

2019 W-2 and EARNINGS SUMMARY



Employee Reference Copy
W-2 Wage and Tax Statement 2019
 Copy C for employee's records
 OMB No. 1545-0008

| | | | |
|-------------------------------------|--------------|-------|-----------------------------|
| d Control number 208644 CL12/S6S | Dept. PA1 | Corp. | Employer use only T 1203 |
|-------------------------------------|--------------|-------|-----------------------------|

c Employer's name, address, and ZIP code
 IBM INDIA PRIVATE LIMITED
 3039 CORNWALLIS RD
 RESEARCH TRIANGLE PK NC 27709-21
 Batch #02407

e/f Employee's name, address, and ZIP code
 SURESH JUTTHUKA
 328 MILL GROVE DR
 328
 NORRISTOWN PA 19403

| | |
|--|--|
| b Employer's FED ID number 52-2061430 | a Employee's SSA number 813-38-1647 |
|--|--|

| | |
|--|--|
| 1 Wages, tips, other comp. 96306.20 | 2 Federal income tax withheld 7689.00 |
| 3 Social security wages 96306.20 | 4 Social security tax withheld 5970.98 |
| 5 Medicare wages and tips 96306.20 | 6 Medicare tax withheld 1396.44 |
| 7 Social security tips | 8 Allocated tips |
| 9 | 10 Dependent care benefits |
| 11 Nonqualified plans | 12a See instructions for box 12 C 11.76 |
| 14 Other 40.86 SUI | 12b DD 20592.00 |
| | 12c |
| | 12d |
| | 13 Stat emp./Ret. plan/3rd party sick pay |
| 15 State Employer's state ID no. PA 9038 0993 | 16 State wages, tips, etc. 62213.54 |
| 17 State income tax 1909.93 | 18 Local wages, tips, etc. |
| 19 Local income tax 429.46 | 20 Locality name TOTAL |

This blue section is your Earnings Summary which provides more detailed information on the generation of your W-2 statement and W-4 profile. The reverse side includes instructions and other general information.

1. Your Gross Pay was adjusted as follows to produce your W-2 Statement.

| | Wages, Tips, other Compensation Box 1 of W-2 | Social Security Wages Box 3 of W-2 | Medicare Wages Box 5 of W-2 | PA. State Wages, Tips, Etc. Box 16 of W-2 |
|---------------------------|---|---------------------------------------|--------------------------------|--|
| Gross Pay | 106,393.40 | 106,393.40 | 106,393.40 | 68,104.60 |
| Plus GTL (C-Box 12) | 11.76 | 11.76 | 11.76 | N/A |
| Less Other Cafe 125 | 10,098.96 | 10,098.96 | 10,098.96 | 5,891.06 |
| Reported W-2 Wages | 96,306.20 | 96,306.20 | 96,306.20 | 62,213.54 |

2. Employee Current W-4 Profile. To make changes, file a new W-4 with your payroll department.

SURESH JUTTHUKA
328 MILL GROVE DR
328
NORRISTOWN PA 19403

Social Security Number: 813-38-1647
Taxable Marital Status: MARRIED
Exemptions/Allowances:
FEDERAL: 3
STATE: 3

© 2019 ADP, LLC

Fold and Detach Here

| | | | |
|--|---|-------|-----------------------------|
| 1 Wages, tips, other comp. 96306.20 | 2 Federal income tax withheld 7689.00 | | |
| 3 Social security wages 96306.20 | 4 Social security tax withheld 5970.98 | | |
| 5 Medicare wages and tips 96306.20 | 6 Medicare tax withheld 1396.44 | | |
| d Control number 208644 CL12/S6S | Dept. PA1 | Corp. | Employer use only T 1203 |

c Employer's name, address, and ZIP code
 IBM INDIA PRIVATE LIMITED
 3039 CORNWALLIS RD
 RESEARCH TRIANGLE PK NC 27709-21

| | |
|--|--|
| b Employer's FED ID number 52-2061430 | a Employee's SSA number 813-38-1647 |
|--|--|

| | |
|------------------------|--|
| 7 Social security tips | 8 Allocated tips |
| 9 | 10 Dependent care benefits |
| 11 Nonqualified plans | 12a See instructions for box 12 C 11.76 |
| 14 Other 40.86 SUI | 12b DD 20592.00 |
| | 12c |
| | 12d |
| | 13 Stat emp./Ret. plan/3rd party sick pay |

