

SAP America, Inc.
 3999 West Chester Pike
 Newtown Square PA 19073

Mr Amit Sakarkar
 13960 Mansarde Ave, Apt 341
 Apt 341
 Herndon VA 20171

SUMMARY

Total Gross:	4,517.36	134,592.65
Total Taxes:	1,283.95	
Total Deductions:	1,217.22	
Net Pay:	2,016.19	
Claim:	0.00	
Claims Prev.Period:	0.00	

PERIOD: 12/16/2017 - 12/31/2017
 PAY DATE: 12/29/2017

SOCIAL SECURITY NUMBER: XXX-XX-9816

EMPLOYEE NUMBER: 01845138

EARNINGS		HOURS	CURRENT	YEAR TO DATE	DEDUCTIONS (* = Pre-Tax)	CURRENT	YEAR TO DATE
Salary		86.67	4,333.33	102,345.54	OWN SAP EE Contribut	433.33-	10,234.50-
ApprecAward Gross-up				324.66	Deduction SAP ER Mat	184.03-	4,351.76-
RE Bonus Plan Prior				23,499.00	401k After-tax Contr	260.00-	1,299.96-
OWN SAP ER Match	40.00		184.03	4,351.76	Optional Life Insura	15.36-	363.96-
RSU Tax & Payout				4,071.69	*HSA EE	25.00-	575.00-
					*401K Pre-tax Contri	260.00-	1,299.96-
					*Dental	9.00-	216.00-
					*Medical	30.50-	732.00-
TAXES					Taxable Wages		
FED	TX Withholding T		720.14	25,072.13	FED	4,192.86	131,769.69
FED	TX EE Social Sec		276.07	8,250.31	FED	4,452.86	133,069.65
FED	TX EE Medicare T		64.57	1,929.51	FED	4,452.86	133,069.65
VA	TX Withholding T		223.17	7,146.72	VA	4,192.86	131,769.69

BANK TRANSFERS

211391825 19586510
 121000358 325039163936

1,750.00 D
 266.19 D

OTHER BENEFITS

Apprec Award(non pay 200.00
 Exp & Ben Offset 200.00-

Work State Allocation Percentage

Tax Authority	Tax Allocation%	Start Date	End Date
VA	100.00	12/16/2017	12/31/2017

OVERTIME RETRO DETAILS

Hours	Current	Start Date	End Date
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