PAGE 1

Emplo N-2	Wa		erence nd Tax ent	Cop	017
py C for employee Control numb		s. Dept.	Corp.		No. 1545-0008 oyer use only
7250 CLI2/T				Α	19724
SERV	COI ICES THOR	NSUL [®] LIMI	TANCY TED . STRE		
					#02319
Employee's n UPESH D PT 407, 2 INCINNAT	ESH 2365	ABOIN	NA ISON R		
Employer's Fl					A number
98-04 Wages, tips, o	29806 other co	omp.		<u>368-61</u> Il income	tax withheld
Social securit	6409		4 Social	security	10884.47 tax withheld
	6409	5.84		-	3973.94
Medicare wag	ges and 6409		6 Medica	are tax w	ithheld 929.39
Social securit			8 Alloca	ted tips	
Verification C 0b21-f4f5-a		532	10 Depend	lent care	benefits
Nonqualified	plans		12a See inst DD	tructions f	or box 12 1813.92
Other	42.38 SL		12b 12c		
3	33.50 FLI 30.40 SD	1	12d 13 Stat emp	p. Ret. plar	3rd party sick pa
State Employ		ate ID no	p. 16 State v	vages, ti	ps, etc.
State income	tax	8.02	18 Local v	wages, ti	ps, etc. 26899.78
Local income	tax	4.88	20 Localit	y name CINCII	
Wages, tips, o	other co	omp.	2 Federa	l income	e tax withheld
Social securit	6409		4 Social	socurity	10884.47 tax withheld
	6409	5.84		are tax w	3973.94
Medicare wag	6409	5.84	6 Medica		929.39
Control numb		Dept.	Corp.	Emplo A	oyer use only 19724
7250 CLI2/T					
SERV	iame, a COI ICES HOR	NSUL LIMI	TANCY TED STRE		
Employer's n TATA SERV 379 T EDISC	iame, a COI ICES THOR DN N	NSUL LIMI NALL IJ 088	TANCY TED STRE 337	ET	A number
Employer's n TATA SERV 379 T EDISC Employer's Fl 98-04	iame, a COI ICES IHOR DN N ED ID n 29806	NSUL LIMI NALL IJ 088	TANCY TED STRE 337	ET yee's SS 368-61-	A number -8782
Employer's n TATA SERV 379 T EDISC Employer's Fi 98-04 Social securit	ED ID n 29806 29806	NSUL LIMI NALL IJ 088	TANCY TED STRE 337 a Emplo 8 Alloca	ET yee's SS 368-61- ted tips	-8782
Employer's n TATA SERV 379 T EDISC Employer's Fl 98-04 Social securit Verification C 0b21-f4f5-a	iame, ad COI ICES THOR DN N ED ID n 29806 ty tips tode 23e-a5	NSUL LIMI NALL J 088	TANCY TED STRE 337 a Emplo 8 Allocar 10 Depend	ET yee's SS 368-61- ted tips dent care	-8782
Employer's r TATA SERV 379 T EDISC Employer's FI 98-04 Social securit Verification C 0b21-f4f5-a Nonqualified p	iame, ad COI ICES THOR DN N ED ID n 29806 ty tips tode 23e-a5	NSUL LIMI NALL J 088	ANCY TED STRE 337 a Emplo 8 Allocat 10 Depend 12a See ir DD	ET yee's SS 368-61- ted tips dent care	-8782
Employer's n TATA SERV 379 T EDISC Employer's FI 98-04 Social securit Verification C 0b21-f4f5-a Nonqualified p	ED ID n 29806 ty tips ode 23e-a5 plans	NSUL NALL J 088	ANCY TED STRE 337 8 Alloca 10 Depend 12a See ir DD 12b	ET yee's SS 368-61- ted tips dent care	-8782 - benefits ns for box 12
Employer's n TATA SERV 379 T EDISC Employer's FI 98-04 Social securit Verification C 0b21-f4f5-a Nonqualified p	iame, ad COI ICES THOR DN N ED ID n 29806 ty tips tode 23e-a5	UMBER UMBER UMBER UMBER	ANCY TED STRE 337 a Emplo 8 Allocat 10 Depend 12a See ir DD	ET yee's SS 368-61- ted tips dent care	-8782 - benefits ns for box 12