e/f Employee's name, address and ZIP code
 SURESH JUTTHUKA
 328 MILL GROVE DR
 328
 NORRISTOWN PA 19403

| | |
|--|--|
| 15 State Employer's state ID no. PA 9038 0993 | 16 State wages, tips, etc. 62213.54 |
| 17 State income tax 1909.93 | 18 Local wages, tips, etc. |
| 19 Local income tax 429.46 | 20 Locality name TOTAL |

| | | | |
|--|---|-------|-----------------------------|
| 1 Wages, tips, other comp. 96306.20 | 2 Federal income tax withheld 7689.00 | | |
| 3 Social security wages 96306.20 | 4 Social security tax withheld 5970.98 | | |
| 5 Medicare wages and tips 96306.20 | 6 Medicare tax withheld 1396.44 | | |
| d Control number 208644 CL12/S6S | Dept. PA1 | Corp. | Employer use only T 1203 |

c Employer's name, address, and ZIP code
 IBM INDIA PRIVATE LIMITED
 3039 CORNWALLIS RD
 RESEARCH TRIANGLE PK NC 27709-21

| | |
|--|--|
| b Employer's FED ID number 52-2061430 | a Employee's SSA number 813-38-1647 |
|--|--|

| | |
|--------------------------|---|
| 7 Social security tips | 8 Allocated tips |
| 9 | 10 Dependent care benefits |
| 11 Nonqualified plans | 12a C 6.86 |
| 14 Other 40.86 PA SUI | 12b DD 20592.00 |
| | 12c |
| | 12d |
| | 13 Stat emp./Ret. plan/3rd party sick pay |

e/f Employee's name, address and ZIP code
 SURESH JUTTHUKA
 328 MILL GROVE DR
 328
 NORRISTOWN PA 19403

| | |
|--|--|
| 15 State Employer's state ID no. PA 9038 0993 | 16 State wages, tips, etc. 62213.54 |
| 17 State income tax 1909.93 | 18 Local wages, tips, etc. |
| 19 Local income tax | 20 Locality name |

| | | | |
|--|---|-------|-----------------------------|
| 1 Wages, tips, other comp. 96306.20 | 2 Federal income tax withheld 7689.00 | | |
| 3 Social security wages 96306.20 | 4 Social security tax withheld 5970.98 | | |
| 5 Medicare wages and tips 96306.20 | 6 Medicare tax withheld 1396.44 | | |
| d Control number 208644 CL12/S6S | Dept. PA1 | Corp. | Employer use only T 1203 |

c Employer's name, address, and ZIP code
 IBM INDIA PRIVATE LIMITED
 3039 CORNWALLIS RD
 RESEARCH TRIANGLE PK NC 27709-21

| | |
|--|--|
| b Employer's FED ID number 52-2061430 | a Employee's SSA number 813-38-1647 |
|--|--|

| | |
|--------------------------|---|
| 7 Social security tips | 8 Allocated tips |
| 9 | 10 Dependent care benefits |
| 11 Nonqualified plans | 12a C 6.86 |
| 14 Other 40.86 PA SUI | 12b DD 20592.00 |
| | 12c |
| | 12d |
| | 13 Stat emp./Ret. plan/3rd party sick pay |

e/f Employee's name, address and ZIP code
 SURESH JUTTHUKA
 328 MILL GROVE DR
 328
 NORRISTOWN PA 19403

| | |
|--|--|
| 15 State Employer's state ID no. PA 9038 0993 | 16 State wages, tips, etc. 62213.54 |
| 17 State income tax 1909.93 | 18 Local wages, tips, etc. |
| 19 Local income tax | 20 Locality name |

Federal Filing Copy
W-2 Wage and Tax Statement 2019
Copy B to be filed with employee's Federal Income Tax Return.

PA. State Reference Copy
W-2 Wage and Tax Statement 2019
Copy 2 to be filed with employee's State Income Tax Return.

PA. State Filing Copy
W-2 Wage and Tax Statement 2019
Copy 2 to be filed with employee's State Income Tax Return.

