PAGE 1

Employee Refe	erence Copy
W-2 Wage a Statemer	
Copy C for employee's records.	OMB No. 1545-0008
d Control number Dept.	Corp. Employer use only
274743 CLI2/CTS SH0501	A 5311
c Employer's name, address, a COGNIZANT TE SOLUTIONS US 211 QUALITY C COLLEGE STA	CHNOLOGY CORPORATION CIR STE 150
	Batch #02673
eff Employee's name, address, a TATHAGATA DAS 4 WESTVIEW DR BLOOMFIELD CT 060	
b Employer's FED ID number 13-3924155	a Employee's SSA number 889-90-7704
1 Wages, tips, other comp. 77473.61	² Federal income tax withheld 14554.76
3 Social security wages 77473.61	4 Social security tax withheld 4803.36
5 Medicare wages and tips 77473.61	6 Medicare tax withheld 1123.37
7 Social security tips	8 Allocated tips
9 Verification Code 975f-ee6f-13b5-6ef7	10 Dependent care benefits
11 Nonqualified plans	12a See instructions for box 12 C 19.20 12b P 88.56
14 Other 105.45 SUI 24.81 FLI 59.55 SDI 5358.61 TXREL	12b P 88.56 12c DDI 10145.28 12d I I 13 Stat emp Ret. plan 3rd party sick pay
15 State Employer's state ID no TOTAL STATE	16 State wages, tips, etc.
17 State income tax 4788.40	18 Local wages, tips, etc.
19 Local income tax	20 Locality name
1 Wages, tips, other comp.	2 Federal income tax withheld
77473.61	14554.76
3 Social security wages	4 Social security tax withheld

2017 W-2 and EARNINGS SUMMARY

This blue Earnings Summary section is included with your W-2 to help describe portions in more detail. The reverse side includes general information that you may also find helpful.

1. The following information reflects your final 2017 pay stub plus any adjustments submitted by your employer.

Gross Pay	82720.49	Social Security Tax Withheld Box 4 of W-2	4803.36	MD. State Income Tax Box 17 of W-2 Local Income Tax	209.55
Fed. Income Tax Withheld	14554.76	Medicare Tax Withheld	1123.37	Box 19 of W-2 SUI/SDI	
Box 2 of W-2		Box 6 of W-2		Box 14 of W-2	165.00

	Wages, Tips, other Compensation Box 1 of W-2	Social Security Wages Box 3 of W-2	Medicare Wages Box 5 of W-2	MD. State Wages, Tips, Etc. Box 16 of W-2
Gross Pay	82,720.49	82,720.49	82,720.49	2,937.79
Plus GTL (C-Box 12)	19.20	19.20	19.20	0.80
Less Medical FSA	250.08	250.08	250.08	10.42
Less Other Cafe 125	5,016.00	5,016.00	5,016.00	209.00
Reported W-2 Wages	77,473.61	77,473.61	77,473.61	2,719.17

3. Employee W-4 Profile. To change your Employee W-4 Profile Information, file a new W-4 with your payroll dept.

TATHAGATA DAS 4 WESTVIEW DR BLOOMFIELD CT 06002-3417

Social Security Number:889-90-7704 Taxable Marital Status: SINGLE

Exemptions/Allowances:

FEDERAL: 0 STATE: 0 MD Cnty Default Tax Single

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1 Wages, tips, other comp. 77473.61	2 Federal income tax withheld 14554.76	1 Wages, tips, other comp. 77473.61	2 Federal income tax withheld 14554.76	1 Wages, tips, other comp. 77473.61	2 Federal income tax withheld 14554.76
3 Social security wages 77473.61	4 Social security tax withheld 4803.36	3 Social security wages 77473.61	4 Social security tax withheld 4803.36	3 Social security wages 77473.61	4 Social security tax withheld 4803.36
5 Medicare wages and tips 77473.61	6 Medicare tax withheld 1123.37	5 Medicare wages and tips 77473.61	6 Medicare tax withheld 1123.37	5 Medicare wages and tips 77473.61	6 Medicare tax withheld 1123.37
d Control number Dept.	Corp. Employer use only	d Control number Dept.	Corp. Employer use only	d Control number Dept.	Corp. Employer use only
274743 CLI2/CTS SH0501	A 5311	274743 CLI2/CTS SH0501	A 5311	274743 CLI2/CTS SH0501	A 5311
c Employer's name, address, a	nd ZIP code	c Employer's name, address, a	nd ZIP code	c Employer's name, address, a	nd ZIP code
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13-3924155	a Employee's SSA number 889-90-7704	b Employer's FED ID number 13-3924155	a Employee's SSA number 889-90-7704	b Employer's FED ID number 13-3924155	a Employee's SSA number 889-90-7704
7 Social security tips	8 Allocated tips	7 Social security tips	8 Allocated tips	7 Social security tips	8 Allocated tips
9 Verification Code 975f-ee6f-13b5-6ef7	10 Dependent care benefits	9 Verification Code	10 Dependent care benefits	9 Verification Code	10 Dependent care benefits
11 Nonqualified plans	12a See instructions for box 12 C 19.20	11 Nonqualified plans	^{12a} C .80	11 Nonqualified plans	^{12a} C .80
14 Other	^{12b} P 88.56	14 Other	^{12b} P 88.56	14 Other	^{12b} P 88.56
105.45 SUI	^{12c} DD 10145.28	5358.61 TXREL	12c	5358.61 TXREL	12c
24.81 FLI	12d		12d		12d
59.55 SDI 5358.61 TXREL	13 Stat emp. Ret. plan 3rd party sick pay		13 Stat emp. Ret. plan 3rd party sick pay		13 Stat emp. Ret. plan 3rd party sick pa
e/f Employee's name, address an	d ZIP code	e/f Employee's name, address a	nd ZIP code	e/f Employee's name, address a	nd ZIP code
TATHAGATA DAS 4 WESTVIEW DR BLOOMFIELD CT 060	02-3417	TATHAGATA DAS 4 WESTVIEW DR BLOOMFIELD CT 060	002-3417	TATHAGATA DAS 4 WESTVIEW DR BLOOMFIELD CT 060	002-3417
15 State Employer's state ID no. TOTAL STATE	16 State wages, tips, etc.	15 State Employer's state ID no MD 08408738	. 16 State wages, tips, etc. 2719.17	15 State Employer's state ID no MD 08408738	. 16 State wages, tips, etc. 2719.17
17 State income tax 4788.40	18 Local wages, tips, etc.	17 State income tax 209.55	18 Local wages, tips, etc.	17 State income tax 209.55	18 Local wages, tips, etc.
19 Local income tax	20 Locality name	19 Local income tax	20 Locality name	19 Local income tax	20 Locality name
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W-2 Wage an Statemen Copy B to be filed with employee's Fer	nd Tax 2017		nd Tax 2017	W-2 Wage an Stateme Copy 2 to be filed with employee's State	nd Tax 2017

PAGE 2

NJ.State Re	eference Copy			
Wage a	nd Tax 2017			
W-2 Wage a Statement				
Copy 2 to be filed with employee's State	e Income Tax Return. 0MB No. 1545-0008			
d Control number Dept.	Corp. Employer use only			
274743 CLI2/CTS SH0501	A 5312			
c Employer's name, address, a	and ZIP code			
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	CORPORATION			
211 QUALITY C				
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	Datch #02075			
e/f Employee's name, address, a	and ZIP code			
TATHAGATA DAS				
4 WESTVIEW DR				
BLOOMFIELD CT 06	002-3417			
b Employer's FED ID number	a Employee's SSA number			
13-3924155	889-90-7704			
1 Wages, tips, other comp.	2 Federal income tax withheld			
77473.61	14554.76			
3 Social security wages 77473.61	4 Social security tax withheld			
5 Medicare wages and tips	6 Medicare tax withheld			
77473.61	1123.37			
7 Social security tips	8 Allocated tips			
	·			
9 Verification Code	10 Dependent care benefits			
11 Nongualified plans	12a See instructions for box 12			
11 Nonquaimed plans	C 6.40			
14 Other	12b			
105.45 UI/WF/SWF	12c			
59.55 NJ DI 24.81 FLI	13 Stat emp. Ret. plan 3rd party sick part			
2.00112				
	15 State Employer's state ID no. 16 State wages, tips, etc.			
NJ 133924155/000	24818.62			
NJ 133924155/000 17 State income tax				
NJ 133924155/000	24818.62			

