

Copy B--To Be Filed With Employee's FEDERAL Tax Return.		OMB No. 1545-0008	
a Employee's soc. sec. no. 538-63-1046	1 Wages, tips, other comp. 138057.70	2 Fed. income tax withheld 29224.16	
b Employer ID number (EIN) 261722604	3 Social security wages 127200.00	4 Soc. sec. tax withheld 7886.40	
	5 Medicare wages and tips 138057.70	6 Medicare tax withheld 2001.81	
c Employer's name, address, and ZIP code Avani Technology Solutions Inc 687 Lee Road Suite 208 Rochester, NY 14606 5884			
d Control number 0			
e Employee's name, address, and ZIP code Srinivasulu Nallabelli 647 Hawks Nest Circle Rochester, NY 14626			
7 Social security tips 0.00	8 Allocated tips 0.00	9 Verification code	
10 Dependent care benefits	11 Nonqualified plans	12a Code See inst. for box 12	
13 Statutory employee	14 Other	12b Code	
Retirement plan		12c Code	
Third-party sick pay		12d Code	
NY 261722604	138057.70	8530.07	
15 State Employer's state ID no.	16 State wages, tips, etc.	17 State income tax	
18 Local wages, tips, etc.	19 Local income tax	20 Locality name	

Form W-2 Wage and Tax Statement **2017** Dept. of the Treasury -- IRS
This information is being furnished to the Internal Revenue Service.
7 BW24UP NTF 2581320

This information is being furnished to IRS. If you are required to file a tax return, a negligence penalty/other sanction may be imposed on you if this income is taxable & you fail to report it.

Copy C--For EMPLOYEE'S RECORDS (See Notice to Employee.)		OMB No. 1545-0008	
a Employee's soc. sec. no. 538-63-1046	1 Wages, tips, other comp. 138057.70	2 Fed. income tax withheld 29224.16	
b Employer ID number (EIN) 261722604	3 Social security wages 127200.00	4 Soc. sec. tax withheld 7886.40	
	5 Medicare wages and tips 138057.70	6 Medicare tax withheld 2001.81	
c Employer's name, address, and ZIP code Avani Technology Solutions Inc 687 Lee Road Suite 208 Rochester, NY 14606 5884			
d Control number 0			
e Employee's name, address, and ZIP code Srinivasulu Nallabelli 647 Hawks Nest Circle Rochester, NY 14626			
7 Social security tips 0.00	8 Allocated tips 0.00	9 Verification code	
10 Dependent care benefits	11 Nonqualified plans	12a Code See inst. for box 12	
13 Statutory employee	14 Other	12b Code	
Retirement plan		12c Code	
Third-party sick pay		12d Code	
NY 261722604	138057.70	8530.07	
15 State Employer's state ID no.	16 State wages, tips, etc.	17 State income tax	
18 Local wages, tips, etc.	19 Local income tax	20 Locality name	

Form W-2 Wage and Tax Statement **2017** Dept. of the Treasury -- IRS

5884 01/18/18 11:44 1/18/2018 11:24:32 AM

Copy 2--To Be Filed With Employee's State, City, or Local Income Tax Return		OMB No. 1545-0008	
a Employee's soc. sec. no. 538-63-1046	1 Wages, tips, other comp. 138057.70	2 Fed. income tax withheld 29224.16	
b Employer ID number (EIN) 261722604	3 Social security wages 127200.00	4 Soc. sec. tax withheld 7886.40	
	5 Medicare wages and tips 138057.70	6 Medicare tax withheld 2001.81	
c Employer's name, address, and ZIP code Avani Technology Solutions Inc 687 Lee Road Suite 208 Rochester, NY 14606 5884			
d Control number 0			
e Employee's name, address, and ZIP code Srinivasulu Nallabelli 647 Hawks Nest Circle Rochester, NY 14626			
7 Social security tips 0.00	8 Allocated tips 0.00	9 Verification code	
10 Dependent care benefits	11 Nonqualified plans	12a Code	
13 Statutory employee	14 Other	12b Code	
Retirement plan		12c Code	
Third-party sick pay		12d Code	
NY 261722604	138057.70	8530.07	
15 State Employer's state ID no.	16 State wages, tips, etc.	17 State income tax	
18 Local wages, tips, etc.	19 Local income tax	20 Locality name	

Form W-2 Wage and Tax Statement **2017** Dept. of the Treasury -- IRS
Copyright 2017 Greatland/Nelco

Copy 2--To Be Filed With Employee's State, City, or Local Income Tax Return		OMB No. 1545-0008	
a Employee's soc. sec. no. 538-63-1046	1 Wages, tips, other comp. 138057.70	2 Fed. income tax withheld 29224.16	
b Employer ID number (EIN) 261722604	3 Social security wages 127200.00	4 Soc. sec. tax withheld 7886.40	
	5 Medicare wages and tips 138057.70	6 Medicare tax withheld 2001.81	
c Employer's name, address, and ZIP code Avani Technology Solutions Inc 687 Lee Road Suite 208 Rochester, NY 14606 5884			
d Control number 0			
e Employee's name, address, and ZIP code Srinivasulu Nallabelli 647 Hawks Nest Circle Rochester, NY 14626			
7 Social security tips 0.00	8 Allocated tips 0.00	9 Verification code	
10 Dependent care benefits	11 Nonqualified plans	12a Code	
13 Statutory employee	14 Other	12b Code	
Retirement plan		12c Code	
Third-party sick pay		12d Code	
NY 261722604	138057.70	8530.07	
15 State Employer's state ID no.	16 State wages, tips, etc.	17 State income tax	
18 Local wages, tips, etc.	19 Local income tax	20 Locality name	

