Notice to Employee Do you have to file? Refer to the Form 1040 Instructions to determine if you are required to file a tar ctrum. Even if you do not have to file a tax return, you may be eligible for a refund if box 2 shows an amount or if you are eligible for any credit. Emmed income credit (BC). Normay be able to take the EIC for 2018 if your adjusted gross income (AGI) is less than a certain amount. The amount of credit is based on income and family size. Workers without children could qualify for a smaller credit. You and any qualifying children must have valid social security numbers (SSNs). You can't take the EIC ify our investment income is more than the specified amount for 2018 or if income is amread for services provided while you were an immate at a penal institution. For 2018 in come limits and more information, vist w were say oveFITC. Also see Pub. 596, Earned Income Credit. Any EIC that is more than your tax liability is refunded to you, but only if you file a tax return. Also see Pub. 590, taimei informe e cour, sur la coura o more man particular o more man particular o you, but only if you file a tax return. Clergy and religious workers. If you aren't subject to social security and Medicare taxes, see Pub. 517, Social Security and Other Information for Members of the Clergy and Religious Workers.

Corrections. If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to correct your employment record. Be sure to ask the employer to file Form W-2c, Corrected Wage and Tax Sulencient, with the Social Security Administration (SSA) to correct any name. SSN, or morey anomat error reported to the SSA on Form W-2. Be sure to gety our copies of Form W-2: from your employee for all corrections made so you may file them with your tax return. If your name and SSN are correct but march the same as shown on your social security cared, you should ask for a new card that displays your correct name at any SSA office or by calling 800:772-1213. You may alko with the SSA at www.SSA.gov. Cost of employer-spansored health coverage (if such cost is provided by the employer). The reporting in Box 12, using Code DD, of the cost of employer-sponsored health coverage is for your information only. The amount reported with Code DD is not taxable. Credit for excess taxes. If you had more than one employer in 2018 and more than 57:960.80 in social security and/of TFr 1 raikoard creitement (RRFA) taxes were withheld, you any be able to chim a credit for the eaces against your federal in come tax. If you had more than one raikoad employer and more than 54,746 to 15 for 17 stable. Corrected Wage and Tax Statement, with the Social Security Administration (SSA) to correct any

### Instructions for Employee

Box 1. Enter this amount on the wages line of your tax return.
Box 2. Enter this amount on the federal income tax withheld line of your tax return.
Box 5. Your may be required to report this amount on Form 8939, Additional Medicare Tax. See the Form 1040 instructions to determine if you are required to complete Form 8939.
Box 6. This amount includes the 1.45% Medicare Tax withheld on all Medicare wages and tips shown in Box 5, as well as the 0.9% Additional Medicare Tax to any of those Medicare wages and tips shown

\$220,000.
Box 8. This amount is not included in boxes 1, 3, 5, or 7. For information on how to report tips on your tax return, see your Form 1040 instructions.
You must file Form 4137, Social Security and Medicare Tax on Unreported Tip Income, with your income tax return to report at least the allocated it parnount unless you can prove that you received a smaller amount. If you have records that show the actual amount of tips you received, a smaller amount If you have records that allocated tips of Form 4137 out will calculate the social security and Medicare Tax owed on the allocated tips shown on your Form(s) W-2 that you for the social security and Medicare tax owed on the allocated tips.

must report as income and on other tips you did not report to your employer. By filing Form 4137, your social security tips will be credited to your social security record (used to figure your benefits). Box 9. If you are e-filing and if there is a code in this box, enter it when prompted by your software. The only valid characters are the ketters AF and numents (0-9. This code assists the IRS in validating the W-2 data submitted with your return. The code is not entered on paper-filed returns. Box 10. This amount includes the total dependent care benefits that your employer paid to you or incurred on your behalf (nc huding amounts from a section 125 (cafderina) plan). Any amount over 55,000 also is included in box 1. Complete Form 2441, Child and Dependent Care Experses, to compute any taxable and nontaxable amounts. Box 11. This amount is (0a) reported in box 1 if is a distribution made to you from a nonqualified deferred compensation rongovernmental section 457(b) plan the heacma taxable for social security and Medicare taxas this year because there is no longer a substantial risk of forferiture of your ight to the deferred amount. This box shoulds the town 457(b) plan that heacma taxable for social security and Medicare taxas this year because there is no longer a substantial risk of forferiture of your oyu are or will be age 62 by the end of the calendary arer, your employee should the Form SA-131, you are or will be age 62 by the end of the calendar year, your employer should file Form SSA-131, Employer Report of Special Wage Payments, with the Social Security Administration and give you a