2017 W-2 and EARNINGS SUMMARY

This blue Earnings Summary section is included with your W-2 to help describe portions in more detail. The reverse side includes general information that you may also find helpful.

1 The following information reflects your final 2017 p v stub plus diustmonts

1. The following information reflect	ts your final 201	7 pay stub plus an	y adjustments su	bmitted by your employer.
		NJ. W	-2	CT. W-2
Gross Pay		2481	2.22	54970.48
Federal Income Tax Withheld	Box 2 of W-2	1455	4.76	14554.76
Social Security Tax Withheld	Box 4 of W-2	480	03.36	4803.36
Medicare Income Tax Withhel	d Box 6 of W-2	112	23.37	1123.37
State Income Tax	Box 17 of W-2	90	65.64	3613.21
SUI/SDI Box 14 of W-2	Box 14 of W-2	18	39.81	
2. Your Gross Pay was adjusted as	follows to prod	uce your W-2 State	ment.	
		NJ. State Wages, Tips, Etc. Box 16 of W-2	CT. State Wages Tips, Etc. Box 16 of W-2	5,
Gross Pay		24,812.22	54,970.48	
JS GTL (C-Box 12)		6.40	12.00	
ss Medical FSA		N/A	156.30	
ss Other Cafe 125		N/A	3,135.00	
ported W-2 Wages		24,818.62	51,691.18	

3. Employee W-4 Profile. To change your Employee W-4 Profile Information, file a new W-4 with your payroll dept.

TATHAGATA	DAS	
4 WESTVIEW	DR	
BLOOMFIELD	СТ	06002-3417

Social Security Number:889-90-7704 Taxable Marital Status: SINGLE Exemptions/Allowances:

FEDERAL: 0 Table A STATE: 0

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1 Wages, tips, other comp. 77473.61	2 Federal income tax withheld 14554.76	1 Wages, tips, other comp. 77473.61	2 Federal income tax withheld 14554.76	
3 Social security wages 77473.61	4 Social security tax withheld 4803.36	3 Social security wages 77473.61	4 Social security tax withheld 4803.36	
5 Medicare wages and tips 77473.61	6 Medicare tax withheld 1123.37	5 Medicare wages and tips 77473.61	6 Medicare tax withheld 1123.37	
d Control number Dept.	Corp. Employer use only	d Control number Dept.	Corp. Employer use only	
274743 CLI2/CTS SH0501	A 5312	274743 CLI2/CTS SH0501	A 5312	
C Employer's name, address, COGNIZANT TE SOLUTIONS US 211 QUALITY COLLEGE STA	CHNOLOGY CORPORATION CIR STE 150	c Employer's name, address, a COGNIZANT TE SOLUTIONS US 211 QUALITY (COLLEGE STA	CHNOLOGY CORPORATION CIR STE 150	
 Employer's FED ID number 13-3924155 Y Social security tips 	a Employee's SSA number 889-90-7704 8 Allocated tips	b Employer's FED ID number 13-3924155 7 Social security tips	a Employee's SSA number 889-90-7704 8 Allocated tips	
9 Verification Code	10 Dependent care benefits	9 Verification Code	10 Dependent care benefits	
11 Nonqualified plans	12a See instructions for box 12 C 6.40	11 Nonqualified plans	^{12a} C 12.00	
14 Other 105.45 UI/WF/SWF 59.55 NJ DI 24.81 FLI	12b 12c 12d 13 Stat emp Ret. plan 3rd party sick pay	14 Other	12b DD 10145.28 12c 12d 13 13 Stat emp. Ret. plan 3rd party sick	
e/f Employee's name, address a TATHAGATA DAS 4 WESTVIEW DR BLOOMFIELD CT 06		e/f Employee's name, address a TATHAGATA DAS 4 WESTVIEW DR BLOOMFIELD CT 06		
15 State Employer's state ID no NJ 133924155/000	o. 16 State wages, tips, etc. 24818.62	15 State Employer's state ID no CT 8963852-000	b. 16 State wages, tips, etc. 51691.18	
17 State income tax 965.64	18 Local wages, tips, etc.	17 State income tax 3613.21	18 Local wages, tips, etc.	
19 Local income tax	20 Locality name	19 Local income tax	20 Locality name	
NJ.State Fil	ing Copy	CT.State Re	eference Copy	
W-2 Wage a Statem	^{nd Tax} 2017	W-2 Copy 2 to be filed with employee's Statemen	nd Tax 2017	

