



Salary Certificate (PART B of FORM 16)

Certificate under section 203 of the Income-Tax Act, 1961 for income chargeable under the head "Salaries", other income declared and tax deducted at source on salary. (See Rule 31 and Circular 4/2013)

Name and Address of the Employer Infosys Limited Electronics City, Hosur Road Bangalore 560100		Name and Designation of the Employee Mr. Saravanesh Babu Gopalan Thirukonda Technical Test Lead Employee No: 197263	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee	
AAACI4798L	BLRI01423C	BMRPS4157C	
Assessment Year		Period	
		From	To
2017-2018		01.04.2016	31.03.2017

Particulars	Rs.	Rs.	Rs.
1. GROSS SALARY			
(a) Salary as per provisions contained in section 17(1) (refer annexure)	1050766.00		
(b) Value of perquisites under section 17(2) (as per Form No.12BA, wherever applicable)	1323.00		
(c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)	0.00		
(d) Total		1052089.00	
2. Less: Allowance to the extent exempt under section 10 (refer annexure)		21280.00	
3. Balance(1-2)		1030809.00	
4. DEDUCTIONS:			
(a) Tax on Employment	2350.00		
5. Aggregate of 4(a)		2350.00	
6. INCOME CHARGEABLE UNDER THE HEAD "SALARIES"(3-5)			1028459.00
7. Add: Any other Income reported by the employee			
(a) Income under the head Income from House Property		(-)96828.00	
(b) Income under the head Income from Capital Gains		0.00	
(c) Income under the head Income from other sources		0.00	
(d) TOTAL			(-)96828.00
8. GROSS TOTAL INCOME(6+7)			931631.00
9. DEDUCTIONS UNDER CHAPTER VI - A			
(A) Sections 80C,80CCC and 80CCD		Gross Amount	Deductible Amount
(a) Section 80C	Rs.	Rs.	Rs.
(i) EPF	36144.00		
(ii) VPF	0.00		
(iii) Life Insurance Premia	26757.00		

(iv) Repayment of Housing Loan	293304.00		
(v) TOTAL [(i) to (iv)]		356205.00	150000.00
(b) Section 80CCC(Pension Fund)		0.00	0.00
(c) Section 80CCD(1)(NPS - Employee Contribution)		0.00	0.00
(d) Section 80CCD(1B)(NPS-Employee Contribution)		0.00	0.00
(e) Section 80CCD(2)(NPS-Employer Contribution)		0.00	0.00
(B) Other Sections under Chapter VI - A	Gross Amount	Qualifying Amount	Deductible Amount
	Rs.	Rs.	Rs.
10. Aggregate of deductible amounts under Chapter VI - A			150000.00
11. Total Income (8-10) (rounded off to nearest Rs. 10)			781631.00
12. Tax on Total Income			81326.20
13. Tax Rebate u/s 87A			0.00

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14. Tax payable after rebate u/s 87A (12-13)	81326.20		
15. Surcharge (on tax payable)	0.00		
16. Education Cess (on tax & surcharge - 14+15)	2439.79		
17. Tax Payable(14+15+16)	83766.00		
18. Less:		83766.00	
(a) Tax deducted at source u/s 192(1)			
(b) Tax paid by the employer on behalf of the employee u/s 192(1A) on perquisites u/s 17(2)		0.00	
(c) Tax Deducted by Previous Employer		0.00	
(d) Tax Deducted from Interest / Others		0.00	
19. Tax payable/(Refundable)(17-18)	83766.00		0.00

