

VARUN K KABARIA  
 401 W NORTHWEST HIGHWAY  
 APT 2317  
 IRVING TX 75039

NON-NEGOTIABLE

NON-NEGOTIABLE

Payrolls by Paychex, Inc.

PERSONAL AND CHECK INFORMATION			EARNINGS																	
Varun K Kabaria 401 W Northwest Highway Apt 2317 Irving, TX 75039			DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)												
<b>Soc Sec #:</b> xxx-xx-xxxx <b>Employee ID:</b> 280 <b>Home Department:</b> 11 Life Science US			Hourly	40.00	23.0000	920.00	480.00	11040.00												
<b>Pay Period:</b> 03/13/17 to 03/19/17 <b>Check Date:</b> 03/23/17 <b>Check #:</b> 58708			Overtime	6.38	34.5000	220.11	71.31	2460.22												
NET PAY ALLOCATIONS			<b>Total Hours</b>	46.38			551.31													
			<b>Gross Earnings</b>			1140.11		13500.22												
			<b>Total Hrs Worked</b>	46.38																
			WITHHOLDINGS		DESCRIPTION	FILING STATUS	THIS PERIOD (\$)	YTD (\$)												
					Social Security		70.16	830.61												
					Medicare		16.41	194.26												
					Fed Income Tax	S 3	131.46	1551.48												
					<b>TOTAL</b>		218.03	2576.35												
			DEDUCTIONS		DESCRIPTION		THIS PERIOD (\$)	YTD (\$)												
<table border="0"> <tr> <td><i>DESCRIPTION</i></td> <td><i>THIS PERIOD (\$)</i></td> <td><i>YTD (\$)</i></td> </tr> <tr> <td>Check Amount</td> <td>0.00</td> <td>0.00</td> </tr> <tr> <td>Chkg 5713</td> <td>913.47</td> <td>10820.55</td> </tr> <tr> <td><b>NET PAY</b></td> <td><b>913.47</b></td> <td><b>10820.55</b></td> </tr> </table>			<i>DESCRIPTION</i>	<i>THIS PERIOD (\$)</i>	<i>YTD (\$)</i>	Check Amount	0.00	0.00	Chkg 5713	913.47	10820.55	<b>NET PAY</b>	<b>913.47</b>	<b>10820.55</b>			AETNA Pre Tax		7.76	93.12
<i>DESCRIPTION</i>	<i>THIS PERIOD (\$)</i>	<i>YTD (\$)</i>																		
Check Amount	0.00	0.00																		
Chkg 5713	913.47	10820.55																		
<b>NET PAY</b>	<b>913.47</b>	<b>10820.55</b>																		
					Dental Pre Tax		0.49	5.88												
					Vision Pre Tax		0.36	4.32												
					<b>TOTAL</b>		8.61	103.32												
			NET PAY				<b>THIS PERIOD (\$)</b> 913.47	<b>YTD (\$)</b> 10820.55												

VARUN K KABARIA  
 443 NORTHWEST HIGHWAY  
 APT 3501  
 IRVING TX 75039

NON-NEGOTIABLE

NON-NEGOTIABLE

PERSONAL AND CHECK INFORMATION  
 Varun K Kabaria  
 443 Northwest Highway  
 Apt 3501  
 Irving, TX 75039  
**Soc Sec #:** xxx-xx-xxxx **Employee ID:** 280

**Home Department:** 11 Life Science US

**Pay Period:** 09/25/17 to 10/01/17  
**Check Date:** 10/05/17 **Check #:** 64344

NET PAY ALLOCATIONS

DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
Check Amount	0.00	0.00
Chkg 5713	1087.24	36822.79
<b>NET PAY</b>	<b>1087.24</b>	<b>36822.79</b>

EARNINGS	DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
	Hourly	45.10	31.0000	1398.10	1523.74	40706.26
	Retro Pay					898.76
	Overtime				136.51	4709.63
	Bonus					250.00
	<b>Total Hours</b>	45.10			1660.25	
	<b>Gross Earnings</b>			1398.10		46564.65
	<b>Total Hrs Worked</b>	45.10				

WITHHOLDINGS	DESCRIPTION	FILING STATUS	THIS PERIOD (\$)	YTD (\$)
	Social Security		86.15	2865.66
	Medicare		20.14	670.19
	Fed Income Tax	S 3	195.96	5861.61
	<b>TOTAL</b>		302.25	9397.46

DEDUCTIONS	DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
	AETNA Pre Tax	7.76	310.40
	Dental Pre Tax	0.49	19.60
	Vision Pre Tax	0.36	14.40
	<b>TOTAL</b>	8.61	344.40

NET PAY	<b>THIS PERIOD (\$)</b> 1087.24	<b>YTD (\$)</b> 36822.79
---------	------------------------------------	-----------------------------

VARUN K KABARIA  
 401 W NORTHWEST HIGHWAY  
 APT 2317  
 IRVING TX 75039

NON-NEGOTIABLE

NON-NEGOTIABLE

Payrolls by Paychex, Inc.

PERSONAL AND CHECK INFORMATION			EARNINGS																		
Varun K Kabaria 401 W Northwest Highway Apt 2317 Irving, TX 75039			<i>DESCRIPTION</i>	<i>HRS/UNITS</i>	<i>RATE</i>	<i>THIS PERIOD (\$)</i>	<i>YTD HOURS</i>	<i>YTD (\$)</i>													
<b>Soc Sec #:</b> xxx-xx-xxxx <b>Employee ID:</b> 280 <b>Home Department:</b> 11 Life Science US			Hourly	40.00	23.0000	920.00	440.00	10120.00													
<b>Pay Period:</b> 03/06/17 to 03/12/17 <b>Check Date:</b> 03/16/17 <b>Check #:</b> 58522			Overtime	9.69	34.5000	334.31	64.93	2240.11													
NET PAY ALLOCATIONS			<b>Total Hours</b>	49.69			504.93														
<table border="1"> <thead> <tr> <th><i>DESCRIPTION</i></th> <th><i>THIS PERIOD (\$)</i></th> <th><i>YTD (\$)</i></th> </tr> </thead> <tbody> <tr> <td>Check Amount</td> <td>0.00</td> <td>0.00</td> </tr> <tr> <td>Chkg 5713</td> <td>990.40</td> <td>9907.08</td> </tr> <tr> <td><b>NET PAY</b></td> <td><b>990.40</b></td> <td><b>9907.08</b></td> </tr> </tbody> </table>			<i>DESCRIPTION</i>	<i>THIS PERIOD (\$)</i>	<i>YTD (\$)</i>	Check Amount	0.00	0.00	Chkg 5713	990.40	9907.08	<b>NET PAY</b>	<b>990.40</b>	<b>9907.08</b>	<b>Gross Earnings</b>			1254.31		12360.11	
<i>DESCRIPTION</i>	<i>THIS PERIOD (\$)</i>	<i>YTD (\$)</i>																			
Check Amount	0.00	0.00																			
Chkg 5713	990.40	9907.08																			
<b>NET PAY</b>	<b>990.40</b>	<b>9907.08</b>																			
			<b>Total Hrs Worked</b>	49.69																	
			WITHHOLDINGS		<i>DESCRIPTION</i>	<i>FILING STATUS</i>	<i>THIS PERIOD (\$)</i>	<i>YTD (\$)</i>													
					Social Security		77.23	760.45													
					Medicare		18.06	177.85													
					Fed Income Tax	S 3	160.01	1420.02													
					<b>TOTAL</b>		255.30	2358.32													
			DEDUCTIONS		<i>DESCRIPTION</i>		<i>THIS PERIOD (\$)</i>	<i>YTD (\$)</i>													
					AETNA Pre Tax		7.76	85.36													
					Dental Pre Tax		0.49	5.39													
					Vision Pre Tax		0.36	3.96													
					<b>TOTAL</b>		8.61	94.71													
			<b>NET PAY</b>				<b>THIS PERIOD (\$)</b> 990.40	<b>YTD (\$)</b> 9907.08													

BEPC INCORPORATED  
 PO BOX 1209  
 SAN ANGELO TX 76902

1808-1902  
 ORG1:11 Life Scienc  
 e US  
 EE ID: 280 DD

Payrolls by Paychex, Inc.

VARUN K KABARIA  
 401 W NORTHWEST HIGHWAY  
 APT 2317  
 IRVING TX 75039

NON-NEGOTIABLE

NON-NEGOTIABLE

PERSONAL AND CHECK INFORMATION  
 Varun K Kabaria  
 401 W Northwest Highway  
 Apt 2317  
 Irving, TX 75039  
**Soc Sec #:** xxx-xx-xxxx **Employee ID:** 280

**Home Department:** 11 Life Science US

**Pay Period:** 05/29/17 to 06/04/17  
**Check Date:** 06/08/17 **Check #:** 60773

NET PAY ALLOCATIONS

DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
Check Amount	0.00	0.00
Chkg 5713	702.24	18996.11
<b>NET PAY</b>	<b>702.24</b>	<b>18996.11</b>

EARNINGS	DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
	Hourly	37.00	23.0000	851.00	816.21	18772.83
	Overtime				136.51	4709.63
	Bonus					250.00
	<b>Total Hours</b>	37.00			952.72	
	<b>Gross Earnings</b>			851.00		23732.46
	<b>Total Hrs Worked</b>	37.00				

WITHHOLDINGS	DESCRIPTION	FILING STATUS	THIS PERIOD (\$)	YTD (\$)
	Social Security		52.22	1459.13
	Medicare		12.22	341.25
	Fed Income Tax	S 3	75.71	2737.94
	<b>TOTAL</b>		140.15	4538.32

DEDUCTIONS	DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
	AETNA Pre Tax	7.76	178.48
	Dental Pre Tax	0.49	11.27
	Vision Pre Tax	0.36	8.28
	<b>TOTAL</b>	8.61	198.03

NET PAY	<b>THIS PERIOD (\$)</b> 702.24	<b>YTD (\$)</b> 18996.11
---------	-----------------------------------	-----------------------------

Payrolls by Paychex, Inc.