1 Wages, tips, oth 7	ner comp. 7473.61	2 Federal income tax withheld 14554.76		
3 Social security 7	wages 7473.61	4 Social	security tax withheld 4803.36	
5 Medicare wage	s and tips 7473.61	6 Medica	re tax withheld 1123.37	
d Control number	Dept.	Corp.	Employer use only	
274743 CLI2/CT	S SH0501		A 5312	
c Employer's nam	ne, address, ai	nd ZIP cod	e	
COGNIZANT TECHNOLOGY SOLUTIONS US CORPORATION 211 QUALITY CIR STE 150 COLLEGE STATION TX 77845				
b Employer's FEI 13-3924			/ee's SSA number 389-90-7704	
7 Social security	tips	8 Allocated tips		
9 Verification Co	le	10 Dependent care benefits		
11 Nonqualified pla	ans	^{12a} C	12.00	
14 Other		^{12b} DD	10145.28	
		12c		
		12d		
		13 Stat emp	p. Ret. plan 3rd party sick pay	
e/f Employee's nar	ne, address ar	nd ZIP code	9	
TATHAGATA DAS 4 WESTVIEW DR BLOOMFIELD CT 06002-3417				
15 State Employer CT 8963852		16 State v	vages, tips, etc. 51691.18	
17 State income ta	x 3613.21	18 Local	wages, tips, etc.	
19 Local income ta		20 Localit	y name	
CT.S	State Fili	ng Co	ру	

