Federal income tax withheld         10100.10         4 Social security tax withheld         3590.52         6 Medicare tax withheld         839.71         Corp.       Employer use only         A       357         and ZIP code	1     Wages, tij       3     Social set       5     Medicare       d     Control no       244491     CL       c     Employer
2834.78 19 Local income tax 1 Wages, tips, other comp. 57911.57 3 Social security wages 57911.57 5 Medicare wages and tips 57911.57 d Control number Dept. 244491 CLI2/CNL BT0000 c Employer's name, address, COGNIZANT TE	20 Locality name         2 Federal income tax withheld         10100.10         4 Social security tax withheld         3590.52         6 Medicare tax withheld         839.71         Corp.       Employer use only         A       357         and ZIP code         ECHNOLOGY	1       Wages, ti         3       Social se         5       Medicare         d       Control m         244491       CL         c       Employer         CO
2834.78 19 Local income tax 1 Wages, tips, other comp. 57911.57 3 Social security wages 57911.57 5 Medicare wages and tips 57911.57 d Control number Dept. 244491 CLI2/CNL BT0000 c Employer's name, address, COGNIZANT TE	20 Locality name 2 Federal income tax withheld 10100.10 4 Social security tax withheld 3590.52 6 Medicare tax withheld 839.71 Corp. Employer use only A 357 and ZIP code ECHNOLOGY CORPORATION	1       Wages, ti         3       Social se         5       Medicare         d       Control m         244491       CL         c       Employer         CO       SO
2834.78 19 Local income tax 1 Wages, tips, other comp. 57911.57 3 Social security wages 57911.57 5 Medicare wages and tips 57911.57 d Control number 244491 CLI2/CNL BT0000 c Employer's name, address, COGNIZANT TE SOLUTIONS US 211 QUALITY (	20 Locality name 2 Federal income tax withheld 10100.10 4 Social security tax withheld 3590.52 6 Medicare tax withheld 839.71 Corp. Employer use only A 357 and ZIP code ECHNOLOGY CORPORATION	1 Wages, ti 3 Social se 5 Medicare d Control m 244491 CL c Employer CO SO 211
2834.78 19 Local income tax 1 Wages, tips, other comp. 57911.57 3 Social security wages 57911.57 5 Medicare wages and tips 57911.57 d Control number 244491 CLI2/CNL BT0000 c Employer's name, address, COGNIZANT TE SOLUTIONS US 211 QUALITY (	20 Locality name         2 Federal income tax withheld         10100.10         4 Social security tax withheld         3590.52         6 Medicare tax withheld         839.71         Corp.         Employer use only         A         357         and ZIP code         CORPORATION         CIR STE 150	1 Wages, ti 3 Social se 5 Medicare d Control m 244491 CL c Employer CO SO 211
2834.78 19 Local income tax 1 Wages, tips, other comp. 57911.57 3 Social security wages 57911.57 5 Medicare wages and tips 57911.57 d Control number 244491 CLI2/CNL BT0000 c Employer's name, address, COGNIZANT TE SOLUTIONS US 211 QUALITY (	20 Locality name         2 Federal income tax withheld         10100.10         4 Social security tax withheld         3590.52         6 Medicare tax withheld         839.71         Corp.         Employer use only         A         357         and ZIP code         CORPORATION         CIR STE 150	1 Wages, ti 3 Social se 5 Medicare d Control m 244491 CL c Employer CO SO 211
2834.78 19 Local income tax 1 Wages, tips, other comp. 57911.57 3 Social security wages 57911.57 5 Medicare wages and tips 57911.57 6 Control number 244491 CLI2/CNL BT0000 c Employer's name, address, COGNIZANT TE SOLUTIONS US 211 QUALITY ( COLLEGE STA	20 Locality name         2 Federal income tax withheld         10100.10         4 Social security tax withheld         3590.52         6 Medicare tax withheld         839.71         Corp.         Employer use only         A         357         and ZIP code         ECHNOLOGY         S CORPORATION         CIR STE 150         TION TX 77845	1       Wages, tij         3       Social set         5       Medicare         d       Control nu         244491       CL         c       Employer         CO       SO         211       CO         b       Employer
2834.78 19 Local income tax 1 Wages, tips, other comp. 57911.57 3 Social security wages 57911.57 5 Medicare wages and tips 57911.57 d Control number Dept. 244491 CLI2/CNL BT0000 c Employer's name, address, COGNIZANT TE SOLUTIONS US 211 QUALITY ( COLLEGE STA 5 Employer's FED ID number 13-3924155	20 Locality name         2 Federal income tax withheld         10100.10         4 Social security tax withheld         3590.52         6 Medicare tax withheld         839.71         Corp.       Employer use only         A       357         and ZIP code         CORPORATION         CIR STE       150         TION TX       77845         a Employee's SSA number         478-59-5879	1       Wages, til         3       Social set         5       Medicare         d       Control no         244491       CL         c       Employer         SO       211         CO       SO         211       CO         b       Employer         1       3