Form W-2 Wage and Tax Statement **2017** Dept. of the Treasury -- IRS

Form **W-2** Wage and Tax Statement

2017

Department of the Treasury -- Internal Revenue Service

This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it.

7 **W2CI** NTF 2581323A Copyright 2017 Greatland/Nelco - Forms Software Only

Notice to Employee

DO YOU HAVE TO FILE? Refer to Form 1040 instructions to determine if you are required to file a tax return. Even if you don't have to file a tax return, you may be eligible for a refund if box 2 shows an amount or if you are eligible for any credit. **EARNED INCOME CREDIT (EIC).** You may be able to take EIC for 2017 if your AGI is less than a certain amt. Amt. of credit is based on income & family size. Workers without children could qualify for a smaller credit. You & any qualifying children must have valid SSNs. You can't take EIC if your investment income is more than specified amount for 2017 or if income is earned for services provided while you were an inmate at a penal institution. For 2017 income limits and more information, visit www.irs.gov/eitc. Also see Pub. 596. Any EIC that is more than your tax liability is refunded to you, but only if you file a tax rtn. **CLERGY AND RELIGIOUS WORKERS.** If you aren't subject to social security and Medicare taxes, see Pub. 517. **CORRECTIONS.** If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to correct your employment record. Be sure to ask the employer to file Form W-2c with SSA to correct any name, SSN, or money amount error reported to the SSA on Form W-2. Be sure to get your copies of Form W-2c from your employer for all corrections made so you may file them with your tax return. If your name and SSN are correct but aren't the same as shown on your social security card, you should ask for a new card that displays your correct name at any SSA office or by calling 1-800-772-1213. You also may visit the SSA at www.SSA.gov. **COST OF EMPLOYER-SPONSORED HEALTH COVERAGE** (if such cost is provided by the employer). The reporting in box 12, using code DD, of the cost of employer-sponsored health coverage is for your information only. The amount reported with code DD is not taxable. **CREDIT FOR EXCESS TAXES.** If you had more than one employer in 2017 & more than \$7,886.40 in soc. sec. &/or Tier 1 railroad retirement (RRTA) taxes were withheld, you may be able to claim a credit for excess against your fed. income tax. If you had more than one railroad emplr. & more than \$4,630.50 in Tier 2 RRTA tax was withheld, you also may be able to claim a credit. See your Form 1040 or Form 1040A inst. and Pub. 505.

Instructions for Employee

BOX 1. Enter this amount on the wages line of your tax return.
BOX 2. Enter this amount on the federal income tax withheld line of your tax return.
BOX 5. You may be required to report this amount on Form 8959. See the Form 1040 instructions to determine if you are required to complete Form 8959.
BOX 6. This amount includes the 1.45% Medicare Tax withheld on all Medicare wages and tips shown in box 5, as well as the 0.9% Additional Medicare Tax on any of those Medicare wages and tips above \$200,000.
BOX 8. This amt. is not included in boxes 1, 3, 5, or 7. For info. on how to report tips on your tax rtn., see your Form 1040 inst.
You must file Form 4137 with your income tax return to report at least the allocated tip amount unless you can prove that you received a smaller amount. If you have records that show the actual amount of tips you received, report that amount even if it is more or less than the allocated tips. On Form 4137 you will calculate social security & Medicare tax owed on allocated tips shown on your Form(s) W-2 that you must report as income & on other tips you did not report to your employer. By filing

