

SAP America, Inc.  
 3999 West Chester Pike  
 Newtown Square PA 19073

Mukul Antervedi  
 1023 Valley Drive  
 West Chester PA 19382

SUMMARY

Total Gross:	4,791.67	144,182.97
Total Taxes:	747.34	
Total Deductions:	578.85	
Net Pay:	3,465.48	
Claim:	0.00	
Claims Prev.Period:	0.00	

PERIOD: 12/16/2017 - 12/31/2017  
 PAY DATE: 12/29/2017

SOCIAL SECURITY NUMBER: XXX-XX-7500

EMPLOYEE NUMBER: 01824846

EARNINGS		HOURS	CURRENT	YEAR TO DATE	DEDUCTIONS (* = Pre-Tax)	CURRENT	YEAR TO DATE
Salary		86.67	4,791.67	112,500.06	OWN SAP EE Contribut		2,625.00-
ApprecAward Gross-up				158.19	Deduction SAP ER Mat		1,115.40-
Srvcs Comm/Incent cu				4,867.22	Optional Life Insura	46.60-	1,098.60-
Srvcs Comm/Incent pr				20,618.20	*HSA EE	115.00-	2,760.00-
OWN SAP ER Match				1,115.40	*401K Pre-tax Contri	287.50-	8,279.12-
RSU Tax & Payout				4,923.90	*Dental	18.00-	432.00-
					*Medical	103.50-	2,484.00-
					*Vision	8.25-	198.00-
TAXES					Taxable Wages		
FED	TX Withholding T		493.08	18,784.90	FED	4,259.42	130,029.85
FED	TX EE Social Securit			7,886.40	FED		127,200.00
FED	TX EE Medicare T		65.93	2,005.48	FED	4,546.92	138,308.97
PA	TX Withholding T		139.59	4,246.09	PA	4,546.92	138,308.97
PA	TX EE Unemployme		3.27	98.75	PA	4,661.92	141,068.97
PAK6 TWP	TX Withholding T		22.74	691.65	PAK6	4,546.92	138,308.97
PAK6 TWP	TX Local Services Ta			26.04	PC8E	4,546.92	138,308.97
PC8E SD	TX Withholding T		22.73	691.45			
BANK TRANSFERS					OTHER BENEFITS		
031202084	009495027942		3,465.48	D	Exp & Ben Offset		100.00-
					Apprec Award(non pay		100.00

Work State Allocation Percentage

Tax Authority	Tax Allocation%	Start Date	End Date
PA	100.00	12/16/2017	12/31/2017

OVERTIME RETRO DETAILS

Hours	Current	Start Date	End Date
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