

| Company Information                |  |
|------------------------------------|--|
| Name                               | Address  |
| Manufacturers and Traders Trust Co | One M&T Plaza<br>Buffalo, NY 14203<br>United States of America |

| Payslip Information             |             |                  |                |            |              |
|---------------------------------|-------------|------------------|----------------|------------|--------------|
| Name                            | Employee ID | Pay Period Begin | Pay Period End | Check Date | Check Number |
| Kiran Dommaraju Subramanyamraju | 0081680     | 12/30/2019       | 01/12/2020     | 01/17/2020 |              |

| Current and YTD Totals |              |           |                    |                |                     |          |
|------------------------|--------------|-----------|--------------------|----------------|---------------------|----------|
| Balance Period         | Hours Worked | Gross Pay | Pre Tax Deductions | Employee Taxes | Post Tax Deductions | Net Pay  |
| Current                | 80.00        | 3,734.93  | 500.96             | 721.30         | 1.20                | 2,511.47 |
| YTD                    | 160.00       | 7,469.86  | 1,001.92           | 1,442.60       | 2.40                | 5,022.94 |

| Earnings                               |                         |       |           |               |                 |                 |
|--|-------------------------|-------|-----------|---------------|-----------------|-----------------|
| Description                            | Dates                   | Hours | Rate      | Amount        |                 | YTD             |
| Pay: Holiday Time                      | 12/30/2019 - 01/12/2020 | 8.00  | 46.634615 |               | 373.08          | 746.16          |
| Benefit: Life Insurance Plan - Credit  | 12/30/2019 - 01/12/2020 | 0.00  | 0.00      |               | 0.79            | 1.58            |
| Benefit: Long Term Disability - Credit | 12/30/2019 - 01/12/2020 | 0.00  | 0.00      |               | 3.36            | 6.72            |
| Pay: Paid Time Off (PTO) - Scheduled   | 12/30/2019 - 01/12/2020 | 8.00  | 46.634615 |               | 373.08          | 2,238.47        |
| Pay: Regular Paid Hours                | 12/30/2019 - 01/12/2020 | 64.00 | 46.634615 |               | 2,984.62        | 4,476.93        |
|  |                         |       |           | <b>Total:</b> | <b>3,734.93</b> | <b>7,469.86</b> |

| Employee Taxes                     |               |               |                 |
|------------------------------------|---------------|---------------|-----------------|
| Description                        | Amount        |               | YTD             |
| Social Security (OASDI)            |               | 212.48        | 424.97          |
| Medicare                           |               | 49.70         | 99.39           |
| Federal Withholding                |               | 278.27        | 556.54          |
| State Tax - NY                     |               | 169.57        | 339.14          |
| New York Paid Family Leave - NYPFL |               | 10.08         | 20.16           |
| SDI - NYSDI                        |               | 1.20          | 2.40            |
|                                    | <b>Total:</b> | <b>721.30</b> | <b>1,442.60</b> |

| Pre Tax Deductions   |               |               |                 |
|--|---------------|---------------|-----------------|
| Description  | Amount        |               | YTD             |
| Benefit: 401K Plan - Pre-Tax                               |               | 186.54        | 373.08          |
| Benefit: Aetna Medical - Employee Contribution             |               | 156.00        | 312.00          |
| Benefit: Dental - Employee Contribution                    |               | 19.25         | 38.50           |
| Benefit: Health Savings Acct (HSA) - Employee Contribution |               | 100.00        | 200.00          |
| Benefit: Life Insurance - Employee (Full Time)             |               | 4.70          | 9.40            |
| Benefit: Long Term Disability - Pre-Tax                    |               | 5.97          | 11.94           |
| Benefit: Tobacco Surcharge - Employee Contribution         |               | 20.00         | 40.00           |
| Benefit: Vision - Employee Contribution                    |               | 8.50          | 17.00           |
|  | <b>Total:</b> | <b>500.96</b> | <b>1,001.92</b> |

| Post Tax Deductions              |             |             |
|----------------------------------|-------------|-------------|
| Description                      | Amount      | YTD         |
| Benefit: Life Insurance - Spouse | 1.20        | 2.40        |
| <b>Total:</b>                    | <b>1.20</b> | <b>2.40</b> |

| Employer Paid & Taxable                                    |               |                 |
|--|---------------|-----------------|
| Description  | Amount        | YTD             |
| Benefit: Aetna Medical - Employer Contribution             | 585.00        | 1,170.00        |
| Benefit: Dental - Employer Contribution                    | 19.25         | 38.50           |
| Benefit: Life Insurance Plan - Group Term                  | 6.67          | 13.34           |
| Benefit: Health Savings Acct (HSA) - Employer Contribution |               | 600.00          |
| <b>Total:</b>  | <b>610.92</b> | <b>1,821.84</b> |

| Taxable Wages                       |          |          |
|-------------------------------------|----------|----------|
| Description                         | Amount   | YTD      |
| OASDI - Taxable Wages               | 3,427.18 | 6,854.36 |
| Medicare - Taxable Wages            | 3,427.18 | 6,854.36 |
| Federal Withholding - Taxable Wages | 3,240.64 | 6,481.28 |
| State Tax Taxable Wages - NY        | 3,240.64 | 6,481.28 |

| Withholding            |         |                             |
|------------------------|---------|-----------------------------|
| Description            | Federal | Work State                  |
| Marital Status         | Married | Single or Head of Household |
| Allowances             | 2       | 0                           |
| Additional Withholding | 0       | 0                           |

| Time Off Plans              |         |         |           |
|-----------------------------|---------|---------|-----------|
| Description                 | Accrued | Reduced | Available |
| USA Floating Holiday        | 8.00    | 0.00    | 16.00     |
| USA PTO                     | 7.693   | 8.00    | 47.693    |
| USA Volunteer Time Off Plan | 40.00   | 0.00    | 40.00     |

| Payment Information |                |                |                              |                    |
|---------------------|----------------|----------------|------------------------------|--------------------|
| Bank                | Account Name   | Account Number | Amount in Pay Group Currency | Pay Group Currency |
| citizens bank       | Kiran Citizens | *****7841      | 535.47                       | USD                |
| BANK OF AMERICA NA  | Checking       | *****7941      | 1,400.00                     | USD                |
| CHASE               | Kiran Chase    | *****9741      | 576.00                       | USD                |
| <b>Total:</b>       |                |                | <b>2,511.47</b>              |                    |