2834.78 19 Local income tax 1 Wages, tips, other comp. 57911.57 3 Social security wages 57911.57 5 Medicare wages and tips 57911.57 d Control number Dept. 244491 CLI2/CNL BT0000 c Employer's name, address, COGNIZANT TE SOLUTIONS US 211 QUALITY ( COLLEGE STA 5 Employer's FED ID number 13-3924155	20 Locality name         2 Federal income tax withheld         10100.10         4 Social security tax withheld         3590.52         6 Medicare tax withheld         839.71         Corp.         Employer use only         A         357         and ZIP code         ECHNOLOGY         S CORPORATION         CIR STE 150         TION TX 77845	1       Wages, til         3       Social set         5       Medicare         d       Control no         244491       CL         c       Employer         SO       211         CO       SO         211       CO         b       Employer         1       3
2834.78 19 Local income tax 1 Wages, tips, other comp. 57911.57 3 Social security wages 57911.57 5 Medicare wages and tips 57911.57 6 Control number 244491 CLI2/CNL BT0000 c Employer's name, address, COGNIZANT TE SOLUTIONS US 211 QUALITY COLLEGE STA b Employer's FED ID number 13-3924155 7 Social security tips 9 Verification Code	20 Locality name         2 Federal income tax withheld         10100.10         4 Social security tax withheld         3590.52         6 Medicare tax withheld         839.71         Corp.       Employer use only         A       357         and ZIP code         CORPORATION         CIR STE       150         TION TX       77845         a Employee's SSA number         478-59-5879	1       Wages, til         3       Social see         5       Medicare         d       Control nu         244491       CL         c       Employer         CO       SO         211       CO         b       Employer         13       T         Social see       Social see
2834.78 19 Local income tax 19 Local income tax 1 Wages, tips, other comp. 57911.57 3 Social security wages 57911.57 5 Medicare wages and tips 57911.57 d Control number 244491 CLI2/CNL BT0000 c Employer's name, address, COGNIZANT TE SOLUTIONS US 211 QUALITY ( COLLEGE STA D Employer's FED ID number 13-3924155 7 Social security tips 9 Verification Code 76ae-70bc-d428-cd29	20 Locality name         2 Federal income tax withheld         10100.10         4 Social security tax withheld         3590.52         6 Medicare tax withheld         8390.71         Corp.         Employer use only         A         357         and ZIP code         ECHNOLOGY         S CORPORATION         CIR STE 150         TION TX 77845         a Employee's SSA number         478-59-5879         8 Allocated tips         10 Dependent care benefits	1       Wages, tij         3       Social set         5       Medicare         d       Control no         244491       CL         c       Employer         CO       SO         211       CO         b       Employer         7       Social set         9       Verification
2834.78 19 Local income tax 1 Wages, tips, other comp. 57911.57 3 Social security wages 57911.57 5 Medicare wages and tips 57911.57 d Control number 244491 CLI2/CNL BT0000 c Employer's name, address, COGNIZANT TE SOLUTIONS US 211 QUALITY ( COLLEGE STA b Employer's FED ID number 13-3924155 7 Social security tips 9 Verification Code 76ae-70bc-d428-cd29	20 Locality name         2 Federal income tax withheld 10100.10         4 Social security tax withheld 3590.52         6 Medicare tax withheld 839.71         Corp.       Employer use only A 357         and ZIP code         ECHNOLOGY S CORPORATION CIR STE 150 TION TX 77845         a Employee's SSA number 478-59-5879         8 Allocated tips	1       Wages, til         3       Social see         5       Medicare         d       Control nu         244491       CL         c       Employer         CO       SO         211       CO         b       Employer         13       7         Social see       Social see
2834.78 19 Local income tax 1 Wages, tips, other comp. 57911.57 3 Social security wages 57911.57 5 Medicare wages and tips 57911.57 6 Medicare wages and tips 57911.57 6 Medicare wages and tips 57911.57 6 Medicare wages and tips 57911.57 6 Medicare wages and tips 57911.57 8 Medicare wages and tips 8 Medicare wages and tips 8 Medicare wages and tips 8 Medicare wages and tips 9 Medicare wages and tips 1 Mongualified plans	20 Locality name         2 Federal income tax withheld         10100.10         4 Social security tax withheld         3590.52         6 Medicare tax withheld         839.71         Corp.         Employer use only         A         357         and ZIP code         ECHNOLOGY         S CORPORATION         CIR STE 150         TION TX 77845         a Employee's SSA number         478-59-5879         8 Allocated tips         10 Dependent care benefits         12a See instructions for box 12         C         6.94	1       Wages, tij         3       Social set         5       Medicare         d       Control no         244491       CL         c       Employer         CO       SO         211       CO         b       Employer         7       Social set         9       Verification