Wage and Tax

5-0008

Statement

Copy 2 to be filed with employee's State Income Tax Return

PAGE 3

NJ.State Re	
W-2 Wage a	
VV- Z Statement	
Copy 2 to be filed with employee's Stat	
d Control number Dept.	Corp. Employer use only
274743 CLI2/CTS SH0501	A 5313
c Employer's name, address, a	and ZIP code
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211 QUALITY C	
COLLEGE STA	TION TX 77845
	Batch #02673
e/f Employee's name, address, a	and ZIP code
TATHAGATA DAS	
4 WESTVIEW DR	
BLOOMFIELD CT 06	002 2447
BLOOWFIELD CT 00	002-3417
	F i i ooi i
b Employer's FED ID number 13-3924155	a Employee's SSA number 889-90-7704
1 Wages, tips, other comp.	² Federal income tax withheld
77473.61	14554.76
3 Social security wages	4 Social security tax withheld
77473.61	4803.36
5 Medicare wages and tips	6 Medicare tax withheld
	6 Medicare tax withheld
77473.61	6 Medicare tax withheid 1123.37
77473.61 7 Social security tips	
7 Social security tips	1123.37 8 Allocated tips
	1123.37
7 Social security tips 9 Verification Code	1123.37 8 Allocated tips
7 Social security tips	1123.37 8 Allocated tips 10 Dependent care benefits 12a See instructions for box 12 C 1.60
7 Social security tips 9 Verification Code	1123.37 8 Allocated tips 10 Dependent care benefits 12a See instructions for box 12 C 1.60 12b P 88.56
7 Social security tips 9 Verification Code 11 Nonqualified plans	1123.37 8 Allocated tips 10 Dependent care benefits 12a See instructions for box 12 C C 1.60 12b P 88.56 12c Image: Colspan="2">Image: Colspan="2"
7 Social security tips 9 Verification Code 11 Nonqualified plans 14 Other	1123.37 8 Allocated tips 10 Dependent care benefits 12a See instructions for box 12 C 12b P 12b P 12c 12c 12d
 7 Social security tips 9 Verification Code 11 Nonqualified plans 14 Other 5358.61 TXREL 	1123.37 8 Allocated tips 10 Dependent care benefits 12a See instructions for box 12 C C 1.60 12b P 12c 12d 12d 13 Stat emp Ret. plan 3rd party sick pay
 7 Social security tips 9 Verification Code 11 Nonqualified plans 14 Other 5358.61 TXREL 15 State Employer's state ID no 	1123.37 8 Allocated tips 10 Dependent care benefits 12a See instructions for box 12 C C 1.60 12b P 12c 1.60 12c 1.20 12d 1.3 Stat emp Ret. plan 3rd party sick pay 2.16 State wages, tips, etc. 16
 7 Social security tips 9 Verification Code 11 Nonqualified plans 14 Other 5358.61 TXREL 15 State Employer's state ID no NJ 133924155/000 	1123.37 8 Allocated tips 10 Dependent care benefits 12a See instructions for box 12 C C 1.60 12b P 12c 1.60 12c 1.60 12d 1.3 13 State emp Ret. plan 3rd party sick pay 0.16 State wages, tips, etc. 5918.85
 7 Social security tips 9 Verification Code 11 Nonqualified plans 14 Other 5358.61 TXREL 15 State Employer's state ID no 	1123.37 8 Allocated tips 10 Dependent care benefits 12a See instructions for box 12 C C 1.60 12b P 88.56 12c 1.60 12d 1.3 Stat emp Ret. plan 3rd party sick pay 2h 6 State wages, tips, etc. 1.6 State wages, tips, etc.
 7 Social security tips 9 Verification Code 11 Nonqualified plans 14 Other 5358.61 TXREL 15 State Employer's state ID no NJ 133924155/000 	1123.37 8 Allocated tips 10 Dependent care benefits 12a See instructions for box 12 C C 1.60 12b P 12c 1.60 12c 1.60 12d 1.3 13 State emp Ret. plan 3rd party sick pay 0.16 State wages, tips, etc. 5918.85

2017 W-2 and EARNINGS SUMMARY

This blue Earnings Summary section is included with your W-2 to help describe portions in more detail. The reverse side includes general information that you may also find helpful.

1. The following information reflects your final 2017 pay stub plus any adjustments submitted by your employer.

Gross Pay	5917.25	Social Security Tax Withheld Box 4 of W-2	4803.36	NJ. State Income Tax Box 17 of W-2 SUI/SDI
Fed. Income Tax Withheld Box 2 of W-2	14554.76	Medicare Tax Withheld Box 6 of W-2	1123.37	Box 14 of W-2

2. Your Gross Pay was adjusted as follows to produce your W-2 Statement.

	NJ. State Wages, Tips, Etc. Box 16 of W-2
Gross Pay	5,917.25
Plus GTL (C-Box 12)	1.60
Less Medical FSA	N/A
Less Other Cafe 125	N/A
Reported W-2 Wages	5,918.85

3. Employee W-4 Profile. To change your Employee W-4 Profile Information, file a new W-4 with your payroll dept.

TATHAGATA		
4 WESTVIEW	DR	
BLOOMFIELD	СТ	06002-3417

Social Security Number:889-90-7704 Taxable Marital Status: SINGLE Exemptions/Allowances:

FEDERAL: 0 Table A STATE: 0

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1 Wages, tips, other comp. 77473.61	2 Federal income tax withheld 14554.76		
3 Social security wages 77473.61	4 Social security tax withheld 4803.36		
5 Medicare wages and tips 77473.61	6 Medicare tax withheld 1123.37		
d Control number Dept.	Corp. Employer use only		
274743 CLI2/CTS SH0501	A 5313		
COGNIZANT TECHNOLOGY SOLUTIONS US CORPORATION 211 QUALITY CIR STE 150 COLLEGE STATION TX 77845			
b Employer's FED ID number 13-3924155	a Employee's SSA number 889-90-7704		
7 Social security tips	8 Allocated tips		
9 Verification Code	10 Dependent care benefits		
11 Nonqualified plans	12a See instructions for box 12 C 1.60		
14 Other 5358.61 TXREL	^{12b} P 88.56		
	12c		
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	13 Stat emp. Ret. plan 3rd party sick part		
e/f Employee's name, address ar TATHAGATA DAS 4 WESTVIEW DR BLOOMFIELD CT 060			
15 State Employer's state ID no NJ 133924155/000	.16 State wages, tips, etc. 5918.85		
15 State Employer's state ID no.			
15 State Employer's state ID no NJ 133924155/000	5918.85		

Wage and Tax

1545-0 -0008

Copy 2 to be filed with employee's State Income Tax Return.

Instructions for Employee

Box 1. Enter this amount on the wages line of your tax return. Box 2. Enter this amount on the federal income tax withheld line of your tax return.

Box 5. You may be required to report this amount on Form 8959, Additional Medicare Tax. See the Form 1040 instructions to determine if you are required to complete Form 8959.

Box 6. This amount includes the 1.45% Medicare Tax withheld on all Medicare wages and tips shown in box 5, as well as the 0.9% Additional Medicare Tax on any of those Medicare wages and tips above \$200,000.

Box 8. This amount is not included in boxes 1, 3, 5, or 7. For information on how to report tips on your tax return, see your Form 1040 instructions.

You must file Form 4137, Social Security and Medicare Tax on Unreported Tip Income, with your income tax return to report at least the allocated tip amount unless you can prove that you received a smaller amount. If you have records that show the actual amount of tips you received, report that amount even if it is more or less than the allocated tips. On Form 4137 you will calculate the social security and Medicare tax owed on the allocated tips shown on your Form(s) W-2 that you must report as income and on other tips you did not report to your employer. By filing Form 4137, your social security tips will be credited to your social security record (used to figure your benefits).

Box 9. If you are e-filing and if there is a code in this box, enter it when prompted by your software. This code assists the IRS in validating the W-2 data submitted with your return. The code is not entered on paper-filed returns.

Box 10. This amount includes the total dependent care benefits that your employer paid to you or incured on your behalf (including amounts from a section 125 (cafeteria) plan). Any amount over \$5,000 is also included in box 1. Complete Form 2441, Child and Dependent Care Expenses, to compute any taxable and nontaxable amounts.

Box 11. This amount is (a) reported in box 1 if it is a distribution made to you from a nonqualified deferred compensation or nongovernmental section 457(b) plan, or (b) included in box 3 and/or 5 if it is a prior year deferral under a nonqualified or section 457(b) plan that became taxable for social security and Medicare taxes this year because there is no longer a substantial risk of forfeiture of your right to the deferred amount. This box shouldn't be used if you had a deferral and a distribution in the same calendar year. If you made a deferral and received a distribution in the same calendar year, and you are or will be age 62 by the end of the calendar year, your employer should file Form SSA-131, Employer Report of Special Wage Payments, with the Social Security Administration and give you a copy.