Form 4137, your social security tips will be credited to your social security record (used to figure your benefits).
BOX 9. If you are e-filing and if there is a code in this box, enter it when prompted by your software. This code assists the IRS in validating the W-2 data submitted with your return. The code is not entered on paper-filed returns.
BOX 10. This amt. includes total dependent care benefits that your employer paid to you or incurred on your behalf (including amounts from a section 125 (cafeteria) plan). Any amount over \$5,000 is also included in box 1. Complete Form 2441 to compute any taxable & nontaxable amounts.
BOX 11. This amount is (a) reported in box 1 if it is a distribution made to you from a nonqualified deferred compensation or nongovernmental section 457(b) plan, or (b) included in box 3 and/or 5 if it is a prior year deferral under a nonqualified or section 457(b) plan that became taxable for social security and Medicare taxes this year because there is no longer a substantial risk of forfeiture of your right to the deferred amount. This box shouldn't be used if you had a deferral and a distribution in the same calendar year. If you made deferral & received distribution in same calendar year, & you are or will be age 62 by end of the calendar year, your employer should file Form SSA-131 with the Social Security Administration & give you a copy.
BOX 12. The following list explains the codes shown in box 12. You may need this information to complete your tax return. Elective deferrals (codes D, E, F, and S) and designated Roth contributions (codes AA, BB, and EE) under all plans are generally limited to a total of \$18,000 (\$12,500 if you only have SIMPLE plans; \$21,000 for section 403(b) plans if you qualify for the 15-year rule explained in Pub. 571). Deferrals under code G are limited to \$18,000. Deferrals under code H are limited to \$7,000. However, if you were at least age 50 in 2017, your emplr. may have allowed an additional deferral of up to \$6,000 (\$3,000 for section 401(k)(11) & 408(p) SIMPLE plans). This additional deferral amount is not subject to the overall limit on elective deferrals. For code G, the limit on elective deferrals may be higher for last 3 years before you reach retirement age. Contact your plan administrator for more information. Amounts in excess of the overall elective deferral limit must be included in income. See the "Wages, Salaries, Tips, etc." line instructions for Form 1040.
NOTE: If a year follows code D through H, S, Y, AA, BB, or EE, you made a make-up pension contribution for a prior year(s) when you were in military service. To figure whether you made excess deferrals, consider these amounts for the year shown, not the current year. If no year is shown, the contributions are for the current year.
A--Uncollected soc. sec. or RRTA tax on tips. Include this tax on Form 1040. See "Other Taxes" in the Form 1040 inst.
B--Uncollected Medicare tax on tips. Include this tax on Form 1040. See "Other Taxes" in the Form 1040 instructions.
C--Taxable cost of group-term life insurance over \$50,000 (included in boxes 1, 3 (up to soc. sec. wage base), and 5)
D--Elective deferrals to a section 401(k) cash or deferred arrangement. Also includes deferrals under a SIMPLE retirement account that is part of a sec. 401(k) arrangement.
E--Elective deferrals under a section 403(b) salary reduction agreement
F--Elective deferrals under a section 408(k)(6) salary reduction SEP

G--Elective deferrals and employer contributions (including nonelective deferrals) to section 457(b) deferred comp. plan
H--Elective deferrals to a section 501(c)(18)(D) tax-exempt organization plan. See "AGI" in Fm. 1040 inst. for how to deduct.
J--Nontaxable sick pay (information only, not included in boxes 1, 3, or 5)
K--20% excise tax on excess golden parachute payments. See "Other Taxes" in the Form 1040 instructions.
L--Substantiated employee business expense reimbursements (nontaxable)
M--Uncollected soc. sec. or RRTA tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See "Other Taxes" in the Form 1040 instructions.
N--Uncollected Medicare tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See "Other Taxes" in the Form 1040 instructions.
P--Excludable moving expense reimbursements paid directly to employee (not included in boxes 1, 3, or 5)
Q--Nontaxable combat pay. See the instructions for Form 1040 or Form 1040A for details on reporting this amount.
R--Emplr. contribs. to your Archer MSA. Report on Form 8853.
S--Employee salary reduction contributions under a section 408(p) SIMPLE plan (not included in box 1)
T--Adoption benefits (not included in box 1). Complete Form 8839 to compute any taxable and nontaxable amounts.
V--Income from exercise of nonstatutory stock option(s) (included in boxes 1, 3 (up to social security wage base), and 5). See Pub. 525 for reporting requirements.
W--Employer contributions (including amounts the employee elected to contribute using a section 125 (cafeteria) plan) to your health savings account. Report on Form 8889.
Y--Deferrals under a section 409A nonqualified deferred compensation plan
Z--Income under a nonqualified deferred compensation plan that fails to satisfy section 409A. This amount is also included in box 1. It is subject to an additional 20% tax plus interest. See "Other Taxes" in the Form 1040 instructions.
AA--Designated Roth contributions under a sec. 401(k) plan
BB--Designated Roth contributions under a sec. 403(b) plan
DD--Cost of employer-sponsored health coverage. The amount reported with Code DD is not taxable.
EE--Designated Roth contributions under a governmental section 457(b) plan. This amount does not apply to contribs. under a tax-exempt organization section 457(b) plan.
FF--Permitted benefits under a qualified small employer health reimbursement arrangement
BOX 13. If the "Retirement plan" box is checked, special limits may apply to the amount of traditional IRA contributions you may deduct. See Pub 590-A.
BOX 14. Employers may use this box to report info. such as state disability insurance taxes withheld, union dues, uniform payments, health ins. premiums deducted, nontaxable income, educational assistance payments, or a member of the clergy's parsonage allowance & utilities. Railroad employers use this box to report railroad retirement (RRTA) comp. Tier 1 tax, Tier 2 tax, Medicare tax & Additional Medicare Tax. Include tips reported by employee to employer in railroad retirement (RRTA) comp. NOTE: Keep Copy C of Form W-2 for at least 3 years after due date for filing your income tax return. However, to help protect your soc. sec. benefits, keep Copy C until you begin receiving soc. sec. benefits, just in case there is a question about your work record and/or earnings in a particular year. **W-2**