2834.78 19 Local income tax 1 Wages, tips, other comp. 57911.57 3 Social security wages 57911.57 5 Medicare wages and tips 57911.57 d Control number Dept. 244491 CLI2/CNL BT0000 c Employer's name, address, COGNIZANT TE SOLUTIONS US 211 QUALITY ( COLLEGE STA b Employer's FED ID number 13-3924155 7 Social security tips 9 Verification Code 76ae-70bc-d428-cd29 11 Nonqualified plans 14 Other	20 Locality name         2 Federal income tax withheld 10100.10         4 Social security tax withheld 3590.52         6 Medicare tax withheld 839.71         Corp.       Employer use only A 357         and ZIP code         ECHNOLOGY S CORPORATION CIR STE 150         CIN TX 77845         a Employee's SSA number 478-59-5879         8 Allocated tips         10 Dependent care benefits         12a See instructions for box 12 C 6.94         12b       P         130.30	1       Wages, tij         3       Social see         5       Medicare         d       Control nu         244491       CL         c       Employer         CO       SO         211       CO         b       Employer         13       7         Social see       9         Verification       11
2834.78 19 Local income tax 1 Wages, tips, other comp. 57911.57 3 Social security wages 57911.57 5 Medicare wages and tips 57911.57 6 Medicare wages and tips 57911.57 6 Medicare wages and tips 57911.57 6 Medicare wages and tips 57911.57 6 Medicare wages and tips 57911.57 8 Medicare wages and tips 8 Medicare wages and tips 8 Medicare wages and tips 8 Medicare wages and tips 9 Medicare wages and tips 1 Mongualified plans	20 Locality name         2 Federal income tax withheld         10100.10         4 Social security tax withheld         3590.52         6 Medicare tax withheld         839.71         Corp.         Employer use only         A         357         and ZIP code         ECHNOLOGY         S CORPORATION         CIR STE 150         TION TX 77845         a Employee's SSA number         478-59-5879         8 Allocated tips         10 Dependent care benefits         12a See instructions for box 12         C         6.94	1       Wages, tij         3       Social see         5       Medicare         d       Control nu         244491       CL         c       Employer         CO       SO         211       CO         b       Employer         13       7         Social see       9         Verification       11
2834.78         19 Local income tax         19 Local income tax         1         11       Wages, tips, other comp. 57911.57         3       Social security wages 57911.57         5       Medicare wages and tips 57911.57         6       Control number 244491       Dept.         244491       CLI2/CNL       BT0000         c       Employer's name, address, COGNIZANT TE SOLUTIONS US 211       QUALITY ( COLLEGE STA         b       Employer's FED ID number 13-3924155       T         7       Social security tips       9         9       Verification Code 76ae-70bc-d428-cd29       11         11       Nonqualified plans       14	20 Locality name         2 Federal income tax withheld         10100.10         4 Social security tax withheld         3590.52         6 Medicare tax withheld         839.71         Corp.         Employer use only         A         357         and ZIP code         ECHNOLOGY         S CORPORATION         CIR STE 150         TION TX 77845         a Employee's SSA number         478-59-5879         8 Allocated tips         10 Dependent care benefits         12a See instructions for box 12         C         6.94         12b P       130.30         12c DD       3381.72         12d	1       Wages, tij         3       Social see         5       Medicare         d       Control nu         244491       CL         c       Employer         CO       SO         211       CO         b       Employer         13       7         Social see       9         Verification       11
2834.78         19 Local income tax         19 Local income tax         1         11       Wages, tips, other comp. 57911.57         3       Social security wages 57911.57         5       Medicare wages and tips 57911.57         6       Control number 244491       Dept.         244491       CLI2/CNL       BT0000         c       Employer's name, address, COGNIZANT TE SOLUTIONS US 211       QUALITY ( COLLEGE STA         b       Employer's FED ID number 13-3924155       T         7       Social security tips       9         9       Verification Code 76ae-70bc-d428-cd29       11         11       Nonqualified plans       14	20 Locality name         2 Federal income tax withheld 10100.10         4 Social security tax withheld 3590.52         6 Medicare tax withheld 839.71         Corp.       Employer use only A 357         and ZIP code         ECHNOLOGY S CORPORATION CIR STE 150 TION TX 77845         a Employee's SSA number 478-59-5879         8 Allocated tips         10 Dependent care benefits         12a See instructions for box 12 C 6.94         12b P       130.30         12c DD       3381.72	1       Wages, tij         3       Social see         5       Medicare         d       Control nu         244491       CL         c       Employer         CO       SO         211       CO         b       Employer         13       7         Social see       9         Verification       11