C

15 State Employer's state I TOTAL STATE	D no. 16 State wages, tips, etc.
17 State income tax	18 Local wages, tips, etc.
2368.0	2 26899.78
19 Local income tax	20 Locality name
564.8	8 CINCINNA
Federal	Filing Copy
W-2 Wage	and Tax 2017
State	ementQMB_ No. 1545-0008
Copy B to be filed with employee'	CIVID INU. 1040-0000

2017 W-2 and EARNINGS SUMMARY

nis blue Earnings Summary section is included with your W-2 to help describe portions in more detail. ne reverse side includes general information that you may also find helpful.

1. The following information reflects your final 2017 pay stub plus any adjustments submitted by your employer.

Gross Pay	65525.84	Social Security Tax Withheld	3973.94	NJ. State Income Tax Box 17 of W-2	1555.34
		Box 4 of W-2		Local Income Tax	564.88
Fed. Income Tax Withheld	10884.47	Medicare Tax Withheld	929.39	Box 19 of W-2 SUI/SDI	222.78
Box 2 of W-2		Box 6 of W-2		Box 14 of W-2	

	Wages, Tips, other Compensation Box 1 of W-2	Social Security Wages Box 3 of W-2	Medicare Wages Box 5 of W-2	NJ. State Wages, Tips, Etc. Box 16 of W-2
Gross Pay	65,525.84	65,525.84	65,525.84	37,976.06
ess Other Cafe 125	1,430.00	1,430.00	1,430.00	N/A
eported W-2 Wages	64,095.84	64,095.84	64,095.84	37,976.06

3. Employee W-4 Profile. To change your Employee W-4 Profile Information, file a new W-4 with your payroll dept.

RUPESH DESHABOINA APT 407, 2365 MADISON RD CINCINNATI OH 45208

Social Security Number:368-61-8782 Taxable Marital Status: SINGLE

Exemptions/Allowances:

FEDERAL: 2 STATE: 1 Table A SINGLE

¤© 2017 ADP, LLC

Wages, tips, other comp. 64095.84	2 Federal income tax withheld 10884.47	1 Wages, tips, other comp. 64095.84	2 Federal income tax withheld 10884.47	1 Wages, tips, other comp. 64095.84	2 Federal income tax withheld 10884.47
Social security wages 64095.84	4 Social security tax withheld 3973.94	3 Social security wages 64095.84	4 Social security tax withheld 3973.94	3 Social security wages 64095.84	4 Social security tax withheld 3973.94
Medicare wages and tips 64095.84	6 Medicare tax withheld 929.39	5 Medicare wages and tips 64095.84	6 Medicare tax withheld 929.39	5 Medicare wages and tips 64095.84	6 Medicare tax withheld 929.39
Control number Dept.	Corp. Employer use only	d Control number Dept.	Corp. Employer use only	d Control number Dept.	Corp. Employer use only
77250 CLI2/TLS	A 19724	477250 CLI2/TLS	A 19724	477250 CLI2/TLS	A 19724
Employer's name, address, and ZIP code		c Employer's name, address, and ZIP code		c Employer's name, address, and ZIP code	
TATA CONSULTANCY SERVICES LIMITED 379 THORNALL STREET EDISON NJ 08837		TATA CONSULT SERVICES LIMIT 379 THORNALL EDISON NJ 088	STREET	TATA CONSULT SERVICES LIMIT 379 THORNALL EDISON NJ 088	ED STREET
Employer's FED ID number 98-0429806	a Employee's SSA number 368-61-8782	b Employer's FED ID number 98-0429806	a Employee's SSA number 368-61-8782	b Employer's FED ID number 98-0429806	a Employee's SSA number 368-61-8782
Social security tips	8 Allocated tips	7 Social security tips	8 Allocated tips	7 Social security tips	8 Allocated tips
Verification Code 0b21-f4f5-a23e-a532	10 Dependent care benefits	9 Verification Code	10 Dependent care benefits	9 Verification Code	10 Dependent care benefits
Nonqualified plans	12a See instructions for box 12 DD 1813.92	11 Nonqualified plans	12a	11 Nonqualified plans	12a
1 Other	12b	14 Other	12b	14 Other	12b
142.38 SUI	12c	142.38 UI/WF/SWF	12c	142.38 UI/WF/SWF	12c
33.50 FLI	12d	80.40 NJ DI	12d	80.40 NJ DI	12d
80.40 SDI 1000.00 TFB	13 Stat emp.Ret. plan 3rd party sick pay	33.50 FLI 1000.00 TFB	13 Stat emp. Ret. plan 3rd party sick pay	33.50 FLI 1000.00 TFB	13 Stat emp. Ret. plan 3rd party sick pay
f Employee's name, address an	d ZIP code	e/f Employee's name, address ar	nd ZIP code	e/f Employee's name, address ar	d ZIP code
UPESH DESHABOIN PT 407, 2365 MADI INCINNATI OH 4520	SON RD 8	RUPESH DESHABOIN APT 407, 2365 MADI CINCINNATI OH 4520	SON RD 8	RUPESH DESHABOIN APT 407, 2365 MADI CINCINNATI OH 4520	SON RD 8
5 State Employer's state ID no. TOTAL STATE	16 State wages, tips, etc.	15 State Employer's state ID no. NJ 980429806/000	37976.06	15 State Employer's state ID no. NJ 980429806/000	37976.06
7 State income tax 2368.02	18 Local wages, tips, etc. 26899.78	17 State income tax 1555.34	18 Local wages, tips, etc.	17 State income tax 1555.34	18 Local wages, tips, etc.
Every Local income tax 564.88	20 Locality name CINCINNA	19 Local income tax	20 Locality name		20 Locality name
Federal Fili	ng Copy	NJ.State Ref	erence Copy	NJ.State Filir	ід Сору
Wage ar Stateme		W-2 Wage ar Statement	nd Tax 2017	W-2 Wage ar Statemen	nt ZU 1

PAGE 2

OH.State R	Reference Copy
W-2 Wage a Statement	
VV-Z Statemer	
Copy 2 to be filed with employee's Sta	
d Control number Dept. 477250 CLI2/TLS	Corp. Employer use only A 19725
 Employer's name, address, TATA CONSUL 	
SERVICES LIM	
379 THORNAL	
EDISON NJ 08	
	Batch #02319
e/f Employee's name, address,	and ZIP code
RUPESH DESHABOI	NA
APT 407, 2365 MAD	DISON RD
CINCINNATI OH 452	
b Employer's FED ID number	a Employee's SSA number
98-0429806	368-61-8782
1 Wages, tips, other comp.	2 Federal income tax withheld
64095.84	10884.47
3 Social security wages	4 Social security tax withheld
5 Medicare wages and tips	6 Medicare tax withheld
64095.84	929.39
7 Social security tips	8 Allocated tips
	-
9 Verification Code	10 Dependent care benefits
11 Nongualified plans	12a See instructions for box 12
TT Nonquaimed plans	DD 1813.92
14 Other	12b
	12c 12d
	13 Stat emp. Ret. plan 3rd party sick pay
15 State Employer's state ID n OH 52-6502299	
OH 52-6502299	26899.78
17 State income tax 812.68	18 Local wages, tips, etc.
19 Local income tax	20 Locality name
1 Wages, tips, other comp.	2 Federal income tax withheld
64095.84	10884.47

2017 W-2 and EARNINGS SUMMARY

This blue Earnings Summary section is included with your W-2 to help describe portions in more detail. The reverse side includes general information that you may also find helpful.