Box 12. The following list explains the codes shown in box 12. You may need this information to Det de complete your averturn. Blechte deferrals (codes D, E, F, and S) and designated Roth contributions (codes AA, BB, and EE) under all plans are generally limited to a total of \$18,500 (\$12,500 if you only have SIMPLE plans; \$21,500 for scion 403(b) plans if you qualify for the 15-year rule explained in Pub. \$711). Deferrals under code G are limited to \$18,500. Deferrals under code H are limited to \$5 or op.

have SIMPLE plans; S21,300 for section 403(5b) plans if you quaity to the 1-year rue expansion. Pub. 571). Defermals under code G are limited to \$18,500. Deferrals under code H are limited to \$7,000. However, if you were at least age 50 in 2018, your employer may have allowed an additional deferral of up to \$5,000 (\$3,000 for section 401(k)(11) and 408(p) SIMPLE plans). This additional deferral anount is not subject to the overall limit on decive deferrals. For code G, the limit on decive deferrals may be higher for the last 3 years before you reach retirement age. Contact your plan administrator for more information. Amounts in excess of the overall limit on the decive included in income. See the instructions for Form 1040. *Nume M event collower of the D mount H S, Y, AA, BB, or EE, you made a make-up pension* 

Note. If a year follows code D through H, S, Y, AA, BB, or EE, you made a make-up pension contribution for a prior year(s) when you were in military service. To figure whether you made exc deferrals, consider these amounts for the year shown, not the current year. If no year is shown, the i made excess tributions are for the current yea

A—Uncollected social security or RRTA tax on tips. Include this tax on Form 1040. See the Form 1040 instructions.

B—Uncollected Medicare tax on tips. Include this tax on Form 1040. See the Form 1040 instruction C—Taxable cost of group-term life insurance over \$50,000 (included in boxes 1, 3 (up to social)) ecurity wage base), and 5)

D—Elective deferrals to a section 401(k) cash or deferred arrangement. Also includes deferrals under a SIMPLE retirement account that is part of a section 401(k) arrangement. E—Elective deferrals under a section 403(b) salary reduction agreement

F-Elective deferrals under a section 408(k)(6) salary reduction SEP

P=-Elective deferrals under a section 408/k)(6) salary reduction SEP G—Elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b) social security benefits, just in case there is a question about your work record and/or earnings in a deferred compensation plan deferred compensation plan

II—Elective deferrals to a section 501(c)(18)(D) tax-exempt organization plan. See the Form 1040 instructions for how to deduct.
J—Nontaxable site hay of information only, not included in boxes 1, 3, or 5) K—20% excise tax on excess golden parachute payments. See the Form 1040 instructions. L—Substantiated employee business expense reimbursements (nontaxable)
M—Uncollected social security or RRTA tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the Form 1040 instructions.
N—Uncollected Medicare tax on taxable cost of group-term life insurance over \$50,000 (former Pmp) form \$100 x = 0.000 mm former \$100 mm for \$100 mm former \$100 mm former \$100 mm for \$100 m

mployees only). See the Form 1040 instructions. —Excludable moving expense reminuersements paid directly to a member of the U.S. Armed Forces or included in boxes 1, 3, or 5) —Nontaxable combat pay. See the instructions for Form 1040 for details on reporting this amount. —Employer contributions to your Archer MSA. Report on Form 8853, Archer MSAs and ong-Term Care Insurance Contracts. —Employee salary reduction contributions under a section 408(p) SIMPLE plan (not included in box

-Adoption benefits (not included in box 1). Complete Form 8839, Qualified Adoption Expenses, to mpute any taxable and nontaxable amounts.

Compute any taxable and nontaxable amounts. V—Income from exercise of nonstatutory stock option(s) (included in boxes 1, 3 (up to social security wage base), and 5). See Pub. 525, Taxable and Nontaxable Income, for reporting

requirements. W—Employee contributions (including amounts the employee elected to contribute using a section 125 (cafeteria) plan) to your Health Savings Account. Report on Form 8889, Health Savings Accounts (HSAs).

(HSA8), V—Deferrals under a section 409A nonqualified deferred compensation plan. Z—Income under a nonqualified deferred compensation plan that fails to satisfy section 409A. This amount is also included in box 1. It is subject to an additional 20% tax plus interest. See the Form 1040 instructions. AA—Designated Roth contributions under a section 401(k) plan.