2017 W-2 and EARNINGS SUMMARY	
Earnings Summary section is included with your W-2 to help describe portions in	more detail.

reverse side includes general information that you may also find helpful.

1. The following information reflects your final 2017 pay stub plus any adjustments submitted by your employer.

Gross Pay	58823.83	Social Security Tax Withheld Box 4 of W-2	3590.52	NC. State Income Tax Box 17 of W-2 Local Income Tax	2417.00
Fed. Income	10100.10	Medicare Tax	839.71	Box 19 of W-2	
Tax Withheld	10100.10	Withheld	033.71	SUI/SDI	
Box 2 of W-2		Box 6 of W-2		Box 14 of W-2	

2. Your Gross Pay was adjusted as follows to produce your W-2 Statement.

	Wages, Tips, other	Social Security	Medicare	NC. State Wages,
	Compensation	Wages	Wages	Tips, Etc.
	Box 1 of W-2	Box 3 of W-2	Box 5 of W-2	Box 16 of W-2
Gross Pay	58,823.83	58,823.83	58,823.83	51,058.03
GTL (C-Box 12)	6.94	6.94	6.94	5.92
other Cafe 125	919.20	919.20	919.20	804.30
Drted W-2 Wages	<b>57,911.57</b>	<b>57,911.57</b>	<b>57,911.57</b>	<b>50,259.65</b>

3. Employee W-4 Profile. To change your Employee W-4 Profile Information, file a new W-4 with your payroll dept.

RAMALINGAM BABU 201 S HIGH POINT RD APT 201F MADISON WI 53717-1639

Social Security Number:**478-59-5879** Taxable Marital Status: **SINGLE** 

Exemptions/Allowances:

FEDERAL: 0 STATE: Single, 0

¤© 2017 ADP, LLC

1 Wages, tips, other comp. 57911.57	2 Federal income tax withheld 10100.10	1 Wages, tips, other comp. 57911.57	2 Federal income tax withheld 10100.10	1 Wages, tips, other comp. 57911.57	2 Federal income tax withheld 10100.10
3 Social security wages 57911.57	4 Social security tax withheld 3590.52	3 Social security wages 57911.57	4 Social security tax withheld 3590.52	<sup>3</sup> Social security wages 57911.57	4 Social security tax withheld 3590.52
5 Medicare wages and tips 57911.57	6 Medicare tax withheld 839.71	5 Medicare wages and tips 57911.57	6 Medicare tax withheld 839.71	5 Medicare wages and tips 57911.57	6 Medicare tax withheld 839.71
d Control number Dept.	Corp. Employer use only	d Control number Dept.	Corp. Employer use only	d Control number Dept.	Corp. Employer use only
244491 CLI2/CNL BT0000	A 357	244491 CLI2/CNL BT0000	A 357	244491 CLI2/CNL BT0000	A 357
c Employer's name, address, a	nd ZIP code	c Employer's name, address, a	nd ZIP code	c Employer's name, address, a	nd ZIP code
COGNIZANT TE SOLUTIONS US 211 QUALITY C COLLEGE STAT	CORPORATION IR STE 150	COGNIZANT TE SOLUTIONS US 211 QUALITY C COLLEGE STAT	CORPORATION SIR STE 150	COGNIZANT TE SOLUTIONS US 211 QUALITY C COLLEGE STAT	CORPORATION
b Employer's FED ID number 13-3924155	a Employee's SSA number 478-59-5879	b Employer's FED ID number 13-3924155	a Employee's SSA number 478-59-5879	b Employer's FED ID number 13-3924155	a Employee's SSA number 478-59-5879
7 Social security tips	8 Allocated tips	7 Social security tips	8 Allocated tips	7 Social security tips	8 Allocated tips
9 Verification Code 76ae-70bc-d428-cd29	10 Dependent care benefits	9 Verification Code	10 Dependent care benefits	9 Verification Code	10 Dependent care benefits
11 Nonqualified plans	12a See instructions for box 12 C 6.94	11 Nonqualified plans	<sup>12a</sup> C 5.92	11 Nonqualified plans	<sup>12a</sup> C 5.92
14 Other	<sup>12b</sup> P 130.30	14 Other	<sup>12b</sup> P 130.30	14 Other	<sup>12b</sup> P 130.30
2443.73 TXREL	<sup>12c</sup> DD 3381.72	2443.73 TXREL	12c	2443.73 TXREL	12c
2440.10 TAREE	12d	2440.70 TAREE	12d	2440.70 TAREE	12d
	13 Stat emp. Ret. plan 3rd party sick pay		13 Stat emp. Ret. plan 3rd party sick pay		13 Stat emp. Ret. plan 3rd party sick pay
e/f Employee's name, address ar	nd ZIP code	e/f Employee's name, address ar	nd ZIP code	e/f Employee's name, address a	nd ZIP code
RAMALINGAM BABU		RAMALINGAM BABU		RAMALINGAM BABU	
201 S HIGH POINT F	RD	201 S HIGH POINT F	RD	201 S HIGH POINT F	
APT 201F		APT 201F		APT 201F	
MADISON WI 53717-1	1639	MADISON WI 53717-1	639	MADISON WI 53717-1	1639
15 State Employer's state ID no. TOTAL STATE	. 16 State wages, tips, etc.	15 State Employer's state ID no. NC 600123003	.16 State wages, tips, etc. 50259.65	15 State Employer's state ID no NC 600123003	. 16 State wages, tips, etc. 50259.65
17 State income tax 2834.78	18 Local wages, tips, etc.	17 State income tax 2417.00	18 Local wages, tips, etc.	17 State income tax 2417.00	18 Local wages, tips, etc.
19 Local income tax	20 Locality name	19 Local income tax	20 Locality name	19 Local income tax	20 Locality name
Federal Fil	ing Copy	NC.State Re	ference Copy	NC.State Fil	ing Copy
W-2 Wage an Stateme Copy B to be filed with employee's Fe		W-2 Copy 2 to be filed with employee's State	nd Tax <b>2017</b>	W-2 Wage an Stateme Copy 2 to be filed with employee's State	nd Tax 2017

PAGE 2

WI.State Ref	
	OMB No. 1545-0008
Copy 2 to be filed with employee's State d Control number Dept.	Corp. Employer use only
244491 CLI2/CNL BT0000	A 358
c Employer's name, address, a COGNIZANT TE	
	CORPORATION
211 QUALITY C	
COLLEGE STAT	
OULLUE UTA	
	Batch #02670
e/f Employee's name, address, a	Ind ZIP code
RAMALINGAM BABU	
201 S HIGH POINT I	
APT 201F	
MADISON WI 53717-	1620
b Employer's FED ID number	a Employee's SSA number
13-3924155	478-59-5879
1 Wages, tips, other comp.	2 Federal income tax withheld
57911.57	10100.10
3 Social security wages	4 Social security tax withheld
57911.57	3590.52
5 Medicare wages and tips	6 Medicare tax withheld
57911.57	839.71
7 Social coourity tipo	9 Allocated tine
7 Social security tips	8 Allocated tips
7 Social security tips 9 Verification Code	8 Allocated tips 10 Dependent care benefits
9 Verification Code	10 Dependent care benefits
	10 Dependent care benefits 12a See instructions for box 12
9 Verification Code 11 Nonqualified plans	10 Dependent care benefits           12a See instructions for box 12           C           1.02
9 Verification Code	C         1.02           12b         DD         3381.72           12c         I         I
9 Verification Code 11 Nonqualified plans	10 Dependent care benefits           12a See instructions for box 12           C           12b DD           3381.72           12c           12d
9 Verification Code 11 Nonqualified plans	10 Dependent care benefits           12a See instructions for box 12           C         1.02           12b DD         3381.72           12c         1           12d         1
9 Verification Code 11 Nonqualified plans	10 Dependent care benefits           12a See instructions for box 12 C           12b DD           12b DD           12c           12c           12d           12d           13 Stat emp           Ret. plan           3rd party sick page
9 Verification Code 11 Nonqualified plans 14 Other	10 Dependent care benefits           12a See instructions for box 12 C           12b DD           12b DD           12c           12d           12d           13 Stat emp           Ret. plan           3rd party sick pay
9 Verification Code 11 Nonqualified plans 14 Other 15 State Employer's state ID no	10 Dependent care benefits           12a See instructions for box 12           C         1.02           12b DD         3381.72           12c         1           12d         1           12d         1           13 State emp Ret. plan 3rd party sick part.         16 State wages, tips, etc.
9 Verification Code 11 Nonqualified plans 14 Other 15 State Employer's state ID no WI 036000034854103	10 Dependent care benefits           12a See instructions for box 12           C         1.02           12b DD         3381.72           12c         1           12d         1           13 State emp Ret. plan 3rd party sick part           .16 State wages, tips, etc.           7651.92