VARUN K KABARIA  
 401 W NORTHWEST HIGHWAY  
 APT 2317  
 IRVING TX 75039

VOID

VOID

PERSONAL AND CHECK INFORMATION

Varun K Kabaria  
 401 W Northwest Highway  
 Apt 2317  
 Irving, TX 75039

Soc Sec #: xxx-xx-xxxx Employee ID: 280  
 Home Department: 11 Life Science US

Pay Period: 01/30/17 to 02/05/17  
 Check Date: 02/09/17 Check #: 57610

NET PAY ALLOCATIONS

DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
Check Amount	0.00	0.00
Chkg 5713	985.98	5337.10
<b>NET PAY</b>	<b>985.98</b>	<b>5337.10</b>

EARNINGS	DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
	Hourly	40.00	23.0000	920.00	240.00	5520.00
	Overtime	9.50	34.5000	327.75	32.92	1135.75
	<b>Total Hours</b>	49.50			272.92	
	<b>Gross Earnings</b>			1247.75		6655.75
	<b>Total Hrs Worked</b>	49.50				

WITHHOLDINGS	DESCRIPTION	FILING STATUS	THIS PERIOD (\$)	YTD (\$)
	Social Security		76.82	409.45
	Medicare		17.97	95.76
	Fed Income Tax	S 3	158.37	761.78
	<b>TOTAL</b>		253.16	1266.99

DEDUCTIONS	DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
	AETNA Pre Tax	7.76	46.56
	Dental Pre Tax	0.49	2.94
	Vision Pre Tax	0.36	2.16
	<b>TOTAL</b>	8.61	51.66

NET PAY	THIS PERIOD (\$) <b>985.98</b>	YTD (\$) <b>5337.10</b>
---------	-----------------------------------	----------------------------

VARUN K KABARIA  
 401 W NORTHWEST HIGHWAY  
 APT 2317  
 IRVING TX 75039

NON-NEGOTIABLE

NON-NEGOTIABLE

PERSONAL AND CHECK INFORMATION

Varun K Kabaria  
 401 W Northwest Highway  
 Apt 2317  
 Irving, TX 75039

**Soc Sec #:** xxx-xx-xxxx **Employee ID:** 280  
**Home Department:** 11 Life Science US

**Pay Period:** 03/27/17 to 04/02/17  
**Check Date:** 04/06/17 **Check #:** 59073

NET PAY ALLOCATIONS

DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
Check Amount	0.00	0.00
Chkg 5713	962.05	12754.65
<b>NET PAY</b>	<b>962.05</b>	<b>12754.65</b>

EARNINGS	DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
	Hourly	40.00	23.0000	920.00	560.00	12880.00
	Overtime	8.47	34.5000	292.22	88.68	3059.49
	<b>Total Hours</b>	48.47			648.68	
	<b>Gross Earnings</b>			1212.22		15939.49
	<b>Total Hrs Worked</b>	48.47				

WITHHOLDINGS	DESCRIPTION	FILING STATUS	THIS PERIOD (\$)	YTD (\$)
	Social Security		74.62	980.77
	Medicare		17.45	229.37
	Fed Income Tax	S 3	149.49	1854.16
	<b>TOTAL</b>		241.56	3064.30

DEDUCTIONS	DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
	AETNA Pre Tax	7.76	108.64
	Dental Pre Tax	0.49	6.86
	Vision Pre Tax	0.36	5.04
	<b>TOTAL</b>	8.61	120.54

NET PAY	<b>THIS PERIOD (\$)</b> 962.05	<b>YTD (\$)</b> 12754.65
---------	-----------------------------------	-----------------------------

VARUN K KABARIA  
 401 W NORTHWEST HIGHWAY  
 APT 2317  
 IRVING TX 75039

VOID

VOID

PERSONAL AND CHECK INFORMATION

Varun K Kabaria  
 401 W Northwest Highway  
 Apt 2317  
 Irving, TX 75039

Soc Sec #: xxx-xx-xxxx Employee ID: 280  
 Home Department: 11 Life Science US

Pay Period: 01/09/17 to 01/15/17  
 Check Date: 01/19/17 Check #: 57075

NET PAY ALLOCATIONS

DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
Check Amount	0.00	0.00
Chkg 5713	885.37	2396.59
<b>NET PAY</b>	<b>885.37</b>	<b>2396.59</b>

EARNINGS

DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
Hourly	40.00	23.0000	920.00	120.00	2760.00
Overtime	5.17	34.5000	178.37	5.17	178.37
<b>Total Hours</b>	45.17			125.17	
<b>Gross Earnings</b>			1098.37		2938.37
<b>Total Hrs Worked</b>	45.17				

WITHHOLDINGS

DESCRIPTION	FILING STATUS	THIS PERIOD (\$)	YTD (\$)
Social Security		67.57	180.58
Medicare		15.80	42.23
Fed Income Tax	S 3	121.02	293.14
<b>TOTAL</b>		204.39	515.95

DEDUCTIONS

DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
AETNA Pre Tax	7.76	23.28
Dental Pre Tax	0.49	1.47
Vision Pre Tax	0.36	1.08
<b>TOTAL</b>	8.61	25.83

NET PAY

THIS PERIOD (\$)  
**885.37**

YTD (\$)  
**2396.59**

VARUN K KABARIA  
 401 W NORTHWEST HIGHWAY  
 APT 2317  
 IRVING TX 75039

VOID

VOID

PERSONAL AND CHECK INFORMATION

Varun K Kabaria  
 401 W Northwest Highway  
 Apt 2317  
 Irving, TX 75039

Soc Sec #: xxx-xx-xxxx Employee ID: 280  
 Home Department: 11 Life Science US

Pay Period: 01/23/17 to 01/29/17  
 Check Date: 02/02/17 Check #: 57431

NET PAY ALLOCATIONS

DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
Check Amount	0.00	0.00
Chkg 5713	1032.44	4351.12
<b>NET PAY</b>	<b>1032.44</b>	<b>4351.12</b>

EARNINGS	DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
	Hourly	40.00	23.0000	920.00	200.00	4600.00
	Overtime	11.50	34.5000	396.75	23.42	808.00
	<b>Total Hours</b>	51.50			223.42	
	<b>Gross Earnings</b>			1316.75		5408.00
	<b>Total Hrs Worked</b>	51.50				

WITHHOLDINGS	DESCRIPTION	FILING STATUS	THIS PERIOD (\$)	YTD (\$)
	Social Security		81.11	332.63
	Medicare		18.97	77.79
	Fed Income Tax	S 3	175.62	603.41
	<b>TOTAL</b>		275.70	1013.83

DEDUCTIONS	DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
	AETNA Pre Tax	7.76	38.80
	Dental Pre Tax	0.49	2.45
	Vision Pre Tax	0.36	1.80
	<b>TOTAL</b>	8.61	43.05

NET PAY	THIS PERIOD (\$) <b>1032.44</b>	YTD (\$) <b>4351.12</b>
---------	------------------------------------	----------------------------



VARUN K KABARIA  
 401 W NORTHWEST HIGHWAY  
 APT 2317  
 IRVING TX 75039

VOID

VOID

PERSONAL AND CHECK INFORMATION

Varun K Kabaria  
 401 W Northwest Highway  
 Apt 2317  
 Irving, TX 75039

**Soc Sec #:** xxx-xx-xxxx **Employee ID:** 280  
**Home Department:** 11 Life Science US

**Pay Period:** 01/02/17 to 01/08/17  
**Check Date:** 01/12/17 **Check #:** 56899

NET PAY ALLOCATIONS

DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
Check Amount	0.00	0.00
Chkg 5713	755.62	1511.22
<b>NET PAY</b>	<b>755.62</b>	<b>1511.22</b>

EARNINGS	DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
	Hourly	40.00	23.0000	920.00	80.00	1840.00
	<b>Total Hours</b>	40.00			80.00	
	<b>Gross Earnings</b>			920.00		1840.00
	<b>Total Hrs Worked</b>	40.00				

WITHHOLDINGS	DESCRIPTION	FILING STATUS	THIS PERIOD (\$)	YTD (\$)
	Social Security		56.50	113.01
	Medicare		13.21	26.43
	Fed Income Tax	S 3	86.06	172.12
	<b>TOTAL</b>		155.77	311.56

DEDUCTIONS	DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
	AETNA Pre Tax	7.76	15.52
	Dental Pre Tax	0.49	0.98
	Vision Pre Tax	0.36	0.72
	<b>TOTAL</b>	8.61	17.22

NET PAY	<b>THIS PERIOD (\$)</b> 755.62	<b>YTD (\$)</b> 1511.22
---------	-----------------------------------	----------------------------

VARUN K KABARIA  
 401 W NORTHWEST HIGHWAY  
 APT 2317  
 IRVING TX 75039

NON-NEGOTIABLE

NON-NEGOTIABLE

PERSONAL AND CHECK INFORMATION		
Varun K Kabaria		
401 W Northwest Highway		
Apt 2317		
Irving, TX 75039		
<b>Soc Sec #:</b> xxx-xx-xxxx	<b>Employee ID:</b> 280	
<b>Home Department:</b> 11 Life Science US		
<b>Pay Period:</b> 02/13/17 to 02/19/17		
<b>Check Date:</b> 02/23/17 <b>Check #:</b> 57973		
NET PAY ALLOCATIONS		
DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
Check Amount	0.00	0.00
Chkg 5713	905.36	7127.83
<b>NET PAY</b>	<b>905.36</b>	<b>7127.83</b>

EARNINGS	DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
	Hourly	40.00	23.0000	920.00	320.00	7360.00
	Overtime	6.03	34.5000	208.04	44.12	1522.16
	<b>Total Hours</b>	46.03			364.12	
	<b>Gross Earnings</b>			1128.04		8882.16
	<b>Total Hrs Worked</b>	46.03				
WITHHOLDINGS	DESCRIPTION	FILING STATUS		THIS PERIOD (\$)		YTD (\$)
	Social Security			69.40		546.42
	Medicare			16.23		127.79
	Fed Income Tax	S 3		128.44		1011.24
	<b>TOTAL</b>			214.07		1685.45
DEDUCTIONS	DESCRIPTION			THIS PERIOD (\$)		YTD (\$)
	AETNA Pre Tax			7.76		62.08
	Dental Pre Tax			0.49		3.92
	Vision Pre Tax			0.36		2.88
	<b>TOTAL</b>			8.61		68.88

NET PAY	THIS PERIOD (\$)	YTD (\$)
	<b>905.36</b>	<b>7127.83</b>

VARUN K KABARIA  
 401 W NORTHWEST HIGHWAY  
 APT 2317  
 IRVING TX 75039

NON-NEGOTIABLE

NON-NEGOTIABLE

<b>PERSONAL AND CHECK INFORMATION</b>		
Varun K Kabaria 401 W Northwest Highway Apt 2317 Irving, TX 75039		
<b>Soc Sec #:</b> xxx-xx-xxxx <b>Employee ID:</b> 280		
<b>Home Department:</b> 11 Life Science US		
<b>Pay Period:</b> 02/06/17 to 02/12/17		
<b>Check Date:</b> 02/16/17 <b>Check #:</b> 57790		
<b>NET PAY ALLOCATIONS</b>		
<i>DESCRIPTION</i>	<i>THIS PERIOD (\$)</i>	<i>YTD (\$)</i>
Check Amount	0.00	0.00
Chkg 5713	885.37	6222.47
<b>NET PAY</b>	<b>885.37</b>	<b>6222.47</b>

EARNINGS	DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
	Hourly	40.00	23.0000	920.00	280.00	6440.00
	Overtime	5.17	34.5000	178.37	38.09	1314.12
	<b>Total Hours</b>	45.17			318.09	
	<b>Gross Earnings</b>			1098.37		7754.12
	<b>Total Hrs Worked</b>	45.17				
WITHHOLDINGS	DESCRIPTION	FILING STATUS		THIS PERIOD (\$)		YTD (\$)
	Social Security			67.57		477.02
	Medicare			15.80		111.56
	Fed Income Tax	S 3		121.02		882.80
	<b>TOTAL</b>			204.39		1471.38
DEDUCTIONS	DESCRIPTION			THIS PERIOD (\$)		YTD (\$)
	AETNA Pre Tax			7.76		54.32
	Dental Pre Tax			0.49		3.43
	Vision Pre Tax			0.36		2.52
	<b>TOTAL</b>			8.61		60.27
<b>NET PAY</b>				<b>THIS PERIOD (\$)</b> 885.37		<b>YTD (\$)</b> 6222.47

BEPC INCORPORATED  
 PO BOX 1209  
 SAN ANGELO TX 76902

1808-1902  
 ORG1:11 Life Scienc  
 e US  
 EE ID: 280 DD

Payrolls by Paychex, Inc.