1. The following information reflects your final 2017 pay stub plus any adjustments submitted by your employer.

Gross Pay	27549.78	Social Security Tax Withheld Box 4 of W-2	3973.94	OH. State Income Tax Box 17 of W-2 Local Income Tax	812.68 564.88
Fed. Income	10884.47	Medicare Tax	929.39	Box 19 of W-2	
Tax Withheld	10004.47	Withheld	929.39	SUI/SDI	
Box 2 of W-2		Box 6 of W-2		Box 14 of W-2	

2. Your Gross Pay was adjusted as follows to produce your W-2 Statement.

	OH. State Wage Tips, Etc. Box 16 of W-2	s, CINCINNA Local Wages, Tips, Etc. Box 18 of W-2
Gross Pay	27,549.78	27,549.78
Less Other Cafe 125	650.00	650.00
Reported W-2 Wages	26,899.78	26,899.78

3. Employee W-4 Profile. To change your Employee W-4 Profile Information, file a new W-4 with your payroll dept.

RUPESH DESHABOINA APT 407, 2365 MADISON CINCINNATI OH 45208 RD

Social Security Number:368-61-8782 Taxable Marital Status: SINGLE

Exemptions/Allowances:

FEDERAL: 2 STATE: 1

¤© 2017 ADP, LLC

1 Wages, tips, other comp. 64095.84	2 Federal income tax withheld 10884.47	1 Wages, tips, other comp. 64095.84	2 Federal income tax withheld 10884.47
3 Social security wages 64095.84	4 Social security tax withheld 3973.94	3 Social security wages 64095.84	4 Social security tax withheld 3973.94
5 Medicare wages and tips 64095.84	6 Medicare tax withheld 929.39	5 Medicare wages and tips 64095.84	6 Medicare tax withheld 929.39
d Control number Dept.	Corp. Employer use only	d Control number Dept.	Corp. Employer use only
477250 CLI2/TLS	A 19725	477250 CLI2/TLS	A 19725
c Employer's name, address, au TATA CONSULT SERVICES LIMIT 379 THORNALL EDISON NJ 088	TANCY TED STREET	C Employer's name, address,	TANCY FED STREET
b Employer's FED ID number 98-0429806	a Employee's SSA number 368-61-8782	b Employer's FED ID number 98-0429806	a Employee's SSA number 368-61-8782
7 Social security tips	8 Allocated tips	7 Social security tips	8 Allocated tips
9 Verification Code	10 Dependent care benefits	9 Verification Code	10 Dependent care benefits
	12a See instructions for box 12 DD 1813.92	11 Nonqualified plans	12a DD 1813.92
14 Other	12b	14 Other	12b
	12c		12c
	12d		12d
	13 Stat emp. Ret. plan 3rd party sick pay		13 Stat emp. Ret. plan 3rd party sick pa
eff Employee's name, address an RUPESH DESHABOIN APT 407, 2365 MADI CINCINNATI OH 4520	IA SON RD	e/f Employee's name, address ar RUPESH DESHABOIN APT 407, 2365 MADI CINCINNATI OH 4520	IA SON RD
15 State Employer's state ID no. OH 52-6502299	16 State wages, tips, etc. 26899.78	15 State Employer's state ID no.	U 7 1 7
17 State income tax 812.68	18 Local wages, tips, etc.	17 State income tax	18 Local wages, tips, etc. 26899.78
19 Local income tax	20 Locality name	19 Local income tax 564.88	20 Locality name CINCINNA
OH.State Fili Wage ar Stateme	nd Tax 2017	W-2 Wage ar	
Copy 2 to be filed with employee's State		Copy 2 to be filed with employee's City of	OMB No. 1545-0008