# 2017 W-2 and EARNINGS SUMMARY

This blue Earnings Summary section is included with your W-2 to help describe portions in more detail. The reverse side includes general information that you may also find helpful.

1. The following information reflects your final 2017 pay stub plus any adjustments submitted by your employer.

-		<u> </u>		· ·	
Gross Pay	7765.80	Social Security Tax Withheld	3590.52	WI. State Income Tax Box 17 of W-2	417.78
		Box 4 of W-2		SUI/SDI	
Fed. Income	10100.10	Medicare Tax	839.71	Box 14 of W-2	
Tax Withheld		Withheld			
Box 2 of W-2		Box 6 of W-2			

2. Your Gross Pay was adjusted as follows to produce your W-2 Statement.

	WI. State Wages, Tips, Etc. Box 16 of W-2
Gross Pay	7,765.80
Plus GTL (C-Box 12)	1.02
Less Other Cafe 125	114.90
Reported W-2 Wages	7,651.92

3. Employee W-4 Profile. To change your Employee W-4 Profile Information, file a new W-4 with your payroll dept.

RAMALINGAM BABU 201 S HIGH POINT RD APT 201F MADISON WI 53717-1639 Social Security Number:478-59-5879 Taxable Marital Status: SINGLE Exemptions/Allowances:

FEDERAL: 0 STATE: 0

¤© 2017 ADP, LLC

# INTENTIONALLY LEFT BLANK

5/511.5/	JJJ0.JZ		
5 Medicare wages and tips 57911.57	6 Medicare tax withheld 839.71		
d Control number Dept.	Corp. Employer use only		
244491 CLI2/CNL BT0000	A 358		
c Employer's name, address, a COGNIZANT TE SOLUTIONS US 211 QUALITY C COLLEGE STA	CHNOLOGY CORPORATION IR STE 150		
b Employer's FED ID number 13-3924155	a Employee's SSA number 478-59-5879		
7 Social security tips	8 Allocated tips		
9 Verification Code	10 Dependent care benefits		
11 Nonqualified plans	12a See instructions for box 12 C 1.02		
14 Other	<sup>12b</sup> DD 3381.72		
	12c		
	12d		
	13 Stat emp. Ret. plan 3rd party sick pa		
e/f Employee's name, address and ZIP code RAMALINGAM BABU 201 S HIGH POINT RD APT 201F MADISON WI 53717-1639			
15 State Employer's state ID no WI 036000034854103	. 16 State wages, tips, etc. 7651.92		
17 State income tax	18 Local wages, tips, etc.		
417.78			
	20 Locality name		

Wage and Tax

Copy 2 to be filed with employee's State Income Tax Return.

2 Federal income tax withheld

4 Social security tax withheld 3590.52

10100.10

1545-0008

Wages, tips, other comp.

3 Social security wages 57911.57

57911.57

### Instructions for Employee

Box 1. Enter this amount on the wages line of your tax return. Box 2. Enter this amount on the federal income tax withheld line of your tax return.

Box 5. You may be required to report this amount on Form 8959, Additional Medicare Tax. See the Form 1040 instructions to determine if you are required to complete Form 8959.

Box 6. This amount includes the 1.45% Medicare Tax withheld on all Medicare wages and tips shown in box 5, as well as the 0.9% Additional Medicare Tax on any of those Medicare wages and tips above \$200,000.

Box 8. This amount is not included in boxes 1, 3, 5, or 7. For information on how to report tips on your tax return, see your Form 1040 instructions.

You must file Form 4137, Social Security and Medicare Tax on Unreported Tip Income, with your income tax return to report at least the allocated tip amount unless you can prove that you received a smaller amount. If you have records that show the actual amount of tips you received, report that amount even if it is more or less than the allocated tips. On Form 4137 you will calculate the social security and Medicare tax owed on the allocated tips shown on your Form(s) W-2 that you must report as income and on other tips you did not report to your employer. By filing Form 4137, your social security tips will be credited to your social security record (used to figure your benefits).