VARUN K KABARIA  
 401 W NORTHWEST HIGHWAY  
 APT 2317  
 IRVING TX 75039

NON-NEGOTIABLE

NON-NEGOTIABLE

PERSONAL AND CHECK INFORMATION  
 Varun K Kabaria  
 401 W Northwest Highway  
 Apt 2317  
 Irving, TX 75039  
**Soc Sec #:** xxx-xx-xxxx **Employee ID:** 280

**Home Department:** 11 Life Science US

**Pay Period:** 07/10/17 to 07/16/17  
**Check Date:** 07/20/17 **Check #:** 61953

NET PAY ALLOCATIONS

DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
Check Amount	0.00	0.00
Chkg 5713	867.59	25752.69
<b>NET PAY</b>	<b>867.59</b>	<b>25752.69</b>

EARNINGS	DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
	Hourly	34.58	31.0000	1071.98	1069.46	26623.58
	Retro Pay					898.76
	Overtime				136.51	4709.63
	Bonus					250.00
	<b>Total Hours</b>	<u>34.58</u>			1205.97	
	<b>Gross Earnings</b>			1071.98		32481.97
	<b>Total Hrs Worked</b>	34.58				

WITHHOLDINGS	DESCRIPTION	FILING STATUS	THIS PERIOD (\$)	YTD (\$)
	Social Security		65.93	1998.40
	Medicare		15.42	467.37
	Fed Income Tax	S 3	114.43	4013.82
	<b>TOTAL</b>		<u>195.78</u>	<u>6479.59</u>

DEDUCTIONS	DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
	AETNA Pre Tax	7.76	225.04
	Dental Pre Tax	0.49	14.21
	Vision Pre Tax	0.36	10.44
	<b>TOTAL</b>	<u>8.61</u>	<u>249.69</u>

NET PAY	<b>THIS PERIOD (\$)</b> 867.59	<b>YTD (\$)</b> 25752.69
---------	-----------------------------------	-----------------------------

Payrolls by Paychex, Inc.

VARUN K KABARIA  
 401 W NORTHWEST HIGHWAY  
 APT 2317  
 IRVING TX 75039

NON-NEGOTIABLE

NON-NEGOTIABLE

Payrolls by Paychex, Inc.

<b>PERSONAL AND CHECK INFORMATION</b>		
Varun K Kabaria		
401 W Northwest Highway		
Apt 2317		
Irving, TX 75039		
<b>Soc Sec #:</b> xxx-xx-xxxx <b>Employee ID:</b> 280		
<b>Home Department:</b> 11 Life Science US		
<b>Pay Period:</b> 04/03/17 to 04/09/17		
<b>Check Date:</b> 04/13/17 <b>Check #:</b> 59258		
<b>NET PAY ALLOCATIONS</b>		
<i>DESCRIPTION</i>	<i>THIS PERIOD (\$)</i>	<i>YTD (\$)</i>
Check Amount	0.00	0.00
Chkg 5713	908.83	13663.48
<b>NET PAY</b>	<b>908.83</b>	<b>13663.48</b>

EARNINGS	DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
	Hourly	40.00	23.0000	920.00	600.00	13800.00
	Overtime	6.18	34.5000	213.21	94.86	3272.70
	<b>Total Hours</b>	46.18			694.86	
	<b>Gross Earnings</b>			1133.21		17072.70
	<b>Total Hrs Worked</b>	46.18				
WITHHOLDINGS	DESCRIPTION	FILING STATUS		THIS PERIOD (\$)		YTD (\$)
	Social Security			69.73		1050.50
	Medicare			16.31		245.68
	Fed Income Tax	S 3		129.73		1983.89
	<b>TOTAL</b>			215.77		3280.07
DEDUCTIONS	DESCRIPTION			THIS PERIOD (\$)		YTD (\$)
	AETNA Pre Tax			7.76		116.40
	Dental Pre Tax			0.49		7.35
	Vision Pre Tax			0.36		5.40
	<b>TOTAL</b>			8.61		129.15

NET PAY	<b>THIS PERIOD (\$)</b> 908.83	<b>YTD (\$)</b> 13663.48
---------	-----------------------------------	-----------------------------

VARUN K KABARIA  
 443 NORTHWEST HIGHWAY  
 APT 3501  
 IRVING TX 75039

NON-NEGOTIABLE

NON-NEGOTIABLE

Payrolls by Paychex, Inc.

PERSONAL AND CHECK INFORMATION			EARNINGS					
Varun K Kabaria			DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
443 Northwest Highway			Hourly	42.56	31.0000	1319.36	1566.30	42025.62
Apt 3501			Retro Pay					898.76
Irving, TX 75039			Overtime				136.51	4709.63
<b>Soc Sec #:</b> xxx-xx-xxxx <b>Employee ID:</b> 280			Bonus					250.00
<b>Home Department:</b> 11 Life Science US			<b>Total Hours</b>	42.56			1702.81	
<b>Pay Period:</b> 10/02/17 to 10/08/17			<b>Gross Earnings</b>			1319.36		47884.01
<b>Check Date:</b> 10/12/17 <b>Check #:</b> 64566			<b>Total Hrs Worked</b>	42.56				
NET PAY ALLOCATIONS			WITHHOLDINGS					
DESCRIPTION	THIS PERIOD (\$)	YTD (\$)	DESCRIPTION	FILING STATUS		THIS PERIOD (\$)		YTD (\$)
Check Amount	0.00	0.00	Social Security			81.26		2946.92
Chkg 5713	1034.21	37857.00	Medicare			19.01		689.20
<b>NET PAY</b>	<b>1034.21</b>	<b>37857.00</b>	Fed Income Tax	S 3		176.27		6037.88
			<b>TOTAL</b>			276.54		9674.00
			DEDUCTIONS					
			DESCRIPTION			THIS PERIOD (\$)		YTD (\$)
			AETNA Pre Tax			7.76		318.16
			Dental Pre Tax			0.49		20.09
			Vision Pre Tax			0.36		14.76
			<b>TOTAL</b>			8.61		353.01
<b>NET PAY</b>						<b>THIS PERIOD (\$)</b>		<b>YTD (\$)</b>
						<b>1034.21</b>		<b>37857.00</b>

VARUN K KABARIA  
 443 NORTHWEST HIGHWAY  
 APT 3501  
 IRVING TX 75039

NON-NEGOTIABLE

NON-NEGOTIABLE

**PERSONAL AND CHECK INFORMATION**  
 Varun K Kabaria  
 443 Northwest Highway  
 Apt 3501  
 Irving, TX 75039  
**Soc Sec #:** xxx-xx-xxxx **Employee ID:** 280  
  
**Home Department:** 11 Life Science US  
  
**Pay Period:** 10/09/17 to 10/15/17  
**Check Date:** 10/19/17 **Check #:** 64794

**NET PAY ALLOCATIONS**

DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
Check Amount	0.00	0.00
Chkg 5713	1024.31	38881.31
<b>NET PAY</b>	<b>1024.31</b>	<b>38881.31</b>

EARNINGS	DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
	Hourly	41.99	31.0000	1301.69	1608.29	43327.31
	Retro Pay					898.76
	Overtime				136.51	4709.63
	Bonus					250.00
	<b>Total Hours</b>	41.99			1744.80	
	<b>Gross Earnings</b>			1301.69		49185.70
	<b>Total Hrs Worked</b>	41.99				
	Exp Reimburseme			2.00		2.00
	<b>REIMB &amp; OTHER PAYMENTS</b>			2.00		2.00

WITHHOLDINGS	DESCRIPTION	FILING STATUS	THIS PERIOD (\$)	YTD (\$)
	Social Security		80.17	3027.09
	Medicare		18.75	707.95
	Fed Income Tax	S 3	171.85	6209.73
	<b>TOTAL</b>		270.77	9944.77

DEDUCTIONS	DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
	AETNA Pre Tax	7.76	325.92
	Dental Pre Tax	0.49	20.58
	Vision Pre Tax	0.36	15.12
	<b>TOTAL</b>	8.61	361.62

<b>NET PAY</b>	<b>THIS PERIOD (\$)</b> 1024.31	<b>YTD (\$)</b> 38881.31
----------------	------------------------------------	-----------------------------

BEPC INCORPORATED  
 PO BOX 1209  
 SAN ANGELO TX 76902

1808-1902  
 ORG1:11 Life Scienc  
 e US  
 EE ID: 280 DD

Payrolls by Paychex, Inc.