1	Wages, tips, other comp. 64095.84	2 Federal income tax withheld 10884.47			
3	Social security wages 64095.84	4 Social security tax withheld 3973.94			
5	Medicare wages and tips 64095.84	6 Medica	ire tax wit	thheld 929.39	
d	Control number Dept.	Corp.	Employ	er use only	
477	7250 CLI2/TLS		Α	19725	
с	Employer's name, address, a	nd ZIP cod	e		
	SERVICES LIMI 379 THORNALL EDISON NJ 088	STRE	ΞT		
b	Employer's FED ID number 98-0429806	a Emplo	/ee's SSA 368-61-8		
7	Social security tips	8 Allocated tips			
9	Verification Code	10 Depen	dent care	benefits	
11	Nonqualified plans	12a DD		1813.92	
14	Other	12b			
		12c			
		12d			
		13 Stat em	o. Ret. plan	3rd party sick pay	
e/f	Employee's name, address ar	nd ZIP cod	e		
RUPESH DESHABOINA APT 407, 2365 MADISON RD CINCINNATI OH 45208					
15	State Employer's state ID no.	. 16 State v	vages, tip	s, etc.	
17	State income tax	18 Local		os, etc. 26899.78	
19	Local income tax 564.88	20 Locali			
	City or Local	Filing	Сору		

Wage and

Copy 2 to be filed with employee's City or Local Income Tax Retur

Statement

Tax

-0008

Instructions for Employee

Box 1. Enter this amount on the wages line of your tax return. Box 2. Enter this amount on the federal income tax withheld line of your tax return.

Box 5. You may be required to report this amount on Form 8959, Additional Medicare Tax. See the Form 1040 instructions to determine if you are required to complete Form 8959.

Box 6. This amount includes the 1.45% Medicare Tax withheld on all Medicare wages and tips shown in box 5, as well as the 0.9% Additional Medicare Tax on any of those Medicare wages and tips above \$200,000.

Box 8. This amount is not included in boxes 1, 3, 5, or 7. For information on how to report tips on your tax return, see your Form 1040 instructions.

You must file Form 4137, Social Security and Medicare Tax on Unreported Tip Income, with your income tax return to report at least the allocated tip amount unless you can prove that you received a smaller amount. If you have records that show the actual amount of tips you received, report that amount even if it is more or less than the allocated tips. On Form 4137 you will calculate the social security and Medicare tax owed on the allocated tips shown on your Form(s) W-2 that you must report as income and on other tips you did not report to your employer. By filing Form 4137, your social security tips will be credited to your social security record (used to figure your benefits).

Box 9. If you are e-filing and if there is a code in this box, enter it when prompted by your software. This code assists the IRS in validating the W-2 data submitted with your return. The code is not entered on paper-filed returns.

Box 10. This amount includes the total dependent care benefits that your employer paid to you or incured on your behalf (including amounts from a section 125 (cafeteria) plan). Any amount over \$5,000 is also included in box 1. Complete Form 2441, Child and Dependent Care Expenses, to compute any taxable and nontaxable amounts.

Box 11. This amount is (a) reported in box 1 if it is a distribution made to you from a nonqualified deferred compensation or nongovernmental section 457(b) plan, or (b) included in box 3 and/or 5 if it is a prior year deferral under a nonqualified or section 457(b) plan that became taxable for social security and Medicare taxes this year because there is no longer a substantial risk of forfeiture of your right to the deferred amount. This box shouldn't be used if you had a deferral and a distribution in the same calendar year. If you made a deferral and received a distribution in the same calendar year, and you are or will be age 62 by the end of the calendar year, your employer should file Form SSA-131, Employer Report of Special Wage Payments, with the Social Security Administration and give you a copy.