Box 9. If you are e-filing and if there is a code in this box, enter it when prompted by your software. This code assists the IRS in validating the W-2 data submitted with your return. The code is not entered on paper-filed returns.

Box 10. This amount includes the total dependent care benefits that your employer paid to you or incured on your behalf (including amounts from a section 125 (cafeteria) plan). Any amount over \$5,000 is also included in box 1. Complete Form 2441, Child and Dependent Care Expenses, to compute any taxable and nontaxable amounts.

Box 11. This amount is (a) reported in box 1 if it is a distribution made to you from a nonqualified deferred compensation or nongovernmental section 457(b) plan, or (b) included in box 3 and/or 5 if it is a prior year deferral under a nonqualified or section 457(b) plan that became taxable for social security and Medicare taxes this year because there is no longer a substantial risk of forfeiture of your right to the deferred amount. This box shouldn't be used if you had a deferral and a distribution in the same calendar year. If you made a deferral and received a distribution in the same calendar year, and you are or will be age 62 by the end of the calendar year, your employer should file Form SSA-131, Employer Report of Special Wage Payments, with the Social Security Administration and give you a copy.

Box 12. The following list explains the codes shown in box 12. You may need this information to complete your tax return. Elective deferrals (codes D, E, F, and S) and designated Roth contributions (codes AA, BB, and EE) under all plans are generally limited to a total of \$18,000 (\$12,500 if you only have SIMPLE plans; \$21,000 for section 403(b) plans if you qualify for the 15-year rule explained in Pub. 571). Deferrals under code G are limited to \$18,000. Deferrals under code H are limited to \$7,000.

However, if you were at least age 50 in 2017, your employer may have allowed an additional deferral of up to \$6,000 (\$3,000 for section 401(k)(11) and 408(p) SIMPLE plans). This additional deferral amount is not subject to the overall limit on elective deferrals. For code G, the Initiation elective defension and the because defension code of the limit on elective defension and the start of the start of the start of the information. Amounts in excess of the overall elective defension information. must be included in income. See the "Wages, Salaries, Tips, etc." line instructions for Form 1040.

Note: If a year follows code D through H, S, Y, AA, BB, or EE, you made a make-up pension contribution for a prior year(s) when you were in military service. To figure whether you made excess deferrals, consider these amounts for the year shown, not the current year. If no year is shown, the contributions are for the current year.

A—Uncollected social security or RTA tax on tips. Include this tax on Form 1040. See "Other Taxes" in the Form 1040 instructions. B—Uncollected Medicare tax on tips. Include this tax on Form 1040. See "Other Taxes" in the Form 1040 instructions.

C—Taxable cost of group-term life insurance over \$50,000 (included in boxes 1, 3 (up to social security wage base), and 5)

**D**—Elective deferrals to a section 401(k) cash or deferred arrangement. Also includes deferrals under a SIMPLE retirement account that is part of a section 401(k) arrangement.

E-Elective deferrals under a section 403(b) salary reduction agreement

F-Elective deferrals under a section 408(k)(6) salary reduction SEP G—Elective deferrals inder a section 450(k)(b) statisty reduction CEI G—Elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b) deferred compensation plan H—Elective deferrals to a section 501(c)(18)(D) tax-exempt organization plan. See "Adjusted Gross Income" in the Form 1040 instructions for how to deduct.

J-Nontaxable sick pay (information only, not included in boxes 1, 3, or 5)

 $K\!\!-\!\!\!20\%$  excise tax on excess golden parachute payments. See "Other Taxes" in the Form 1040 instructions.

L-Substantiated employee business expense reimbursements (nontaxable)

M—Uncollected social security or RRTA tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See "Other Taxes" in the Form 1040 instructions.

N—Uncollected Medicare tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See "Other Taxes" in the Form 1040 instructions.

P—Excludable moving expense reimbursements paid directly to employee (not included in boxes 1, 3, or 5)

Q-Nontaxable combat pay. See the instructions for Form 1040 or Form 1040A for details on reporting this amount.

R—Employer contributions to your Archer MSA. Report on Form 8853, Archer MSAs and Long-Term Care Insurance Contracts. S—Employee salary reduction contributions under a section 408(p) SIMPLE plan (not included in box 1)

T-Adoption benefits (not included in box 1). Complete Form 8839, Qualified Adoption Expenses, to compute any taxable and nontaxable amounts.

V—Income from exercise of nonstatutory stock option(s) (included in boxes 1, 3 (up to social security wage base), and 5). See Pub. 525, Taxable and Nontaxable Income, for reporting requirements.