VARUN K KABARIA  
 401 W NORTHWEST HIGHWAY  
 APT 2317  
 IRVING TX 75039

NON-NEGOTIABLE

NON-NEGOTIABLE

PERSONAL AND CHECK INFORMATION  
 Varun K Kabaria  
 401 W Northwest Highway  
 Apt 2317  
 Irving, TX 75039  
**Soc Sec #:** xxx-xx-xxxx **Employee ID:** 280

**Home Department:** 11 Life Science US

**Pay Period:** 07/31/17 to 08/06/17  
**Check Date:** 08/10/17 **Check #:** 62581

NET PAY ALLOCATIONS

DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
Check Amount	0.00	0.00
Chkg 5713	1135.26	29019.00
<b>NET PAY</b>	<b>1135.26</b>	<b>29019.00</b>

EARNINGS	DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
	Hourly	47.40	31.0000	1469.40	1204.98	30824.70
	Retro Pay					898.76
	Overtime				136.51	4709.63
	Bonus					250.00
	<b>Total Hours</b>	47.40			1341.49	
	<b>Gross Earnings</b>			1469.40		36683.09
	<b>Total Hrs Worked</b>	47.40				

WITHHOLDINGS	DESCRIPTION	FILING STATUS	THIS PERIOD (\$)	YTD (\$)
	Social Security		90.57	2257.27
	Medicare		21.18	527.91
	Fed Income Tax	S 3	213.78	4603.39
	<b>TOTAL</b>		325.53	7388.57

DEDUCTIONS	DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
	AETNA Pre Tax	7.76	248.32
	Dental Pre Tax	0.49	15.68
	Vision Pre Tax	0.36	11.52
	<b>TOTAL</b>	8.61	275.52

NET PAY	<b>THIS PERIOD (\$)</b> 1135.26	<b>YTD (\$)</b> 29019.00
---------	------------------------------------	-----------------------------

Payrolls by Paychex, Inc.



BEPC INCORPORATED  
 PO BOX 1209  
 SAN ANGELO TX 76902

1808-1902  
 ORG1:11 Life Scienc  
 e US  
 EE ID: 280 DD

Payrolls by Paychex, Inc.

VARUN K KABARIA  
 401 W NORTHWEST HIGHWAY  
 APT 2317  
 IRVING TX 75039

NON-NEGOTIABLE

NON-NEGOTIABLE

PERSONAL AND CHECK INFORMATION  
 Varun K Kabaria  
 401 W Northwest Highway  
 Apt 2317  
 Irving, TX 75039  
**Soc Sec #:** xxx-xx-xxxx **Employee ID:** 280

**Home Department:** 11 Life Science US

**Pay Period:** 06/19/17 to 06/25/17  
**Check Date:** 06/29/17 **Check #:** 61358

NET PAY ALLOCATIONS

DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
Check Amount	0.00	0.00
Chkg 5713	1128.37	22958.24
<b>NET PAY</b>	<b>1128.37</b>	<b>22958.24</b>

EARNINGS	DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
	Hourly	47.07	31.0000	1459.17	956.54	23123.06
	Retro Pay					898.76
	Overtime				136.51	4709.63
	Bonus					250.00
	<b>Total Hours</b>	<u>47.07</u>			1093.05	
	<b>Gross Earnings</b>			1459.17		28981.45
	<b>Total Hrs Worked</b>	47.07				

WITHHOLDINGS	DESCRIPTION	FILING STATUS	THIS PERIOD (\$)	YTD (\$)
	Social Security		89.93	1782.97
	Medicare		21.04	416.99
	Fed Income Tax	S 3	211.22	3599.39
	<b>TOTAL</b>		<u>322.19</u>	<u>5799.35</u>

DEDUCTIONS	DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
	AETNA Pre Tax	7.76	201.76
	Dental Pre Tax	0.49	12.74
	Vision Pre Tax	0.36	9.36
	<b>TOTAL</b>	<u>8.61</u>	<u>223.86</u>

NET PAY	<b>THIS PERIOD (\$)</b> 1128.37	<b>YTD (\$)</b> 22958.24
---------	------------------------------------	-----------------------------

Payrolls by Paychex, Inc.

VARUN K KABARIA  
 443 NORTHWEST HIGHWAY  
 APT 3501  
 IRVING TX 75039

NON-NEGOTIABLE

NON-NEGOTIABLE

PERSONAL AND CHECK INFORMATION  
 Varun K Kabaria  
 443 Northwest Highway  
 Apt 3501  
 Irving, TX 75039  
**Soc Sec #:** xxx-xx-xxxx **Employee ID:** 280

**Home Department:** 11 Life Science US

**Pay Period:** 10/16/17 to 10/22/17

**Check Date:** 10/26/17 **Check #:** 65018

NET PAY ALLOCATIONS

DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
Check Amount	0.00	0.00
Chkg 5713	1059.05	39940.36
<b>NET PAY</b>	<b>1059.05</b>	<b>39940.36</b>

EARNINGS	DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
	Hourly	43.75	31.0000	1356.25	1652.04	44683.56
	Retro Pay					898.76
	Overtime				136.51	4709.63
	Bonus					250.00
	<b>Total Hours</b>	<u>43.75</u>			<u>1788.55</u>	
	<b>Gross Earnings</b>			1356.25		50541.95
	<b>Total Hrs Worked</b>	43.75				
	Exp Reimburseme					<u>2.00</u>
	<b>REIMB &amp; OTHER PAYMENTS</b>					<u>2.00</u>

WITHHOLDINGS	DESCRIPTION	FILING STATUS	THIS PERIOD (\$)	YTD (\$)
	Social Security		83.56	3110.65
	Medicare		19.54	727.49
	Fed Income Tax	S 3	185.49	6395.22
	<b>TOTAL</b>		<u>288.59</u>	<u>10233.36</u>

DEDUCTIONS	DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
	AETNA Pre Tax	7.76	333.68
	Dental Pre Tax	0.49	21.07
	Vision Pre Tax	0.36	15.48
	<b>TOTAL</b>	<u>8.61</u>	<u>370.23</u>

NET PAY	<b>THIS PERIOD (\$)</b> <b>1059.05</b>	<b>YTD (\$)</b> <b>39940.36</b>
---------	---	------------------------------------

VARUN K KABARIA  
 443 NORTHWEST HIGHWAY  
 APT 3501  
 IRVING TX 75039

NON-NEGOTIABLE

NON-NEGOTIABLE

PERSONAL AND CHECK INFORMATION  
 Varun K Kabaria  
 443 Northwest Highway  
 Apt 3501  
 Irving, TX 75039  
**Soc Sec #:** xxx-xx-xxxx **Employee ID:** 280

**Home Department:** 11 Life Science US

**Pay Period:** 09/11/17 to 09/17/17  
**Check Date:** 09/21/17 **Check #:** 63902

NET PAY ALLOCATIONS

DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
Check Amount	0.00	0.00
Chkg 5713	996.63	34845.20
<b>NET PAY</b>	<b>996.63</b>	<b>34845.20</b>

EARNINGS	DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
	Hourly	40.76	31.0000	1263.56	1442.97	38202.39
	Retro Pay					898.76
	Overtime				136.51	4709.63
	Bonus					250.00
	<b>Total Hours</b>	40.76			1579.48	
	<b>Gross Earnings</b>			1263.56		44060.78
	<b>Total Hrs Worked</b>	40.76				

WITHHOLDINGS	DESCRIPTION	FILING STATUS	THIS PERIOD (\$)	YTD (\$)
	Social Security		77.80	2711.48
	Medicare		18.20	634.14
	Fed Income Tax	S 3	162.32	5542.78
	<b>TOTAL</b>		258.32	8888.40

DEDUCTIONS	DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
	AETNA Pre Tax	7.76	294.88
	Dental Pre Tax	0.49	18.62
	Vision Pre Tax	0.36	13.68
	<b>TOTAL</b>	8.61	327.18

NET PAY	<b>THIS PERIOD (\$)</b> 996.63	<b>YTD (\$)</b> 34845.20
---------	-----------------------------------	-----------------------------

BEPC INCORPORATED  
 PO BOX 1209  
 SAN ANGELO TX 76902

1808-1902  
 ORG1:11 Life Scienc  
 e US  
 EE ID: 280 DD

Payrolls by Paychex, Inc.

VARUN K KABARIA  
 401 W NORTHWEST HIGHWAY  
 APT 2317  
 IRVING TX 75039

NON-NEGOTIABLE

NON-NEGOTIABLE

PERSONAL AND CHECK INFORMATION  
 Varun K Kabaria  
 401 W Northwest Highway  
 Apt 2317  
 Irving, TX 75039  
**Soc Sec #:** xxx-xx-xxxx **Employee ID:** 280

**Home Department:** 11 Life Science US

**Pay Period:** 07/24/17 to 07/30/17  
**Check Date:** 08/03/17 **Check #:** 62370

NET PAY ALLOCATIONS

DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
Check Amount	0.00	0.00
Chkg 5713	1044.23	27883.74
<b>NET PAY</b>	<b>1044.23</b>	<b>27883.74</b>

EARNINGS	DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
	Hourly	43.04	31.0000	1334.24	1157.58	29355.30
	Retro Pay					898.76
	Overtime				136.51	4709.63
	Bonus					250.00
	<b>Total Hours</b>	43.04			1294.09	
	<b>Gross Earnings</b>			1334.24		35213.69
	<b>Total Hrs Worked</b>	43.04				

WITHHOLDINGS	DESCRIPTION	FILING STATUS	THIS PERIOD (\$)	YTD (\$)
	Social Security		82.19	2166.70
	Medicare		19.22	506.73
	Fed Income Tax	S 3	179.99	4389.61
	<b>TOTAL</b>		281.40	7063.04

DEDUCTIONS	DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
	AETNA Pre Tax	7.76	240.56
	Dental Pre Tax	0.49	15.19
	Vision Pre Tax	0.36	11.16
	<b>TOTAL</b>	8.61	266.91

NET PAY	<b>THIS PERIOD (\$)</b> 1044.23	<b>YTD (\$)</b> 27883.74
---------	------------------------------------	-----------------------------

Payrolls by Paychex, Inc.

VARUN K KABARIA  
 401 W NORTHWEST HIGHWAY  
 APT 2317  
 IRVING TX 75039

NON-NEGOTIABLE

NON-NEGOTIABLE

Payrolls by Paychex, Inc.

<b>PERSONAL AND CHECK INFORMATION</b>		
Varun K Kabaria 401 W Northwest Highway Apt 2317 Irving, TX 75039		
<b>Soc Sec #:</b> xxx-xx-xxxx <b>Employee ID:</b> 280		
<b>Home Department:</b> 11 Life Science US		
<b>Pay Period:</b> 04/24/17 to 04/30/17		
<b>Check Date:</b> 05/04/17 <b>Check #:</b> 59819		
<b>NET PAY ALLOCATIONS</b>		
<i>DESCRIPTION</i>	<i>THIS PERIOD (\$)</i>	<i>YTD (\$)</i>
Check Amount	0.00	0.00
Chkg 5713	384.54	16299.04
<b>NET PAY</b>	<b>384.54</b>	<b>16299.04</b>

EARNINGS	DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
	Hourly	19.21	23.0000	441.83	699.21	16081.83
	Overtime				125.87	4342.55
	<b>Total Hours</b>	19.21			825.08	
	<b>Gross Earnings</b>			441.83		20424.38
	<b>Total Hrs Worked</b>	19.21				
WITHHOLDINGS	DESCRIPTION	FILING STATUS		THIS PERIOD (\$)		YTD (\$)
	Social Security			26.86		1256.70
	Medicare			6.29		293.91
	Fed Income Tax	S 3		15.53		2419.75
	<b>TOTAL</b>			48.68		3970.36
DEDUCTIONS	DESCRIPTION			THIS PERIOD (\$)		YTD (\$)
	AETNA Pre Tax			7.76		139.68
	Dental Pre Tax			0.49		8.82
	Vision Pre Tax			0.36		6.48
	<b>TOTAL</b>			8.61		154.98

NET PAY	<b>THIS PERIOD (\$)</b> 384.54	<b>YTD (\$)</b> 16299.04
---------	-----------------------------------	-----------------------------



BEPC INCORPORATED  
 PO BOX 1209  
 SAN ANGELO TX 76902

1808-1902  
 ORG1:11 Life Scienc  
 e US  
 EE ID: 280 DD

Payrolls by Paychex, Inc.