Annexure to Salary Certificate

Name and Address of the Employer Infosys Limited Electronics City, Hosur Road Bangalore 560100		Name and Designation of the Employee Mr. Saravanesh Babu Gopalan Thirukonda Technical Test Lead		
This is to certify that he/she has been paid the following emoluments for the period from 01.04.2016 to 31.03.2017		Details of Allowances exempted under section 10 and 17(2) for the Assessment Year 2017 - 2018		
Particulars	Amount (Rs.)	Particulars	Amount (Rs.)	Amount (Rs.)
a) Salary as per provisions contained in Sec 17(1)		I. Under Section 10(5) r.w. Rule 2B Leave Travel Allowance Exemption		0.00
1.Basic Salary	288000.00	II. Under Section 10(13A) r.w. Rule 2A House Rent Allowance Exemption		0.00
2.Dearness Allowance	13200.00	III.Under Section 10(14)		
3.House Rent Allowance	218760.00	a) Transport Allowance Exemption	19200.00	
4.Medical Allowance	136728.00	b) Children Education Allow.Exemption	0.00	
5.Transport Allowance	54696.00	c) Children Hostel Allow.Exemption	0.00	
6.Leave Travel Allowance	136728.00	Total of a) & b)& c)		19200.00
7.Bonus	60240.00	IV.Under Section 17(2)		
8.Performance Bonus	142414.00	Payment made towards medical expenditure [17(2) Proviso (v)]		2080.00
Total Salary as per Provisions Contained in Sec. 17(1)	1050766.00	V. Under Section 10(10AA) Leave Encashment Exemption		0.00
b) Value of Perquisites u/s 17(2) (as per Form No 12BA, wherever applicable)	1323.00	VI. Under Section 10(10) Gratuity Exemption		0.00
c) Profits in lieu of Salary u/s 17(3) (as per Form No 12BA, wherever applicable)				
Total Profits in lieu of Salary u/s 17(3)	0.00			

Gross Salary (a + b + c)	1052089.00	Total Exempted Allowances		21280.00

**FORM No.12BA {See Rule 26A(2)(b)}**

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

- 1) Name and address of employer :Infosys Limited
Electronics City, Hosur Road Bangalore - 560100.
- 2) TAN :BLRI01423C
- 3) TDS Assessment Range of the employer :ACIT 2(1)
- 4) Name of the Employee :Mr. Saravanesh Babu Gopalan Thirukonda
Employee Number :197263
Designation :Technical Test Lead
PAN :BMRPS4157C
- 5) Is the employee a director or a person with substantial interest in the company (where the employer is a company) :No
- 6) Income under the head "Salaries" of the employee (other than from perquisites) :1027136.00
- 7) Financial year :2016-2017

8) Valuation of Perquisites

S.No (1)	Nature of perquisite (see rule 3) (2)	Value of perquisite as per rules(Rs.) (3)	Amount if any recovered from the employee(Rs.) (4)	Amount of perquisite chargeable to tax(Rs.) (5) Col(3)-Col(4)
1	Accommodation	0	0	0
2	Cars/Other automotive	0	0	0
3	Sweeper , gardener , watchman or personal attendant	0	0	0
4	Gas , electricity , water	0	0	0
5	Interest free or concessional loans	1323	0	1323
6	Holiday expenses	0	0	0
7	Free or concessional travel	0	0	0
8	Free meals & Free Education	0	0	0
9	Gifts,vouchers etc.	0	0	0
10	Credit card & Club expenses	0	0	0
11	Use of movable assets by employees	0	0	0
12	Transfer of assets to employees	0	0	0
13	Stock options (non-qualified options)	0	0	0
14	Value of any other benefit /amenity/service/privilege	0	0	0
15	Other benefits or amenities	0	0	0
16	TOTAL VALUE OF PERQUISITES	1323	0	1323
17	Total value of profits in lieu of salary as per section 17 (3)	0	0	0

9. Details of tax: -

(a) Tax deducted from salary of the employee under section 192(1)	83766.00
(b) Tax deducted by previous Employer	0.00
(c) Tax deducted on interest / other income	0.00
(d) Tax paid by employer on behalf of the employee under section 192(1A)	0.00
(e) Total tax paid	83766.00
(f) Date of payment into Government treasury	*