

COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION  
 500 Frank W Burr Blvd  
 Teaneck, NJ 07666

Transfer of Stock Acquired Through an Employee Stock  
 Purchase Plan Under Section 423(c)

Tax Year: 2017  
 Form 3922  
 OMB No. 1545-2129  
 Copy B for Employee

CORPORATION'S federal identification number : 13-3728359

ORIGINAL

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Harinath Aithagoni  
 596 Eagle Rd Apt 2B  
 Greensboro NC 27407-5295



EMPLOYEE'S identification number : XXX-XX-2410

| Date option granted (Box 1) | Date option exercised (Box 2) | FMV per share on grant date (Box 3) | FMV per share on exercise date (Box 4) | Exercise price paid per share (Box 5) | Number of shares transferred (Box 6) | Date legal title transferred (Box 7) | Exercise price per share determined as if the option was exercised on the date shown in box 1 (Box 8) |
|-----------------------------|-------------------------------|-------------------------------------|--|---------------------------------------|--------------------------------------|--------------------------------------|---|
| 04/01/2017                  | 06/30/2017                    | \$58.25                             | \$66.40                                | \$52.43                               | 80.0000                              | 06/30/2017                           | \$52.43   |
| 07/01/2017                  | 09/30/2017                    | \$66.70                             | \$72.54                                | \$60.03                               | 71.0000                              | 09/30/2017                           | \$60.03   |
| 10/01/2017                  | 12/31/2017                    | \$72.45                             | \$71.02                                | \$63.92                               | 77.0000                              | 12/31/2017                           | \$65.21   |

This is important tax information and is being furnished to the Internal Revenue Service.

**Instructions for Employee**

You have received this form because (1) your employer (or its transfer agent) has recorded a first transfer of legal title of stock you acquired pursuant to your exercise of an option granted under an employee stock purchase plan and (2) the exercise price was less than 100 percent of the value of the stock on the date shown in box 1 or was not fixed or determinable on that date.

No income is recognized when you exercise an option under an employee stock purchase plan. However, you must recognize (report) gain or loss on your tax return for the year in which you sell or otherwise dispose of the stock. Keep this form and use it to figure the gain or loss. For more information, see Pub. 525, Taxable and Nontaxable Income.

Box 1. Shows the date the option to purchase the stock was granted to you.

Box 2. Shows the date you exercised the option to purchase the stock.

Box 3. Shows the fair market value (FMV) per share on the date the option to purchase the stock was granted to you.

Box 4. Shows the FMV per share on the date you exercised the option to purchase the stock.

Box 5. Shows the price paid per share on the date you exercised the option to purchase the stock.

Box 6. Shows the number of shares to which legal title was transferred by you.

Box 7. Shows the date legal title of the shares was first transferred by you.

Box 8. If the exercise price per share was not fixed or determinable on the date entered in box 1, box 8 shows the exercise price per share determined as if the option was exercised on the date in box 1. If the exercise price per share was fixed or determinable on the date shown in box 1, then box 8 will be blank.

Cognizant Technology Solutions Corporation  
500 Frank W Burr Blvd,  
Teaneck, NJ 07666.

January 31, 2018

Dear Valued Employee,

Enclosed you will find Form 3922 which contains information about your participation in Cognizant's Employee Stock Purchase Plan (ESPP) for the Tax Year 2017.

This form is supplied in compliance with Internal Revenue Code (IRC) Section 6039 which requires that all employees who transfer legal title of shares acquired via an ESPP within the tax year be supplied with a Form 3922 by January 31<sup>st</sup> of the following year. For purposes of Section 6039, the deposit of the shares into your designated brokerage account triggers the reporting requirement.

This information is also being provided to the IRS. Please note that the IRS forms refer to a purchase transaction as the "exercise" and to the enrollment date as the "grant date".

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Note: The following information provides some general guidelines for U.S. individual taxpayers about tax consequences from the disposition of stock acquired through a qualified employee stock purchase plan. This discussion should not be construed as legal or tax advice. You should review your personal circumstances with your tax and legal advisors.

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The purchase of shares through a 423-qualified ESPP is not a taxable event. The disposition (generally sale, as reflected below) of ESPP shares triggers the calculation of tax. Please retain this form for guidance in your tax preparation for the year in which you dispose of the shares.

#### **Qualifying Dispositions**

If you hold the shares for more than two years from grant **and** more than one year from purchase, the ordinary income is the lesser of:

1. 10% of the market value on the enrollment date OR
2. The sales price minus the price you paid at purchase

Any additional gain or loss is considered long-term capital gain or loss. Form 3922 provides the fair market value per share on enrollment date (Box 3) and the purchase price paid per share (Box 5). These details will help you calculate your tax impact at the time of sale.

#### **Disqualifying Dispositions**

If the shares have been held two years or less from enrollment **and** one year or less from purchase, then your ordinary income is the difference between the purchase price and the market value on the day of purchase. Any additional gain or loss is considered short-term if the shares were held less than one year from purchase or long-term if held more than one year. Form 3922 provides fair market value per share on purchase date (Box 4) and purchase price paid per share (Box 5). These details will help you calculate your tax impact at the time of sale.

If you have questions about this form or about your ESPP purchases, please feel free to contact the Option Helpdesk via email at [Helpdesk.option@cognizant.com](mailto:Helpdesk.option@cognizant.com).

Sincerely,

Cognizant Technology Solutions Corporation