VARUN K KABARIA  
 443 NORTHWEST HIGHWAY  
 APT 3501  
 IRVING TX 75039

NON-NEGOTIABLE

NON-NEGOTIABLE

PERSONAL AND CHECK INFORMATION  
 Varun K Kabaria  
 443 Northwest Highway  
 Apt 3501  
 Irving, TX 75039  
**Soc Sec #:** xxx-xx-xxxx **Employee ID:** 280

**Home Department:** 11 Life Science US

**Pay Period:** 08/07/17 to 08/13/17  
**Check Date:** 08/17/17 **Check #:** 62794

NET PAY ALLOCATIONS

DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
Check Amount	0.00	0.00
Chkg 5713	1114.80	30133.80
<b>NET PAY</b>	<b>1114.80</b>	<b>30133.80</b>

EARNINGS	DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
	Hourly	46.42	31.0000	1439.02	1251.40	32263.72
	Retro Pay					898.76
	Overtime				136.51	4709.63
	Bonus					250.00
	<b>Total Hours</b>	46.42			1387.91	
	<b>Gross Earnings</b>			1439.02		38122.11
	<b>Total Hrs Worked</b>	46.42				

WITHHOLDINGS	DESCRIPTION	FILING STATUS	THIS PERIOD (\$)	YTD (\$)
	Social Security		88.68	2345.95
	Medicare		20.74	548.65
	Fed Income Tax	S 3	206.19	4809.58
	<b>TOTAL</b>		315.61	7704.18

DEDUCTIONS	DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
	AETNA Pre Tax	7.76	256.08
	Dental Pre Tax	0.49	16.17
	Vision Pre Tax	0.36	11.88
	<b>TOTAL</b>	8.61	284.13

NET PAY	<b>THIS PERIOD (\$)</b> 1114.80	<b>YTD (\$)</b> 30133.80
---------	------------------------------------	-----------------------------

Payrolls by Paychex, Inc.

VARUN K KABARIA  
 401 W NORTHWEST HIGHWAY  
 APT 2317  
 IRVING TX 75039

VOID

VOID

PERSONAL AND CHECK INFORMATION

Varun K Kabaria  
 401 W Northwest Highway  
 Apt 2317  
 Irving, TX 75039

Soc Sec #: xxx-xx-xxxx Employee ID: 280  
 Home Department: 11 Life Science US

Pay Period: 01/16/17 to 01/22/17  
 Check Date: 01/26/17 Check #: 57253

NET PAY ALLOCATIONS

DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
Check Amount	0.00	0.00
Chkg 5713	922.09	3318.68
<b>NET PAY</b>	<b>922.09</b>	<b>3318.68</b>

EARNINGS	DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
	Hourly	40.00	23.0000	920.00	160.00	3680.00
	Overtime	6.75	34.5000	232.88	11.92	411.25
	<b>Total Hours</b>	46.75			171.92	
	<b>Gross Earnings</b>			1152.88		4091.25
	<b>Total Hrs Worked</b>	46.75				

WITHHOLDINGS	DESCRIPTION	FILING STATUS	THIS PERIOD (\$)	YTD (\$)
	Social Security		70.94	251.52
	Medicare		16.59	58.82
	Fed Income Tax	S 3	134.65	427.79
	<b>TOTAL</b>		222.18	738.13

DEDUCTIONS	DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
	AETNA Pre Tax	7.76	31.04
	Dental Pre Tax	0.49	1.96
	Vision Pre Tax	0.36	1.44
	<b>TOTAL</b>	8.61	34.44

NET PAY	THIS PERIOD (\$) 922.09	YTD (\$) 3318.68
---------	----------------------------	---------------------



VARUN K KABARIA  
 443 NORTHWEST HIGHWAY  
 APT 3501  
 IRVING TX 75039

NON-NEGOTIABLE

NON-NEGOTIABLE

PERSONAL AND CHECK INFORMATION  
 Varun K Kabaria  
 443 Northwest Highway  
 Apt 3501  
 Irving, TX 75039  
**Soc Sec #:** xxx-xx-xxxx **Employee ID:** 280

**Home Department:** 11 Life Science US

**Pay Period:** 08/28/17 to 09/03/17  
**Check Date:** 09/07/17 **Check #:** 63460

NET PAY ALLOCATIONS

DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
Check Amount	0.00	0.00
Chkg 5713	897.25	33145.18
<b>NET PAY</b>	<b>897.25</b>	<b>33145.18</b>

EARNINGS	DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
	Hourly	36.00	31.0000	1116.00	1374.71	36086.33
	Retro Pay					898.76
	Overtime				136.51	4709.63
	Bonus					250.00
	<b>Total Hours</b>	36.00			1511.22	
	<b>Gross Earnings</b>			1116.00		41944.72
	<b>Total Hrs Worked</b>	36.00				

WITHHOLDINGS	DESCRIPTION	FILING STATUS	THIS PERIOD (\$)	YTD (\$)
	Social Security		68.66	2581.36
	Medicare		16.05	603.70
	Fed Income Tax	S 3	125.43	5304.52
	<b>TOTAL</b>		210.14	8489.58

DEDUCTIONS	DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
	AETNA Pre Tax	7.76	279.36
	Dental Pre Tax	0.49	17.64
	Vision Pre Tax	0.36	12.96
	<b>TOTAL</b>	8.61	309.96

NET PAY	<b>THIS PERIOD (\$)</b> 897.25	<b>YTD (\$)</b> 33145.18
---------	-----------------------------------	-----------------------------

VARUN K KABARIA  
 401 W NORTHWEST HIGHWAY  
 APT 2317  
 IRVING TX 75039

NON-NEGOTIABLE

NON-NEGOTIABLE

Payrolls by Paychex, Inc.

PERSONAL AND CHECK INFORMATION			EARNINGS							
Varun K Kabaria 401 W Northwest Highway Apt 2317 Irving, TX 75039  <b>Soc Sec #:</b> xxx-xx-xxxx <b>Employee ID:</b> 280 <b>Home Department:</b> 11 Life Science US  <b>Pay Period:</b> 04/17/17 to 04/23/17 <b>Check Date:</b> 04/27/17 <b>Check #:</b> 59630			DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)		
			Hourly	40.00	23.0000	920.00	680.00	15640.00		
			Overtime	16.81	34.5000	579.95	125.87	4342.55		
			<b>Total Hours</b>	56.81			805.87			
			<b>Gross Earnings</b>			1499.95		19982.55		
			<b>Total Hrs Worked</b>	56.81						
NET PAY ALLOCATIONS			WITHHOLDINGS							
DESCRIPTION      THIS PERIOD (\$)      YTD (\$)			DESCRIPTION	FILING STATUS		THIS PERIOD (\$)		YTD (\$)		
Check Amount                      0.00                      0.00			Social Security			92.46		1229.84		
Chkg 5713                            1155.84                    15914.50			Medicare			21.62		287.62		
<b>NET PAY                            1155.84                    15914.50</b>			Fed Income Tax	S 3		221.42		2404.22		
			<b>TOTAL</b>			335.50		3921.68		
			DEDUCTIONS							
			DESCRIPTION			THIS PERIOD (\$)		YTD (\$)		
			AETNA Pre Tax			7.76		131.92		
			Dental Pre Tax			0.49		8.33		
			Vision Pre Tax			0.36		6.12		
			<b>TOTAL</b>			8.61		146.37		
NET PAY						<b>THIS PERIOD (\$)</b>	<b>YTD (\$)</b>			
						<b>1155.84</b>	<b>15914.50</b>			

BEPC INCORPORATED  
 PO BOX 1209  
 SAN ANGELO TX 76902

1808-1902  
 ORG1:11 Life Scienc  
 e US  
 EE ID: 280 DD

Payrolls by Paychex, Inc.

VARUN K KABARIA  
 401 W NORTHWEST HIGHWAY  
 APT 2317  
 IRVING TX 75039

NON-NEGOTIABLE

NON-NEGOTIABLE

PERSONAL AND CHECK INFORMATION		
Varun K Kabaria		
401 W Northwest Highway		
Apt 2317		
Irving, TX 75039		
<b>Soc Sec #:</b> xxx-xx-xxxx	<b>Employee ID:</b> 280	
<b>Home Department:</b> 11 Life Science US		
<b>Pay Period:</b> 05/08/17 to 05/14/17		
<b>Check Date:</b> 05/18/17 <b>Check #:</b> 60199		
NET PAY ALLOCATIONS		
DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
Check Amount	0.00	0.00
Chkg 5713	222.92	16521.96
<b>NET PAY</b>	<b>222.92</b>	<b>16521.96</b>

EARNINGS	DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
	Hourly				699.21	16081.83
	Overtime				125.87	4342.55
	Bonus			250.00		250.00
	<b>Total Hours</b>				825.08	
	<b>Gross Earnings</b>			250.00		20674.38
	<b>Total Hrs Worked</b>					
WITHHOLDINGS	DESCRIPTION	FILING STATUS		THIS PERIOD (\$)		YTD (\$)
	Social Security			14.97		1271.67
	Medicare			3.50		297.41
	Fed Income Tax	S 3				2419.75
	<b>TOTAL</b>			18.47		3988.83
DEDUCTIONS	DESCRIPTION			THIS PERIOD (\$)		YTD (\$)
	AETNA Pre Tax			7.76		147.44
	Dental Pre Tax			0.49		9.31
	Vision Pre Tax			0.36		6.84
	<b>TOTAL</b>			8.61		163.59
<b>NET PAY</b>				<b>THIS PERIOD (\$)</b> 222.92		<b>YTD (\$)</b> 16521.96

Payrolls by Paychex, Inc.