Box 12. The following list explains the codes shown in box 12. You may need this information to complete your tax return. Elective deferrals (codes D, E, F, and S) and designated Roth contributions (codes AA, BB, and EE) under all plans are generally limited to a total of \$18,000 (\$12,500 if you only have SIMPLE plans; \$21,000 for section 403(b) plans if you qualify for the 15-year rule explained in Pub. 571). Deferrals under code G are limited to \$18,000. Deferrals under code H are limited to \$7,000.

However, if you were at least age 50 in 2017, your employer may have allowed an additional deferral of up to \$6,000 (\$3,000 for section 401(k)(11) and 408(p) SIMPLE plans). This additional deferral amount is not subject to the overall limit on elective deferrals. For code G, the Initiation elective defension and the because defension code of the limit on elective defensions may be higher for the last 3 years before you reach retirement age. Contact your plan administrator for more information. Amounts in excess of the overall elective defenral limit must be included in income. See the "Wages, Salaries, Tips, etc." line instructions for Form 1040.

Note: If a year follows code D through H, S, Y, AA, BB, or EE, you made a make-up pension contribution for a prior year(s) when you were in military service. To figure whether you made excess deferrals, consider these amounts for the year shown, not the current year. If no year is shown, the contributions are for the current year.

A—Uncollected social security or RTA tax on tips. Include this tax on Form 1040. See "Other Taxes" in the Form 1040 instructions. B—Uncollected Medicare tax on tips. Include this tax on Form 1040. See "Other Taxes" in the Form 1040 instructions.

C—Taxable cost of group-term life insurance over \$50,000 (included in boxes 1, 3 (up to social security wage base), and 5)

D—Elective deferrals to a section 401(k) cash or deferred arrangement. Also includes deferrals under a SIMPLE retirement account that is part of a section 401(k) arrangement.

E-Elective deferrals under a section 403(b) salary reduction agreement

F-Elective deferrals under a section 408(k)(6) salary reduction SEP G—Elective deferrals inder a section 450(k)(b) statisty reduction CEI G—Elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b) deferred compensation plan H—Elective deferrals to a section 501(c)(18)(D) tax-exempt organization plan. See "Adjusted Gross Income" in the Form 1040 instructions for how to deduct.

J-Nontaxable sick pay (information only, not included in boxes 1, 3, or 5)

 $K\!\!-\!\!\!20\%$ excise tax on excess golden parachute payments. See "Other Taxes" in the Form 1040 instructions.

L-Substantiated employee business expense reimbursements (nontaxable)

M—Uncollected social security or RRTA tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See "Other Taxes" in the Form 1040 instructions.

N—Uncollected Medicare tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See "Other Taxes" in the Form 1040 instructions.

P—Excludable moving expense reimbursements paid directly to employee (not included in boxes 1, 3, or 5)

Q-Nontaxable combat pay. See the instructions for Form 1040 or Form 1040A for details on reporting this amount.

R—Employer contributions to your Archer MSA. Report on Form 8853, Archer MSAs and Long-Term Care Insurance Contracts. S—Employee salary reduction contributions under a section 408(p) SIMPLE plan (not included in box 1)

T-Adoption benefits (not included in box 1). Complete Form 8839, Qualified Adoption Expenses, to compute any taxable and nontaxable amounts.

V—Income from exercise of nonstatutory stock option(s) (included in boxes 1, 3 (up to social security wage base), and 5). See Pub. 525, Taxable and Nontaxable Income, for reporting requirements.

W-Employer contributions (including amounts the employee elected to contribute using a section 125 (cafeteria) plan) to your health savings account. Report on Form 8889, Health Savings Accounts (HSAs)

Y-Deferrals under a section 409A nonqualified deferred compensation plan

Z-Income under a nonqualified deferred compensation plan that fails to satisfy section 409A. This amount is also included in box 1. It is subject to an additional 20% tax plus interest. See "Other Taxes" in the Form 1040 instructions.