1040 instructions.
Aa-Designated Roth contributions under a section 401(k) plan.
BB-Dessignated Roth contributions under a section 403(b) plan.
BB-Dessignated Roth contributions under a section 403(b) plan.
BB-Dessignated Roth contributions under a governmental section 457(b) plan. This amount does not apply to contributions under a successful provided to a star-secure or againzation section 457(b) plan.
FB-Permitted Roth contributions under a governmental section 457(b) plan.
FB-Permitted Denefits under a againfed small employte health reinhursement arrangement
GG-Income from qualified capity grants under section 83(1)
Dess of the calendar year
TA 11 (BP Veiternein upph: Year 640(c) dessigned by the the mount of traditional IRA contributions you may teduct. See Pub. 590-A. Contributions to Individual Retirement Arrangement (IRA).
Rox 14, Employers may use this box to report information such as state disability insurance taxes withhely, undress, michting mayments, health insurance permitting deduced, nontaxable income, educational assistance payments, end materiance permitting deduced, nontaxable income, educational assistance payments, end materiance permitting deduced, nontaxable income, educational assistance payments, end materiance permitting deduced, nontaxable income, educational assistance payments, end materiane (BRA).
Rox 14, Gerg Opp C Opt Toron 12 and 23 years after the dual date for films your income tax transment (RRA) comparisation. The protect your nocion security benefits, keep Opps C and year and years after the dual date for films your income tax transments. The protect your head year transments with security of the camposet on the employee to the employee to the employee to the application of the cale of the security of the security of the camposet on the employee trans. Include the protect your necessation as a security of the security of the camposet on the employee transments. The t

Form W-2 Wage and Tax Statement

## Copy C, for employee's records If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it. 2018

						may be imposed	on you if this income is taxable and you fai		
d Control number	ber Void		c Employer's name, address, and ZIP code		Department of the Treasury - Internal Revenue Service				
0942-16051934 0	000000552-	0000552-		AVANT SYSTEMS INC		OMB No. 1545-0008			
b Employer's identification number a Employee's social security number			12200 FORD RD STE A301			2 Federal Income tax withheld			
80-0334701	644-2	644-29-6523		DALLAS TX 75234		1 Wages, tips, other compensation 29850.00	2 Federal Income tax withheid 5124.14		
	Retirement Third-party plan sick pay			DALLAS IX /3234			4 Social Security tax withheld		
Employee pla						3 Social Security wages 29850.00			
12 See Instrs. for Box 12	ox 12 14 Other		e Employee's name, address, and ZIP code		5 Medicare wages and tips 6 Medicare tax withheld				
						29850.00	432.83		
		SUDHIR APPASAHEB NIMB	ALKAR	7 Social Security tips	8 Allocated Tips				
				3323 DENALI DR					
			IRVING TX 75063		10 Dependent care benefits	11 Nonqualified plans			
					Verification Code				
				3562-8664-d98f-f28f					
15 State Employer's stat	te I.D. No.	16 State wages,	tips, etc.	17 State income tax	18 Local wages, tips, etc.	19 Local income tax	20 Locality name		

# Form W-2 Wage and Tax Statement

2018

Copy B, to be filed with employee's FEDERAL tax return

		-											
d Control number Void 0942-16051934 0000000552-			c Employer's name, address, and ZIP code AVANT SYSTEMS INC 12200 FORD RD STE A301			Department of the Treasury - Internal Revenue Service OMB No. 1545-0008							
b Employer's identification number a Employee's social security number						1 Wages, tips, other compensation 2 Federal Income tax withheld							
80-033			644-29-6523			DALLAS TX 75234			29850.00			5124.14	
13 Statut Employ		Retire plan	irement Third-party n sick pay						3 Socia	al Security wages 29850.00	4 Social Security tax with	<sup>held</sup> 1850.70	
12 See Instrs. for Box 12 14 Other			e Employee's name, address, and ZIP code			5 Medi	care wages and tips	6 Medicare tax withheld					
											29850.00		432.83
			SUDHIR APPASAHEB NIMBALKAR 3323 DENALI DR			7 Socia	al Security tips	8 Allocated Tips					
						IRVING	G TX 75063			10 Dep	endent care benefits	11 Nonqualified plans	
										Veri	fication Code		
						3562-8664-d98f-f28f							
15 State Employer's state I.D. No.			D. No.	16 State wages,	tips, etc		17 State income tax		18 Local wages, tips, etc.		19 Local income tax	20 Locality name	

#### Form W-2 Wage and Tax Statement 2018

d Control number Void X				X	c Employer's name, address, and ZIP code		Department of the Treasury - Internal Revenue Service OMB No. 1545-0008		
b Employer's identification number a Employee's social security number				umber			1 Wages, tips, other compensation	2 Federal Income tax withheld	
					4				
13 Statutory Retirement Third-party Employee plan sick pay					3 Social Security wages	4 Social Security tax withheld			
12 See Instrs. for Box	12 14	Other			e Employee's name, address, and ZIP code		5 Medicare wages and tips	6 Medicare tax withheld	
							7 Social Security tips	8 Allocated Tips	
							10 Dependent care benefits	11 Nonqualified plans	
							Verification Code		
15 State Emplo	yer's state I.I	D. No.	16 State wages	s, tips, etc.	17 State income tax	18 Local wages, tips, etc.	19 Local income tax	20 Locality name	