VARUN K KABARIA  
 401 W NORTHWEST HIGHWAY  
 APT 2317  
 IRVING TX 75039

NON-NEGOTIABLE

NON-NEGOTIABLE

PERSONAL AND CHECK INFORMATION

Varun K Kabaria  
 401 W Northwest Highway  
 Apt 2317  
 Irving, TX 75039

**Soc Sec #:** xxx-xx-xxxx **Employee ID:** 280  
**Home Department:** 11 Life Science US

**Pay Period:** 03/20/17 to 03/26/17  
**Check Date:** 03/30/17 **Check #:** 58889

NET PAY ALLOCATIONS

DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
Check Amount	0.00	0.00
Chkg 5713	972.05	11792.60
<b>NET PAY</b>	<b>972.05</b>	<b>11792.60</b>

EARNINGS	DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
	Hourly	40.00	23.0000	920.00	520.00	11960.00
	Overtime	8.90	34.5000	307.05	80.21	2767.27
	<b>Total Hours</b>	48.90			600.21	
	<b>Gross Earnings</b>			1227.05		14727.27
	<b>Total Hrs Worked</b>	48.90				

WITHHOLDINGS	DESCRIPTION	FILING STATUS	THIS PERIOD (\$)	YTD (\$)
	Social Security		75.54	906.15
	Medicare		17.66	211.92
	Fed Income Tax	S 3	153.19	1704.67
	<b>TOTAL</b>		<b>246.39</b>	<b>2822.74</b>

DEDUCTIONS	DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
	AETNA Pre Tax	7.76	100.88
	Dental Pre Tax	0.49	6.37
	Vision Pre Tax	0.36	4.68
	<b>TOTAL</b>	<b>8.61</b>	<b>111.93</b>

NET PAY	<b>THIS PERIOD (\$)</b> 972.05	<b>YTD (\$)</b> 11792.60
---------	-----------------------------------	-----------------------------

VARUN K KABARIA  
 401 W NORTHWEST HIGHWAY  
 APT 2317  
 IRVING TX 75039

NON-NEGOTIABLE

NON-NEGOTIABLE

Payrolls by Paychex, Inc.

PERSONAL AND CHECK INFORMATION			EARNINGS							
Varun K Kabaria 401 W Northwest Highway Apt 2317 Irving, TX 75039  <b>Soc Sec #:</b> xxx-xx-xxxx <b>Employee ID:</b> 280 <b>Home Department:</b> 11 Life Science US  <b>Pay Period:</b> 02/20/17 to 02/26/17 <b>Check Date:</b> 03/02/17 <b>Check #:</b> 58155			DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)		
NET PAY ALLOCATIONS			Hourly	40.00	23.0000	920.00	360.00	8280.00		
			Overtime	2.98	34.5000	102.81	47.10	1624.97		
			<b>Total Hours</b>	42.98			407.10			
			<b>Gross Earnings</b>			1022.81		9904.97		
			<b>Total Hrs Worked</b>	42.98						
			WITHHOLDINGS		DESCRIPTION	FILING STATUS	THIS PERIOD (\$)	YTD (\$)		
					Social Security		62.88	609.30		
					Medicare		14.71	142.50		
					Fed Income Tax	S 3	102.13	1113.37		
					<b>TOTAL</b>		179.72	1865.17		
			DEDUCTIONS		DESCRIPTION		THIS PERIOD (\$)	YTD (\$)		
					AETNA Pre Tax		7.76	69.84		
					Dental Pre Tax		0.49	4.41		
					Vision Pre Tax		0.36	3.24		
					<b>TOTAL</b>		8.61	77.49		
					<b>NET PAY</b>		<b>834.48</b>	<b>7962.31</b>		

VARUN K KABARIA  
 443 NORTHWEST HIGHWAY  
 APT 3501  
 IRVING TX 75039

NON-NEGOTIABLE

NON-NEGOTIABLE

PERSONAL AND CHECK INFORMATION  
 Varun K Kabaria  
 443 Northwest Highway  
 Apt 3501  
 Irving, TX 75039  
**Soc Sec #:** xxx-xx-xxxx **Employee ID:** 280

**Home Department:** 11 Life Science US

**Pay Period:** 10/23/17 to 10/29/17

**Check Date:** 11/02/17 **Check #:** 65244

NET PAY ALLOCATIONS

DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
Check Amount	0.00	0.00
Chkg 5713	1087.03	41027.39
<b>NET PAY</b>	<b>1087.03</b>	<b>41027.39</b>

EARNINGS	DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
	Hourly	45.09	31.0000	1397.79	1697.13	46081.35
	Retro Pay					898.76
	Overtime				136.51	4709.63
	Bonus					250.00
	<b>Total Hours</b>	45.09			1833.64	
	<b>Gross Earnings</b>			1397.79		51939.74
	<b>Total Hrs Worked</b>	45.09				
	Exp Reimburseme					2.00
	<b>REIMB &amp; OTHER PAYMENTS</b>					2.00

WITHHOLDINGS	DESCRIPTION	FILING STATUS	THIS PERIOD (\$)	YTD (\$)
	Social Security		86.13	3196.78
	Medicare		20.14	747.63
	Fed Income Tax	S 3	195.88	6591.10
	<b>TOTAL</b>		302.15	10535.51

DEDUCTIONS	DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
	AETNA Pre Tax	7.76	341.44
	Dental Pre Tax	0.49	21.56
	Vision Pre Tax	0.36	15.84
	<b>TOTAL</b>	8.61	378.84

NET PAY	<b>THIS PERIOD (\$)</b> 1087.03	<b>YTD (\$)</b> 41027.39
---------	------------------------------------	-----------------------------

VARUN K KABARIA  
 443 NORTHWEST HIGHWAY  
 APT 3501  
 IRVING TX 75039

NON-NEGOTIABLE

NON-NEGOTIABLE

Payrolls by Paychex, Inc.

PERSONAL AND CHECK INFORMATION			EARNINGS					
Varun K Kabaria			DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
443 Northwest Highway			Hourly	35.67	31.0000	1105.77	1478.64	39308.16
Apt 3501			Retro Pay					898.76
Irving, TX 75039			Overtime				136.51	4709.63
<b>Soc Sec #:</b> xxx-xx-xxxx <b>Employee ID:</b> 280			Bonus					250.00
<b>Home Department:</b> 11 Life Science US			<b>Total Hours</b>	35.67			1615.15	
<b>Pay Period:</b> 09/18/17 to 09/24/17			<b>Gross Earnings</b>			1105.77		45166.55
<b>Check Date:</b> 09/28/17 <b>Check #:</b> 64123			<b>Total Hrs Worked</b>	35.67				
NET PAY ALLOCATIONS			WITHHOLDINGS					
DESCRIPTION	THIS PERIOD (\$)	YTD (\$)	DESCRIPTION	FILING STATUS		THIS PERIOD (\$)		YTD (\$)
Check Amount	0.00	0.00	Social Security			68.03		2779.51
Chkg 5713	890.35	35735.55	Medicare			15.91		650.05
<b>NET PAY</b>	<b>890.35</b>	<b>35735.55</b>	Fed Income Tax	S 3		122.87		5665.65
			<b>TOTAL</b>			206.81		9095.21
			DEDUCTIONS					
			DESCRIPTION			THIS PERIOD (\$)		YTD (\$)
			AETNA Pre Tax			7.76		302.64
			Dental Pre Tax			0.49		19.11
			Vision Pre Tax			0.36		14.04
			<b>TOTAL</b>			8.61		335.79
<b>NET PAY</b>						<b>THIS PERIOD (\$)</b>		<b>YTD (\$)</b>
						<b>890.35</b>		<b>35735.55</b>

VARUN K KABARIA  
 401 W NORTHWEST HIGHWAY  
 APT 2317  
 IRVING TX 75039

NON-NEGOTIABLE

NON-NEGOTIABLE

PERSONAL AND CHECK INFORMATION  
 Varun K Kabaria  
 401 W Northwest Highway  
 Apt 2317  
 Irving, TX 75039  
**Soc Sec #:** xxx-xx-xxxx **Employee ID:** 280

**Home Department:** 11 Life Science US

**Pay Period:** 05/22/17 to 05/28/17  
**Check Date:** 06/01/17 **Check #:** 60581

NET PAY ALLOCATIONS

DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
Check Amount	0.00	0.00
Chkg 5713	866.09	18293.87
<b>NET PAY</b>	<b>866.09</b>	<b>18293.87</b>

EARNINGS	DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
	Hourly	40.00	23.0000	920.00	779.21	17921.83
	Overtime	4.34	34.5000	149.73	136.51	4709.63
	Bonus					250.00
	<b>Total Hours</b>	44.34			915.72	
	<b>Gross Earnings</b>			1069.73		22881.46
	<b>Total Hrs Worked</b>	44.34				

WITHHOLDINGS	DESCRIPTION	FILING STATUS	THIS PERIOD (\$)	YTD (\$)
	Social Security		65.79	1406.91
	Medicare		15.38	329.03
	Fed Income Tax	S 3	113.86	2662.23
	<b>TOTAL</b>		195.03	4398.17

DEDUCTIONS	DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
	AETNA Pre Tax	7.76	170.72
	Dental Pre Tax	0.49	10.78
	Vision Pre Tax	0.36	7.92
	<b>TOTAL</b>	8.61	189.42

NET PAY	<b>THIS PERIOD (\$)</b> 866.09	<b>YTD (\$)</b> 18293.87
---------	-----------------------------------	-----------------------------



VARUN K KABARIA  
 401 W NORTHWEST HIGHWAY  
 APT 2317  
 IRVING TX 75039

NON-NEGOTIABLE

NON-NEGOTIABLE

**PERSONAL AND CHECK INFORMATION**  
 Varun K Kabaria  
 401 W Northwest Highway  
 Apt 2317  
 Irving, TX 75039

**Soc Sec #:** xxx-xx-xxxx **Employee ID:** 280  
**Home Department:** 11 Life Science US

**Pay Period:** 02/27/17 to 03/05/17  
**Check Date:** 03/09/17 **Check #:** 58338

---

**NET PAY ALLOCATIONS**

DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
Check Amount	0.00	0.00
Chkg 5713	954.37	8916.68
<b>NET PAY</b>	<b>954.37</b>	<b>8916.68</b>

EARNINGS	DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
	Hourly	40.00	23.0000	920.00	400.00	9200.00
	Overtime	8.14	34.5000	280.83	55.24	1905.80
	<b>Total Hours</b>	48.14			455.24	
	<b>Gross Earnings</b>			1200.83		11105.80
	<b>Total Hrs Worked</b>	48.14				

---

WITHHOLDINGS	DESCRIPTION	FILING STATUS	THIS PERIOD (\$)	YTD (\$)
	Social Security		73.92	683.22
	Medicare		17.29	159.79
	Fed Income Tax	S 3	146.64	1260.01
	<b>TOTAL</b>		<b>237.85</b>	<b>2103.02</b>

---

DEDUCTIONS	DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
	AETNA Pre Tax	7.76	77.60
	Dental Pre Tax	0.49	4.90
	Vision Pre Tax	0.36	3.60
	<b>TOTAL</b>	<b>8.61</b>	<b>86.10</b>

---

<b>NET PAY</b>	<b>THIS PERIOD (\$)</b> 954.37	<b>YTD (\$)</b> 8916.68
----------------	-----------------------------------	----------------------------

BEPC INCORPORATED  
 PO BOX 1209  
 SAN ANGELO TX 76902

1808-1902  
 ORG1:11 Life Scienc  
 e US  
 EE ID: 280 DD

Payrolls by Paychex, Inc.