Box 12. The following list explains the codes shown in box 12. You may need this information to complete your tax return. Elective deferrals (codes D, E, F, and S) and designated Roth contributions (codes AA, BB, and EE) under all plans are generally limited to a total of \$18,000 (\$12,500 if you only have SIMPLE plans; \$21,000 for section 403(b) plans if you qualify for the 15-year rule explained in Pub. 571). Deferrals under code G are limited to \$18,000. Deferrals under code H are limited to \$7,000.

However, if you were at least age 50 in 2017, your employer may have allowed an additional deferral of up to \$6,000 (\$3,000 for section 401(k)(11) and 408(p) SIMPLE plans). This additional deferral amount is not subject to the overall limit on elective deferrals. For code G, the Initiation elective defension and the because defension code of the limit on elective defensions may be higher for the last 3 years before you reach retirement age. Contact your plan administrator for more information. Amounts in excess of the overall elective defenral limit must be included in income. See the "Wages, Salaries, Tips, etc." line instructions for Form 1040.

Note: If a year follows code D through H, S, Y, AA, BB, or EE, you made a make-up pension contribution for a prior year(s) when you were in military service. To figure whether you made excess deferrals, consider these amounts for the year shown, not the current year. If no year is shown, the contributions are for the current year.

A—Uncollected social security or RTA tax on tips. Include this tax on Form 1040. See "Other Taxes" in the Form 1040 instructions. B—Uncollected Medicare tax on tips. Include this tax on Form 1040. See "Other Taxes" in the Form 1040 instructions.

C—Taxable cost of group-term life insurance over \$50,000 (included in boxes 1, 3 (up to social security wage base), and 5)

D—Elective deferrals to a section 401(k) cash or deferred arrangement. Also includes deferrals under a SIMPLE retirement account that is part of a section 401(k) arrangement.

E-Elective deferrals under a section 403(b) salary reduction agreement

F-Elective deferrals under a section 408(k)(6) salary reduction SEP G—Elective deferrals inder a section 450(k)(b) statisty reduction CEI G—Elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b) deferred compensation plan H—Elective deferrals to a section 501(c)(18)(D) tax-exempt organization plan. See "Adjusted Gross Income" in the Form 1040 instructions for how to deduct.

J-Nontaxable sick pay (information only, not included in boxes 1, 3, or 5)

 $K\!\!-\!\!\!20\%$ excise tax on excess golden parachute payments. See "Other Taxes" in the Form 1040 instructions.

L-Substantiated employee business expense reimbursements (nontaxable)

M—Uncollected social security or RRTA tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See "Other Taxes" in the Form 1040 instructions.

N—Uncollected Medicare tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See "Other Taxes" in the Form 1040 instructions.

P—Excludable moving expense reimbursements paid directly to employee (not included in boxes 1, 3, or 5)

Q-Nontaxable combat pay. See the instructions for Form 1040 or Form 1040A for details on reporting this amount.

R—Employer contributions to your Archer MSA. Report on Form 8853, Archer MSAs and Long-Term Care Insurance Contracts. S—Employee salary reduction contributions under a section 408(p) SIMPLE plan (not included in box 1)

T-Adoption benefits (not included in box 1). Complete Form 8839, Qualified Adoption Expenses, to compute any taxable and nontaxable amounts.

V—Income from exercise of nonstatutory stock option(s) (included in boxes 1, 3 (up to social security wage base), and 5). See Pub. 525, Taxable and Nontaxable Income, for reporting requirements.

W-Employer contributions (including amounts the employee elected to contribute using a section 125 (cafeteria) plan) to your health savings account. Report on Form 8889, Health Savings Accounts (HSAs)

Y-Deferrals under a section 409A nonqualified deferred compensation plan

Z-Income under a nonqualified deferred compensation plan that fails to satisfy section 409A. This amount is also included in box 1. It is subject to an additional 20% tax plus interest. See "Other Taxes" in the Form 1040 instructions.

AA-Designated Roth contributions under a section 401(k) plan BB-Designated Roth contributions under a section 403(b) plan DD—Cost of employer-sponsored health coverage. The amount reported with Code DD is not taxable.