2019 W-2 and EARNINGS SUMMARY



City or Local Reference Copy
W-2 Wage and Tax Statement 2019
OMB No. 1545-0048
 Copy 2 to be filed with employee's City or Local Income Tax Return.

| | | | |
|------------------|-------|-------|-------------------|
| d Control number | Dept. | Corp. | Employer use only |
| 208644 CL12/S6S | PA1 | T | 1204 |

c Employer's name, address, and ZIP code
 IBM INDIA PRIVATE LIMITED
 3039 CORNWALLIS RD
 RESEARCH TRIANGLE PK NC 27709-21
Batch #02407

e/f Employee's name, address, and ZIP code
SURESH JUTTHUKA
 328 MILL GROVE DR
 328
 NORRISTOWN PA 19403

| | |
|----------------------------|-------------------------|
| b Employer's FED ID number | a Employee's SSA number |
| 52-2061430 | 813-38-1647 |

| | |
|----------------------------------|---|
| 1 Wages, tips, other comp. | 2 Federal income tax withheld |
| 96306.20 | 7689.00 |
| 3 Social security wages | 4 Social security tax withheld |
| 96306.20 | 5970.98 |
| 5 Medicare wages and tips | 6 Medicare tax withheld |
| 96306.20 | 1396.44 |
| 7 Social security tips | 8 Allocated tips |
| | |
| 9 | 10 Dependent care benefits |
| | |
| 11 Nonqualified plans | 12a See instructions for box 12 |
| | C 4.41 |
| 14 Other | 12b |
| 28.04 SUI | 12c |
| | 12d |
| | 13 Stat emp. Ret. plan 3rd party sick pay |
| | |
| 15 State Employer's state ID no. | 16 State wages, tips, etc. |
| | |
| 17 State income tax | 18 Local wages, tips, etc. |
| | 42944.66 |
| 19 Local income tax | 20 Locality name |
| 429.46 | 461704 |

This blue section is your Earnings Summary which provides more detailed information on the generation of your W-2 statement and W-4 profile. The reverse side includes instructions and other general information.

1. Your Gross Pay was adjusted as follows to produce your W-2 Statement.

| | | |
|---------------------------|--|--|
| | 461704 UPPER Local Wages, Tips, Etc. Box 18 of W-2 | 150902 TREDY Local Wages, Tips, Etc. Box 18 of W-2 |
| Gross Pay | 46,731.77 | 21,372.83 |
| Plus GTL (C-Box 12) | N/A | N/A |
| Less Other Cafe 125 | 3,787.11 | 2,103.95 |
| Reported W-2 Wages | 42,944.66 | 19,268.88 |

2. Employee Current W-4 Profile. To make changes, file a new W-4 with your payroll department.

SURESH JUTTHUKA
 328 MILL GROVE DR
 328
 NORRISTOWN PA 19403

Social Security Number: 813-38-1647
 Taxable Marital Status: MARRIED
 Exemptions/Allowances:
 FEDERAL: 3
 LOCAL:

* All PA local wages and withholding for Act 32 are reported to the employee work location PSD code.

© 2019 ADP, LLC

Fold and Detach Here

| | | | |
|----------------------------|--------------------------------|-------|-------------------|
| 1 Wages, tips, other comp. | 2 Federal income tax withheld | | |
| 96306.20 | 7689.00 | | |
| 3 Social security wages | 4 Social security tax withheld | | |
| 96306.20 | 5970.98 | | |
| 5 Medicare wages and tips | 6 Medicare tax withheld | | |
| 96306.20 | 1396.44 | | |
| d Control number | Dept. | Corp. | Employer use only |
| 208644 CL12/S6S | PA1 | T | 1204 |

c Employer's name, address, and ZIP code
 IBM INDIA PRIVATE LIMITED
 3039 CORNWALLIS RD
 RESEARCH TRIANGLE PK NC 27709-21

| | |
|----------------------------|-------------------------|
| b Employer's FED ID number | a Employee's SSA number |
| 52-2061430 | 813-38-1647 |

| | |
|---|---|
| 7 Social security tips | 8 Allocated tips |
| | |
| 9 | 10 Dependent care benefits |
| | |
| 11 Nonqualified plans | 12a See instructions for box 12 |
| | C 4.41 |
| 14 Other | 12b |
| 28.04 SUI | 12c |
| | 12d |
| | 13 Stat emp. Ret. plan 3rd party sick pay |
| | |
| e/f Employee's name, address and ZIP code | |
| SURESH JUTTHUKA | |
| 328 MILL GROVE DR | |
| 328 | |
| NORRISTOWN PA 19403 | |
| 15 State Employer's state ID no. | 16 State wages, tips, etc. |
| | |
| 17 State income tax | 18 Local wages, tips, etc. |
| | 42944.66 |
| 19 Local income tax | 20 Locality name |
| 429.46 | 461704 |