VARUN K KABARIA  
 443 NORTHWEST HIGHWAY  
 APT 3501  
 IRVING TX 75039

NON-NEGOTIABLE

NON-NEGOTIABLE

PERSONAL AND CHECK INFORMATION  
 Varun K Kabaria  
 443 Northwest Highway  
 Apt 3501  
 Irving, TX 75039  
**Soc Sec #:** xxx-xx-xxxx **Employee ID:** 280

**Home Department:** 11 Life Science US

**Pay Period:** 08/21/17 to 08/27/17  
**Check Date:** 08/31/17 **Check #:** 63236

NET PAY ALLOCATIONS

DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
Check Amount	0.00	0.00
Chkg 5713	1067.40	32247.93
<b>NET PAY</b>	<b>1067.40</b>	<b>32247.93</b>

EARNINGS	DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
	Hourly	44.15	31.0000	1368.65	1338.71	34970.33
	Retro Pay					898.76
	Overtime				136.51	4709.63
	Bonus					250.00
	<b>Total Hours</b>	44.15			1475.22	
	<b>Gross Earnings</b>			1368.65		40828.72
	<b>Total Hrs Worked</b>	44.15				

WITHHOLDINGS	DESCRIPTION	FILING STATUS	THIS PERIOD (\$)	YTD (\$)
	Social Security		84.33	2512.70
	Medicare		19.72	587.65
	Fed Income Tax	S 3	188.59	5179.09
	<b>TOTAL</b>		292.64	8279.44

DEDUCTIONS	DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
	AETNA Pre Tax	7.76	271.60
	Dental Pre Tax	0.49	17.15
	Vision Pre Tax	0.36	12.60
	<b>TOTAL</b>	8.61	301.35

NET PAY	<b>THIS PERIOD (\$)</b> 1067.40	<b>YTD (\$)</b> 32247.93
---------	------------------------------------	-----------------------------

Payrolls by Paychex, Inc.

BEPC INCORPORATED  
 PO BOX 1209  
 SAN ANGELO TX 76902

1808-1902  
 ORG1:11 Life Scienc  
 e US  
 EE ID: 280 DD

Payrolls by Paychex, Inc.

VARUN K KABARIA  
 443 NORTHWEST HIGHWAY  
 APT 3501  
 IRVING TX 75039

NON-NEGOTIABLE

NON-NEGOTIABLE

PERSONAL AND CHECK INFORMATION  
 Varun K Kabaria  
 443 Northwest Highway  
 Apt 3501  
 Irving, TX 75039  
**Soc Sec #:** xxx-xx-xxxx **Employee ID:** 280

**Home Department:** 11 Life Science US

**Pay Period:** 08/14/17 to 08/20/17  
**Check Date:** 08/24/17 **Check #:** 63013

NET PAY ALLOCATIONS

DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
Check Amount	0.00	0.00
Chkg 5713	1046.73	31180.53
<b>NET PAY</b>	<b>1046.73</b>	<b>31180.53</b>

EARNINGS	DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
	Hourly	43.16	31.0000	1337.96	1294.56	33601.68
	Retro Pay					898.76
	Overtime				136.51	4709.63
	Bonus					250.00
	<b>Total Hours</b>	43.16			1431.07	
	<b>Gross Earnings</b>			1337.96		39460.07
	<b>Total Hrs Worked</b>	43.16				

WITHHOLDINGS	DESCRIPTION	FILING STATUS	THIS PERIOD (\$)	YTD (\$)
	Social Security		82.42	2428.37
	Medicare		19.28	567.93
	Fed Income Tax	S 3	180.92	4990.50
	<b>TOTAL</b>		282.62	7986.80

DEDUCTIONS	DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
	AETNA Pre Tax	7.76	263.84
	Dental Pre Tax	0.49	16.66
	Vision Pre Tax	0.36	12.24
	<b>TOTAL</b>	8.61	292.74

NET PAY	<b>THIS PERIOD (\$)</b> 1046.73	<b>YTD (\$)</b> 31180.53
---------	------------------------------------	-----------------------------

Payrolls by Paychex, Inc.

VARUN K KABARIA  
 401 W NORTHWEST HIGHWAY  
 APT 2317  
 IRVING TX 75039

NON-NEGOTIABLE

NON-NEGOTIABLE

PERSONAL AND CHECK INFORMATION  
 Varun K Kabaria  
 401 W Northwest Highway  
 Apt 2317  
 Irving, TX 75039  
**Soc Sec #:** xxx-xx-xxxx **Employee ID:** 280

**Home Department:** 11 Life Science US

**Pay Period:** 07/17/17 to 07/23/17  
**Check Date:** 07/27/17 **Check #:** 62161

NET PAY ALLOCATIONS

DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
Check Amount	0.00	0.00
Chkg 5713	1086.82	26839.51
<b>NET PAY</b>	<b>1086.82</b>	<b>26839.51</b>

EARNINGS	DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
	Hourly	45.08	31.0000	1397.48	1114.54	28021.06
	Retro Pay					898.76
	Overtime				136.51	4709.63
	Bonus					250.00
	<b>Total Hours</b>	45.08			1251.05	
	<b>Gross Earnings</b>			1397.48		33879.45
	<b>Total Hrs Worked</b>	45.08				

WITHHOLDINGS	DESCRIPTION	FILING STATUS	THIS PERIOD (\$)	YTD (\$)
	Social Security		86.11	2084.51
	Medicare		20.14	487.51
	Fed Income Tax	S 3	195.80	4209.62
	<b>TOTAL</b>		302.05	6781.64

DEDUCTIONS	DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
	AETNA Pre Tax	7.76	232.80
	Dental Pre Tax	0.49	14.70
	Vision Pre Tax	0.36	10.80
	<b>TOTAL</b>	8.61	258.30

NET PAY	<b>THIS PERIOD (\$)</b> 1086.82	<b>YTD (\$)</b> 26839.51
---------	------------------------------------	-----------------------------

VARUN K KABARIA  
 401 W NORTHWEST HIGHWAY  
 APT 2317  
 IRVING TX 75039

VOID

VOID

PERSONAL AND CHECK INFORMATION

Varun K Kabaria  
 401 W Northwest Highway  
 Apt 2317  
 Irving, TX 75039

**Soc Sec #:** xxx-xx-xxxx **Employee ID:** 280  
**Home Department:** 11 Life Science US

**Pay Period:** 12/26/16 to 01/01/17  
**Check Date:** 01/05/17 **Check #:** 56729

NET PAY ALLOCATIONS

DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
Check Amount	0.00	0.00
Chkg 5713	755.60	755.60
<b>NET PAY</b>	<b>755.60</b>	<b>755.60</b>

EARNINGS	DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
	Hourly	40.00	23.0000	920.00	40.00	920.00
	<b>Total Hours</b>	40.00			40.00	
	<b>Gross Earnings</b>			920.00		920.00
	<b>Total Hrs Worked</b>	40.00				

WITHHOLDINGS	DESCRIPTION	FILING STATUS	THIS PERIOD (\$)	YTD (\$)
	Social Security		56.51	56.51
	Medicare		13.22	13.22
	Fed Income Tax	S 3	86.06	86.06
	<b>TOTAL</b>		155.79	155.79

DEDUCTIONS	DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
	AETNA Pre Tax	7.76	7.76
	Dental Pre Tax	0.49	0.49
	Vision Pre Tax	0.36	0.36
	<b>TOTAL</b>	8.61	8.61

NET PAY	<b>THIS PERIOD (\$)</b> 755.60	<b>YTD (\$)</b> 755.60
---------	-----------------------------------	---------------------------

BEPC INCORPORATED  
 PO BOX 1209  
 SAN ANGELO TX 76902

1808-1902  
 ORG1:11 Life Scienc  
 e US  
 EE ID: 280 DD

Payrolls by Paychex, Inc.

VARUN K KABARIA  
 401 W NORTHWEST HIGHWAY  
 APT 2317  
 IRVING TX 75039

NON-NEGOTIABLE

NON-NEGOTIABLE

Payrolls by Paychex, Inc.

PERSONAL AND CHECK INFORMATION			EARNINGS					
Varun K Kabaria			DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
401 W Northwest Highway			Hourly	44.01	31.0000	1364.31	1000.55	24487.37
Apt 2317			Retro Pay					898.76
Irving, TX 75039			Overtime				136.51	4709.63
<b>Soc Sec #:</b> xxx-xx-xxxx <b>Employee ID:</b> 280			Bonus					250.00
<b>Home Department:</b> 11 Life Science US			<b>Total Hours</b>	44.01			1137.06	
<b>Pay Period:</b> 06/26/17 to 07/02/17			<b>Gross Earnings</b>			1364.31		30345.76
<b>Check Date:</b> 07/06/17 <b>Check #:</b> 61552			<b>Total Hrs Worked</b>	44.01				
NET PAY ALLOCATIONS			WITHHOLDINGS					
DESCRIPTION	THIS PERIOD (\$)	YTD (\$)	DESCRIPTION	FILING STATUS		THIS PERIOD (\$)		YTD (\$)
Check Amount	0.00	0.00	Social Security			84.05		1867.02
Chkg 5713	1064.49	24022.73	Medicare			19.65		436.64
<b>NET PAY</b>	<b>1064.49</b>	<b>24022.73</b>	Fed Income Tax	S 3		187.51		3786.90
			<b>TOTAL</b>			291.21		6090.56
			DEDUCTIONS					
			DESCRIPTION			THIS PERIOD (\$)		YTD (\$)
			AETNA Pre Tax			7.76		209.52
			Dental Pre Tax			0.49		13.23
			Vision Pre Tax			0.36		9.72
			<b>TOTAL</b>			8.61		232.47
<b>NET PAY</b>						<b>THIS PERIOD (\$)</b>		<b>YTD (\$)</b>
						<b>1064.49</b>		<b>24022.73</b>

Payrolls by Paychex, Inc.