AA-Designated Roth contributions under a section 401(k) plan BB-Designated Roth contributions under a section 403(b) plan DD—Cost of employer-sponsored health coverage. The amount reported with Code DD is not taxable.

EE—Designated Roth contributions under a governmental section 457(b) plan. This amount does not apply to contributions under a tax-exempt organization section 457(b) plan. FF—Permitted benefits under a qualified small employer health

reimbursement arrangement

Box 13. If the "Retirement plan" box is checked, special limits may apply to the amount of traditional IRA contributions you may deduct. See Pub. 590-A, Contributions to Individual Retirement Arrangements (IRAs)

Box 14. Employers may use this box to report information such as state disability insurance taxes withheld, union dues, uniform state disability insurance taxes withheld, union dues, uniform payments, health insurance premiums deducted, nontaxable income, educational assistance payments, or a member of the clergy's parsonage allowance and utilities. Railroad employers use this box to report railroad retirement (RRTA) compensation. Tier 1 tax, Tier 2 tax, Medicare tax and Additional Medicare Tax. Include tips reported by the employee to the employer in railroad retirement (RRTA) compensation. **Note:** Keep **Copy C** of Form W-2 for at least 3 years after the due date for filing your income tax return. However, to help **protect your social security benefits**, keep Copy C until you begin receiving social security benefits, just in case there is a question about your work record and/or earnings in a particular year record and/or earnings in a particular year.

Department of the Treasury - Internal Revenue Service

NOTE: THESE ARE SUBSTITUTE WAGE AND TAX STATEMENTS AND ARE ACCEPTABLE FOR FILING WITH YOUR FEDERAL, STATE AND LOCAL/CITY INCOME TAX RETURNS.

This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it.

IMPORTANT NOTE:

In order to insure efficient processing, attach this W-2 to your tax return like this (following agency instructions):



Notice to Employee

Do you have to file? Refer to the Form 1040 instructions to determine if you are required to file a tax return. Even if you don't have to file a tax return, you may be eligible for a refund if box 2 shows an amount or if you are eligible for any credit.

Earned income credit (EIC). You may be able to take the EIC for 2017 if your adjusted gross income (AGI) is less than a certain amount. The amount of the credit is based on income and family size. Workers without children could qualify for a smaller credit. You and any qualifying children must have valid social security numbers (SSNs). You can't take the EIC if your investment income is more than the specified amount for 2017 or if income is earned for services provided while you were an inmate at a penal institution. For 2017 income limits and more information, visit www.irs.gov/eitc. Also see Pub. 596, Earned Income Credit. Any EIC that is more than your tax liability is refunded to you, but only if you file a tax return.

Clergy and religious workers. If you aren't subject to social security and Medicare taxes, see Pub. 517, Social Security and Other Information for Members of the Clergy and Religious Workers.

Corrections. If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to correct your employment record. Be sure to ask the employer to file Form W-2c, Corrected Wage and Tax Statement, with the Social Security Administration (SSA)

to correct any name, SSN, or money amount error reported to the SSA on Form W-2. Be sure to get your copies of Form W-2c from your employer for all corrections made so you may file them with your tax return. If your name and SSN are correct but aren't the same as shown on your social security card, you should ask for a new card that displays your correct name at any SSA office or by calling 1-800-772-1213. You also may visit the SSA at www.SSA.gov.

Cost of employer-sponsored health coverage (if such cost is provided by the employer). The reporting in box 12, using code DD, of the cost of employer-sponsored health coverage is for your information only. The amount reported with code DD is not taxable.

Credit for excess taxes. If you had more than one employer in 2017 and more than \$7,886.40 in social security and/or Tier 1 railroad retirement (RRTA) taxes were withheld, you may be able to claim a credit for the excess against your federal income tax. If you had more than one railroad employer and more than \$4,630.50 in Tier 2 RRTA tax was withheld, you also may be able to claim a credit. See your Form 1040 or Form 1040A instructions and Pub. 505, Tax Withholding and Estimated Tax.