City or Local Filing Copy
W-2 Wage and Tax Statement 2019
OMB No. 1545-0048
 Copy 2 to be filed with employee's City or Local Income Tax Return.

| | | | |
|----------------------------|--------------------------------|-------|-------------------|
| 1 Wages, tips, other comp. | 2 Federal income tax withheld | | |
| 96306.20 | 7689.00 | | |
| 3 Social security wages | 4 Social security tax withheld | | |
| 96306.20 | 5970.98 | | |
| 5 Medicare wages and tips | 6 Medicare tax withheld | | |
| 96306.20 | 1396.44 | | |
| d Control number | Dept. | Corp. | Employer use only |
| 208644 CL12/S6S | PA1 | T | 1204 |

c Employer's name, address, and ZIP code
 IBM INDIA PRIVATE LIMITED
 3039 CORNWALLIS RD
 RESEARCH TRIANGLE PK NC 27709-21

| | |
|----------------------------|-------------------------|
| b Employer's FED ID number | a Employee's SSA number |
| 52-2061430 | 813-38-1647 |

| | |
|---|---|
| 7 Social security tips | 8 Allocated tips |
| | |
| 9 | 10 Dependent care benefits |
| | |
| 11 Nonqualified plans | 12a See instructions for box 12 |
| | C 2.45 |
| 14 Other | 12b DD 20592.00 |
| 12.82 SUI | 12c |
| | 12d |
| | 13 Stat emp. Ret. plan 3rd party sick pay |
| | |
| e/f Employee's name, address and ZIP code | |
| SURESH JUTTHUKA | |
| 328 MILL GROVE DR | |
| 328 | |
| NORRISTOWN PA 19403 | |
| 15 State Employer's state ID no. | 16 State wages, tips, etc. |
| | |
| 17 State income tax | 18 Local wages, tips, etc. |
| | 19268.88 |
| 19 Local income tax | 20 Locality name |
| | 150902 |

City or Local Reference Copy
W-2 Wage and Tax Statement 2019
OMB No. 1545-0048
 Copy 2 to be filed with employee's City or Local Income Tax Return.

| | | | |
|----------------------------|--------------------------------|-------|-------------------|
| 1 Wages, tips, other comp. | 2 Federal income tax withheld | | |
| 96306.20 | 7689.00 | | |
| 3 Social security wages | 4 Social security tax withheld | | |
| 96306.20 | 5970.98 | | |
| 5 Medicare wages and tips | 6 Medicare tax withheld | | |
| 96306.20 | 1396.44 | | |
| d Control number | Dept. | Corp. | Employer use only |
| 208644 CL12/S6S | PA1 | T | 1204 |

c Employer's name, address, and ZIP code
 IBM INDIA PRIVATE LIMITED
 3039 CORNWALLIS RD
 RESEARCH TRIANGLE PK NC 27709-21

| | |
|----------------------------|-------------------------|
| b Employer's FED ID number | a Employee's SSA number |
| 52-2061430 | 813-38-1647 |

| | |
|---|---|
| 7 Social security tips | 8 Allocated tips |
| | |
| 9 | 10 Dependent care benefits |
| | |
| 11 Nonqualified plans | 12a See instructions for box 12 |
| | C 2.45 |
| 14 Other | 12b DD 20592.00 |
| 12.82 SUI | 12c |
| | 12d |
| | 13 Stat emp. Ret. plan 3rd party sick pay |
| | |
| e/f Employee's name, address and ZIP code | |
| SURESH JUTTHUKA | |
| 328 MILL GROVE DR | |
| 328 | |
| NORRISTOWN PA 19403 | |
| 15 State Employer's state ID no. | 16 State wages, tips, etc. |
| | |
| 17 State income tax | 18 Local wages, tips, etc. |
| | 19268.88 |
| 19 Local income tax | 20 Locality name |
| | 150902 |

City or Local Filing Copy
W-2 Wage and Tax Statement 2019
OMB No. 1545-0048
 Copy 2 to be filed with employee's City or Local Income Tax Return.