EE—Designated Roth contributions under a governmental section 457(b) plan. This amount does not apply to contributions under a tax-exempt organization section 457(b) plan. FF—Permitted benefits under a qualified small employer health

reimbursement arrangement

Box 13. If the "Retirement plan" box is checked, special limits may apply to the amount of traditional IRA contributions you may deduct. See Pub. 590-A, Contributions to Individual Retirement Arrangements (IRAs)

Box 14. Employers may use this box to report information such as state disability insurance taxes withheld, union dues, uniform state disability insurance taxes withheld, union dues, uniform payments, health insurance premiums deducted, nontaxable income, educational assistance payments, or a member of the clergy's parsonage allowance and utilities. Railroad employers use this box to report railroad retirement (RRTA) compensation. Tier 1 tax, Tier 2 tax, Medicare tax and Additional Medicare Tax. Include tips reported by the employee to the employer in railroad retirement (RRTA) compensation. **Note:** Keep **Copy C** of Form W-2 for at least 3 years after the due date for filing your income tax return. However, to help **protect your social security benefits**, keep Copy C until you begin receiving social security benefits, just in case there is a question about your work record and/or earnings in a particular year record and/or earnings in a particular year.

Department of the Treasury - Internal Revenue Service

NOTE: THESE ARE SUBSTITUTE WAGE AND TAX STATEMENTS AND ARE ACCEPTABLE FOR FILING WITH YOUR FEDERAL, STATE AND LOCAL/CITY INCOME TAX RETURNS.

This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it.

IMPORTANT NOTE:

In order to insure efficient processing, attach this W-2 to your tax return like this (following agency instructions):



Notice to Employee

Do you have to file? Refer to the Form 1040 instructions to determine if you are required to file a tax return. Even if you don't have to file a tax return, you may be eligible for a refund if box 2 shows an amount or if you are eligible for any credit.

Earned income credit (EIC). You may be able to take the EIC for 2017 if your adjusted gross income (AGI) is less than a certain amount. The amount of the credit is based on income and family size. Workers without children could qualify for a smaller credit. You and any qualifying children must have valid social security numbers (SSNs). You can't take the EIC if your investment income is more than the specified amount for 2017 or if income is earned for services provided while you were an inmate at a penal institution. For 2017 income limits and more information, visit www.irs.gov/eitc. Also see Pub. 596, Earned Income Credit. Any EIC that is more than your tax liability is refunded to you, but only if you file a tax return.

Clergy and religious workers. If you aren't subject to social security and Medicare taxes, see Pub. 517, Social Security and Other Information for Members of the Clergy and Religious Workers.

Corrections. If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to correct your employment record. Be sure to ask the employer to file Form W-2c, Corrected Wage and Tax Statement, with the Social Security Administration (SSA)

to correct any name, SSN, or money amount error reported to the SSA on Form W-2. Be sure to get your copies of Form W-2c from your employer for all corrections made so you may file them with your tax return. If your name and SSN are correct but aren't the same as shown on your social security card, you should ask for a new card that displays your correct name at any SSA office or by calling 1-800-772-1213. You also may visit the SSA at www.SSA.gov.

Cost of employer-sponsored health coverage (if such cost is provided by the employer). The reporting in box 12, using code DD, of the cost of employer-sponsored health coverage is for your information only. The amount reported with code DD is not taxable.

Credit for excess taxes. If you had more than one employer in 2017 and more than \$7,886.40 in social security and/or Tier 1 railroad retirement (RRTA) taxes were withheld, you may be able to claim a credit for the excess against your federal income tax. If you had more than one railroad employer and more than \$4,630.50 in Tier 2 RRTA tax was withheld, you also may be able to claim a credit. See your Form 1040 or Form 1040A instructions and Pub. 505, Tax Withholding and Estimated Tax.