W-Employer contributions (including amounts the employee elected to contribute using a section 125 (cafeteria) plan) to your health savings account. Report on Form 8889, Health Savings Accounts (HSAs)

Y-Deferrals under a section 409A nonqualified deferred compensation plan

Z-Income under a nonqualified deferred compensation plan that fails to satisfy section 409A. This amount is also included in box 1. It is subject to an additional 20% tax plus interest. See "Other Taxes" in the Form 1040 instructions.

AA-Designated Roth contributions under a section 401(k) plan BB-Designated Roth contributions under a section 403(b) plan DD—Cost of employer-sponsored health coverage. The amount reported with Code DD is not taxable.

EE—Designated Roth contributions under a governmental section 457(b) plan. This amount does not apply to contributions under a tax-exempt organization section 457(b) plan. FF—Permitted benefits under a qualified small employer health

reimbursement arrangement

Box 13. If the "Retirement plan" box is checked, special limits may apply to the amount of traditional IRA contributions you may deduct. See Pub. 590-A, Contributions to Individual Retirement Arrangements (IRAs)

Box 14. Employers may use this box to report information such as state disability insurance taxes withheld, union dues, uniform state disability insurance taxes withheld, union dues, uniform payments, health insurance premiums deducted, nontaxable income, educational assistance payments, or a member of the clergy's parsonage allowance and utilities. Railroad employers use this box to report railroad retirement (RRTA) compensation. Tier 1 tax, Tier 2 tax, Medicare tax and Additional Medicare Tax. Include tips reported by the employee to the employer in railroad retirement (RRTA) compensation. **Note:** Keep **Copy C** of Form W-2 for at least 3 years after the due date for filing your income tax return. However, to help **protect your social security benefits**, keep Copy C until you begin receiving social security benefits, just in case there is a question about your work record and/or earnings in a particular year record and/or earnings in a particular year.

Department of the Treasury - Internal Revenue Service

NOTE: THESE ARE SUBSTITUTE WAGE AND TAX STATEMENTS AND ARE ACCEPTABLE FOR FILING WITH YOUR FEDERAL, STATE AND LOCAL/CITY INCOME TAX RETURNS.

This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it.

#### **IMPORTANT NOTE:**

In order to insure efficient processing, attach this W-2 to your tax return like this (following agency instructions):



## Notice to Employee

Do you have to file? Refer to the Form 1040 instructions to determine if you are required to file a tax return. Even if you don't have to file a tax return, you may be eligible for a refund if box 2 shows an amount or if you are eligible for any credit.

Earned income credit (EIC). You may be able to take the EIC for 2017 if your adjusted gross income (AGI) is less than a certain amount. The amount of the credit is based on income and family size. Workers without children could qualify for a smaller credit. You and any qualifying children must have valid social security numbers (SSNs). You can't take the EIC if your investment income is more than the specified amount for 2017 or if income is earned for services provided while you were an inmate at a penal institution. For 2017 income limits and more information, visit www.irs.gov/eitc. Also see Pub. 596, Earned Income Credit. Any EIC that is more than your tax liability is refunded to you, but only if you file a tax return.

Clergy and religious workers. If you aren't subject to social security and Medicare taxes, see Pub. 517, Social Security and Other Information for Members of the Clergy and Religious Workers.

Corrections. If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to correct your employment record. Be sure to ask the employer to file Form W-2c, Corrected Wage and Tax Statement, with the Social Security Administration (SSA)

to correct any name, SSN, or money amount error reported to the SSA on Form W-2. Be sure to get your copies of Form W-2c from your employer for all corrections made so you may file them with your tax return. If your name and SSN are correct but aren't the same as shown on your social security card, you should ask for a new card that displays your correct name at any SSA office or by calling 1-800-772-1213. You also may visit the SSA at www.SSA.gov.

Cost of employer-sponsored health coverage (if such cost is provided by the employer). The reporting in box 12, using code DD, of the cost of employer-sponsored health coverage is for your information only. The amount reported with code DD is not taxable.

Credit for excess taxes. If you had more than one employer in 2017 and more than \$7,886.40 in social security and/or Tier 1 railroad retirement (RRTA) taxes were withheld, you may be able to claim a credit for the excess against your federal income tax. If you had more than one railroad employer and more than \$4,630.50 in Tier 2 RRTA tax was withheld, you also may be able to claim a credit. See your Form 1040 or Form 1040A instructions and Pub. 505, Tax Withholding and Estimated Tax.