VARUN K KABARIA  
 401 W NORTHWEST HIGHWAY  
 APT 2317  
 IRVING TX 75039

NON-NEGOTIABLE

NON-NEGOTIABLE

PERSONAL AND CHECK INFORMATION

Varun K Kabaria  
 401 W Northwest Highway  
 Apt 2317  
 Irving, TX 75039  
**Soc Sec #:** xxx-xx-xxxx **Employee ID:** 280

**Home Department:** 11 Life Science US

**Pay Period:** 05/15/17 to 05/21/17  
**Check Date:** 05/25/17 **Check #:** 60391

NET PAY ALLOCATIONS

DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
Check Amount	0.00	0.00
Chkg 5713	<u>905.82</u>	<u>17427.78</u>
<b>NET PAY</b>	<b>905.82</b>	<b>17427.78</b>

EARNINGS	DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
	Hourly	40.00	23.0000	920.00	739.21	17001.83
	Overtime	6.30	34.5000	217.35	132.17	4559.90
	Bonus					<u>250.00</u>
	<b>Total Hours</b>	<u>46.30</u>			<u>871.38</u>	
	<b>Gross Earnings</b>			<u>1137.35</u>		<u>21811.73</u>
	<b>Total Hrs Worked</b>	<u>46.30</u>				

WITHHOLDINGS	DESCRIPTION	FILING STATUS	THIS PERIOD (\$)	YTD (\$)
	Social Security		69.45	1341.12
	Medicare		16.24	313.65
	Fed Income Tax	S 3	128.62	2548.37
	<b>TOTAL</b>		<u>214.31</u>	<u>4203.14</u>

DEDUCTIONS	DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
	AETNA Pre Tax	15.52	162.96
	Dental Pre Tax	0.98	10.29
	Vision Pre Tax	0.72	7.56
	<b>TOTAL</b>	<u>17.22</u>	<u>180.81</u>

NET PAY	<b>THIS PERIOD (\$)</b> <b>905.82</b>	<b>YTD (\$)</b> <b>17427.78</b>
---------	--	------------------------------------

BEPC INCORPORATED  
 PO BOX 1209  
 SAN ANGELO TX 76902

1808-1902  
 ORG1:11 Life Scienc  
 e US  
 EE ID: 280 DD

Payrolls by Paychex, Inc.

VARUN K KABARIA  
 401 W NORTHWEST HIGHWAY  
 APT 2317  
 IRVING TX 75039

NON-NEGOTIABLE

NON-NEGOTIABLE

PERSONAL AND CHECK INFORMATION  
 Varun K Kabaria  
 401 W Northwest Highway  
 Apt 2317  
 Irving, TX 75039  
**Soc Sec #:** xxx-xx-xxxx **Employee ID:** 280

**Home Department:** 11 Life Science US

**Pay Period:** 06/12/17 to 06/18/17  
**Check Date:** 06/22/17 **Check #:** 61162

NET PAY ALLOCATIONS

DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
Check Amount	0.00	0.00
Chkg 5713	1092.25	21829.87
<b>NET PAY</b>	<b>1092.25</b>	<b>21829.87</b>

EARNINGS	DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
	Hourly	45.34	31.0000	1405.54	909.47	21663.89
	Retro Pay					898.76
	Overtime				136.51	4709.63
	Bonus					250.00
	<b>Total Hours</b>	45.34			1045.98	
	<b>Gross Earnings</b>			1405.54		27522.28
	<b>Total Hrs Worked</b>	45.34				

WITHHOLDINGS	DESCRIPTION	FILING STATUS	THIS PERIOD (\$)	YTD (\$)
	Social Security		86.61	1693.04
	Medicare		20.25	395.95
	Fed Income Tax	S 3	197.82	3388.17
	<b>TOTAL</b>		304.68	5477.16

DEDUCTIONS	DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
	AETNA Pre Tax	7.76	194.00
	Dental Pre Tax	0.49	12.25
	Vision Pre Tax	0.36	9.00
	<b>TOTAL</b>	8.61	215.25

NET PAY	<b>THIS PERIOD (\$)</b> 1092.25	<b>YTD (\$)</b> 21829.87
---------	------------------------------------	-----------------------------

Payrolls by Paychex, Inc.



BEPC INCORPORATED  
 PO BOX 1209  
 SAN ANGELO TX 76902

1808-1902  
 ORG1:11 Life Scienc  
 e US  
 EE ID: 280 DD

Payrolls by Paychex, Inc.

VARUN K KABARIA  
 401 W NORTHWEST HIGHWAY  
 APT 2317  
 IRVING TX 75039

NON-NEGOTIABLE

NON-NEGOTIABLE

PERSONAL AND CHECK INFORMATION  
 Varun K Kabaria  
 401 W Northwest Highway  
 Apt 2317  
 Irving, TX 75039  
**Soc Sec #:** xxx-xx-xxxx **Employee ID:** 280

**Home Department:** 11 Life Science US

**Pay Period:** 07/03/17 to 07/09/17  
**Check Date:** 07/13/17 **Check #:** 61751

NET PAY ALLOCATIONS

DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
Check Amount	0.00	0.00
Chkg 5713	862.37	24885.10
<b>NET PAY</b>	<b>862.37</b>	<b>24885.10</b>

EARNINGS	DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
	Hourly	34.33	31.0000	1064.23	1034.88	25551.60
	Retro Pay					898.76
	Overtime				136.51	4709.63
	Bonus					250.00
	<b>Total Hours</b>	34.33			1171.39	
	<b>Gross Earnings</b>			1064.23		31409.99
	<b>Total Hrs Worked</b>	34.33				

WITHHOLDINGS	DESCRIPTION	FILING STATUS	THIS PERIOD (\$)	YTD (\$)
	Social Security		65.45	1932.47
	Medicare		15.31	451.95
	Fed Income Tax	S 3	112.49	3899.39
	<b>TOTAL</b>		193.25	6283.81

DEDUCTIONS	DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
	AETNA Pre Tax	7.76	217.28
	Dental Pre Tax	0.49	13.72
	Vision Pre Tax	0.36	10.08
	<b>TOTAL</b>	8.61	241.08

NET PAY	<b>THIS PERIOD (\$)</b> 862.37	<b>YTD (\$)</b> 24885.10
---------	-----------------------------------	-----------------------------

Payrolls by Paychex, Inc.

BEPC INCORPORATED  
 PO BOX 1209  
 SAN ANGELO TX 76902

1808-1902  
 ORG1:11 Life Scienc  
 e US  
 EE ID: 280 DD

Payrolls by Paychex, Inc.

VARUN K KABARIA  
 401 W NORTHWEST HIGHWAY  
 APT 2317  
 IRVING TX 75039

NON-NEGOTIABLE

NON-NEGOTIABLE

PERSONAL AND CHECK INFORMATION  
 Varun K Kabaria  
 401 W Northwest Highway  
 Apt 2317  
 Irving, TX 75039  
**Soc Sec #:** xxx-xx-xxxx **Employee ID:** 280

**Home Department:** 11 Life Science US

**Pay Period:** 06/05/17 to 06/11/17  
**Check Date:** 06/15/17 **Check #:** 60968

NET PAY ALLOCATIONS

DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
Check Amount	0.00	0.00
Chkg 5713	1741.51	20737.62
<b>NET PAY</b>	<b>1741.51</b>	<b>20737.62</b>

EARNINGS	DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
	Hourly	47.92	31.0000	1485.52	864.13	20258.35
	Retro Pay			898.76		898.76
	Overtime				136.51	4709.63
	Bonus					250.00
	<b>Total Hours</b>	47.92			1000.64	
	<b>Gross Earnings</b>			2384.28		26116.74
	<b>Total Hrs Worked</b>	47.92				

WITHHOLDINGS	DESCRIPTION	FILING STATUS	THIS PERIOD (\$)	YTD (\$)
	Social Security		147.30	1606.43
	Medicare		34.45	375.70
	Fed Income Tax	S 3	452.41	3190.35
	<b>TOTAL</b>		634.16	5172.48

DEDUCTIONS	DESCRIPTION	THIS PERIOD (\$)	YTD (\$)
	AETNA Pre Tax	7.76	186.24
	Dental Pre Tax	0.49	11.76
	Vision Pre Tax	0.36	8.64
	<b>TOTAL</b>	8.61	206.64

NET PAY	<b>THIS PERIOD (\$)</b> 1741.51	<b>YTD (\$)</b> 20737.62
---------	------------------------------------	-----------------------------

Payrolls by Paychex, Inc.

VARUN K KABARIA  
 443 NORTHWEST HIGHWAY  
 APT 3501  
 IRVING TX 75039

NON-NEGOTIABLE

NON-NEGOTIABLE

Payrolls by Paychex, Inc.

PERSONAL AND CHECK INFORMATION			EARNINGS					
Varun K Kabaria			DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
443 Northwest Highway			Hourly	27.50	31.0000	852.50	1402.21	36938.83
Apt 3501			Retro Pay					898.76
Irving, TX 75039			Overtime				136.51	4709.63
<b>Soc Sec #:</b> xxx-xx-xxxx <b>Employee ID:</b> 280			Bonus					250.00
<b>Home Department:</b> 11 Life Science US			<b>Total Hours</b>	27.50			1538.72	
<b>Pay Period:</b> 09/04/17 to 09/10/17			<b>Gross Earnings</b>			852.50		42797.22
<b>Check Date:</b> 09/14/17 <b>Check #:</b> 63683			<b>Total Hrs Worked</b>	27.50				
NET PAY ALLOCATIONS			WITHHOLDINGS					
DESCRIPTION	THIS PERIOD (\$)	YTD (\$)	DESCRIPTION	FILING STATUS		THIS PERIOD (\$)		YTD (\$)
Check Amount	0.00	0.00	Social Security			52.32		2633.68
Chkg 5713	703.39	33848.57	Medicare			12.24		615.94
<b>NET PAY</b>	<b>703.39</b>	<b>33848.57</b>	Fed Income Tax	S 3		75.94		5380.46
			<b>TOTAL</b>			140.50		8630.08
			DEDUCTIONS					
			DESCRIPTION			THIS PERIOD (\$)		YTD (\$)
			AETNA Pre Tax			7.76		287.12
			Dental Pre Tax			0.49		18.13
			Vision Pre Tax			0.36		13.32
			<b>TOTAL</b>			8.61		318.57
<b>NET PAY</b>						<b>THIS PERIOD (\$)</b>		<b>YTD (\$)</b>
						<b>703.39</b>		<b>33848.57</b>